



Board Members

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Robert C. Pearman, Jr.,
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Mitra Kanaani
Sylvia Kwan
Ebony Lewis
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NOTICE OF IN-PERSON/TELECONFERENCE MEETING

October 29, 2021

Department of Consumer Affairs

HQ 2 Hearing Room

1747 North Market Blvd

Sacramento, CA 95834

To access this In-Person meeting through WebEx, attendees will need to click on the following link and enter their first name, last name, email and the Event Password listed below.

<https://dca-meetings.webex.com/dca-meetings/j.php?MTID=me7dcaf6a91d9253b9cee3d68520512ea>

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Instructions to connect to WebEx are after the Agenda

The California Architects (Board) will hold a meeting as noted above.

AGENDA

10 a.m. to 4 p.m.

(or until completion of business)

Action may be taken on any item listed below.

A. Call to Order / Roll Call / Establishment of a Quorum

B. Public Comment on Items Not on the Agenda

(Continued)

The Board may not discuss or act on any item raised during this public comment section, except to decide whether to refer the item to the Board's next Strategic Planning session and/or place the matter on the agenda of a future meeting (Government Code sections 11125 and 11125.7(a)).

C. Strategic Planning Session. The Board will engage in strategic planning to set goals for professional qualifications, regulation and enforcement, communications, and organizational relationships and effectiveness. No other business will be conducted.

D. Adjournment

The time and order of agenda items are subject to change at the discretion of the Board President and may be taken out of order. The meeting will be adjourned upon completion of the agenda, which may be at a time earlier or later than posted in this notice. In accordance with the Bagley-Keene Open Meeting Act, all meetings of the Board are open to the public.

The Board plans to webcast the meeting on its website at www.cab.ca.gov. Webcast availability cannot be guaranteed due to limitations on resources or technical difficulties. The meeting will not be cancelled if webcast is not available. Meeting adjournment may not be webcast if adjournment is the only item that occurs after a closed session.

Government Code section 11125.7 provides the opportunity for the public to address each agenda item during discussion or consideration by the Board prior to it taking any action on said item. Members of the public will be provided appropriate opportunities to comment on any issue before the Board, but the Board President may, at their discretion, apportion available time among those who wish to speak. Individuals may appear before the Board to discuss items not on the agenda; however, the Board can neither discuss nor take official action on these items at the time of the same meeting (Government Code sections 11125 and 11125.7(a)).

The meeting is accessible to the individuals with disabilities. A person who needs a disability-related accommodation or modification to participate in the meeting may make a request by contacting:

Person: Drew Liston

Telephone: (916) 575-7202

Email: drew.liston@dca.ca.gov

Telecommunications Relay Service: Dial 711

Mailing Address:

California Architects Board

2420 Del Paso Road, Suite 105

Sacramento, CA 95834

Providing your request at least five (5) business days before the meeting will help to ensure availability of the requested accommodation.

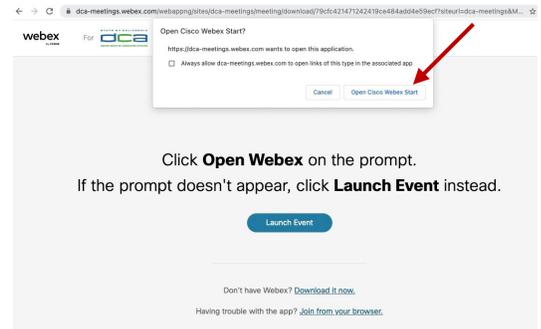
Protection of the public shall be the highest priority for the Board in exercising its licensing, regulatory, and disciplinary functions. Whenever the protection of the public is inconsistent with other interests sought to be promoted, the protection of the public shall be paramount (Business and Professions Code section 5510.15).

If joining using the meeting link

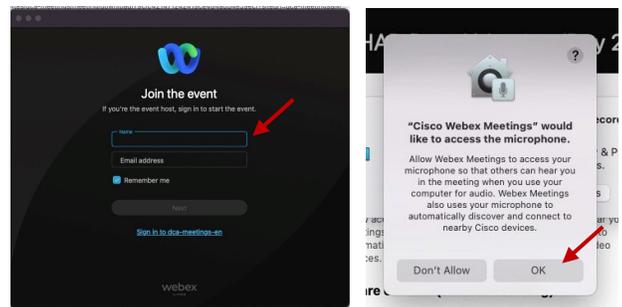
1 Click on the meeting link. This can be found in the meeting notice you received.

2 If you have not previously used Webex on your device, your web browser may ask if you want to open Webex. Click “Open Cisco Webex Start” or “Open Webex”, whichever option is presented.

DO NOT click “Join from your browser”, as you will not be able to participate during the meeting.



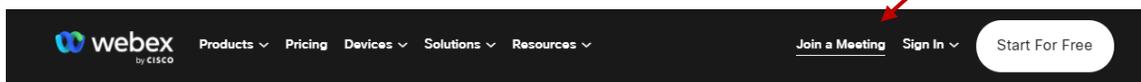
3 Enter your name and email address. Click “Join as a guest” . Accept any request for permission to use your microphone and/or camera.



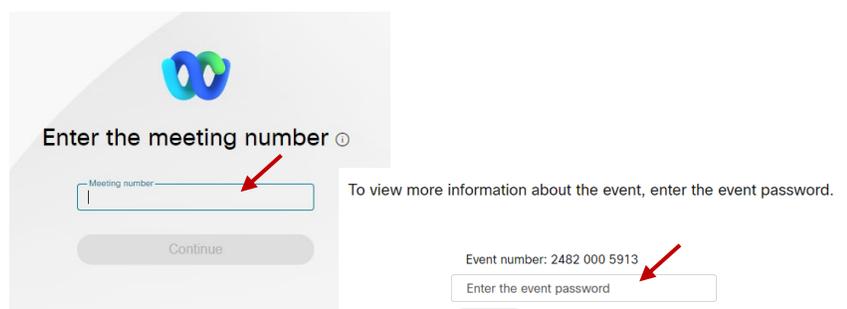
OR

If joining from Webex.com

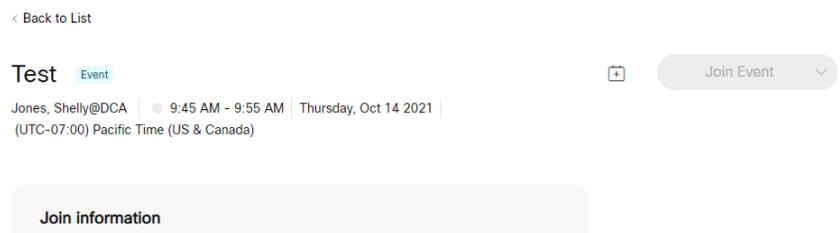
1 Click on “Join a Meeting” at the top of the Webex window.



2 Enter the meeting/event number and click “Continue” . Enter the event password and click “OK” . This can be found in the meeting notice you received.



3 The meeting information will be displayed. Click “Join Event” .



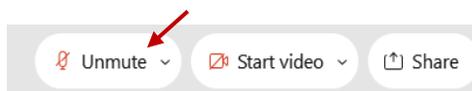
OR

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You may also join the meeting by calling in using the phone number, access code, and passcode provided in the meeting notice.

Microphone

Microphone control (mute/unmute button) is located on the command row.

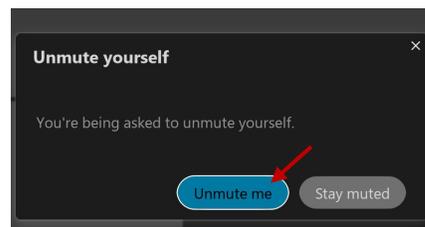


Green microphone = Unmuted: People in the meeting can hear you.



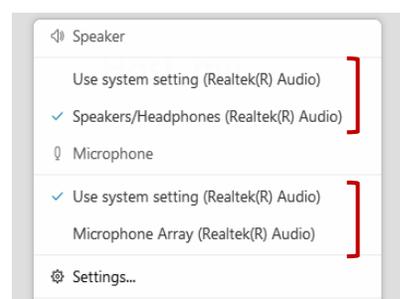
Red microphone = Muted: No one in the meeting can hear you.

Note: Only panelists can mute/unmute their own microphones. Attendees will remain muted unless the moderator enables their microphone at which time the attendee will be provided the ability to unmute their microphone by clicking on “Unmute Me”.



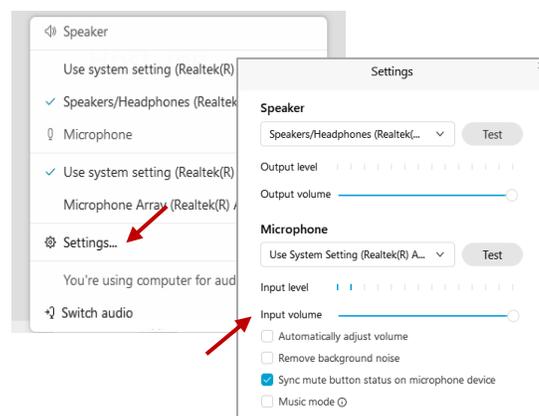
If you cannot hear or be heard

- 1 Click on the bottom facing arrow located on the Mute/Unmute button.
- 2 From the pop-up window, select a different:
 - Microphone option if participants can't hear you.
 - Speaker option if you can't hear participants.



If your microphone volume is too low or too high

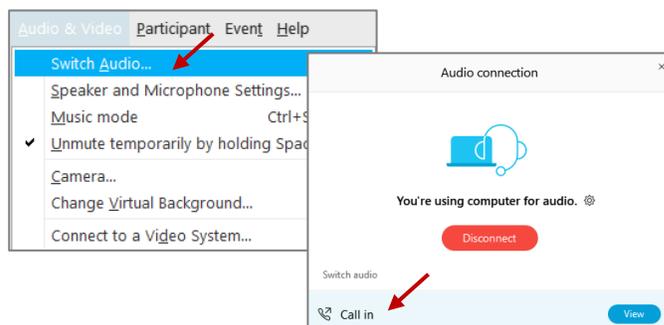
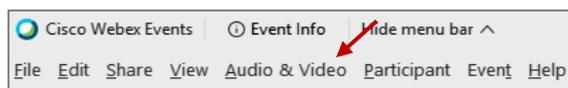
- 1 Locate the command row – click on the bottom facing arrow located on the Mute/Unmute button.
- 2 From the pop-up window:
 - Click on “Settings...”:
 - Drag the “Input Volume” located under microphone settings to adjust your volume.



Audio Connectivity Issues

If you are connected by computer or tablet and you have audio issues or no microphone/speakers, you can link your phone through webex. Your phone will then become your audio source during the meeting.

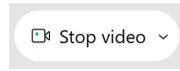
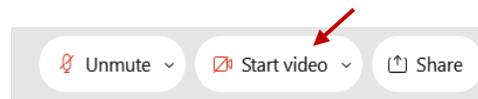
- 1 Click on “Audio & Video” from the menu bar.
- 2 Select “Switch Audio” from the drop-down menu.
- 3 Select the “Call In” option and following the directions.



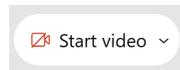
Web Camera

Only panelists (e.g. staff, board members, presenters) can access the web camera feature.

Camera control (Start Video/Stop Video button) is located on the command row.



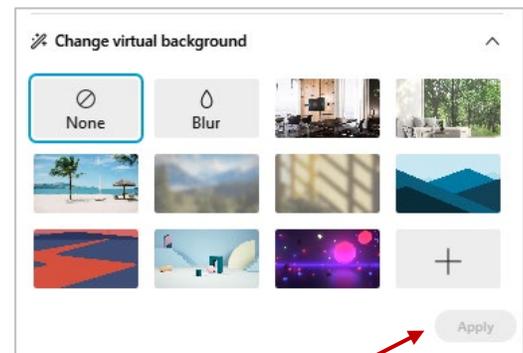
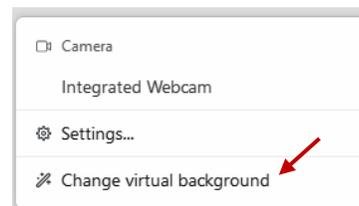
Green dot in camera = Camera is on: People in the meeting can see you.



Red dot in camera = Camera is off : No one in the meeting can see you.

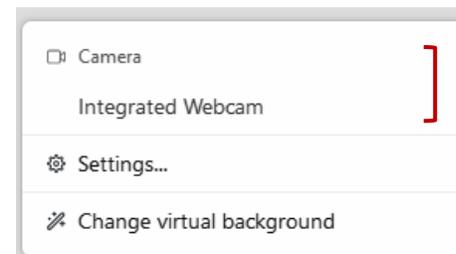
Virtual Background

- 1 To access virtual backgrounds, click on the bottom facing arrow located on the video button.
- 2 Click on “Change Virtual Background”.
- 3 From the pop-up window, click on any of the available images to display that image as your virtual background and click “Apply”.



If you cannot be seen

- 1 Locate the command row – click on the bottom facing arrow located on the video button.
- 2 From the pop-up window, select a different camera from the list.





Strategic Planning Session Agenda

**October 29, 2021
10:00 a.m. to 4:00 p.m.**

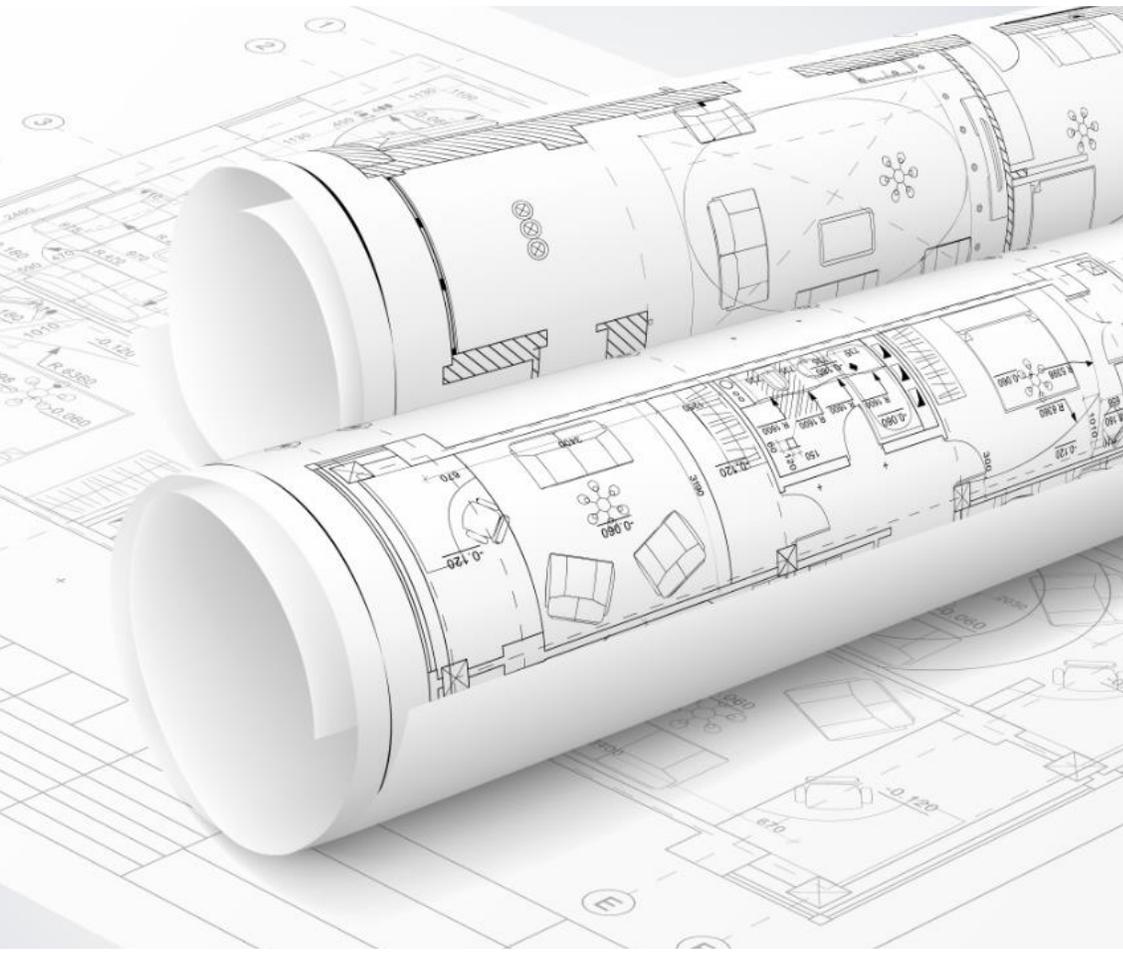
- ✓ Introduction
- ✓ Strategic Planning Overview
- ✓ Resources, Roles, Goal Areas, & Developing Objectives
- ✓ Break
- ✓ Discussion #1: Professional Qualifications
- ✓ Discussion #2: Regulation and Enforcement
- ✓ Lunch
- ✓ Discussion #3: Communications
- ✓ Discussion #4: Organizational Relationships & Effectiveness
- ✓ Conclusion

Department of Consumer Affairs

CALIFORNIA ARCHITECTS BOARD

PUBLIC PROTECTION THROUGH EXAMINATION, LICENSURE, AND REGULATION

2019–2021



Strategic Plan

Approved:

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Board Members

Sylvia Kwan, President | Architect Member

Tian Feng, Vice President | Architect Member

Nilza Serrano, Secretary | Public Member

Denise Campos | Public Member

Pasqual V. Gutierrez | Architect Member

Ebony Lewis | Public Member

Robert C. Pearman, Jr. | Public Member

Barry L. Williams | Architect Member

Laura Zuniga, Executive Officer

Message from the Board President

On behalf of the California Architects Board (Board), I am pleased to present our 2019–2021 Strategic Plan. It has been my pleasure to serve as Board President, in 2018, and I am fortunate to continue in that role for 2019. Our new Strategic Plan is the result of a collaborative effort between Board members, Board staff, and stakeholders.



Sylvia Kwan

In this Strategic Plan, the Board continues to emphasize its commitment to our mission of consumer protection, as well as continuing to respect and encourage diversity in the profession. The Board believes that diversity strengthens our profession and benefits consumers, and the Board supports efforts to make the profession more inclusive.

One important aspect of the Plan is a renewed focus on communication and outreach to our licensees and stakeholders. This Plan also continues the Board’s commitment to improved customer service. We are also pleased that we have begun working on business modernization, a process we anticipate will result in the Board being able to provide services online to licensees and consumers.

I look forward to working with my fellow Board members and Board staff to implement this Plan, and I invite all interested stakeholders to join in working with us over the next three years to achieve the goals outlined in this Strategic Plan.

About the Board

Each day, nearly 40 million Californians work and live in environments designed by licensed architects. The decisions of architects about scale, massing, spatial organization, image, materials, and methods of construction impact not only the health, safety, and welfare of the present users, but of future generations as well. To safeguard the public, reduce the possibility of building failure, encourage sustainable and quality design, and provide access for persons with disabilities, those who are authorized to design complex structures must meet minimum standards of competency. It is equally necessary that those who cannot meet minimum standards by way of education, experience and examination be prevented from misrepresenting themselves to the public.

The Board was created by the California Legislature in 1901 to safeguard the public's health, safety, and welfare. The activities of the Board benefit consumers in two important ways.

First, regulation protects the public at large. The primary responsibility of an architect is to design buildings that meet the owner's requirements for function, safety and durability, satisfy reasonable environmental standards, and contribute esthetically to the surrounding communities. To accomplish this, the architect's design must satisfy the applicable requirements of law and also must be a correct application of the skills and knowledge of the profession. It should be emphasized that the results of faulty design may be injurious not only to the person who engages the architect but also to third parties who inhabit or use the building.

Second, regulation protects the consumer of services rendered by architects. The necessity of ensuring that those who hire architects are protected from incompetent or dishonest architects is self-evident.

The Board is one of the boards, bureaus, commissions, and committees within the Department of Consumer Affairs (DCA), which is part of the Business, Consumer Services and Housing Agency under the aegis of the Governor. DCA is responsible for consumer protection through the regulation of licensees. While DCA provides administrative oversight and support services, the Board sets its own policies, procedures, and regulations.

The Board is composed of ten members: five public and five architects. The five architect members are all appointed by the Governor. Three of the public members are also gubernatorial appointees, while one public member is appointed by the Assembly Speaker and the other is appointed by the Senate Rules Committee. Board members may serve up to two four-year terms.

The Board oversees the Landscape Architects Technical Committee (LATC), which regulates the practice of landscape architecture. The LATC, which consists of five licensed landscape architects, performs such duties and functions that have been delegated to it by the Board.

How the Board Achieves its Mission

Regulation

The Board establishes regulations for examination and licensing of the profession of architecture in California, which today numbers approximately 22,000 licensed architects and approximately 10,000 candidates who are in the process of meeting examination and licensure requirements.

Licensing

A candidate must have five years of education equivalents* to be eligible for the Architect Registration Examination (ARE). Candidates must complete the Intern Development Program (IDP), as administered by the National Council of Architectural Registration Boards (NCARB), and the ARE prior to receiving eligibility for the California Supplemental Examination (CSE). Successful completion of the CSE is required to fulfill the Board's requirements for licensure.

* Credit for education and training is outlined in the Table of Equivalents contained in California Code of Regulations, title 16, Division 2, section 117.

Enforcement

The Board has an active enforcement program designed to ensure the laws governing the practice of architecture are enforced in a fair and judicious manner. The program consists of a local building official contact program, consumer education, and professional information outreach designed to prevent and assist in the early detection of violations. The Board enforces legal compliance for licensees by taking disciplinary actions against those in violation of laws and regulations.

The Board's enforcement program works to address three main goal areas:

1. Establishing regulatory standards of practice for those licensed as architects
2. Increasing public awareness of the Board's mission, activities, and services
3. Protecting consumers by preventing violations, and effectively enforcing laws, codes, and standards when violations occur

The Board is responsible for investigating complaints against licensees and unlicensed individuals. The Board retains the authority to make final decisions on all enforcement actions.

2017–2018 Board Accomplishments

- Reduced the wait time for a candidate to retake the CSE, from 180 days to 90 days
- Completed and submitted our Sunset Review Report to the Legislature
- Created a *New Licensee Information Guide*
- Revised and updated the *Candidate Handbook*

Mission, Vision, and Values

Mission

The Board protects the public health, safety, and welfare by establishing standards for professional qualifications, ensuring competence through examinations, setting practice standards, and enforcing the Architects Practice Act.

Vision

The Board will be the model for excellence for regulation and consumer protection.

Values

Collaborative

Professional

Innovative

Proactive

Diversity

Strategic Goals

1 *PROFESSIONAL QUALIFICATIONS*

Ensure the professional qualifications of those practicing architecture by setting requirements for education, experience, and examinations.

2 *REGULATION AND ENFORCEMENT*

Establish regulatory standards of practice for California architects and protect consumers by preventing violations and effectively enforcing laws, codes, and standards when violations occur.

3 *COMMUNICATIONS*

Increase public and professional awareness of the Board's mission, activities, and services.

4 *ORGANIZATIONAL RELATIONSHIPS*

Improve effectiveness of relationships with related organizations in order to further the Board's mission and goals.

5 *ORGANIZATIONAL EFFECTIVENESS AND CUSTOMER SERVICE*

Enhance organizational effectiveness and improve the quality of customer service in all programs.

GOAL 1: Professional Qualifications

Ensure the professional qualifications of those practicing architecture by setting requirements for education, experience, and examinations.

- 1.1 Amend existing law regarding continuing education requirements for license renewal to reflect the evolving practice.
- 1.2 Provide licensees the opportunity to submit continuing education documentation online to increase efficiency in license renewal.
- 1.3 Conduct an occupational analysis of the profession to reflect current practice.
- 1.4 Review and amend California Code of Regulations (CCR) section 117 and related regulations to reflect current licensing requirements.

GOAL 2: Regulation and Enforcement

Establish regulatory standards of practice for California architects and protect consumers by preventing violations and effectively enforcing laws, codes, and standards when violations occur.

- 2.1 Educate architects regarding their responsibilities under Business and Professions Code section 5535 "responsible control" and CCR section 151 "aiding and abetting," to protect consumers from unlicensed practice.
- 2.2 Research and evaluate categories of criminal convictions as they relate to the practice of architecture and amend disciplinary guidelines and rehabilitation criteria to comply with the requirements of AB 2138 (Chiu, Chapter 995, Statutes of 2018).
- 2.3 Collaborate with websites to restrict advertisements from unlicensed entities.

GOAL 3: Communications

Increase public and professional awareness of the Board's mission, activities, and services.

- 3.1 Educate licensees and the public on the penalties for violations of the Architects Practice Act.
- 3.2 Increase the use of social media outlets to better communicate with new licensees and consumers.
- 3.3 Collaborate with the DCA Communications Office to improve communications with all stakeholders.
- 3.4 Develop an information exchange with related professionals of DCA to better educate the professionals of the duties, needs, and pitfalls of each discipline.
- 3.5 Expand outreach to community colleges and schools of architecture, including Board meetings on campuses to increase public and professional awareness.
- 3.6 Issue an annual practice brief update on licensee misconduct to increase public and professional awareness.

GOAL 4: Organizational Relationships

Improve effectiveness of relationships with related organizations in order to further the Board's mission and goals.

- 4.1 Collaborate with NCARB, the American Institute of Architects (AIA) and the National Architectural Accrediting Board to help students fulfill Integrated Path to Architectural Licensure (IPAL) program experience requirements.
- 4.2 Collaborate with high schools to promote the architect profession and promote entry into the profession.
- 4.3 Attend collateral organization meetings (such as Monterey Design Conference and AIACC) with an information booth to increase public and professional awareness.
- 4.4 Partner with related professional organizations to promote the Board's website and increase the presence and awareness to consumers and the public.
- 4.5 Meet with California Council for Interior Design Certification (CCIDC) and California Building Officials (CALBO) (regarding design limitations for professionals) to clarify the areas of practice.

GOAL 5: Organizational Effectiveness and Customer Service

Enhance organizational effectiveness and improve the quality of customer service in all programs.

- 5.1 Promote Board staff development and team building to increase efficiency.
- 5.2 Collaborate with DCA to conduct an employee engagement survey to improve employee morale, address employee concerns, and promote a positive work environment.
- 5.3 Undertake business modernization activities to achieve a smooth transition to an integrated online IT platform
- 5.4 Prepare for Sunset Review hearing and responses to background paper.

Strategic Planning Process

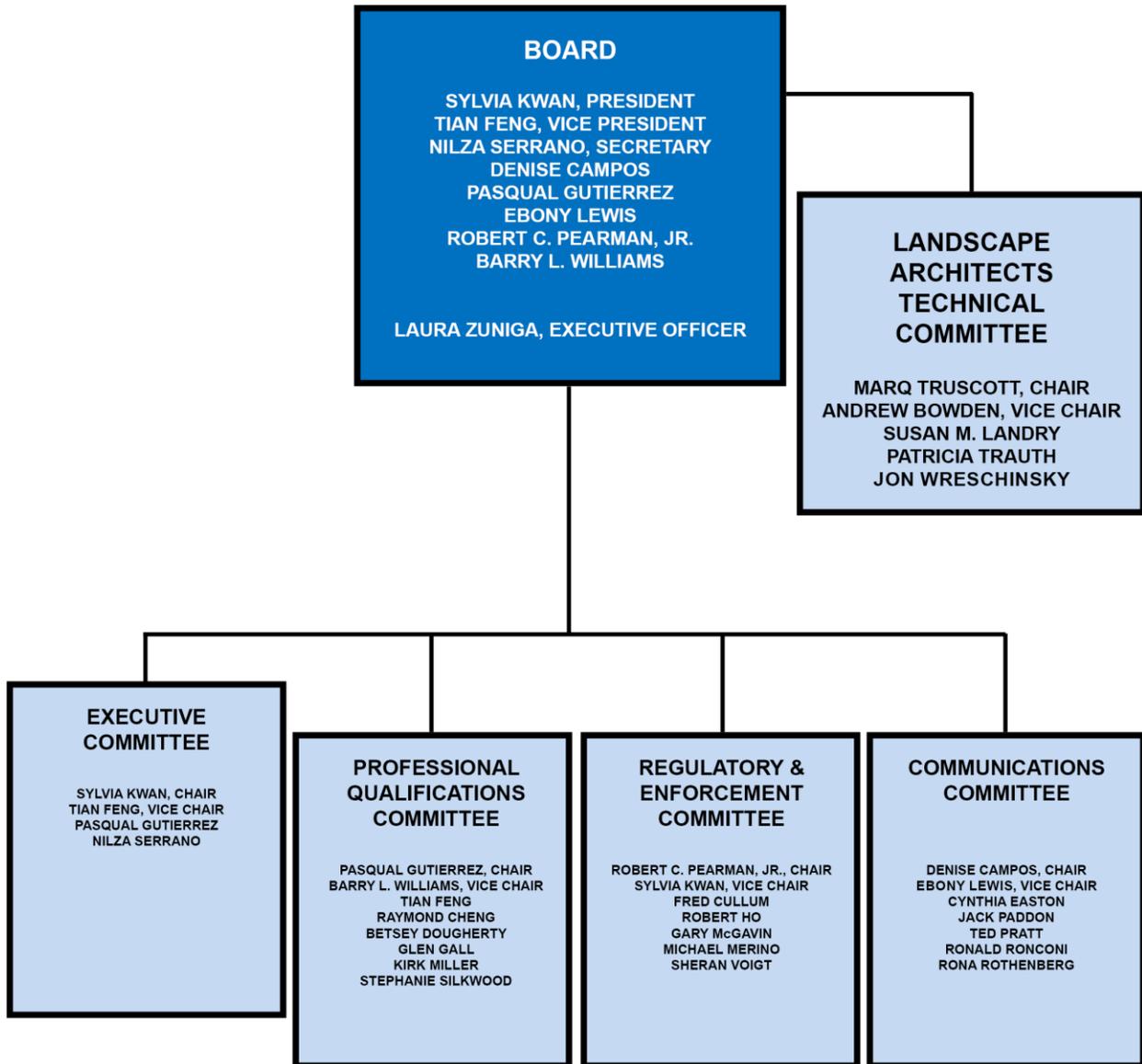
To understand the environment in which the Board operates and identify factors that could impact the Board's success, the DCA's SOLID unit conducted an environmental scan by collecting information through the following methods:

- SOLID interviewed the nine members of the Board, as well as the Executive Officer and Assistant Executive Officer, to assess challenges and opportunities the Board is currently facing or will face in the future.
- SOLID surveyed the Board's management and staff members to gain insight into challenges and opportunities within the organization.
- SOLID surveyed external stakeholders to ensure the profession's concerns were included in the scan.

The environmental scan was discussed by Board members and the executive management team during a strategic planning session facilitated by SOLID on December 14, 2018. This information guided the Board in the development of the strategic goals and objectives outlined in this 2019–2021 Strategic Plan.

Appendix A: Organizational Structure

The Board has developed the organizational structure below to implement its Strategic Plan. Included in the organizational chart are the Board and committee members for 2019. The Board establishes subcommittees and task forces as needed.



Department of Consumer Affairs

CALIFORNIA ARCHITECTS BOARD

PUBLIC PROTECTION THROUGH EXAMINATION, LICENSURE, AND REGULATION



Environmental Scan

AUGUST 2021

SOLID Planning

STATE OF CALIFORNIA



DEPARTMENT OF CONSUMER AFFAIRS

SOLID TRAINING AND
PLANNING SOLUTIONS

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Acronyms

AB	Architects Board
ACE	ACE Mentor Program – Architecture, Construction, Engineering
ACSA	Association of Collegiate Schools Architecture
ADA	Americans with Disabilities Act of 1990
AEC	Architecture, Engineering, and Construction
AEO	Assistant Executive Officer
AGC	Associated General Contractors
AI	Artificial Intelligence
AIA	The American Institute of Architects
AIACA	American Institute of Architects California
AIACC	American Institute of Architects, California Council
ANTIFA	Anti-Fascist
APPA	Association of Physical Plant Administrators
AR	Augmented Reality
ARE	Architect Registration Examination
AXP	Architectural Experience Program
BCP	Business and Professions Code
BIA	Building Industry Association
BLM	Black Lives Matter
BOMA	Building Owners and Managers Association
BPELSG	Board for Professional Engineers, Land Surveyors, and Geologists
CAB	California Architects Board
CAD	Computer Aided Design Software
CALBO	California Building Officials
CALE	California Architect License Examination
CASp	Certified Access Specialist
CBC	California Building Code
CCDA	Consolidated Clinical Document Architecture
CCP	Code of Civil Procedure
CE	Continuing Education
CEU	Continuing Education Unit
CLARB	Council of Landscape Architectural Registration Boards
CM	Contract Manufacturer
CMAA	Construction Management Association of America
CPA	Certified Public Accountant
CSE	California Supplemental Examination
CSI	Construction Specifications Institute
CSLB	Contractors State License Board
CSU	California State University
CRT	Critical Race Theory
DBIA	Design-Build Institute of America

DCA	Department of Consumer Affairs
DOC	
DSA	Division of the State Architect
ED	Executive Director
EO	Executive Officer
GC	General Contractor
GHG	Green House Gases
HCD	California Department of Housing and Community Development
HSW	Health, Safety, and Welfare
IDP	Individual Development Plan
IFMA	International Facility Management Association
LATC	Landscape Architects Technical Committee
LEED	Leadership in Energy and Environmental Design
MEP	Mechanical, Electrical, and Plumbing
NAAB	National Architectural Accrediting Board
NCARB	National Council of Architectural Registration Boards
NCEES	National Council of Examiners for Engineering and Surveying
NOMA	National Organization of Minority Architects
ONC	
OSHPD	Office of Statewide Health Planning and Development
PM	Project Managers
PQ	Professional Qualifications
PQC	Professional Qualifications Committee
SARA	Society of American Registered Architects
SBA	Small Business Administration
SEAOC	Structural Engineers Association of California
SEO	Search Engine Optimization
SME	Subject Matter Expert
UC	University of California
ULI	Urban Land Institute
VR	Virtual Reality
WCARB	Western Council of Architectural Registration Boards

Introduction

One of the first steps in developing a strategic plan is to conduct a scan and analysis of the environment in which an organization operates. This analysis allows us to look at the factors that can impact the organization's success. This is a summary of the results of the environmental scan recently conducted by SOLID Planning for the California Architects Board (Board) in the month of August.

The purpose of this environmental scan is to provide a better understanding of stakeholder, board member, board management, and board staff thoughts about the Board's performance within the following goal areas:

- Professional Qualifications
- Regulation and Enforcement
- Communications
- Organizational Relationships and Effectiveness

This document outlines areas where Stakeholders, board members, board management, and board staff agree and disagree, while providing additional insight to assist the Board in developing goals and objectives for the upcoming strategic plan.

Please review this information carefully in preparation for the upcoming strategic planning session. At this planning session we will discuss and evaluate this information as a group to help identify new strategic objectives the board will focus on during the upcoming strategic plan period.

If you have any questions about this report, please contact Sarah Irani with SOLID Planning at sarah.irani@dca.ca.gov.

Professional Qualifications

Ensure the professional qualifications of those practicing architecture by setting requirements for education, experience, and examinations.

Professional Qualifications Effectiveness				
Rating	External Stakeholders (682*)	Board Members (8*)	Board Management (4*)	Board Staff (9*)
Very effective	15%	25%	75%	11%
Effective	68%	63%	25%	89%
Poor	13%	12%	0%	0%
Very poor	4%	0%	0%	0%
Total	100%	100%	100%	100%

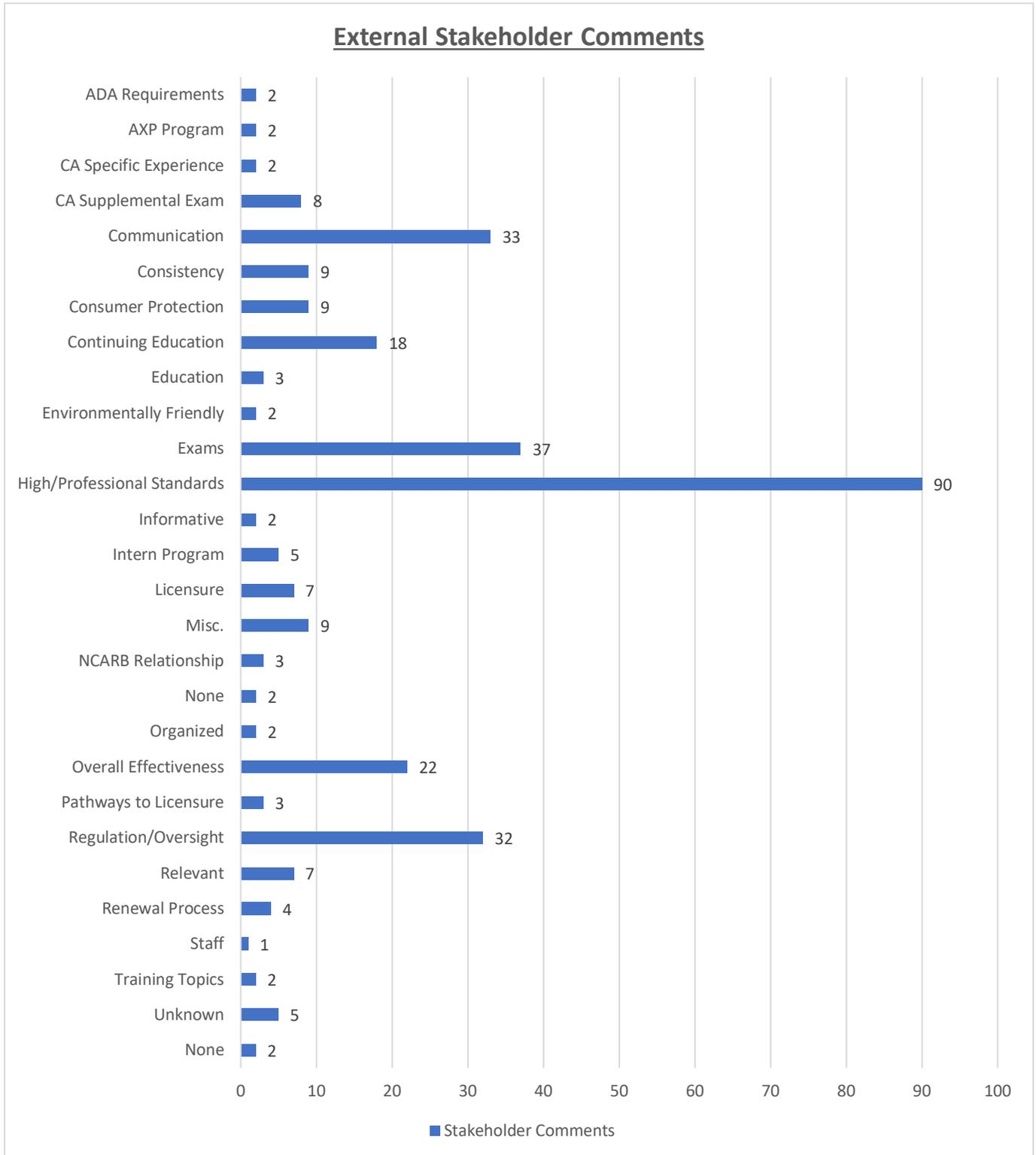
*Number of respondents

Summary of Professional Qualifications Strengths

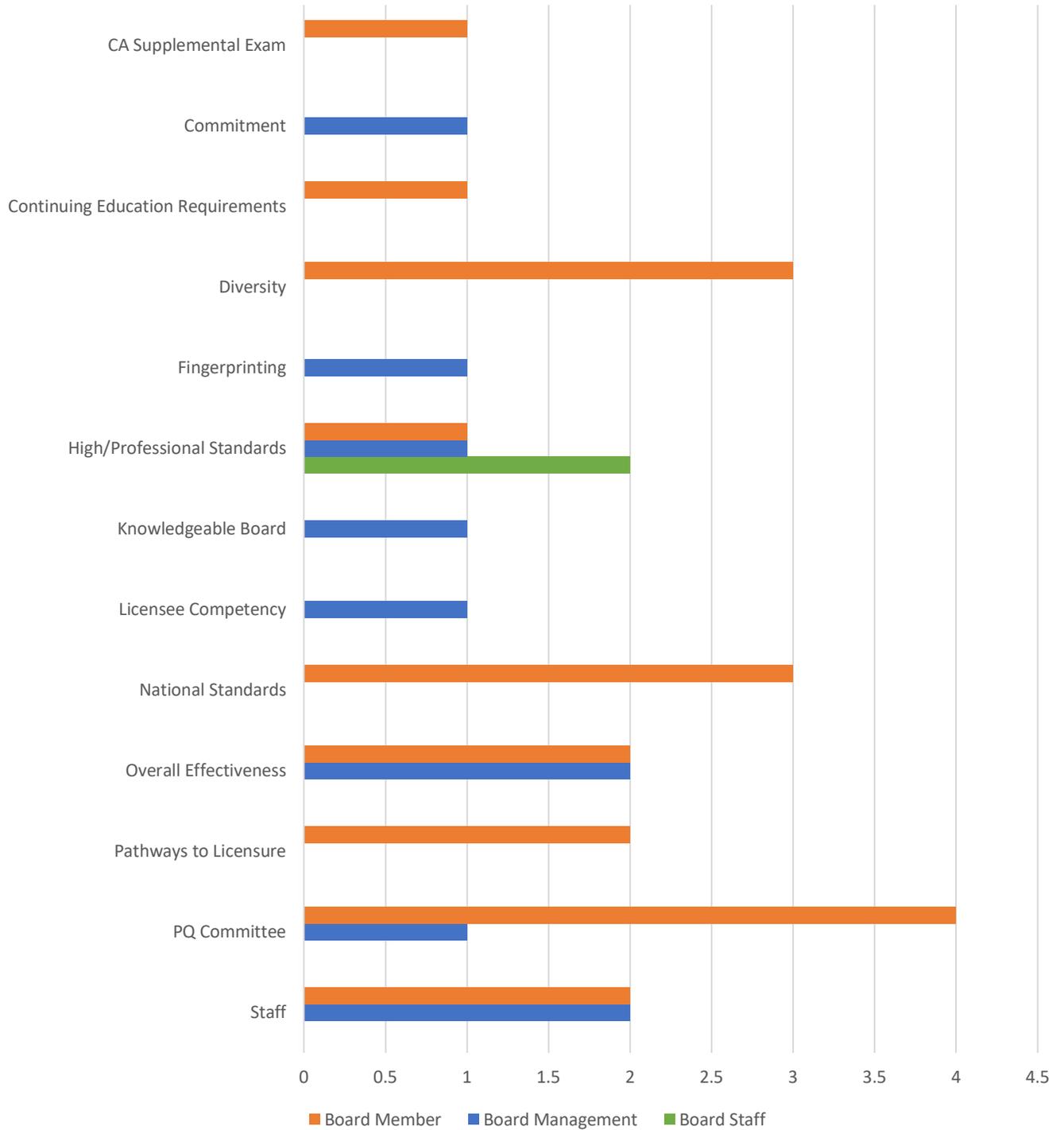
Raw comments pg. 39

1. Stakeholders, board members, board management, and board staff all praise the Architects Board for their high and professional standards of the profession.
2. Stakeholders cite the exam as a strength, stating the exam is accessible, thorough, and fair.
3. Stakeholders appreciate the communication from the Board, citing that the Board is responsive to questions, open, and the website is regularly updated.
4. Board members and board management agree that the Professional Qualifications Committee is knowledgeable, committed to the profession, and effective with completing strategic plan goals.
5. Board members state diversity is a strength, noting the diversity of board members and goals to increase diversity of the profession.

Professional Qualifications Strengths - Trends



Internal Stakeholder Comments

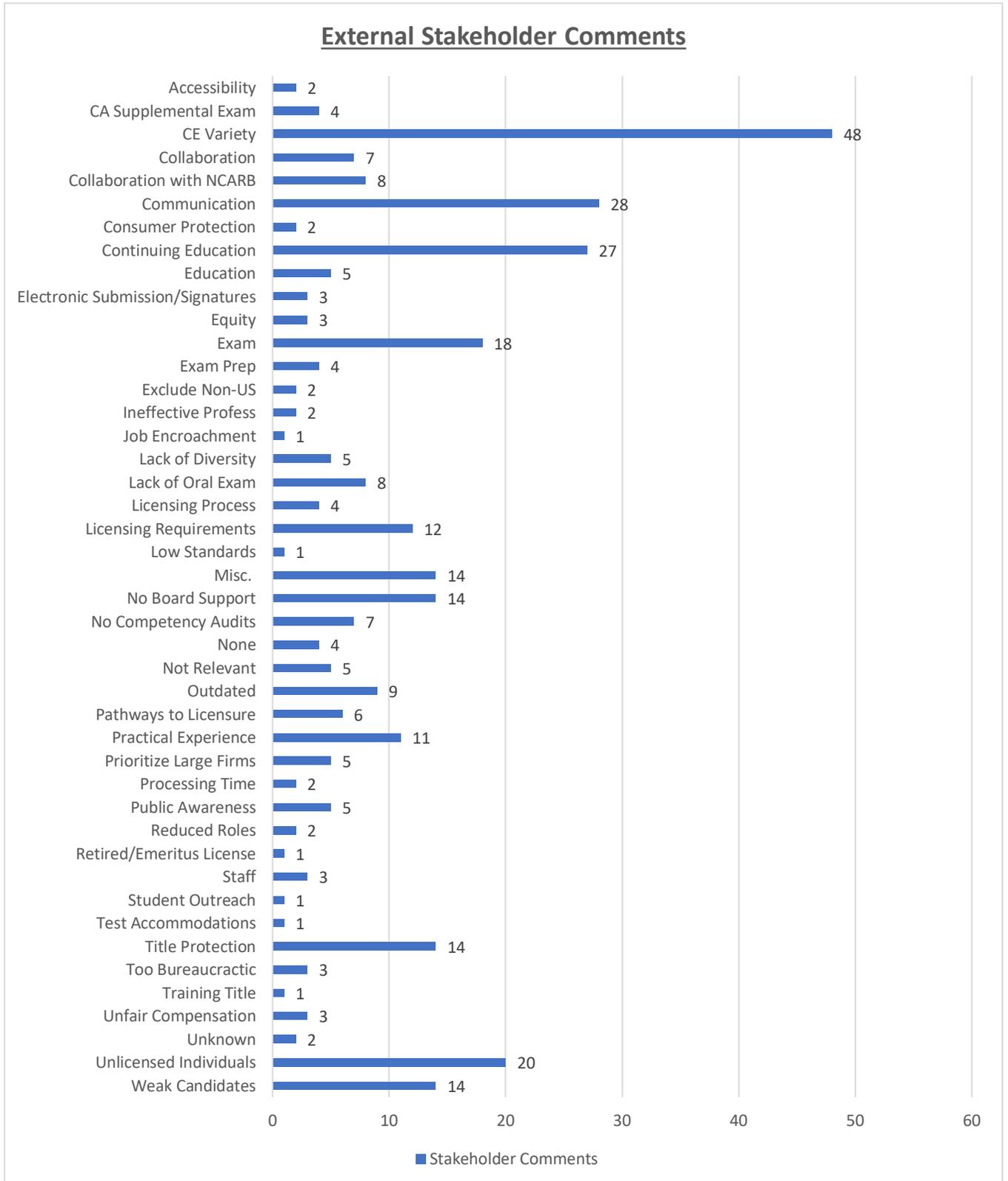


Summary of Professional Qualifications Weaknesses

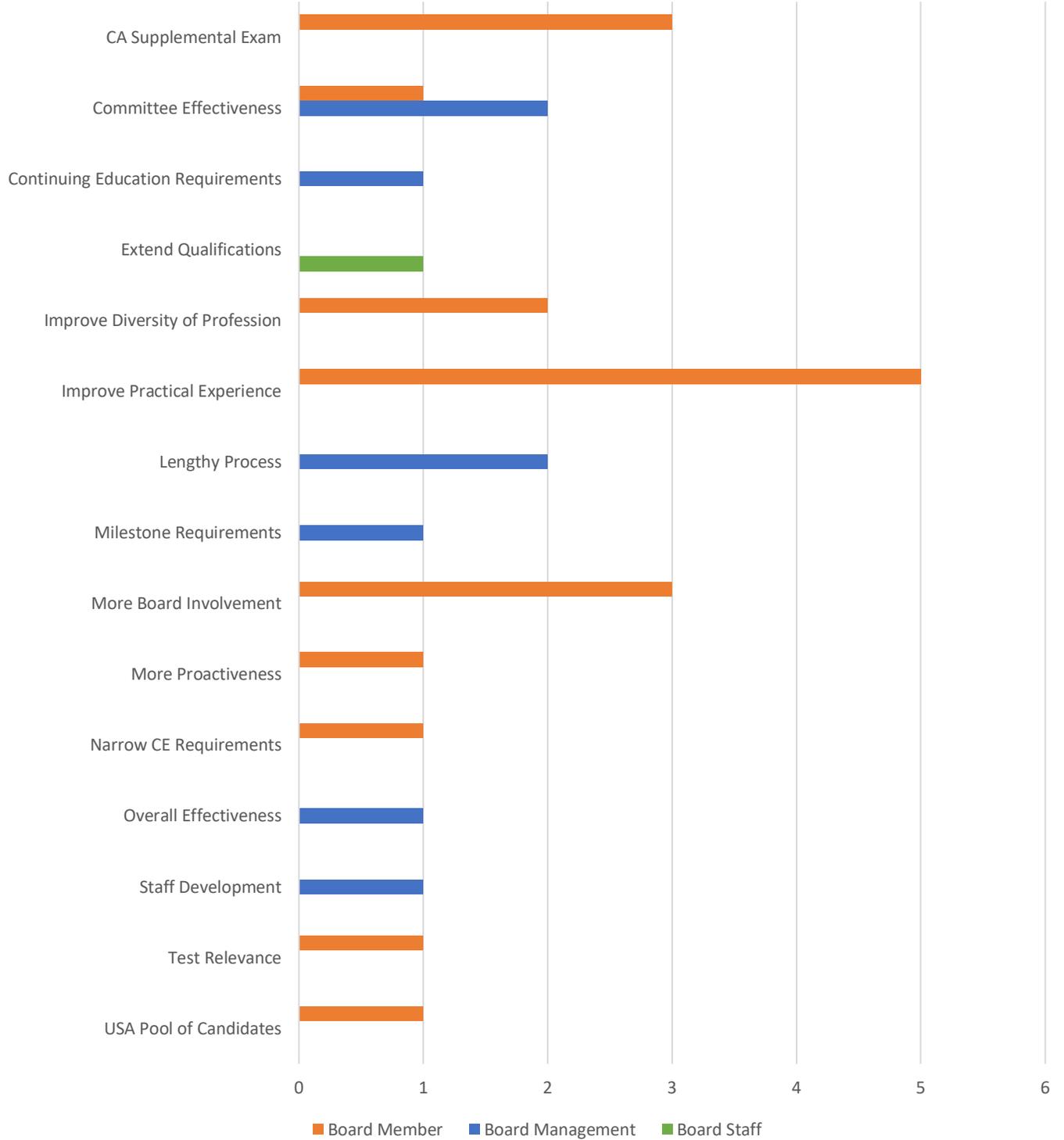
Raw comments pg. 55

1. Stakeholders and board members agree that continuing education requirements are too narrow and could be improved by introducing a variety of continuing education besides ADA requirements.
2. Stakeholders cite that communication within the profession and from the Board could be improved, stating a lack of interaction within the community.
3. Stakeholders and board members agree that the CA Supplemental Exam is not fair and is not a good measure of competence.
4. Board members would like to see an improvement in practical experience for practitioners prior to licensure, saying many young architects do not have adequate professional training.
5. Board management cite a concern with the effectiveness of the Professional Qualifications Committee, stating the committee is often reactionary to issues to the profession.

Professional Qualifications Weaknesses – Trends



Internal Stakeholder Comments



DCA Active License Statistics

To ensure that DCA and its stakeholders can effectively execute the Department of Consumer Affairs (DCA) core mission of consumer protection, the DCA has established a transparent set of measurements to track licensing activity. The chart below shows the number and types of licenses issued during current and prior years, and year-over-year change for each category.

Data Definitions

License Application– An application for a first-time licensee received by a DCA entity at any time during the period July 1 through June 30 of the year selected.

Active Licenses – A license issued by a DCA entity that was active at any time during the period July 1 through June 30 of the year selected.

New Licenses – A license issued by a DCA entity to a first-time licensee at any time during the period July 1 through June 30 of the year selected.

Renewed Licenses – A license that was renewed by a DCA entity to a first-time licensee at any time during the period July 1 through June 30 of the year selected.

Licensing Measures	Q1 FY 19/20	Q1 FY 18/19	Q1 FY 17/18
Active Licenses	21,934	21,550	21,377
Licensing Statistics - Renewed Licenses	12,994	11,014	12,585
Licensing Statistics - New Licenses	699	759	662
Licensing Statistics - License Applications	562	610	549

The data contained in this table is compiled from the Open Data Portal which uses monthly statistical reporting from DCA Boards and Bureaus. Years are based on California's fiscal year runs from July 1 through the following June 30.

Regulation and Enforcement

Establish regulatory standards of practice for California architects and protect consumers by preventing violations and effectively enforcing laws, codes, and standards when violations occur.

Regulation and Enforcement Effectiveness				
Rating	External Stakeholders (580*)	Board Members (8*)	Board Management (4*)	Board Staff (7*)
Very effective	14%	25%	50%	29%
Effective	67%	75%	50%	71%
Poor	16%	0%	0%	0%
Very poor	3%	0%	0%	0%
Total	100%	100%	100%	100%

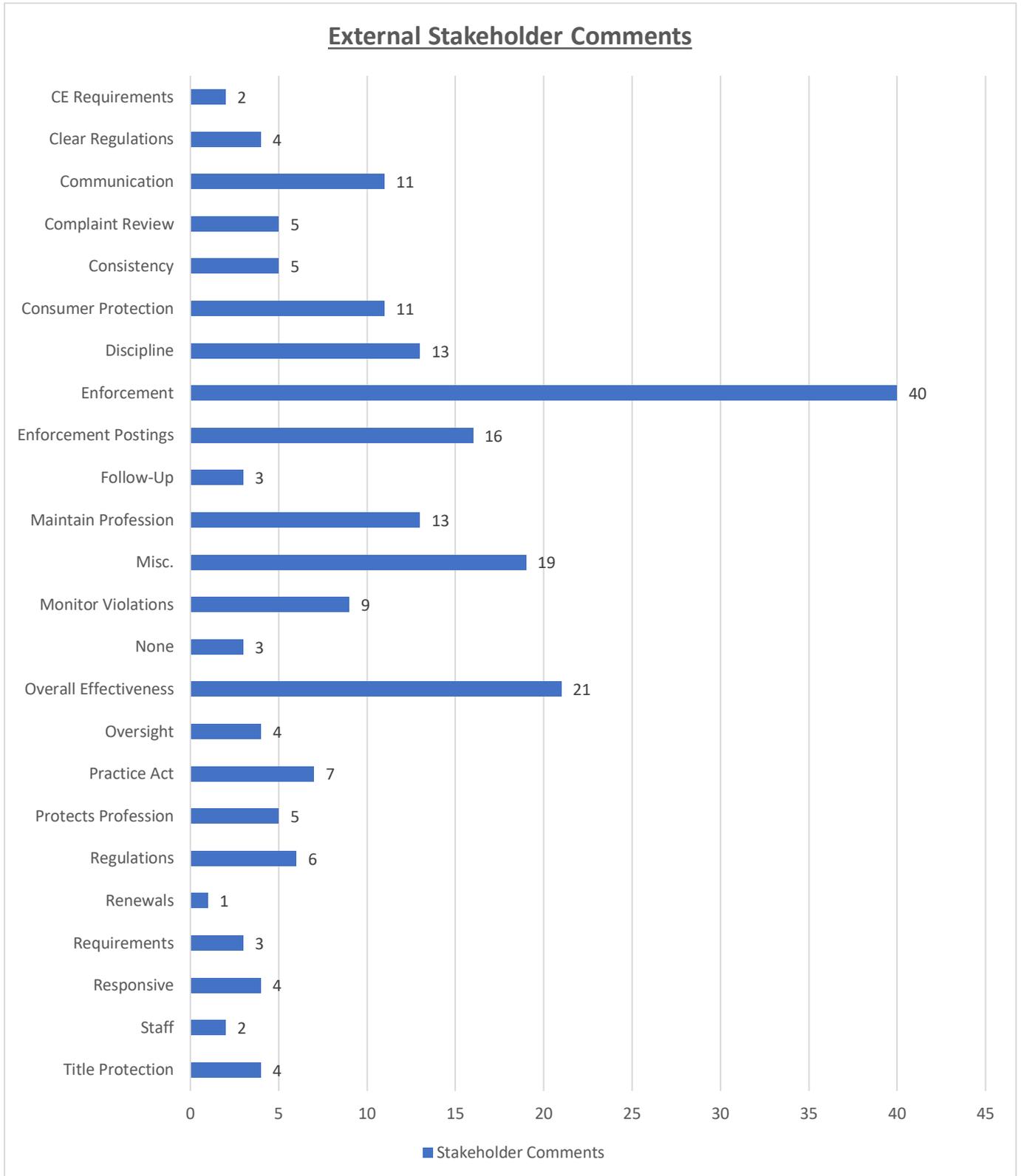
*Number of respondents

Summary of Regulation and Enforcement Strengths

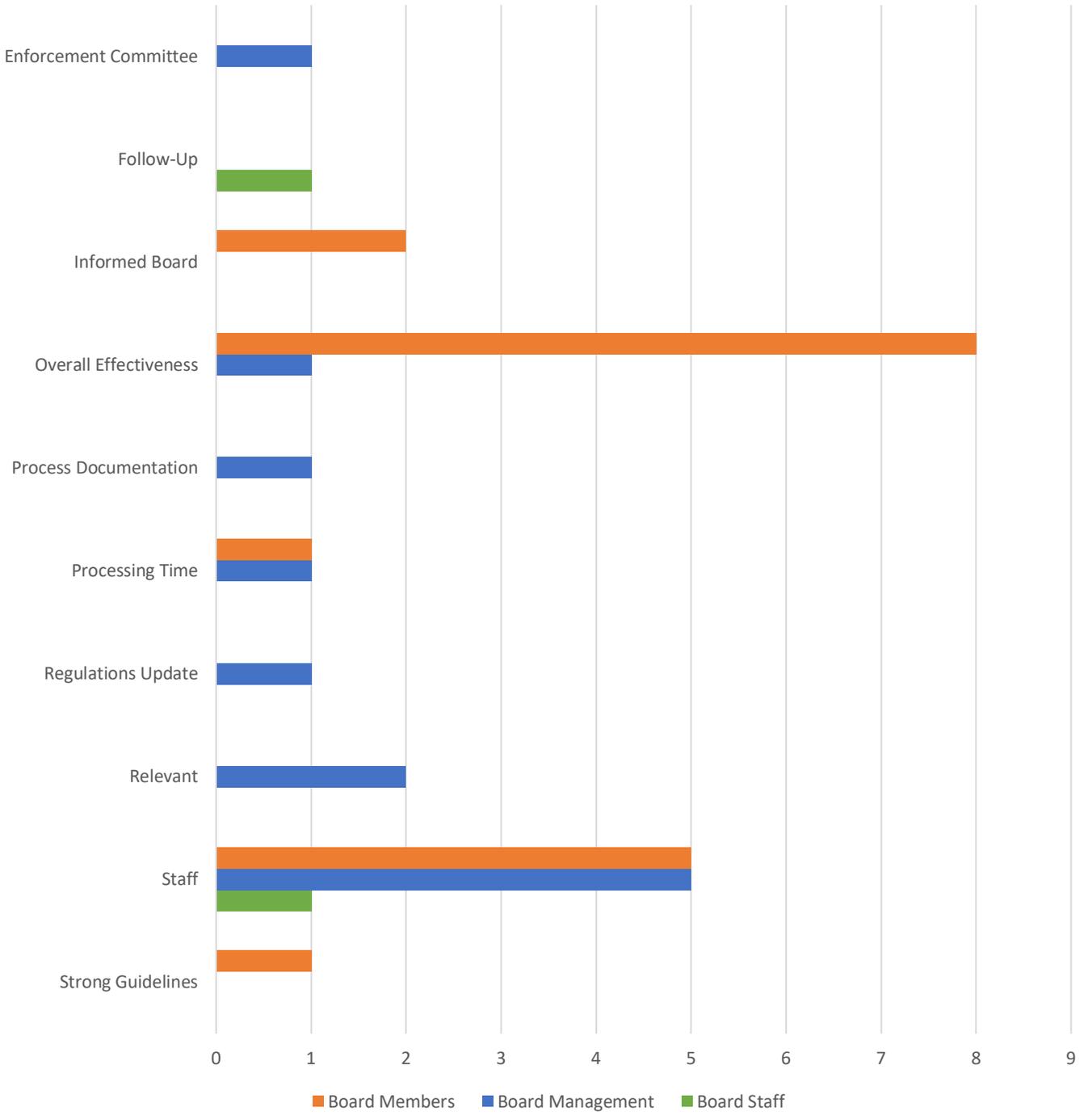
Raw comments pg. 84

1. Stakeholders say that enforcement is a strength of the Architects Board, stating that the enforcement process, enforcement of existing laws and oversight of the profession is done effectively.
2. Stakeholders, board members, board management, and board staff all praise staff in the enforcement unit for their responsiveness, dedication, and ability to understand and interpret laws.
3. Stakeholders appreciate the enforcement postings in the monthly newsletters provided by the board, stating they keep the public and licensees informed of violators.
4. Stakeholders, Board members, and Board management all agree that the Architects board is effective in the area of regulation and enforcement.

Regulation and Enforcement Strengths – Trends



Internal Stakeholder Comments

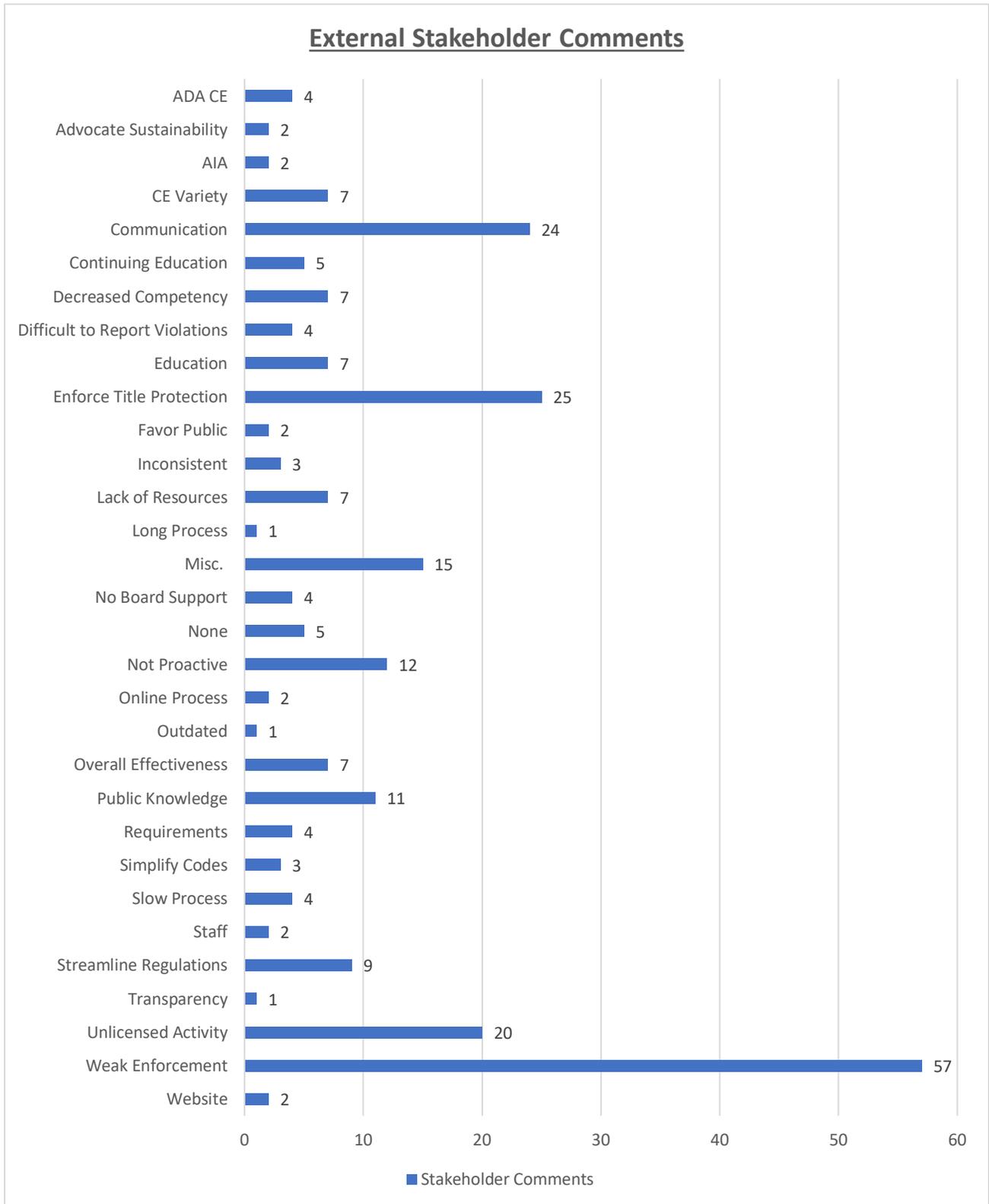


Summary of Regulation and Enforcement Weaknesses

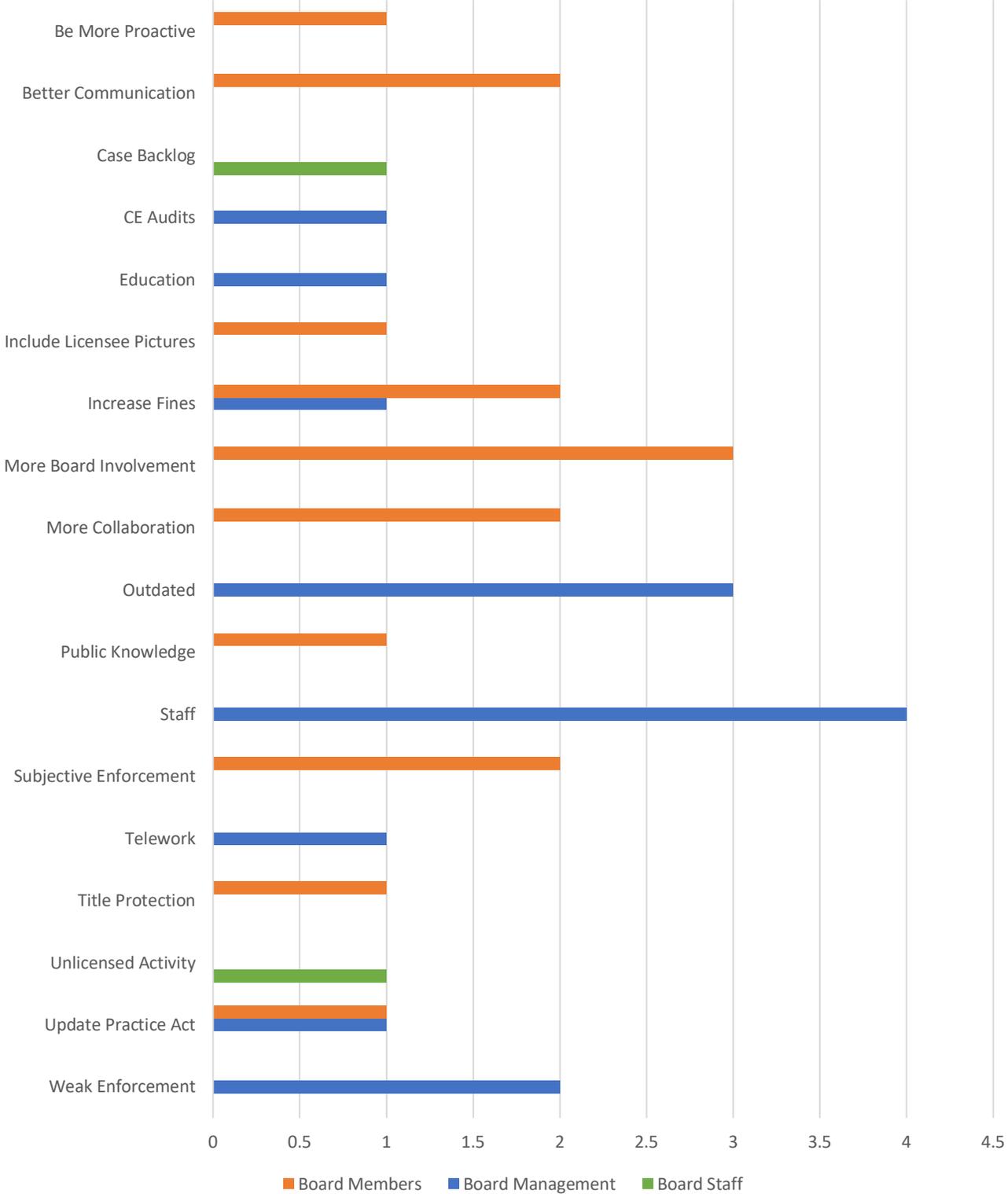
Raw comments pg. 95

1. Stakeholders, board members, and board management agree that enforcement on violators does not have the deterrent effect that it should. Board management and Board members agree that an increase to the fines for violators would help address the problem.
2. Stakeholders and Board members would like to see the Architects Board improve the enforcement of the title “Architect” to prevent other professions and unlicensed individuals from claiming the title.
3. Board management feel that staff could improve customer service with enforcement cases.
4. Board members would like to see more Board involvement with the disciplinary process, stating that staff handles most cases and would like to hear more live comments regarding cases during board meetings.
5. Stakeholders would like to see improvement in communication to licensees regarding updates to laws and availability of questions relating to the practice.

Regulation and Enforcement Weaknesses – Trends



Internal Stakeholder Comments



DCA Performance Measures Summary

The performance measures demonstrate the DCA is making the most efficient and effective use of resources. Performance measures are linked directly to an agency's mission, vision, strategic objectives, and strategic initiatives. The chart below shows the number of days between the stages of investigating a consumer complaint for the board. The column labeled “target” is the goal the board has established for itself. The remaining columns show the actual number of days to move a complaint from one step of the investigation process to the next.

Glossary of Performance Measure Terms

Volume - Number of complaints and convictions received.

Intake - Average cycle time from complaint receipt to the date the complaint was assigned to an investigator.

Intake & Investigation - Average cycle time from complaint receipt to closure of the investigation process. Does not include cases sent to the Attorney General or other forms of formal discipline.

Formal Discipline - Average number of days to complete the entire enforcement process for cases resulting in formal discipline. (Includes intake and investigation by the board and prosecution by the Attorney General.)

Probation Intake - Average number of days from monitor assignment to the date the monitor makes first contact with the probationer.

Probation Violation Response - Average number of days from the date a violation of probation is reported, to the date the assigned monitor initiates appropriate action.

Enforcement Performance Measures	FY 2021, Q1		FY 2020, Q1		FY 2019, Q1	
	Target	Actual	Target	Actual	Target	Actual
Complaint/Conviction/Arrest Case Volume	46		111		73	
Complaint Intake (days)	10	1	10	1	10	1
Investigation (days)	270	139	270	115	270	159
Formal Discipline (days)	540	1472	N/A	N/A	540	279

The data contained in this table is compiled from the Open Data Portal which uses monthly statistical reporting from DCA Boards and Bureaus. Years are based on California’s fiscal year runs from July 1 through the following June 30.

Communications

Increase public and professional awareness of the Board's mission, activities, and services.

Communications Effectiveness				
Rating	External Stakeholders (545*)	Board Members (8*)	Board Management (4*)	Board Staff (7*)
Very effective	10%	0%	0%	0%
Effective	44%	50%	75%	86%
Poor	39%	50%	25%	14%
Very poor	7%	0%	0%	0%
Total	100%	100%	100%	100%

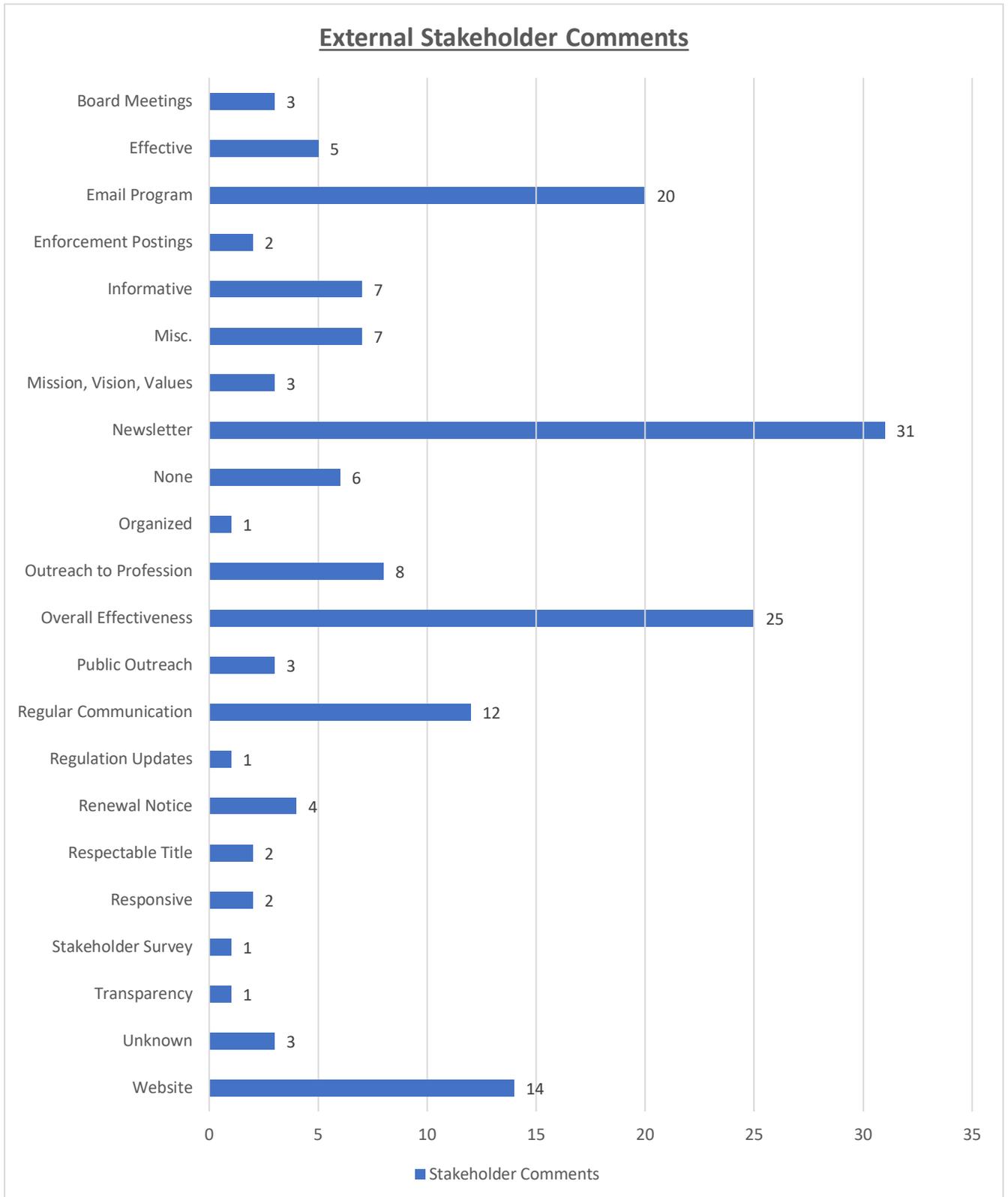
*Number of respondents

Summary of Communications Strengths

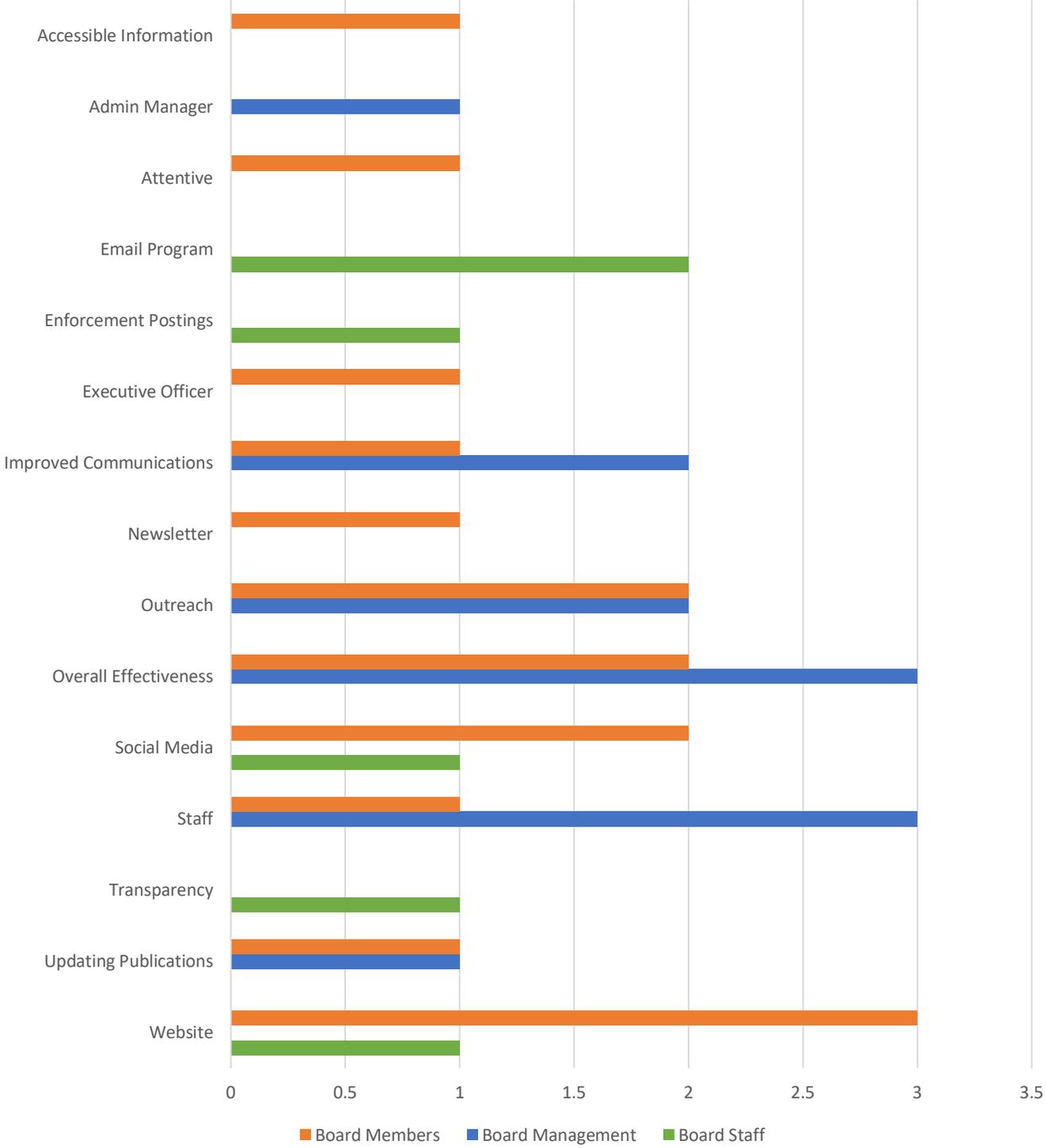
Raw comments pg. 117

1. Stakeholders and board members praise the Architects Board's newsletters, stating the newsletters are informative on current topics in the profession.
2. Stakeholders and board staff agree the Architects Board's email program is helpful in communicating information to licensees.
3. Board members and board management believe that staff are very effective with communication, citing great rapport with Subject Matter Experts and tech-savviness when providing online outreach.
4. Stakeholders and board members believe the Architects Board's website is very effective, saying the website is easy to use and is a centralized source of information.

Communications Strengths - Trends



Internal Stakeholder Comments

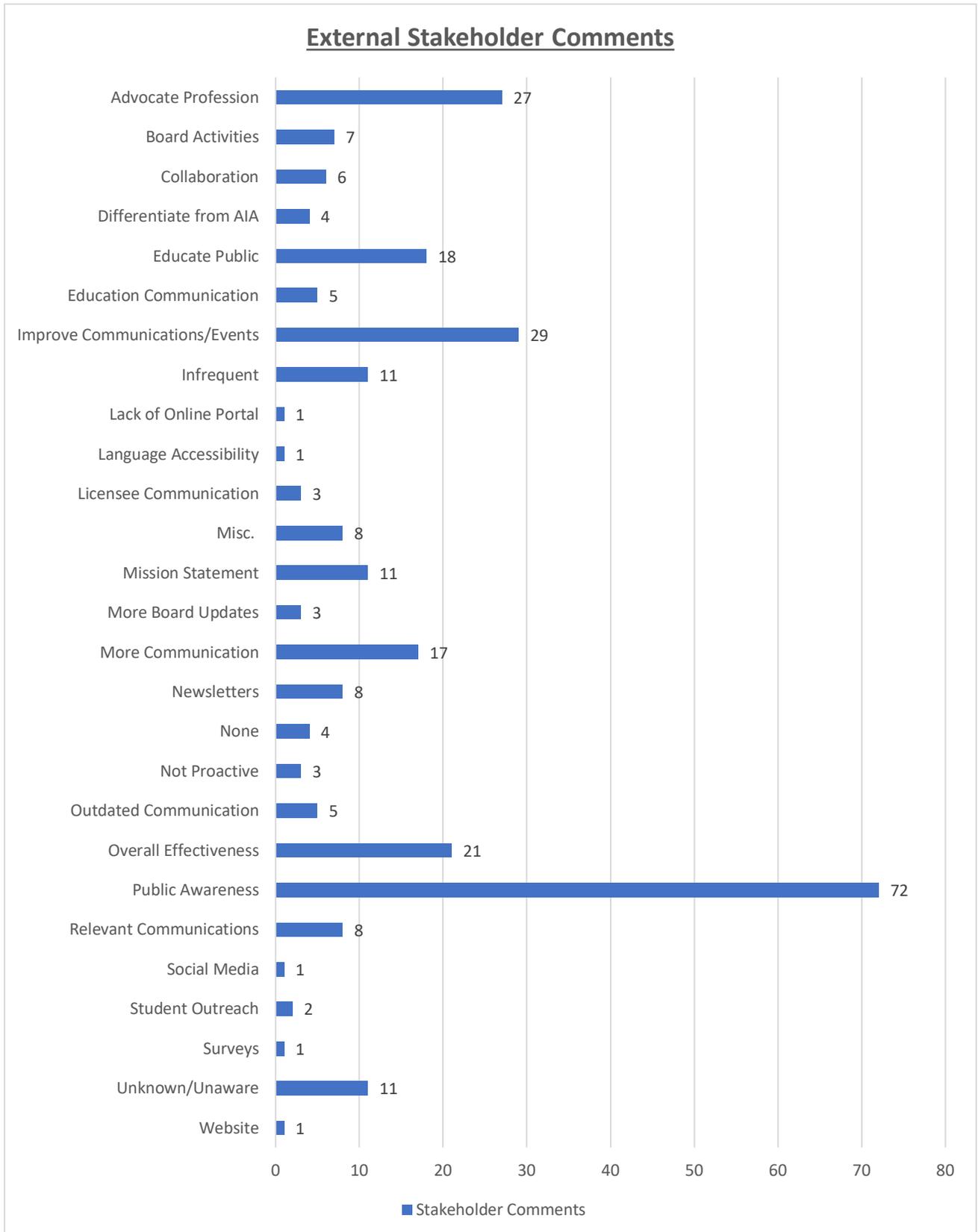


Summary of Communications Weaknesses

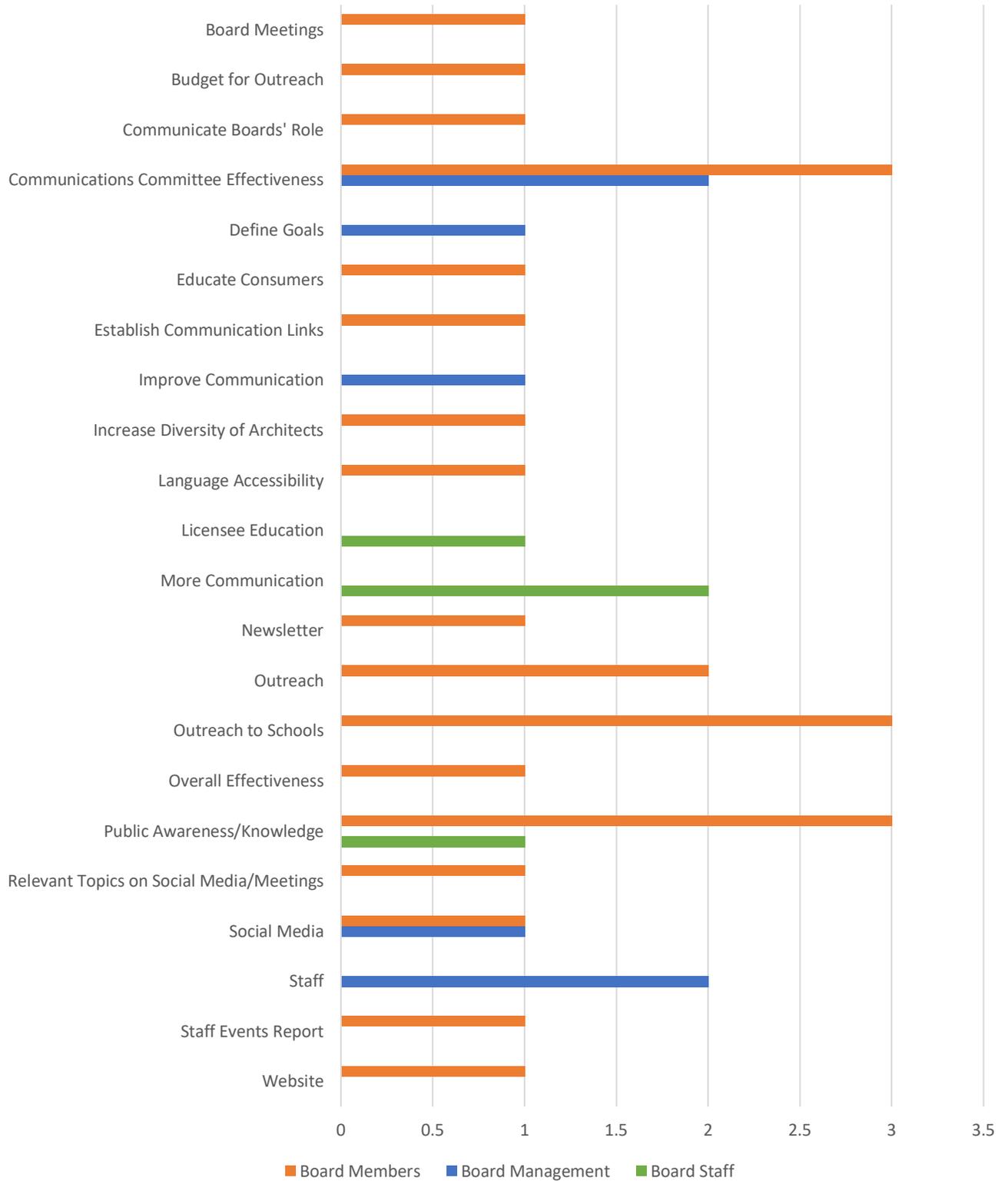
Raw comments pg. 126

1. Stakeholders, board members, and board staff all say the Architects Board could improve public awareness and knowledge, citing that many consumers are not even aware of the board's existence.
2. Stakeholders would like to see improved communications and events by the Architects Board, such as outreach events with the public and improved use of media to educate on topics related to the profession.
3. Stakeholders would like to see the Architects Board be more involved with advocating the profession by promoting the value of licensure and communicate the profession's contribution to society.
4. Board members and board management believe the Communications Committee is not as effective as it could be, stating a lack of action being taken by the committee.
5. Stakeholders and board members would like to see more outreach targeted towards students and universities to educate about the profession.

Communications Weaknesses - Trends



Internal Stakeholder Comments



Organizational Relationships and Effectiveness

Enhance relationships with related organizations in order to further the Board’s mission and goals. Increase organizational effectiveness and further develop the quality of customer service in all programs.

Organizational Relationships and Effectiveness				
Rating	External Stakeholders (463*)	Board Members (8*)	Board Management (4*)	Board Staff (6*)
Very effective	6%	25%	25%	0%
Effective	53%	75%	50%	83%
Poor	35%	0%	25%	17%
Very poor	6%	0%	0%	0%
Total	100%	100%	100%	100%

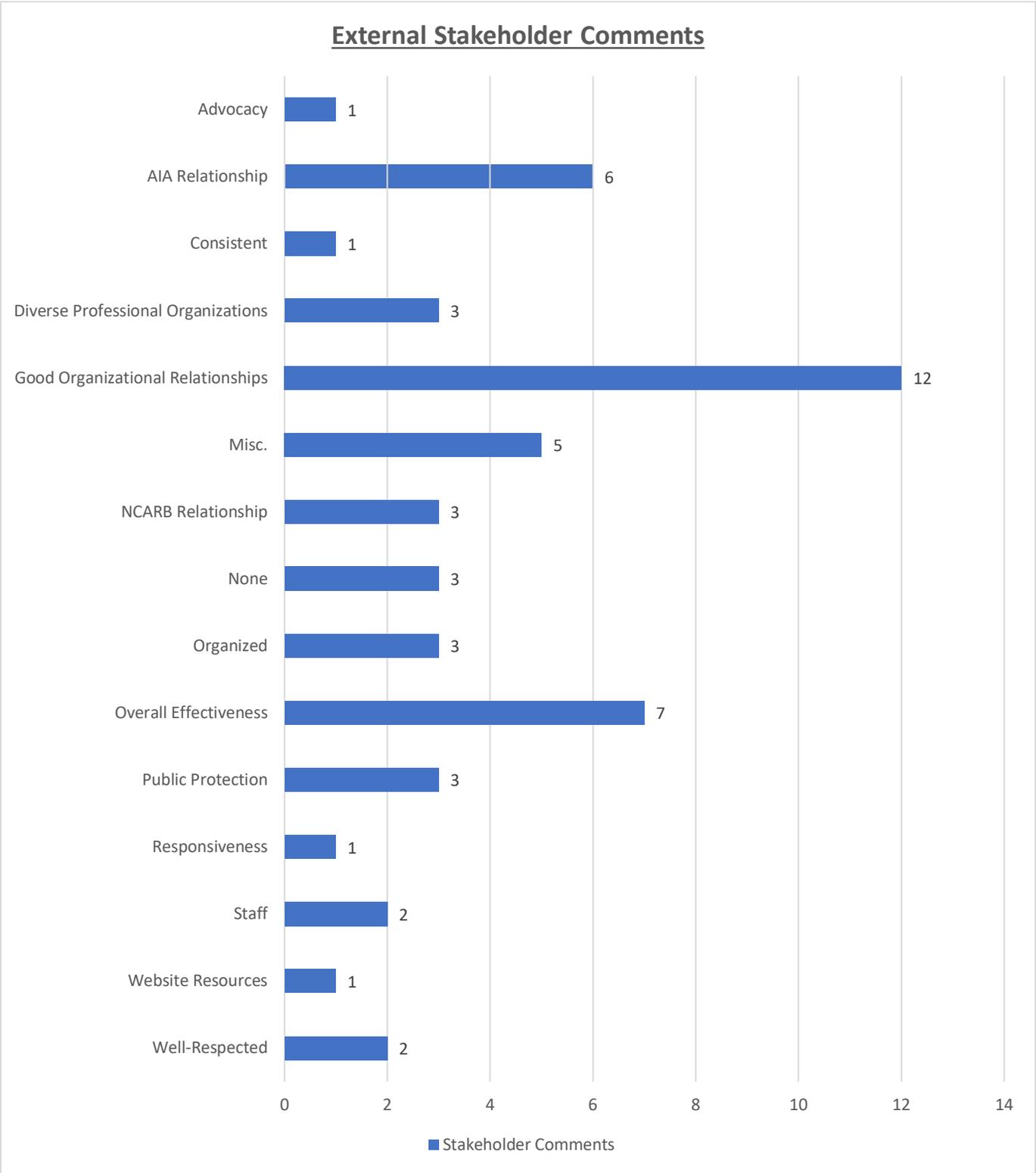
*Number of respondents

Summary of Organizational Relationships and Effectiveness Strengths

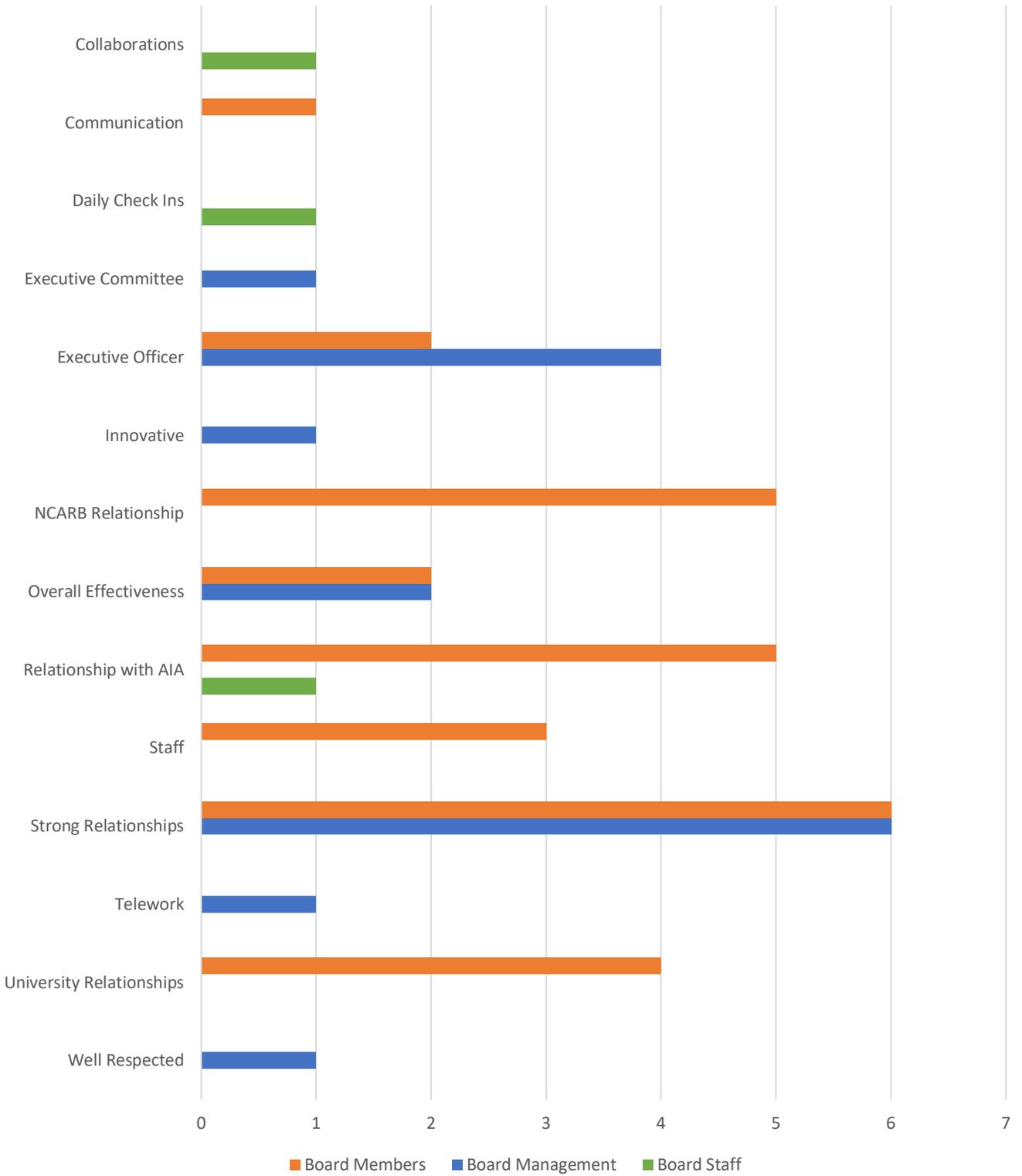
Raw comments pg. 147

1. Stakeholders, board members, and board staff all agree the Architects board has a positive and professional relationship with The American Institute of Architects.
2. Stakeholders believe that the Architects Board has good organizational relationships, saying the board works well with other state government entities in addition to other professional organizations.
3. Stakeholders, board members, and board management all say the Board’s relationship with NCARB is very effective and has vastly improved in the last ten years.
4. Board members and board management praise the Executive Officer for building strong relationships with collaborating entities and creating a positive environment for staff.
5. Board members believe that the Architects Board has strong and effective relationships with universities.

Organizational Relationships and Effectiveness Strengths - Trends



Internal Stakeholder Comments

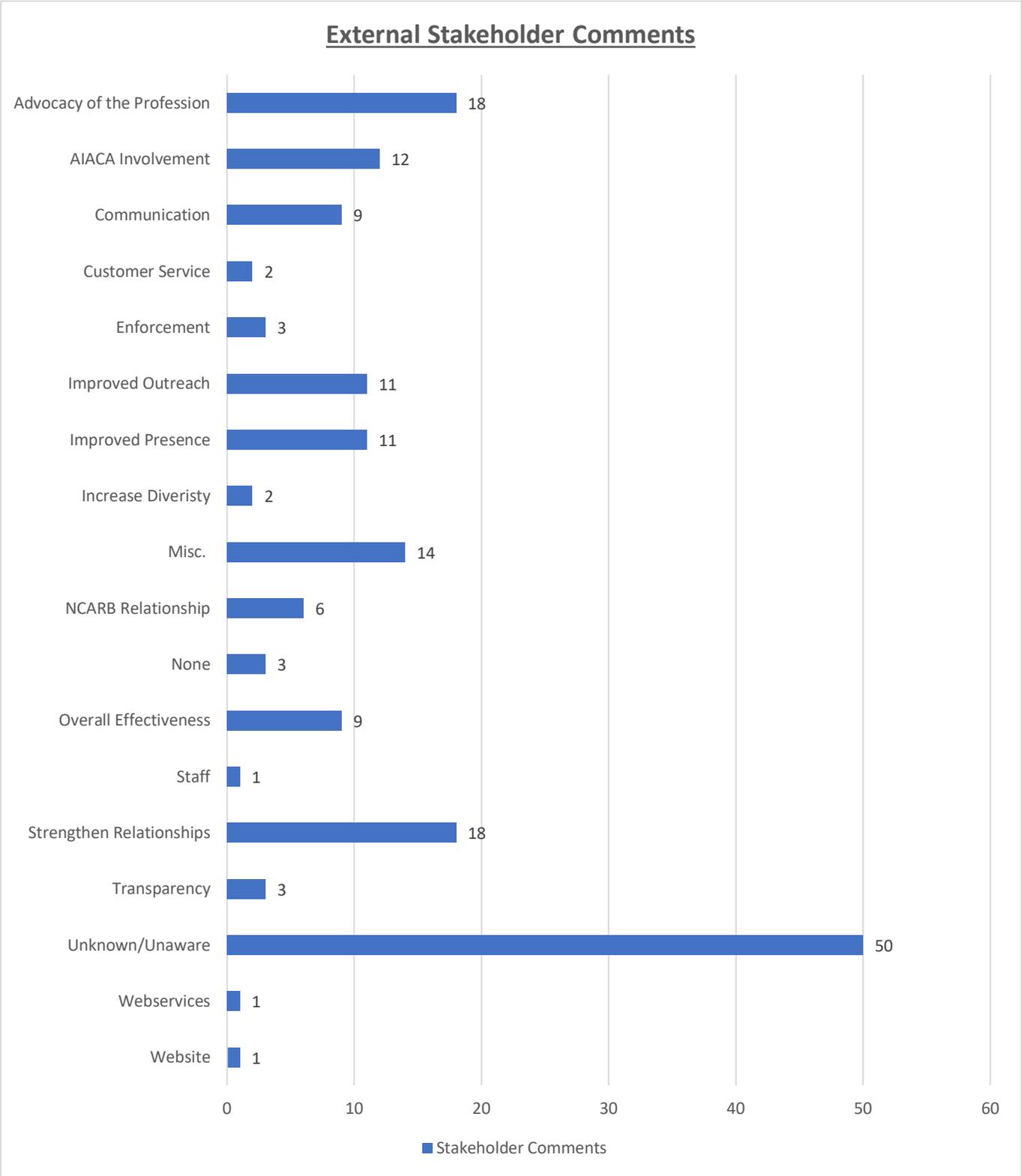


Summary of Organizational Relationships and Effectiveness Weaknesses

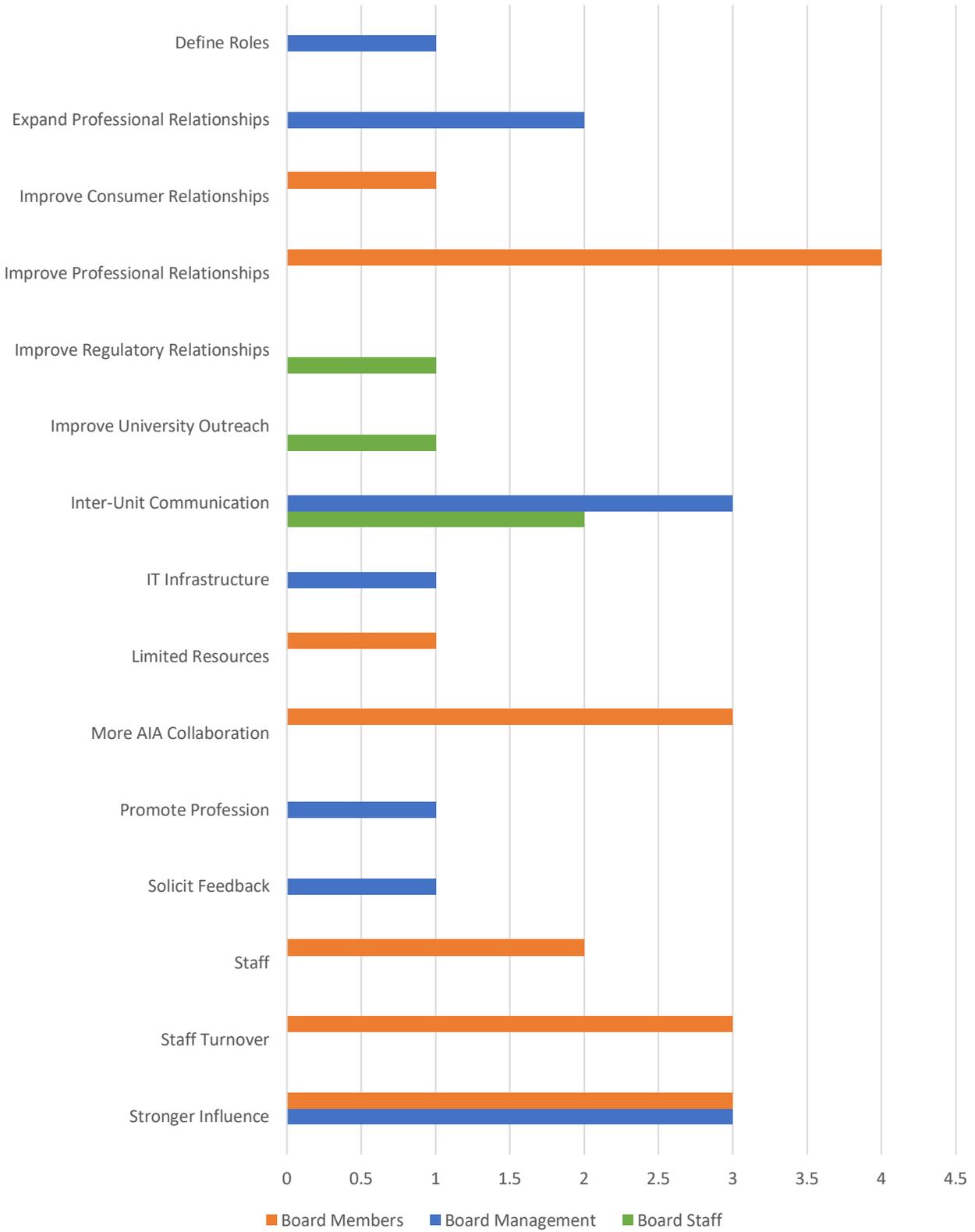
Raw comments pg. 152

1. Stakeholders note that many licensees and members of the public are unaware of any organizational relationships the Architects Board maintains.
2. Stakeholders would like to see more advocacy of the profession from the Architects Board, saying that organizational relationships pursued should be to further the interests of architects.
3. Board management and board staff would like to see an improvement with inter-unit communication at the Board, saying currently the units feel very disconnected from each other.
4. Board members would like to see an improvement of professional relationships with the board, stating there is an opportunity for collaboration with other diverse architect associations.
5. Stakeholders believe that the Architects Board's current organizational relationships could be strengthened, citing weak relationships with organizations other than AIA and NCARB.

Organizational Relationships and Effectiveness Weaknesses – Trends



Internal Stakeholder Comments



Opportunities and Threats

There are many factors that may impact the future direction of the architect profession. These could be opportunities the board may want to capitalize on or threats they need to mitigate.

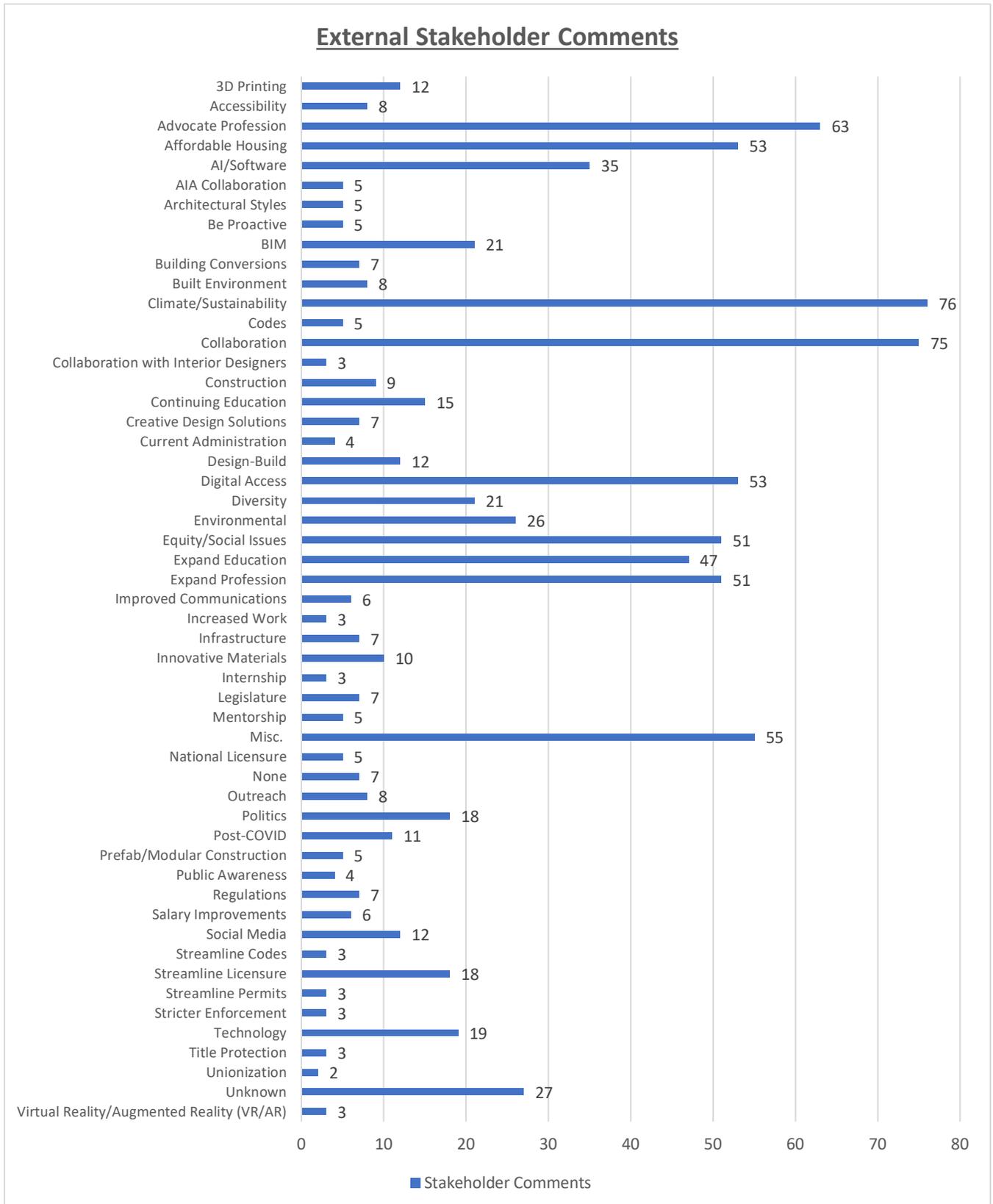
External stakeholders, board members, board management, and board staff were asked to list potential opportunities and threats external to the board that they felt could impact the industry and Board's regulatory role. The following are commonly made responses and/or responses that the Board might reference when considering its strategic plan.

Summary of Opportunities

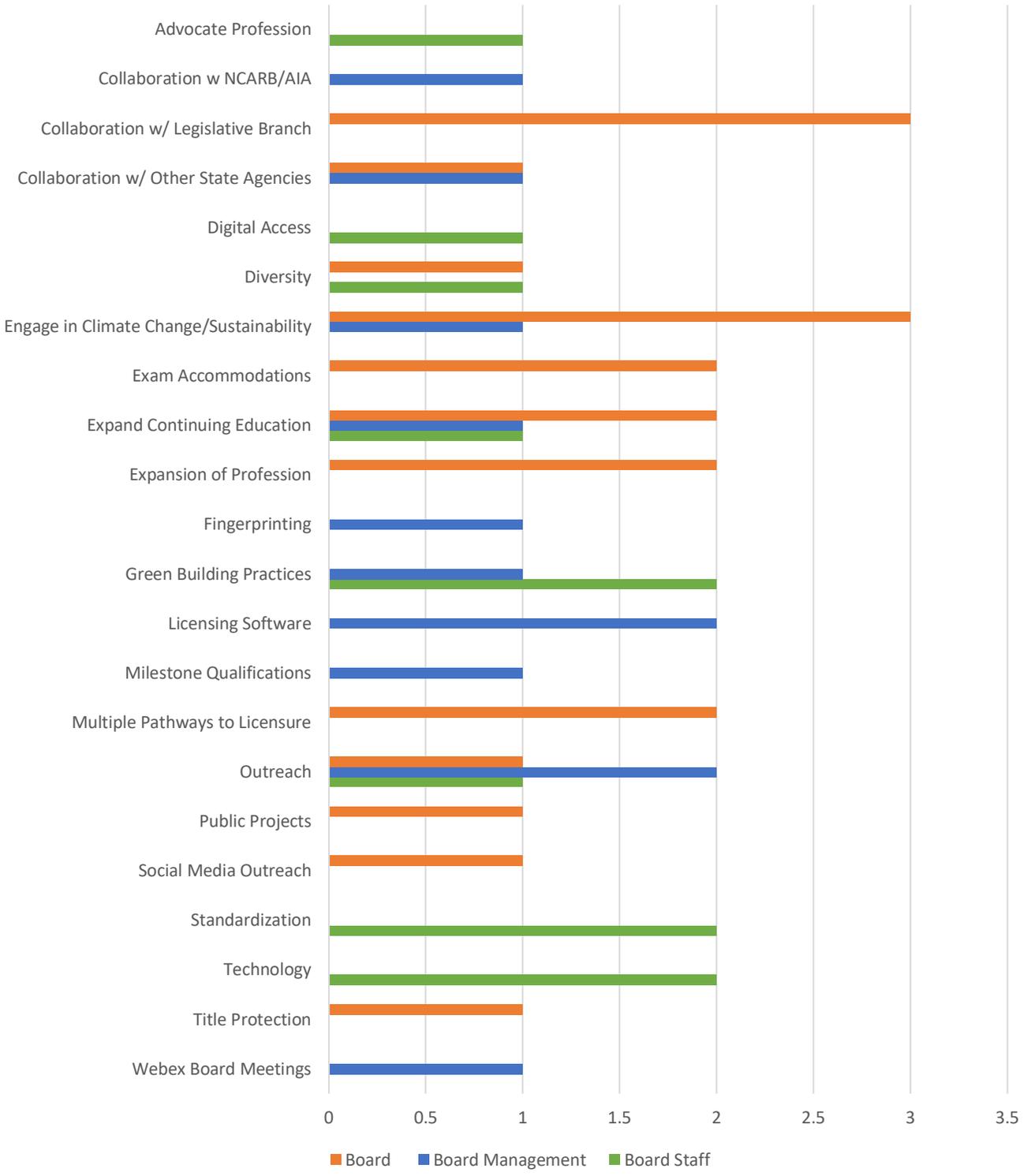
Raw comments pg. 165

1. Stakeholders, board members, board management, and board staff all see engagement in climate change and sustainability conversations as an opportunity, stating that architects can become strategic leaders in climate change solutions.
2. Stakeholders, board members, and board management would like to see an increase in collaboration with similar professions such as engineers and contractors.
3. Stakeholders see an opportunity for better advocacy of the profession through expanded awareness and education of the public.
4. Stakeholders see an opportunity to address the housing shortage by developing more low-income housing and looking for alternative ways to build more housing.
5. Board members and board management would like to investigate alternative pathways to licensure, such as milestone qualifications.

Opportunity Trends



Internal Stakeholder Comments

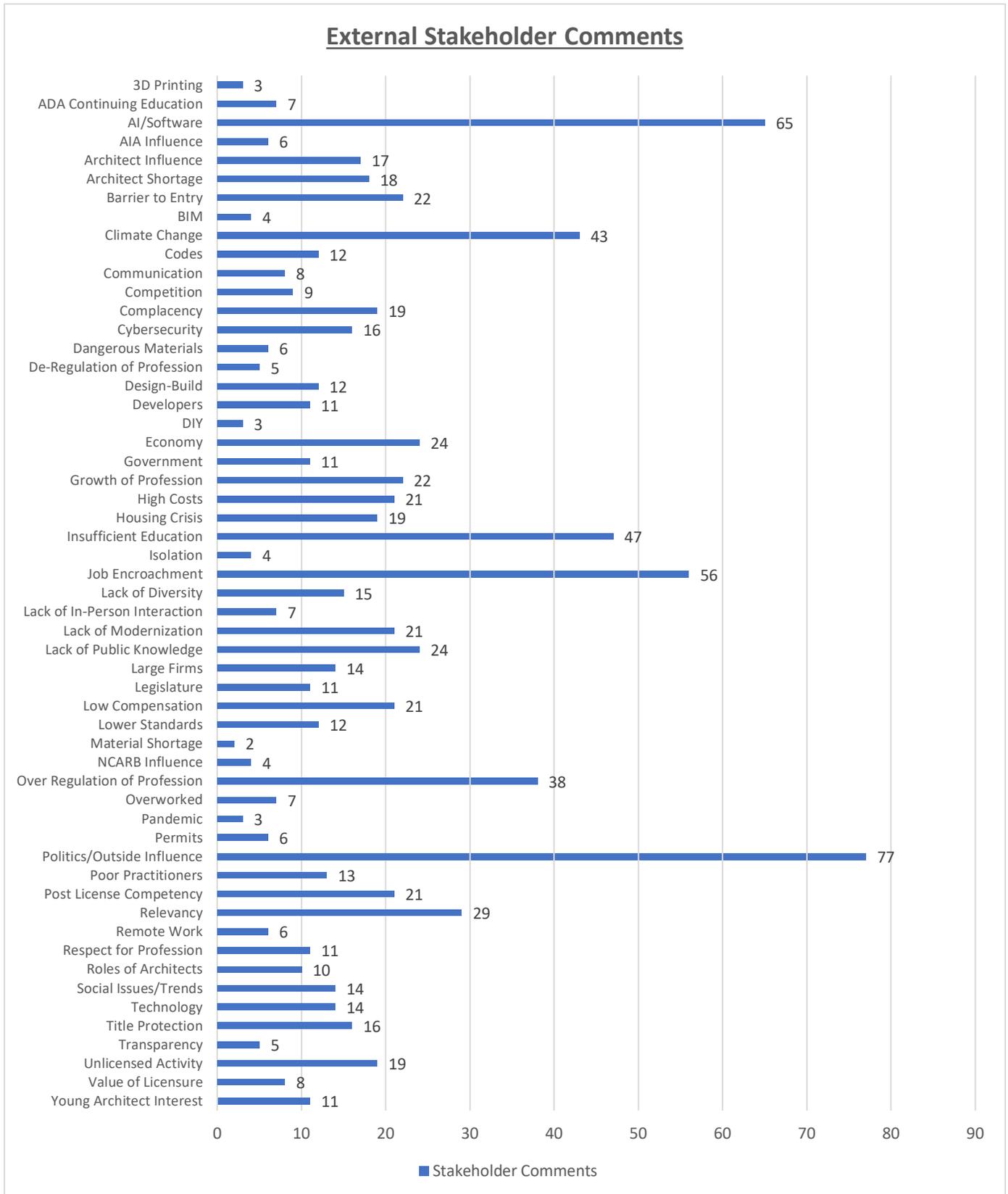


Summary of Threats

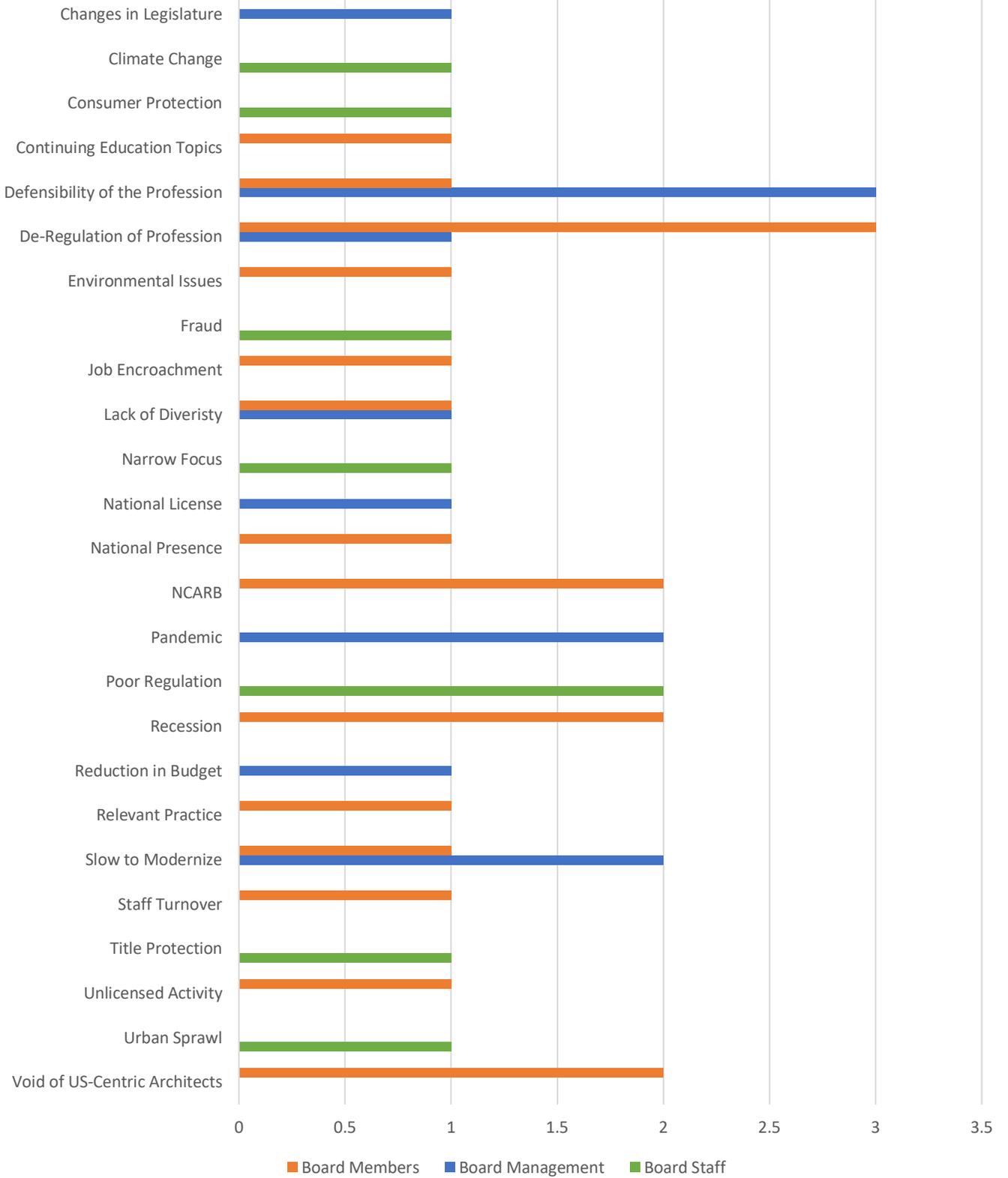
Raw comments pg. 202

1. Stakeholders see politics and outside influence as a threat to the profession, citing political influences have a negative affect on the profession.
2. Stakeholders fear too much reliance on AI and software will eliminate the need for the profession.
3. Stakeholders see an increased number of designers as a threat, citing concerns of job encroachment and undercutting the fees of architects.
4. Board members and board management share concerns about de-regulation of the profession, noting groups adamantly pushing towards deregulation in other states.
5. Stakeholders, board members, board management, and board staff all see the lack of modernization as a threat, stating rejection of new technologies and delay in business modernization by the Board will negatively impact the profession.

Threat Trends



Internal Stakeholder Comments



Appendix A – Strengths and Weaknesses

This appendix contains the qualitative data relating to the Board strengths and weaknesses collected during the surveys and interviews.

The comments in this appendix are shown as provided by stakeholders. Comments that appear similar or on a specific topic have been organized into categories. Comments that were repeated multiple times are grouped with the amount shown in parentheses. The comments have not been edited for grammar or punctuation to preserve the accuracy, feeling and/or meaning the stakeholder intended when providing the comment. Profane language and confidential information in the comments was redacted.

Professional Qualifications Strengths

Board Staff Comments	
Strengths:	Tags
The requirements for obtaining an architect license are rigorous, making the risk of discipline a strong incentive against professional misconduct.	High/Professional Standards
the 8 year requirement ensures those entering the field have adequate knowledge	High/Professional Standards

Board Management Comments	
Strengths:	Tags
Commitment and dedication of board members. Very interested in what candidates are working on.	Commitment
Just implemented fingerprinting at the beginning of the year.	Fingerprinting
Board is committed to making sure that standards for getting a license is appropriate and individuals are appropriately knowledgeable during and post-licensure to provide a level of service to their clients.	High/Professional Standards
Board members are very interested and knowledgeable in this area.	Knowledgeable Board
Provides assurance to the public that licensees are minimally competent.	Licensee Competency
Doing well in this area.	Overall Effectiveness
The committee does well.	Overall Effectiveness
Committee is effective and were able to complete all their strategic plan goals. Committee is on top of laws and regs. Committee is driven by their strategic plan. Take the strategic plan seriously.	PQ Committee
Licensing team is really good that helps achieve the mission of getting people licensed and providing services that are expected of a regulatory body.	Staff
Manager over PQC is knowledgeable and EO is pushing to have people get things done. Staff is good and that makes everything work. Staff have improved with monitoring regs.	Staff

Board Member Comments	
Strengths:	Tags
The board's transition of handling the CA Supplemental Exam has vastly improved over the past decade.	CA Supplemental Exam
Mandatory CE for licensure has stayed the same for past several years and focused on ADA. Scope is narrow. PQ Committee has been assigned to looking into variety of topics, requirements, and time taken for CE requirements.	Continuing Education Requirements
Structure of the board - very diverse board with expert architects and public board members.	Diversity
Learning from previous challenges - learning how diversity and inclusion are impacting the world today. Looking to increase diversity.	Diversity
Board is extremely diverse.	Diversity
The profession is highly revered by the public and other fields.	High/Professional Standards
Are vocal in modeling way for profession on a national level.	National Standards
Exploring on state and national possibilities of not requiring experience or education in terms to get licensed.	National Standards
The board does a good job following the national standards with NCARB. CA specific test takes care of all of the local qualifications. The board is doing what needs to be done.	National Standards
CA board does an excellent job.	Overall Effectiveness
Board has been very effective due to updating the qualifications.	Overall Effectiveness
They also advocate for people to have different pathways to licensure.	Pathways to Licensure
Committee keeps a close eye on the issue of professional qualifications and explore how to get licensed. Time to time will explore alt. ways to get licensed. In CA this is a very important attribute because CA is very diverse. Committee will report ideas to the board on how to expand and widen the horizon for people to get licensed. Has moved to national realm.	Pathways to Licensure

Passion. There is a commitment to diversity and education and path to licensure. Really important to the board that advocates this.	Pathways to Licensure
On committee, there are very knowledgeable and committed architects that are there to inform the profession, especially for CA.	PQ Committee
One of the strong areas. In last 2 years have focused on mandatory CE requirements. Assigned discussion to PQ committee. Committee has provided many meaningful and fact-based discussions. Has improved since last strategic plan session. Strongest goal area in past 2 years.	PQ Committee
Testing is a good measure of competency CA. Committee gives good representation.	PQ Committee
Professional qualification committee has spent 6-8 months updating the subject matters for study and minimum skill set.	PQ Committee
Staff are very involved in issues and current affairs, including from issues concerning related jurisdictions.	Staff
The board does well in reviewing documents providing an avast array of opinions to make sure that CA is well represented in that area. Staff is key to all of this.	Staff

Stakeholder Comments	
Strengths:	Tags
The focus on ADA requirements is good.	ADA Requirements
Fantastic ADA licensing requirements	ADA Requirements
AXP program is easy for architect/mentors to use.	AXP Program
The AXP systems has a good track record.	AXP Program
The emphasis placed on California specific experience and knowledge is a strength eg. coastal issues, seismic issues. Protecting the title "Architect" for those who are, indeed, licensed.	CA Specific Experience
Maintaining independence of NCARB to provide California specific licensing requirements.	CA Specific Experience
The California supplemental exam does a good job of ensuring that candidates have a foothold in the agencies, relationships, and environmental issues experienced in practice.	CA Supplemental Exam
The supplemental exam is a high bar for ensuring professional qualifications.	CA Supplemental Exam

Has supplemental test beyond ARE to ensure CA specific knowledge has been acquired.	CA Supplemental Exam
Having a supplemental exam.	CA Supplemental Exam
All the work that goes into the California Supplemental Exam	CA Supplemental Exam
Include practicing architects at various levels of experience in the development of the Supplemental Exam.	CA Supplemental Exam
Exams are well controlled. California supplemental exam is very thorough. Non-accredited degree path is very helpful in achieving an equitable profession.	CA Supplemental Exam
Administering the CA Supplemental Exam puts CAB ahead of many states	CA Supplemental Exam
Qualification information is readily available online.	Communication
Good communication and service for process.	Communication
email newsletters / updates are much appreciated	Communication
Good communication with newsletters, etc	Communication
Make information readily available.	Communication
Regular and positive communication with licensees including issues such as reciprocity and continuing education.	Communication
Maintain website data on license status of professionals	Communication
publishing newsletters	Communication
Communication with stakeholders.	Communication
Responsive to the needs (questions) from professionals.	Communication
communication with registered architects	Communication
communicate well, stay current	Communication
Fair to good communication	Communication
Timely communication and responses to architects and candidates inquiries.	Communication
Communication	Communication
Easy to get information.	Communication
Posted guidelines for registration, requirements, and reciprocity.	Communication
Providing updates and resources	Communication
Professional strength in openness.	Communication
Communication as a new architect "onboarding" was surprisingly good. I like the "welcome" package I received with my official license. Information and resources was made clear.	Communication
providing information to professionals and the public.	Communication

Great on defining the skills necessary to be a competent Architect in California.	Communication
Offer the public information regarding the license status for professionals (architects, general contractors etc). The is a website where various questions from the public or other architects can be answered.	Communication
communications	Communication
Consistent communication of regulatory issues affecting professional standards	Communication
kept it simple no grey areas for misinterpretation.	Communication
updates via website and newsletters.	Communication
Communications to licensed professionals	Communication
Providing proactive communication about license renewal deadlines, continuing education, etc.	Communication
Communication concerning this has been good.	Communication
Organized, fair (treats everyone equally), responsive to the architecture/ client community	Communication
Good at communicating with the professional community.	Communication
Well documented. Publications regarding requirements provided timely.	Communication
Consistent expectations and requirements.	Consistency
Professional Qualifications are clearly defined and stated	Consistency
Set consistent standards.	Consistency
consistency and predictability	Consistency
Some consistency in education requirements along with current exam quality	Consistency
Clear requirements	Consistency
Consistent, clear expectations give professionals and clients trust and transparency.	Consistency
Consistent presence, rigorous testing, high professional leadership,	Consistency
Consistent application of laws	Consistency
The Board comprised with a majority of architects (5-4) is best suited to understand the changing conditions of the practice and ensure qualifications are reasonable and fair but also protect the public. It is also helpful that Legal and other specialists offer different perspectives.	Consumer Protection
protecting public safety and welfare, encouraging continuing education, etc.	Consumer Protection
It's easy to verify licensure via your searchable website.	Consumer Protection

Protect Public from Designers/Contractors who place their interests above Owners.	Consumer Protection
educate consumers on working with architects and the AEC industry	Consumer Protection
Enforce business and ethical codes for practitioners. Establish protective measures for consumers of architectural services.	Consumer Protection
professional licensing a fundamental consumer protection.	Consumer Protection
Represents the public in monitoring the practice of architecture.	Consumer Protection
Guardians of public safety through licensing.	Consumer Protection
Appears non-discriminatory, continuing education requirement is conceptually appropriate	Continuing Education
Continuing Education	Continuing Education
The continuing education requirements are reasonable in that they emphasize a most important (ADA) area of design in lieu of requiring mutiple unrelated hours	Continuing Education
CEU for Accessibilty	Continuing Education
AB enforces requirement for Access Compliance continuing education very effectively	Continuing Education
Requiring the CSE for licensure makes sure all architects are aware of the regulatory environment in California	Continuing Education
I think they do a good job addressing areas that directly affect architects through the CE and examination requirements	Continuing Education
Enforcing continuing education.	Continuing Education
Requiring continuing education integral to the licensure process	Continuing Education
On going education requirements	Continuing Education
Good quality training courses are available to fulfill the goal of continuing education	Continuing Education
The material covered on the CSE is also very relevant to the various departments and California specific issues. I believe the content was appropriate.	Continuing Education
It is valuable to have continuing education requirements and the amount of time required is appropriate	Continuing Education
Provide continuing education courses links.	Continuing Education
quality CSE	Continuing Education
2) The continuing education requirement motivates licensees to remain modestly informed about a small sector of practice knowledge.	Continuing Education

continuing education is relatively straight-forward, although costs could be reduced and courses could better reflect code+CA issues.	Continuing Education
The general requirement for continuing education is a good one in concept.	Continuing Education
Effective licensing education	Education
Need to have more U.S. educated professionals who are committed to the built environment rather than just making money. responsible architects are required.	Education
Educate	Education
Pushing hard on professional test requirement, and aiming for environmental friendly designs.	Environmentally Friendly
Goals for building safety and environmental improvements.	Environmentally Friendly
Comprehensive testing to ensure that license applicants can meet minimum standards.	Exams
Support ARE exams	Exams
They have made taking tests easier and seem to have reduced the number of tests for license which I think is good.	Exams
Rigorous testing and continual requirements for licensure	Exams
has a california specific exam	Exams
Administration of examination to obtain the license.	Exams
Extensive testing and educational requirements.	Exams
Developing and administering exams;	Exams
Effective testing and inventorying skills.	Exams
Experience and educational requirements	Exams
stae exam regarding architectural practice	Exams
California centric testing	Exams
Testing (2)	Exams
the exam	Exams
Examination on what's applicable to the state of California for design and construction.	Exams
Testing new candidates, processing new architects	Exams
Adjusting exams and materials based on developments in the field	Exams
The ARE system has a good track record.	Exams
Administer licensing examinations	Exams
examination standards	Exams
Enforcing strict rules for license exams.	Exams

When I took the oral exam for reciprocity, the exam process was very through.	Exams
A good, accessible and even handed examination process, including the supplemental exam for CA. I agree that CA has issues unique from the rest of the country that should be part of the credentialing process	Exams
involve licensed architect to be subject matter experts and develop exam	Exams
They were very through when I took the licensing tests.	Exams
Examinations;	Exams
The state licensing exam seems to have been honed to include those things that are required of an architect in other states, as well as covering things that are unique to California.	Exams
Testing of the Technical Knowledge of the various Codes.	Exams
Maintaining current CAB's education, experience, and examinations is great. It serves public well.	Exams
Education, experience, and exams that are required are helpful in making sure that those that are practicing have gone through the needed steps to get where they are.	Exams
this may be out of date, but providing an immediate pass/fail result on the CA licensing exam was very nice (rather than the delayed result the ARE's gave).	Exams
Proactive licensing examinations assure that Architects are prepared to work within the regulatory environment of California.	Exams
The initial testing I had to take for licensing seemed thorough and appropriate- at least at the time, 35 years ago. I am not sure how they evaluate professional qualifications currently	Exams
Provide licensure examinations and maintain licensees.	Exams
setting up exams.	Exams
The qualifying exams that I took in in 1991 seemed fair.	Exams
Managing the California exam and monitoring the National exam	Exams
Setting high bar for getting Licensed in CA	High/Professional Standards
Maintaining the standards of the profession	High/Professional Standards
reasonable requirements and	High/Professional Standards
hold high and rigorous standards in a state with a lot of environmental and cultural factors.	High/Professional Standards

Establish minimum standard of professional care for licensed architects	High/Professional Standards
Setting minimum professional standard for licensure	High/Professional Standards
I believe the board does a good job of identifying critical professional qualifications and testing applicants for these qualifications.	High/Professional Standards
Monitor the professionals and establish qualifications.	High/Professional Standards
Ensure professional qualifications	High/Professional Standards
Board is our gatekeeper and provides essential enforcement	High/Professional Standards
license standards to be upheld	High/Professional Standards
The Board serves as a gateway to set a minimum level of professional standards.	High/Professional Standards
The Board provides reasonable benchmarks to become an architect.	High/Professional Standards
Rigorous qualification procedures	High/Professional Standards
Well-developed bureaucratic procedures and policies.	High/Professional Standards
Setting high bars for architectural licensing candidates and practitioners...	High/Professional Standards
They make sure our professional qualifications remain respected and protected for Licensure.	High/Professional Standards
Professional qualifications.	High/Professional Standards
strong basis for its standards	High/Professional Standards
Maintain a reasonable standard for architectural professional qualifications.	High/Professional Standards
Establishing basic criteria and professional competence qualifications for potential licensure candidates.	High/Professional Standards
The California standards for obtaining a license are among the most rigorous in the world, and should remain so.	High/Professional Standards
Thorough review of experience for licensure.	High/Professional Standards
Provides level playing field for candidates to qualify as an architect	High/Professional Standards
Generally advocate for qualification based selection	High/Professional Standards
Efficiently follow national standards for licensure.	High/Professional Standards
The Board has done a good job maintaining a well defined standard for licensure in California.	High/Professional Standards
create requirements and standards necessary to be licensed as an architect	High/Professional Standards
Very clear on what the requirements are for licensure, maintaining a license in good standing, and	High/Professional Standards

1) The threat of CAB legal sanctions deters some unlicensed individuals from practicing without a license, but I suspect not many.	High/Professional Standards
Provides a thorough guidelines to gain licensure & maintain professionalism morally, ethically, and technically.	High/Professional Standards
Maintains integrity, standard, policies, rules	High/Professional Standards
The Board does an admirable job confirming the Professional Qualifications of applicants.	High/Professional Standards
vent proposed applicants	High/Professional Standards
setting standards for maintaining license.	High/Professional Standards
Accurate evaluation to qualify, important filter to protect users of our spaces	High/Professional Standards
safeguard the professionalism, integrity, skill and ability of the architect as a licensed and trained professional	High/Professional Standards
Require min levels of education, experience,	High/Professional Standards
Evaluate qualifications for potential candidates.	High/Professional Standards
Board has consistently and clearly set standards for qualifications over the years.	High/Professional Standards
The establishment and enforcement of minimum standards of professional behavior are essential for the profession.	High/Professional Standards
I believe the conceptual requirements are fairly well defined and that the board has done a good job of defining minimum requirements	High/Professional Standards
Sets reasonable requirements.	High/Professional Standards
Establish a candidate's qualifications	High/Professional Standards
The Board ensures a stringent, methodical avenue towards licensure.	High/Professional Standards
CAB, does a great job in setting State wide requirements for the practice of Architecture by licensed professionals throughout the State, regardless of location or size.	High/Professional Standards
Enforcement of minimum standards for those practicing architecture. It is important to maintain a professional base line.	High/Professional Standards
Maintaining professional standards for licensing	High/Professional Standards
clients respect architect's qualifications	High/Professional Standards
Academic and Professional practice requirements are solid	High/Professional Standards
Maintains standards of professional conduct and practice of architecture in California.	High/Professional Standards

When I go mine in the 80's , I was already licensed in other state and was still required to meet the Board. Was good.	High/Professional Standards
The metrics used to asses the qualifications are adequate but they still need to evolve with the profession	High/Professional Standards
Clear direction of what is required to be a licensed architect.	High/Professional Standards
Other CA registered architects that I've worked with do have good professional competence	High/Professional Standards
As an out-of-state Architect, I highly respect the Board's approach to Professional Qualifications	High/Professional Standards
Set a high standard.	High/Professional Standards
Act as gatekeepers, making sure that qualified individuals maintain their credentials	High/Professional Standards
Maintain applicable add'l requirements pertinent to California beyond national registration requirements.	High/Professional Standards
I believe the Board's primary strength lies in this area; setting those professional requirements and overseeing the applicants relative to their education and experience along with the review of the examinations.	High/Professional Standards
The do set and enforce min requirement	High/Professional Standards
The Board seems to set appropriate and adequate qualifications for practicing architectural design.	High/Professional Standards
In general the board oversees qualifications appropriately	High/Professional Standards
Provide a basis to maintain professional qualifications	High/Professional Standards
CAB establishes and maintains licensing standards for the profession of Architecture in the State of California and also polices those who attempt practice outside of the legal statutes.	High/Professional Standards
Maintain high level standards.	High/Professional Standards
Setting high standards for completing work experience is paramount.	High/Professional Standards
Keeping the integrity of the licensing process intact.	High/Professional Standards
setting high expectations/requirements for license to practice as an Architect in California.	High/Professional Standards
strict licensing requirements	High/Professional Standards
Being an organization that ensures that people who practice architecture are properly qualified.	High/Professional Standards
Maintain high level of quasifications	High/Professional Standards
professional qualifications and education	High/Professional Standards

appreciate a high bar for requirements for experience and examinations	High/Professional Standards
present system of evaluating qualifications and testing results to license architects seems adequate	High/Professional Standards
Maintaining a path to licensure through a combination of education and experience	High/Professional Standards
Strong requirements for licensure and enforcement efforts for non-licensed individuals attempting practice	High/Professional Standards
Set clear standards	High/Professional Standards
Create basic/elemental standards for professionally practicing architecture in the state.	High/Professional Standards
Determine and maintain minimum requirements for licensing design professionals.	High/Professional Standards
Holds CA architects to a high standard	High/Professional Standards
I think that the Board is doing OK in setting standards for education and experience.	High/Professional Standards
Set clear licensing standards and then uphold them.	High/Professional Standards
Maintain compliance with professional standards	High/Professional Standards
Have developed methods to adequately test applicants' qualifications.	High/Professional Standards
Sets a standard as a qualified architect to practice architecture	High/Professional Standards
Sets the highest standard for the practice of architecture in the nation	High/Professional Standards
Insuring the integrity of the profession.	High/Professional Standards
They have a good national model and Board Members and Committee members care.	High/Professional Standards
Qualified members	High/Professional Standards
The Board is a resource for the distribution of vital information regarding the growing complexities of our profession.	Informative
inform on proposed bills	Informative
Qualifying training through internship education and testing	Intern Program
Focus on education for architect interns	Intern Program
Intern Development Program	Intern Program
Enforce a strict testing and intern hour policy to make sure license holders have real world practicing experience.	Intern Program
INTERNSHIP	Intern Program
The review if a candidate meets the minimum requirements of licensure.	Licensure

Maintain licensure for non-degreed individuals	Licensure
Maintains the processing of licensing of CA architects.	Licensure
Process for licensing and paying dues work.	Licensure
licensing (2)	Licensure
good program for licensing and monitoring licensing.	Licensure
I think the board does a good job on this. The issue is that we need to find a way to make licensing a goal for new architects.	Licensure
They exist	Misc.
All of these questions are biased because of the assumptions and value judgments in the SWOT diagram.	Misc.
Administrative structure	Misc.
I agree	Misc.
A unified board, but not totally representative of the architectural profession in California	Misc.
Been around a long time	Misc.
seem to cover all the bases in a responsible manner.	Misc.
Board has power to make changes, and should do so.	Misc.
This has always been a strength	Misc.
Good synchronization with the NCARB exam.	NCARB Relationship
Strength: Relationship with NCARB	NCARB Relationship
ncarb reconized schools	NCARB Relationship
None.(2)	None/No Strengths
organizational	Organized
Organization	Organized
Maintain records and has a website where consumers can check licenses.	Overall Effectiveness
Very clear guides for licensure.	Overall Effectiveness
Maintaining a system that continues to license qualified young architects to create healthy and safe buildings.	Overall Effectiveness
efficient and simple license testing renewal process	Overall Effectiveness
AB has overview of architectural education; required preregistration work experience qualifications; professional licensing examination; recognition of professional work performance that serves society and enhances the profession.	Overall Effectiveness
oversees licensing, I do not engage beyond that.	Overall Effectiveness
apply minimum standards for accreditation	Overall Effectiveness
organize and determine candidates validity in pursuit of licensure	Overall Effectiveness
licensing process	Overall Effectiveness
organized system	Overall Effectiveness

I respect the work of the CAB	Overall Effectiveness
define a clear path to licensure.	Overall Effectiveness
licensing critical. direct agreement with design professionals is a needed requirement/law. An allowance for corporate entities that have designated licensed managers/presidents that are "at risk partners" is recommended.	Overall Effectiveness
Provide clear guidelines for licensure	Overall Effectiveness
Managing the licensing process	Overall Effectiveness
Licensure, professional quals,	Overall Effectiveness
An historically structured plan setting pathway to licensing.	Overall Effectiveness
Prepare the CAB licensing requirements. Support the mission of a licensed architect.	Overall Effectiveness
Body of experience	Overall Effectiveness
Licensing is clear	Overall Effectiveness
keep records	Overall Effectiveness
Licensing requirements, and testing	Overall Effectiveness
Allow alternative methods to get there that are consistent with life	Pathways to Licensure
The California license can be achieved through more ways than any other state which is a strength. More ways are better and worth the extra effort it takes.	Pathways to Licensure
especially educational opportunities, coupled with a willingness to explore new and better options for licensure.	Pathways to Licensure
enforcement actions	Regulation/Oversight
Continued enforcement of published licensure and professional conduct requirements (ie: the Architects Practice Act)	Regulation/Oversight
disciplinary actions against non-licensed entities	Regulation/Oversight
enforcement (3)	Regulation/Oversight
Police unlicensed architects. Monitor existing architects for violations.	Regulation/Oversight
It does a good job policing the profession	Regulation/Oversight
Regulate well	Regulation/Oversight
Enforcement actions maintain the bar for education, experience and examinations.	Regulation/Oversight
Keeping unlicensed individuals out of our profession	Regulation/Oversight
Regulation, enforcement of rules	Regulation/Oversight
Regulating the architectural profession.	Regulation/Oversight

I have a lot of confidence in the Board's continuing oversight of the profession.	Regulation/Oversight
Regulation/Review of non-architects/holding oneself out as an architect in California.	Regulation/Oversight
Citations to persons practicing architecture without a license	Regulation/Oversight
regulation and enforcement.	Regulation/Oversight
Regulate the Architectural Profession. Renewals seem to work well!	Regulation/Oversight
acting upon violators.	Regulation/Oversight
Discipline those who go against the law.	Regulation/Oversight
Regulate who can practice architecture.	Regulation/Oversight
monitoring complaints and taking action	Regulation/Oversight
Going after people offering architectural services who are not licensed.	Regulation/Oversight
Licensure enforcement.	Regulation/Oversight
investigate and prosecute persons unlawfully representing themselves as Architects	Regulation/Oversight
strong enforcement	Regulation/Oversight
Provide oversight for unlicensed individuals.	Regulation/Oversight
Works with NCARB on Registration and overseeing the CA Supplemental Exams Monitoring the claims against Architects	Regulation/Oversight
Enforcing regulations	Regulation/Oversight
Stewards of architects regulations	Regulation/Oversight
Verification of licensure and enforcement of illegal activities related to licensing.	Regulation/Oversight
Enforcement of unlicensed professionals	Regulation/Oversight
enforces license law well	Regulation/Oversight
The task of enforcement is the only other thing that I am aware you do well.	Regulation/Oversight
The board is very good at keeping the PQ's focus relevant and up to date through its development process.	Relevant
represent the specific interests and challenges unique to California.	Relevant
Keeping up with current issues.	Relevant
The board are good at setting locally relevant standards.	Relevant
Attention to current trends in the profession,	Relevant
board has done a good job of updating it with the times.	Relevant

Managing licensure of a large number of professionals in a time of rapid change and challenge.	Relevant
The renewal process is reasonably straightforward and efficient	Renewal Process
Licensing renewal process is relatively straight-forward, although costs could be reduced and courses could better reflect code+CA issues.	Renewal Process
Making routine actions easy to do online Making information about license renewal easy to find	Renewal Process
easy to renew license, check license status of individuals	Renewal Process
The board and it's staff are a positive asset is sheparding candidates through the licensing process and licensees through the changes in professional practice.	Staff
Gr8 perceptive guidelines for safety, healthy, secure building environments.	Training Topics
Flexibility in considering other areas where Architects need training (I appreciate the consideration of Zero Carbon and other climate action topics in mandatory CEUs)	Training Topics
I don't know much about the Board at all.	Unknown
We don't know what they are doing.	Unknown
Most of us don't have enough contact with the Board to have any comments.	Unknown
I do not know enough to comment	Unknown
Other than collecting the license fee I'm not aware of the CAB having any strengths. It's the only time they communicate with me.	Unknown

Professional Qualifications Weaknesses

Board Staff Comments	
Weaknesses:	Tags
Professional associations between architects and unlicensed persons often create problems for consumers which could be addressed by extending certain professional qualifications to business entities.	Extend Qualifications to Business Entities

Board Management Comments	
Weaknesses:	Tags
Committee tends to be reactionary to issues and want to push things through at a pace that the board/Dept. can do and may create some unintended consequences down the line.	Committee Effectiveness
The number of people on the committee can sometimes bog down the effectiveness.	Committee Effectiveness
Concerned about over-burdening licensees with CE by reacting to crises.	Continuing Education Requirements
Process to make these changes are lengthy.	Lengthy Process
Time it takes for the regs to get adopted. Even with new regulations unit, it takes a long time. Previous AEO just let regs sit and they didn't go anywhere. Board is trying to play catch up.	Lengthy Process
Board requires 8 years of experience, architects feel afraid to deviate from this path. Focus on milestones than length of time for architectural experience.	Milestone Requirements
The board needs to make sure that they are ensuring the minimum level of competency for applicants/candidates.	Overall Effectiveness
Would like to see more professional development within licensing and examination staff.	Staff Development

Board Member Comments	
Weaknesses:	Tags
Would like to see more emphasis on the CA Supplemental Exam.	CA Supplemental Exam
Board could be more informed on the scope of the CA Supplemental Exam (licensees from CA or non-CA licensees who want licensure in CA). Subject matter and focus of the CA Supplemental Exam are very important for serving the priorities of CA architects. More in-depth update to the full board. Would like to see a committee appointed to address issues and concerns.	CA Supplemental Exam
CA Supplemental Exam and National exams are not a good measure of competence.	CA Supplemental Exam
Committees do not meet often enough to get work done. Staff gets a lot of work done between meetings, but would like to see quarterly meetings at minimum for the committees. Would like to see more robust discussion at board level to see what committee has fleshed out. Would like to have more descriptive agenda item. Would like to see formalized breakout groups at board meetings. 2 to 3 groups to talk in-depth about issues.	Committee Effectiveness
Testing prep and support can be expensive and could be better. Barrier to entry and need to help lower income applicants and increase diversity.	Improve Diversity of Profession
CA needs to take a more aggressive role in having people of color participate in the profession.	Improve Diversity of Profession
The focus of what the board does is pretty broad, but the evaluations are less broad.	Improve Practical Experience for Practitioners
Heightened focus for general qualifications, but no focus on professional qualifications.	Improve Practical Experience for Practitioners
No professional training criteria. Qualification for experience is self-reporting and no moderation of that prior to exam.	Improve Practical Experience for Practitioners
Most disciplinary matters are residential architects, and the violations/infractions they are typically accused of are training/practice. They do not have the opportunities to get this experience.	Improve Practical Experience for Practitioners
How to better educate practitioners, especially young practitioners during the professional development.	Improve Practical Experience for Practitioners

<p>Can improve the quality of the profession amongst other professions.</p> <p>The profession is highly revered, however despite the hurdles architects do not have a secure life.</p> <p>Maintaining the integrity of the profession of architecture. How the board will protect the integrity, especially with the experiences from the past decade.</p>	More Board Involvement
<p>Would like to have better partnership and influence on the educational training and engagement with those starting with the profession. There are portions on the test that people continuously have a hard time passing. Would like to have better understanding on influences for these fail rates and work with schools to address the problem.</p>	More Board Involvement
<p>Would like the board to have more involvement in determining what the testing requirements.</p>	More Board Involvement
<p>Would like the board to be more proactive in bringing issues to the board's attention.</p>	More Proactiveness
<p>CE requirements are very narrow.</p>	Narrow CE Requirements
<p>CE Requirements are only for ADA, and need to look at other areas to ensure continued competency of licensees.</p> <p>Objectives:</p> <p>ARE 5.0 Exam needs to be monitored and assessed continually.</p> <p>IPAL is a new way to combine testing and work experience, and also needs to be monitored to determine if it's working well and where to improve.</p>	Narrow CE Requirements
<p>The board could focus more on testing on areas of focus that the board deems to be relevant.</p>	Test Relevance
<p>Falling behind from American students across the nation, because there is an increased desire from international students to come to American schools to learn. The board needs to do better to talk and show universities to make sure we are not falling behind with USA students.</p>	USA Pool of Candidates

Stakeholder Comments	
Weaknesses:	Tags
Open the office again.	Accessibility
To have more places to do the CE units	Accessibility
I don't have much faith in the current supplemental exam.	CA Supplemental Exam
It is time to give up the CA supplemental exam. NCARB does a terrific job testing candidates, CA doesn't need to second guess the process. That train left the station a generation ago. Concentrate on getting better pass rates from CA schools.	CA Supplemental Exam
I don't really know what board is doing for professional qualification besides providing the supplemental exam. The exam itself is a black box. No one really know why they are passing for failing exams. We answer 130 questions and only 100 were counted. It sounds like people might be lucky/unlucky to pass or fail exams due to the answers that were not counted. Exam should be fair, not like a lottery	CA Supplemental Exam
CALE supplemental exam is very arbitrary--doesn't reflect key issues as much as odd rubric for passing. I studied a lot and failed first time, then with tips+course passed easily.	CA Supplemental Exam
Limiting the required 5 hours of CE to being ADA every 2 years is short sighted. We should be able to study items like waterproofing, seismic concerns, etc. I use Accessibility in every project, and have to study issues of it every day. 5 hours more broadly distributed would be better.	CE Variety
It has never made sense to me that the only requirement for continued licensure is continuing education on accessibility; not requiring other types of education seems to be a major weakness	CE Variety
Offer free training services (publishing or classes) to fulfill ADA requirement. Require more types of ongoing continuing education to ensure maintaining of licensure equates practical professional knowledge and expertise as related to professional responsibilities of an Architect.	CE Variety
More continuing education categories. Especially code related items	CE Variety

Continuing education should not be only ADA every other year. There are a lot more important subject areas that are worthy of review or updating.	CE Variety
Too much focus on Access Compliance CE. there are only so many CE courses one can take...should provide great selection of CE topics.	CE Variety
Need to focus on broader continuing education focus that improves professional qualifications.	CE Variety
the (5) continuing-education requirements -- currently for accessibility only -- should expand the field of learning. accessibility is too specific.	CE Variety
Lacks external 3rd party review, continuing education requirements need to be multidisciplinary (ie not just handicapped orientated)	CE Variety
Should include more than just ADA	CE Variety
Hard to really think there is a benefit to the requirement of disability and access training every two years for licensees. Awareness important, but doesn't change every two years!	CE Variety
Should broaden requirements beyond 5 ADA credits. Also, should create a credit log, similar to what Texas Board of Examiners has. It allows licensee to track their hours on the log and provides a resource for the Board that is easily monitored.	CE Variety
Semi annual tests should be more concentrated on code/legal architectural issues rather than solely on ADA	CE Variety
The licensure renewal requirement is perplexing. I'm very much in support of universal design, but curious why other continuing education like designing for resilient buildings and climate change is not included. I think there's an opportunity to vary the subject matter. I'm sure CAB knows that the prescribed courses are exactly the same and do not vary every 2 years, so nobody is gaining any new information.	CE Variety
The focus on what is required for renewal is so narrow, it is a disservice. For the last half dozen times I have renewed my license, I have taken the same course and test on disabled access, as if knowing by rote more than where to find the specific requirements is actually required, while ignoring many more impactful areas of knowledge.	CE Variety

Maintaining reinvent additional yearly education relevant to licensure. The current accessibility training requirements has created an ecosystem that does not actively train bases on this requirement in my opinion. Allowing broader training avenues that align with AIA CEU's would broaden access to this training and be more beneficial to the professional community.	CE Variety
Unfortunately the AB scores zero when it comes to enforcement of continuing education for fire & life safety issues - which should be the most important design criteria for any practice	CE Variety
Not updtaing the professional development requirements. Doing stupid accessibility courses every two years is worthless.	CE Variety
Require additional Continuing Education requirements. comparable to other states, ie., Colorado, in HSW, specifically in net-zero carbon understanding.	CE Variety
Continuing education strict focused on accessibility does not reflect the broader concerns of the profession and the public eg. Climate change, sustainability and resilience from natural disasters, healthy environments, etc.	CE Variety
5 hours of CE on accessibility is reasonable, but the available options are miserable and many companies are taking financial advantage of the situation by charging an arm and a leg for "courses" that are completely ineffective.	CE Variety
The continuing education needs more variety, and to be pertinent to the environment, not just ADA issues. Perhaps annual CE requirement while keeping the renewal to 2-year cycles.	CE Variety
Too much focus on ADA and not enough on other areas of on going education	CE Variety
I'm well enough versed in ADA "special courses" and would appreciate a broader spectrum of requirements or just permit HSW credits in areas of interest to me for continuing education. This requirement is antiquated and needs adjustment.	CE Variety
The emphasis on disability access training ignores other equally important aspects of design and construction that contribute to a well-rounded professional education.	CE Variety

Like other early organizations, LEED for example, let a group of certified people after a specific year to get their certification without the need for annual education hours. After a specific year anyone getting a similar certification are required to take over 15 hours for even a basic certification. The board only requires 5 ADA hours. That is a disservice for architects maintaining their active license. For inactive licenses that would be fine. Also need more regional/local board representation.	CE Variety
Having a continuing education requirement with a meaningful focus is good, but there are more facets of architectural practice that require continuing education than just accessibility	CE Variety
ADA education is a joke. Those classes are worthless and the breadth of info covered is too limited. Let the topics change every 5 years so the providers have to update their content.	CE Variety
The continuing education process could be improved. Instead of requiring ADA training every 2 years it would be better to allowing the licensee to pick a subject from a wider list of options.	CE Variety
Although the laws governing registration renewal are fixed by legislation, single topic Accessibility knowledge continuing education hours is too narrow to give reasonable assurance of a professional's knowledge base in architecture.	CE Variety
Accessibility is the only required focus of Continuing Education, and while inclusive design is important, it is not a critical component to the future of the practice.	CE Variety
Continuing Education Requirements are focused on Accessibility. These should be expanded to structures, systems, etc.	CE Variety
100% of required continuing education is the same accessibility subject matter every two years. I assume the board is forced into this, but the absurdity is obvious.	CE Variety
Slow to address issues Continuing education should have a wider range of subjects to choose from beyond just accessibility.	CE Variety
There are bigger issues that matter more in Architecture than preventing ADA lawsuits.	CE Variety

I wish that continuing education expanded beyond just accessibility	CE Variety
Require more and varied continuing education	CE Variety
We should have a more robust continuing education requirement, similar to other professional licensing Boards.	CE Variety
Not pushing for a more comprehensive continuing education regimen. The accessibility continuing education requirement is a start but often irrelevant to what licensed architects do from day to day; a broader continuing education requirement would serve the profession better.	CE Variety
The required ADA license renewal should be revised to alternately include seismic design, energy conservation and other important issues	CE Variety
Too much focus on mandatory accessibility testing, let licensees fend for themselves re continuing education, focus on safety of life and limb, consider allowing flexibility in education curriculum for foreign applicants	CE Variety
The only on-going education requirement the board requires is related to access compliance.	CE Variety
ADA requirement for renewal of licensure does not really add anything beyond what is utilized in day to day practice.	CE Variety
But, focusing 100% of continuing education on disability access for several years now is puzzling given that the availability of approved materials courses doesn't keep pace. So, there is a lot of repetition in the two year renewal cycles. And, it would seem that other areas of expertise should be emphasized such energy and water efficiency.	CE Variety
Expand professional qualifications beyond ADA	CE Variety
And you make us do the same [redacted] over and over again instead of offering different areas of education.	CE Variety
For the license renewal requirements change it up so that it isn't always the ADA course. Do the same basic lessons every other year is redundant - come up with other pertinent course offerings.	CE Variety

bi-annual professional development should be expanded beyond accessibility education. Accessibility is important, but does not change often enough to revisit the same 8 hour courses repeatedly.	CE Variety
While I have minimal interaction with the Board, it appears to have good diversity in terms of individuals. I wonder if having 1 or 2 younger members might offer a more rounded view.	Collaboration
They need to do a better job of working with NCARB to make sure all players are on the same page with regards to qualifications.	Collaboration
Advertising partnerships with universities and trade schools about mentorships or internships for new graduates or potential license candidates. Is there even anything like this?	Collaboration
I think more of a presence of CAB can be made, as a focal resource and collaborate more with the AIA.	Collaboration
Encourage more architects to participate in candidate interviews.	Collaboration
More architect participation.	Collaboration
Advancing/Advocating/Collaborating the next generation of architects in California	Collaboration
The NCARB's financial reporting is effectively opaque - it is not publically posted and is effectively impossible to get. The annual salaries of the appointed senior NCARB executives are reportedly in excess of \$200K and their luxurious offices at 1401 H Street NW, Suite 500, Washington, DC 20005 (just two blocks north-east of the White House) are an obvious extravagance, the costs of which trickle down to be borne by the voiceless licensees. The same national licensing & coordination functions could be equally well performed by staff in a far lower-cost central USA location. The NCARB is effectively an out-of-control bureaucracy that operates without any real outside supervision. It is constantly expanding its role, powers and influence into areas for which it has no actual mandate, other than the meek acceptance by the constituent state licensure boards. The CAB should do its own independent evaluation and decide if it wishes to use its influence to help implement the necessary reforms.	Collaboration with NCARB

The Board seems to struggle in communicating with NCARB.	Collaboration with NCARB
Unable to assist in obtaining a NCARB and able to practice in other states	Collaboration with NCARB
It is hard to know what is attributable to CAB vs. NCARB but the requirement for a professional degree may be too elitist and may close doors to some very worthy candidates (I would not have been allowed to be licensed based on current requirements).	Collaboration with NCARB
lack connection with the Architect Registration Exam developed by NCARB	Collaboration with NCARB
change NCARB to real practice issues	Collaboration with NCARB
Dependence on the NCARB for licensing which perpetuates unfairness and a lack of understanding of the profession and the irrelevance of accessibility continuing education.	Collaboration with NCARB
Prior to NCARB taking over licensure, you used to perform that task well. Although the transition to individual exams was a debacle, the original intent was there.	Collaboration with NCARB
Lack of communication for networking. Lack of communication regarding opportunities licensure entails or how CAB can enhance my career.	Communication
user interface: CAB should be WAY EASIER to communicate with	Communication
More clarification on ARE eligibility for work experience without BArch	Communication
Provide opportunity for dissenting opinions on common beliefs in the practice of Architecture	Communication
Pro-actively inform architects on BPC changes/updates	Communication
Keep licensees current with information to help beginning professionals with steps to become licensed.	Communication
Providing updates as to what the board actually does.	Communication
Perhaps making information on the internal workings of the Board — who is on the Board, how the members are chosen, how Professional Qualifications are determined, etc. — more readily available.	Communication
promoting the use of a licensed architect	Communication
Connections between architects could be improved	Communication
It took a lot of back and forth on my behalf to assist the Board in getting the required information from NCARB - transcripts, AXP / IDP fulfillment, and ARE completion.	Communication

Not very responsive to professional members.	Communication
Communicate more with licensed architects in California	Communication
Failure to inform architects and the public.	Communication
We don't know what they are doing.	Communication
I don't really know what board ever communicates to all California licensed architects. The only thing I ever heard from the board was every two years when I need to renew my license.	Communication
Better communication with the architects.	Communication
Not many people know that the Board exists other than to pay dues every other years. What does the Board do? Previously newsletters would cover general codes or activities affecting architects, as well as list any architects under disciplinary review.	Communication
More transparency.	Communication
Communicate effectively with local government and municipalities about the Architect's Practice Act and what qualifications are necessary to design projects of certain types and sizes. Communicating and laying out the implications of having someone in "responsible charge" of a set of drawings, (i.e. having an uninvolved civil engineer stamp some draftsmans plans for a nominal fee without much oversight dilutes and harms the practice of architecture)	Communication
Limited communication w/practicing professionals.	Communication
not really at your face, thus communication even if relayed hard to recognize	Communication
Very little outreach or notice about happenings.	Communication
Communication is not always timely or targeted	Communication
Continued improvement in cummunication with community	Communication
Outreach communication what does the board do exactly? I don't feel that there was any direct benefit to me in the last ten years. I wont read a lengthy document, send me a short synopsis, or regular email. Seems old school and younger architects are not joining. Probably because of bad communication.	Communication
Communication. Status of application for licensure was inadequate, possibly due to Covid.	Communication
Lack of interaction with the licensed architects in CA	Communication

Excessive focus on goals of the AIA rather than protection of the public.	Consumer Protection
The board must continue to strive to be a politically neutral body dedicated to public safety rather than advocates for more regulatory growth	Consumer Protection
clarity and consistency on CEUs	Continuing Education
Not sponsoring CE Classes. Other states that I am licensed they have a yearly class to get CE	Continuing Education
Too little focus on post-licensure practice in the areas of; professional ethics, broad continuing education (beyond legislative mandates), triennial California state codes revisions, and rules of professional conduct.	Continuing Education
more emphasis should be put on continuing education / recertification	Continuing Education
The requirement for continuing education	Continuing Education
Greater need for continuing education and outreach in relevant areas of individual practice of architecture.	Continuing Education
The Board should offer free ADA training courses rather than having architects pay extra to 3rd parties	Continuing Education
revise continuing education to NCARB recommendations	Continuing Education
stop the continuing education requirements.	Continuing Education
Continuing Education requirements are far weaker than other states.	Continuing Education
Continuing education is a joke -	Continuing Education
The CA requirements for continuing education are not well defined and have a high bar. A simple, direct, and above all free system should be implemented.	Continuing Education
The accessibility education requirement for renewal, think this is a waste of time for every renewal. Maybe every 3 renewals.	Continuing Education
Less support for continuing education and law changes.	Continuing Education
Developing more rigorous continuing education requirements.	Continuing Education
Continuing education is a farce. Designed to help third parties make money	Continuing Education
Not stringent enough continued education. They do. It do enough public outreach to support and protect licensed individuals.	Continuing Education
CSE HAS BEEN GENERALIZED TOO MUCH. ARCH. CONTINUING EDUCATION IS NECESSARY.	Continuing Education

Need to find a way to ensure that quality programming is accredited for the mandatory CEUs. Not all accredited programs are of high quality which erodes the value of the requirements and makes it a task rather than educational.	Continuing Education
The bi-year requirement for continued ADA education seems very redundant.	Continuing Education
Suggestion - expand emphasis on disabled access to general building code - fire/life safety continuing education.	Continuing Education
Continued education to keep the practicing individual stay update especially in technology and use of Computer software.	Continuing Education
Better resources for ADA Continuing Courses	Continuing Education
Don't embrace more CE ... there is no justification and AIA just wants it to make money via its seminars	Continuing Education
not necessarily a board thing but i think the continuing education requirements for the state of CA could be increased beyond 5 hours of accessibility coursework.	Continuing Education
Provide better oversight on mandatory continuing educations.	Continuing Education
The continuing education is an embarrassment. The on-line course I used hasn't been updated since at least 2013, and they have typos in the TITLES! Absolute joke.	Continuing Education
The whole profession has the weakness of its lousy educational process, the schools are poor in dealing with the issues of knowledge and professionalism	Education
Business Skills, Contract writing, How to successfully run an Architectural Office and how to get paid for your work.	Education
Educating upcoming generations on the adaptability of CAB towards future practice	Education
Architecture schools don't teach building design, they teach art. Architects end up learning about buildings on the job, and they don't always have the technical aptitude.	Education
Poor training	Education
Use credit cards.	Electronic Submission/Signatures
Provide opportunity for online correspondence, online payment options for license renewal	Electronic Submission/Signatures

Digital signatures are legal, federal and state-wide, start using them. and the licensing record system should be digitized, none of this mailing letters into to technicians.	Electronic Submission/Signatures
equity: if we want gender and ethnic parity, then the officials from CAB should reflect that. it starts from the top and if you want to be taken seriously, RESIGN and HIRE accordingly	Equity
The Board lets some counties to require more or less in areas than all counties. That is impactful.	Equity
People who have worked in the profession for years but who do not meet the educational requirements should be allowed to take the professional exams and if passed, become licensed Architects. There has been discrimination against people I know who are fully qualified to have the title "Architect" but have been unable to achieve this for lack of a 4-year or 5-year professional degree from an accepted university.	Equity
the structure of the exam discourages people from taking it. I took the exam under the pre-computerized system, when it was all held in a single week in a single location--much more effective at getting us licensed.	Exam
I think that the only weakness I have encountered was the exam with local architects example I felt was weak.	Exam
Adjust exam content to prepare candidates for these challenges.	Exam
avoid crossover between national licensing exam and special california exam	Exam
Making sure that the examinations take all aspects of architecture into account	Exam
. My personal experience has been very negative. As a transplant from another country, I presented my architectural examination based on my professional practice, passing the Board exam, not knowing that such exam was valid for California only,....and when I tried to apply for other states, I was told that the exam I took would not allow me the recognition in other states under the reciprocity agreement, limiting my ability to exercise the profession in other states.	Exam
Licensing test is getting weaker/easier.	Exam
The architects exam is unrelated to the ACTUAL practice of architecture.	Exam

tests are too difficult to navigate without knowing what you did wrong	Exam
Qualified candidates find attainment of full ARE very difficult, when portions expire before all areas have been taken. Keeps some candidates in perpetual internship status. Please eliminate expiry date on exam sections already passed. Periodic reorganization of sections also causes similar issues.	Exam
Dependence on standardized tests of dubious value	Exam
It would be better if the tests were made available more often, results were returned sooner, there was an appeal of de-briefing process and made more affordable.	Exam
License exam was dumbed down over the last 30 years. Need to incorporate sustainability, integrated project design, prefabrication, integrated project delivery	Exam
The Design section of the examination. Grading is still subjective and still too open to the current winds of popular style.	Exam
What does the board do to ensure testing and licensure complies with other professional occupations.	Exam
Uniformity of test questions	Exam
I see the constant changing of the system making it very complicated for those who are mid-tests.	Exam
The CAB relies upon the NCARB for its new licensee qualifications testing. However, the costs of both that testing and for obtaining a supplementary NCARB certification are excessively high.	Exam
License test tries to be so fair it isn't.	Exam
Another consideration is to provide test preparation classes. The AIA is poor at providing these.	Exam Prep
Nonetheless, duplicating NCARB AXP programs and intern exam preparation programs should be enhanced. I also think that there is an opportunity for CAB to collaborate with SARA and AIA to develop exam preparation workshops for candidates along with workshops for mentors or their staff interns.	Exam Prep
Study materials are inadequate and don't represent the actual exam.	Exam Prep

The board should work DIRECTLY with candidates for licensure to educate them on what to expect on the exam. The current materials DO NOT reflect the exam.	Exam Prep
The Supplemental exam is only open to US passport holders or people with a US form of ID. I am a licensed architect in another state. In California, I am prevented from taking the California Supplemental exam only because I do not have a US form of governmental ID which is required by the exam-board. The exam board will not recognize an international passport. It does seem like a discriminatory policy under ADA, to deliberately exclude non US citizens from taking the CSE. For the record, the international candidates can have adequate knowledge, training and education for the license, however they are not allowed to sit the CSE through a discriminatory exam ID policy. The board needs to address this discriminatory policy which is a weakness.	Exclude Non-US
foreign equivalency	Exclude Non-US
The current process for architectural licensure is possibly the least effective of all professional licenses. It is exceedingly possible to obtain a CA architects license without the ability to safely and knowledgeably execute the duties of an architect.	Ineffective Process
process seems to be getting a bit complex.	Ineffective Process
We police ourselves while every other group that wants to practice architecture (contractors, engineers, etc.) do so with impunity.	Job Encroachment
focused on social / racial issues - minority involvement in Architecture - is contradictory to the Board's intended responsibilities to promote the profession FOR ALL and also non-constitutional.	Lack of Diversity
Diversity in board makeup;	Lack of Diversity
understanding carrier diversification	Lack of Diversity
work on attracting diverse talent to the profession.	Lack of Diversity
Board has too many non-professionals. One lay-person is sufficient and others should be professional members.	Lack of Diversity
no oral exam anymore	Lack of Oral Exam
Appreciated the old oral board examination. This is not an easy profession and the licensure exam should reflect that.	Lack of Oral Exam

In person oral exams would evaluate candidates much better.	Lack of Oral Exam
lack of oral exam	Lack of Oral Exam
Dependence of computer exams to determine qualifications as an architect. In the old days there was an oral examination that helped define the character and mindset of an applicant. Now it is all just computer tests	Lack of Oral Exam
Oral exams should be reinstated. it should be the whole package to present in person and dressed appropriately as a professional. Some people are good test takers and it helps the candidates to be interviewed as part of the process and training.	Lack of Oral Exam
What happened to the oral exams? I used to assist with those.	Lack of Oral Exam
Should bring back the 12 hour building design section and in person interview with free questioning by practitioners specific to practice and building design, codes, sustainability.	Lack of Oral Exam
Can the licensing process be improved by reviewing the process as completed by disciplined individuals?	Licensing Process
Some processes for review are lengthy	Licensing Process
Completely opaque processes.	Licensing Process
Getting to licensure can feel like a needlessly arduous process.	Licensing Process
Having been as a contracts administrator for a General Contractor Construction Company, I have come to the conclusion that there must be a requirement for licensure to be embedded with a General Contractor for a minimum of four years prior to obtaining registration.	Licensing Requirements
All architects should have professional degrees in architecture	Licensing Requirements
Education requirement is elitist.	Licensing Requirements
Candidates should bring current work for discussion/evaluation.	Licensing Requirements
There demand above and beyond what the National licensing require with NO allowance for people who would be licensed in other states.	Licensing Requirements
Set the bar higher for qualified architects, lack of enforcement of non licensed architects	Licensing Requirements

Allow 5 years min. for an active license (before required renewal), along with any required education every 2 years. (Mostly for financial reasons).	Licensing Requirements
more structure engineering studies needed also a license is required to do any plans even one story also a bachelor degree in architecture is required	Licensing Requirements
Specifically advocate for qualification based selection	Licensing Requirements
Qualifications required in CA are only slightly more difficult than nationwide.	Licensing Requirements
preparing the practical and professional practice of newly licensed architects	Licensing Requirements
relevant building code, design quality, mathematical and structural ability, problem solving skills, accessibility knowledge, material detailing, consultant coordination	Licensing Requirements
The bar seems to be lowering.	Low Standards
Sunset a candidate's qualifications after having a file for years, decades.	Misc.
Be more aggressive	Misc.
Make exceptions for applicant groups such as recent softening towards legal and/or illegal immigrants.	Misc.
Many architects don't play well with others	Misc.
enforcement	Misc.
Board is a reflection of the general quality of the architectural profession which is poor to say the least	Misc.
It would be good to require construction experience.	Misc.
Too many regulations	Misc.
tracking system of reported information in our records.	Misc.
Education and licensure	Misc.
Contract investigators are not always as thorough as they need to be.	Misc.
Profession has changed dramatically with electronic media. Qualifications have changed as well. Profession is more fragmented than ever, yet assessment of skill sets has not kept pace with changes in demands for professional services.	Misc.
Wokeness. Getting caught up in the current climate of the new racism called diversity vs. focusing on the merits of one's talent.	Misc.

too difficult for out of state	Misc.
AB has traditionally had limited means of influencing Professional Qualifications other than the registration exam. But today there are numerous challenges relating to the "built environment": housing is in crisis; as is "infrastructure"; after the Pandemic the "work from home" is challenging building usage. Can The Board find ways to assist in addressing these issues...	No Board Support
Little assistance providing practicing architects with current research & education and dealing with critical social and environmental issues	No Board Support
Returning & legislating traditional services architects once provided. Support any Lobbying efforts by AIA. Return architecture to a viable and legal professional practice.	No Board Support
I was penalized I think unfairly for not being able to find the signed copy of a contract after she complained to the Board. This client was a very unstable angry person and I should have been dealt with more reasonably. She lost her small claims court suite against me.	No Board Support
Commitment to the profession rather than policy advocacy. We are degenerating as a profession with no support for mid level architects, rather the well established firms make money but the mid level struggle.. This is not addressed by the board.	No Board Support
Candidate support,	No Board Support
Promoting the profession as a valuable social entity	No Board Support
Play a stronger role in the National Licensing arena	No Board Support
The Board does not provide insurances or other benefits to architects.	No Board Support
The Board does not promote creativity, instead the focus appears to be of a practical and somewhat mechanical nature to meet a min. level.	No Board Support
Could better inform public on strength of architects opposed to alternatives	No Board Support
Penalizing firms that withhold IDP hour signage.	No Board Support
Don't seem to protect architects or help the profession move forward that is obvious.	No Board Support
The Board does little for the architectural profession and even less for the public. The board is made up of political appointees, the bulk of whom are either	No Board Support

contractors or developers whose interests are counter to those of the public and architects	
Reluctance to address the issue of incompetence due to cognitive decline of licensees whose continued practice presents a risk to the public.	No Competency Audits
Assessing penalties or disqualification of Architects practicing poor professional judgement.	No Competency Audits
No review of ongoing competence	No Competency Audits
need to audit licensed architects more to ensure they are meeting their CE hours and any other licensing requirements.	No Competency Audits
I wonder if the board follows up after disciplinary proceedings to see if there were any clues that disciplined individuals might not be qualified for licensure.	No Competency Audits
no current focus on candidates sustainability design proficiencies	No Competency Audits
Perhaps require more frequent checks on how to keep abreast of the basis for Architect's Practice Act	No Competency Audits
None that I can identify.	None
I do not see a lot of weaknesses ... the Board has been involved without it being a negative	None
None perceived	None
I am not aware of any particular weaknesses.	None
Pay more attention to Global Warming and social and environmental justice	Not Relevant
Board is perceived as a relatively remote and distant entity from the practitioner. Agency is sequestered away from most of the public (Sacramento) and appears as not relevant to the day to day business of architecture.	Not Relevant
Anticipating changes in the practice of architecture and the risks that current and future licensed architects will face.	Not Relevant
Board seems unfamiliar w/current practice of architecture.	Not Relevant
Processing, testing of candidates is too theoretic and should be much closer to day to day practice of Architecture.	Not Relevant
The current qualification verification is outdated, major sections of the professional life is never addressed even at an entry level knowledge skills.	Outdated
keeping up with latest developments in the field	Outdated

CSE is out of date, poorly formatted and no longer relevant to the needs for professional qualifications needed for an architect in California. This requirement should be abandoned	Outdated
California is the only state that has a paper driven renewal process. It seems inconsistent with what other States have been doing, and very outdated.	Outdated
Outdated system, i.e. mailing info updates. No online services.	Outdated
The Committees have too many members and need new blood. It is sad when you have members on a committee for 20 years. And there are too many members. Most Boards have 4-6 members on a Committee and they are all Board members.	Outdated
COVID has had a devastating impact on professional relationships in the grip of chaos. We need more flexibility in credentialing that relies on timesheets and an outdated and exploitative mode of internship.	Outdated
need to be more nibble to adjust to the times.	Outdated
age of test questions.	Outdated
Should provide more routes to licensing.	Pathways to Licensure
The NCARB does well in guiding and communicating with professional mentors and their interns with their AXP program. I understand through one of my interns that CAB has alternative process of licensing that is not recognized by NCARB, which can be a stepping stone to NCARB licensing registration. If this is the case, it seems that CAB should promote alternative licensing approaches.	Pathways to Licensure
Need to develop alternate (but equally vigorous) paths to the profession	Pathways to Licensure
Architecture needs to evolve and the Board should take on the hard task of creating many types of ladders to allow architects to grow in a more equitable and diverse manner.	Pathways to Licensure
The exams should be allowed for people with non-accredited degrees and work experiences as a few years ago before the rules changed. people with non-accredited degrees /experiences and learned in the profession does not make them less qualified. they should not be penalized to set them back. Our industry needs new licensed architects.	Pathways to Licensure

I would suggest that the Board allow many more architects to qualify by on-the-job employment. Professional school isn't a complete waste of money, but it doesn't measure, test or advance the stuff an architect really needs to know.	Pathways to Licensure
look deeply into the challenges Architects face in every day practice.	Practical Experience
Making sure applicant architects have the experience to effectively practice architecture.	Practical Experience
They need to get colleges and universities to teach more practical knowledge sets instead of just theory so that architects are better prepared for REAL world practice not academic theory.	Practical Experience
SCHOOLS DO NOT PREPARE STUDENTS FOR PRACTICE.	Practical Experience
No practical blue collar work experience requirement for Licensure.	Practical Experience
Allowing licensure without practice experience	Practical Experience
The CSE is a little far off from real life practice. Is much better if taken right after school	Practical Experience
CAB's offerings have been of little practical use to my small overworked practice.	Practical Experience
rely too heavily on class room education	Practical Experience
I believe the education emphasis in schools is more towards design than learning technical skills that allow you to be immediately productive wherever you work.	Practical Experience
the universities do not produce qualified people to do the job of an architect. There's a disconnect with the actual practice and schooling	Practical Experience
not considering in my view the actual landscape of the profession. The majority of architects are very small businesses - most in fact are individuals working solo. The skills needed in that type of practice are very different from those needed as a member of even a modest size firm; and currently licensure does not recognize any difference.	Prioritize Large Firms
no direct agreement with design professionals is required by law. Also, an allowance for corporate entities that have designated licensed managers/presidents that are "at risk partners" is recommended as consequence of this requirement/law.	Prioritize Large Firms
Doesn't take care of the small firms. Makes things far too complicated.	Prioritize Large Firms

support and attention seems to favor the larger firms while most of us are in very small firms.	Prioritize Large Firms
Need to consider 95% of architects are small shops ...	Prioritize Large Firms
The review process for reciprocal license is slow and costly with multiple steps. This needs to be streamlined similar to other states.	Processing Time
Taking too long to review / approve candidates AFTER they have completed all their prerequisites	Processing Time
Moreover, even as an active architect and AIA member, I am mostly unaware of the board's activities.	Public Awareness
protect the public from unlicensed practitioners, educate the public on what and architect license means.	Public Awareness
The Board does not describe and differentiate the difference between itself and the AIA as the public perceives them	Public Awareness
Better awareness amongst registered and non registered individuals for the benefits of being a member	Public Awareness
General public is unaware of the Boards existence and purpose.	Public Awareness
I am not too familiar with all aspects of the board, but I believe that the profession in general needs to find the balance between crafting the built environment through our vast expertise and providing opportunities for stakeholders and the community to collaborate. In my experience and observations, I believe that architects are finding their roles reduced which is a detriment to the profession and the design of the built environment. I am sure that there are so many other factors in play, but these are my initial observations. We need to be firm and begin to take back some control since we are the professionals that wield the knowledge.	Reduced Roles
The Architect's legal roles in State contractual language does not empower him/her in code interpretations when apprising the Owner. If Owner wishes to proceed and the Architect cannot "sign" due to code violations. After the fact legal remedies is not a solution.	Reduced Roles

With a growing number of aging and retiring Architects, who provide limited Consulting services or practice on a limited basis, the CAB should consider creating an “emeritus” status for individuals who meet certain criteria, to maintain their license with a reduced level of practice, exposure and liability.	Retired/Emeritus License
CAB staff is not consistent in their knowledge of what requirements are necessary for ARE testing eligibility. There is limited guidance and online resources for testing	Staff
Not enough staff to respond to respond to consumer inquiries	Staff
I suggest a better system for answering questions. More employees perhaps.	Staff
	Student Outreach
Seeking accommodations for exams. I was recently diagnosed with an ailment that would, under normal standardized testing situations, allow for an accommodation, however, in order to achieve an accommodation for both the CSE and the ARE is so difficult that by the time people are informed whether or not they will even be granted an accommodation, the amount of red tape, and hoops that have been jumped through far exceeds the desired effect. Some people NEED accommodations for testing situations, and it should NOT be as difficult as it is to obtain one.	Test Accommodations
Job search for hiring Architectural Staff - Draftspersons, etc.	Title Protection
limited reach for protecting the title and profession	Title Protection
Enforcement of designers calling themselves Architects.	Title Protection
Excessive control on naming (why do all members of a corporation need ot be licensed? why not 50%?) and not enough protection against those who use the term architect loosely or incorrectly	Title Protection
Maintain the importance of licensed professionals, over business / development oriented 'designers' Could better connect architects with consumers and prospective clients.	Title Protection

You need to be on record as opposing the "Owner/Builder Exemption." Unqualified persons have no business trying to muddle through the immense CBC. This is a big problem for many industry players, including Building Officials.	Title Protection
More and more G/Cs are taking on the design-build process because hiring architects has become so cumbersome and expensive. How is the Board addressing this?	Title Protection
making sure unlicensed designers do not practice architecture	Title Protection
Failure to limit CMs practicing architecture.	Title Protection
The Board needs to come down hard on designers who act as architects. There needs to be advertising on social network sites and digital media about Architects versus designers. Most people don't understand this and there should be seriously taken.	Title Protection
Promoting architects to the public. Informing people on why architects are important. Protecting the title of 'architect'. Software users use the term regularly. In linked in I get offers of jobs for software architects at a 50 to 1 ratio of jobs as a real architect.	Title Protection
Recently we have seen other industries use the term architect for software and IT systems. Architect is a term based on the design, documentation, and construction of Buildings. It should not be used by others without an accompanying modifier, as in Landscape Architects. Computer/Data professionals have infringed on the terminology.	Title Protection
Adjacent professions that provide design services should be more explicitly addressed. Either requiring registered architect oversight or providing clear boundaries when not required.	Title Protection
Difficult to police smaller residential projects designed by those that use term architect without being licensed.	Title Protection
Hard to prepare newly licensed architects for specific challenges of dealing with local bureaucracies.	Too Bureaucratic
Ossification of bureaucracy, Perception of the field as an old boys network.	Too Bureaucratic
Too bureaucratic in structure	Too Bureaucratic

Would be beneficial to provide an "architect in training" title (or similar) permitted for those in the testing process, similar to engineering disciplines.	Training Title
Help Architects receive fair and reasonable fees for the high cost, time and knowledge it takes for services. I hear in the industry, "Were working again for free".	Unfair Compensation
control on insurance limits and proper compensation	Unfair Compensation
What federal agency oversees the board to ensure fair play?	Unfair Compensation
I do not know what the AB does beyond my own supposing.	Unknown
I do not know enough to comment	Unknown
The board needs to more strident	Unlicensed Individuals
In ferreting out non licensed people	Unlicensed Individuals
Do better at enforcing unlicensed individuals from practicing architecture,	Unlicensed Individuals
Enforcement of existing laws ensuring non licensed persons don't represent themselves as licensed architects.	Unlicensed Individuals
do not reprimand the people that call themselves architects that are not lisednced in my community of yucca valley, joshua tree, 29 palms	Unlicensed Individuals
would like better policing of people who are not licensed using the word architect or architectural	Unlicensed Individuals
too many non-licensed "architects" in job descriptions.	Unlicensed Individuals
Enforcement actions appear slow, should be an easy and robust way to stop unlicensed impostors providing architectural services.	Unlicensed Individuals
pursue those who falsely operate as architects or licensed professionals. educate AHJ's that we know the code and regulations and not be treated as coming to the table for the first time. architects and AHJ's seem to be in a perpetual battle and we are not given the benefit of the doubt even after all of what is required to become a licensed architect in california.	Unlicensed Individuals
allow unlicensed architects to design single-family residential	Unlicensed Individuals
No enforcement of individuals holding themselves out as architects.	Unlicensed Individuals
Would like to see more activity against unlicensed practice	Unlicensed Individuals

	Unlicensed Individuals
Enforcement and punishment of unlicensed practitioners. The process and consequences are far too lenient.	Unlicensed Individuals
Should be more aggressive pursuing unlicensed professionals.	Unlicensed Individuals
Not enough graduates feel the need to be licensed and need to push to get more licensed professionals. Board could look at CPA as example	Unlicensed Individuals
Difficult to police smaller residential projects designed by unlicensed practitioners. Suggest encouraging building departments taking lead in enforcing.	Unlicensed Individuals
Don't go after enough imposters. Should be a high priority.	Unlicensed Individuals
Punishment / Enforcement of unlicensed individuals caught practicing architecture without a license	Unlicensed Individuals
Prosecute unlicensed practitioners	Unlicensed Individuals
	Unlicensed Individuals
Licensing minimally qualified architects who are suited to practice architecture in the highly regulated California business environment. As a regulator in government service, I review plans produced by architects that are astonishing in their lack of clarity, organization, even spelling and grammar. My job is limited to review for minimum code compliance, but it is obvious how poorly prepared some architects are for minimum competence to practice in California. The examination is not adequately testing the knowledge and competency of the candidates. There should be a follow-up assessment and data showing how well the newly licensed are performing, where their weaknesses lie and improve the examination to set a minimum threshold of competency.	Weak Candidates
	Weak Candidates

<p>Complete revamp of architectural profession starting at the beginning with an immersion in the construction industry since most architects, 90%, are completely ignorant of the most basic components of an education for architects, physics and math....and this comes from a guy who has spent his life as a designer in SF with pencil in hand</p>	<p>Weak Candidates</p>
<p>Judging by the recent licensees I know, the board seems weak on ensuring experience. These recent licensees fly through the education and exams like video games, then flail at real projects.</p>	<p>Weak Candidates</p>
<p>Abdicate too much to NCARB, don't adequately test candidates to become independent licensed architects.</p>	<p>Weak Candidates</p>
<p>I transitioned early in 2000 and was not required to do IDP. Even then the variety of hours required and what we actually got to perform as an intern was appalling. The licensed Architects I worked under were apathetic and felt that they didn't need to give back. The Board should have created a requirement for Architect's hiring anyone to register them and provide the breadth of training required. Granted this would fall short depending on the type of work the firm performed then the list of requirements should have been changed by experience. If all anyone ever did was residential, there is no way they would be able to work on a large office building or educational or hospital or retail which all have specific requirements at each phase of the work. I don't feel that nuance was addressed.</p>	<p>Weak Candidates</p>
<p>Seems that professional qualifications have been diminished and is reflected in the quality of Architects being licensed to practice.</p>	<p>Weak Candidates</p>
<p>Too low a standard and not enough emphasis on technical matters</p>	<p>Weak Candidates</p>
<p>lack of spiritual understanding of architectural lighting, and lack of profound health knowledge from invisible light propagation interference patterns, from Wi-Fi controls, etc. Delay in understanding of new technologies and how to interconnect spaces with people, etc. No great vision for interconnecting technology with human warmth and peacefulness of the mind. The tie between architecture, lighting, shift</p>	<p>Weak Candidates</p>

of perception, and modeling human health, emotions, and spiritual state are severed. Architecture as of now is technical and mechanical.	
Do not keep weakening the Professional Qualifications. (Much weaker and more lenient now, than when I took my exam over 50 years ago).	Weak Candidates
Examination criteria and formats have been mitigated to promote an increased passage of entry level candidates.	Weak Candidates
Make the exams harder. We are seeing licensed persons that barely understand architecture. Based on this experience, my opinion is that the Board effectiveness in Professional Qualifications is poor.	Weak Candidates
It seems that the CSE has become a little too easy to pass. Hopefully it still serves the purpose it was originally intended for.	Weak Candidates
The board tests the minimal qualities and knowledge needed to minimally qualify an architect to start to learn to practice. A licensed architect with the minimal experience is dangerous.	Weak Candidates

Regulation and Enforcement Strengths

Board Staff Comments	
Strengths:	Tags
The Board does an excellent job of responding to consumer complaints about licensed architects.	Follow-Up
The Board's enforcement unit has worked to better understand and interpret the laws and statutes and move cases towards disciplinary action.	Staff

Board Management Comments	
Strengths:	Tags
Committee is effective with working with staff.	Enforcement Committee
Citing people for unauthorized/unlicensed work.	Overall Effectiveness
Enforcement staff have built out comprehensive desk manuals for all the process and procedures. Enforcement staff are also documenting new processes.	Process Documentation
Staff functional really effectively during COVID. Caseloads are getting turned over quicker or at the same rate.	Processing Time
Writing and updating enforcement regulations. The board is on the ball with writing and updating the enforcement regs.	Regulations Update
The board does a good job at looking at current trends in enforcement cases and looking at ways to address them.	Relevant
The board is very responsive to what's going on in the industry.	Relevant
Staff taking them[cases] back to the board to make recommendations or making changes to regulation.	Staff
Enforcement staff are amazing. Very dedicated and smart. Amazing problem-solving skills and very good at looking at issues and how to resolve them.	Staff
Enforcement staff also do a good job when applying the practice act when receiving the complaints and are able to identify violations and supporting evidence.	Staff
Staff go above and beyond.	Staff
Team is extremely cohesive when discussing enforcement issues.	Staff

Board Member Comments	
Strengths:	Tags
A lot of knowledgeable architects that can apply standards to the profession on cases. This has been helpful in guiding others with making informed decisions on cases.	Informed Board
Architect SMEs and Board Members are very knowledgeable.	Informed Board
Strong dynamic board who understands the profession and staff who manages it well.	Overall Effectiveness
Disciplinary hearings are fair and just. Aggressive with pursuing complaints	Overall Effectiveness
The board is not inundated with enforcement/disciplinary actions. Board is given just enough of the disputed areas of the work, but it's not overwhelming. Really appreciate the process.	Overall Effectiveness
Excellent in record keeping and getting better at it.	Overall Effectiveness
Enforce rules when it comes to architects and their license and profession.	Overall Effectiveness
The board takes regulation and enforcement seriously.	Overall Effectiveness
There is a committed effort to protecting the public's interest. Primary charge of the board.	Overall Effectiveness
The board evaluate the cases in a very deliberate way. The board reads through the materials and findings.	Overall Effectiveness
Resolution times are getting faster and faster for enforcement cases.	Processing Time
Staff does a great job with enforcement cases.	Staff
Appear to be handled well by staff. The board gets a report from staff on cases being resolved/not-resolved. Nothing appears to be alarming.	Staff
Staff has done good work on all aspects of control.	Staff
Staff does an absolutely awesome job in being thorough when a complaint is submitted and providing information Manager keeps board well informed.	Staff
Enforcement is mostly delegated to staff with minor involvement from the board. Confident in staff's ability to deal with cases effectively.	Staff
Have really strong guidelines.	Strong Guidelines

Stakeholder Comments	
Strengths:	Tags
Audit whether the continuing education requirement is met.	CE Requirements
ADA continuing education requirements	CE Requirements
Establish and apply proper criteria for regulation and enforcement.	Clear Regulations
Rules are clear and published.	Clear Regulations
Regulations, expectations are clear and reasonable.	Clear Regulations
Unlike many other states, California enforces the licensure requirements and makes it clear what the regulations are.	Clear Regulations
Newsletter ... keeping those not following the regulations in public view	Communication
Communication about violations is consistent	Communication
Notification to professionals when actions are taken.	Communication
Good record keeping, easy to access and navigate	Communication
Communicate well, improved enforcement	Communication
The board is clear on who has failed to follow the rules.	Communication
Good response and communication.	Communication
Good communication. Well-organized web page and updated licensee information.	Communication
respond to complaints	Communication
Communicating to the public.	Communication
Following up on complaints	Communication
Processing complaints. Openness to complaints	Complaint Review
The thorough experience documentation	Complaint Review
Monitor individual licensee CE and conduct / complaints very strictly	Complaint Review
complaint review	Complaint Review
Funds expert consultants to research complaints and violations of the state law.	Complaint Review
consistency and predictability	Consistency
Consistency	Consistency
consistent enforcement actions	Consistency
Consistent presence across the state, comprehensive scope of regulations, clearly worded practice act, reasonable attention to updating regulations	Consistency
Consistent	Consistency
do keep the public well informed when violations do occur and a good resource for the public to reference.	Consumer Protection

protects the safety of consumers	Consumer Protection
Keep a current list of active architects. Most go there to confirm if active or now. Keep it simple	Consumer Protection
Monitor performance and consumer input.	Consumer Protection
Maintain an accessible database of licensed architects	Consumer Protection
I think the board has setup some good regulatory standards that helps protect the consumers.	Consumer Protection
The Board is the single point of public access to corrective action when architects do not adhere to the requirements of Professional Practice.	Consumer Protection
Protect consumers by pursuing violators.	Consumer Protection
protect consumers from fraudulent practices	Consumer Protection
Consumers are well protected.	Consumer Protection
Yes, it is important to protect consumers by setting standards. At the same time, architecture has been shackled by the voluminous mountains of codes, standards and regulations which leaves little to no room for creativity and innovation; in essence, eliminating the architects experienced insights that are not regulated to the last 1".	Consumer Protection
A perceived increase of enforcement actions involving licensees rather than only those practicing without a license.	Discipline
Monitoring and disciplining architects to maintain the life and safety of the built environment.	Discipline
The board seems to pursue and penalize poor practitioners or non licensed practitioners fairly effectively.	Discipline
Discipline non-licensed individuals.	Discipline
Disciplinary measures seem to be well thought out.	Discipline
My impression is that the Board is diligent in disciplining violators	Discipline
I feel that they discipline appropriately	Discipline
Policing the Profession	Discipline
Fining non-architects	Discipline
Board is taking practice violations seriously but the penalties seem insufficient to the violations.	Discipline
Identify and penalize those practicing without a license	Discipline
Research complaints and punish violations	Discipline
Discipline those who are practicing without a license	Discipline
Enforcing codes and standards.	Enforcement

I think this is done well, with the exception below.	Enforcement
Enforcement of existing laws when notified of non licensed individuals posing as architects.	Enforcement
Stamping down on illegal practise	Enforcement
Most times it provides the only enforcement opportunity.	Enforcement
The process is good, but can be improved.	Enforcement
very good at enforcement	Enforcement
Enforcement actions and oversight of practicing architects appear quite effective.	Enforcement
They enforce the applicable regs forcefully and effectively.	Enforcement
They seem to doing oversight	Enforcement
enforcement	Enforcement
Making sure there are regulations to enforce	Enforcement
continued enforcement is a positive	Enforcement
Over the years we have seen a steady stream of the boards enforcement efforts. We assume that those who misrepresented themselves continue to be investigated	Enforcement
Doing its oversight.	Enforcement
Enforcement efforts	Enforcement
Work with NCARB to establish minimal academic- aptitude levels for licensure. Provide & maintain a web-based means of managing state licensure. Act to enforce unlawful/unethical architectural practices.	Enforcement
Enforcement	Enforcement
Enforcement	Enforcement
go after people working without license	Enforcement
I believe the Board's enforcement is very good from the reporting of cases.	Enforcement
GOOD FOLLOW THROUGH ON CASES	Enforcement
Actively investigate reports of unlicensed practice	Enforcement
I see enforcements happening. Must be working to some degree	Enforcement
The board is very good at identifying and implementing fines or other enforcement when it comes to their attention. They are also very fair in their enforcement.	Enforcement
Strongly believe CAB prevents violations and has strong and effectively enforcement of CA laws and standards.	Enforcement

enforcement	Enforcement
good enforcement efforts	Enforcement
Very tight (strict) enforcement.	Enforcement
strong enforcement; enforceable regulations	Enforcement
Strong image of Board's enforcement capabilities	Enforcement
Enforcement actions of non-licensed individuals.	Enforcement
I think enforcement actions have been beneficial, when issues are reported to the Board.	Enforcement
good enforcement of architectural licensing	Enforcement
An active enforcement process seems to be more effective than other States.	Enforcement
good job in enforcing and keeping out violators.	Enforcement
Responsive to reported violations of the practice act.	Enforcement
Some unlicensed do get caught	Enforcement
license law enforcement	Enforcement
following through on enforcement cases against unlicensed individuals.	Enforcement
should continue to publish and prosecute unlicensed paractice in California	Enforcement Postings
The periodic newsletter I receive with violations and infringements that are reported seems to imply that regulation and enforcement are managed well.	Enforcement Postings
posting the enforcements.	Enforcement Postings
Continuous monitoring of violations and publication for visibility	Enforcement Postings
I like reading about other enforcement infractions. Sharing these stories helps steer clear of infractions much like aviation journals.	Enforcement Postings
I've seen them cite architects and post the citations. Also available on the website	Enforcement Postings
Newsletters and postings of violations	Enforcement Postings
It appears by newsletter articles that the board is acting on complaints in a timely manner.	Enforcement Postings
The publishing of violations is valuable.	Enforcement Postings
The newsletter's report of enforcement actions seems like the enforcement arm is doing a good job.	Enforcement Postings
documents, fines, and publishes results	Enforcement Postings
Monthly newsletter listing offenders.	Enforcement Postings
Publishing names of violators/violations is a transparent report to the public and other professionals	Enforcement Postings

Honestly, I have no idea how many enforcement actions the board has taken in the past year. This used to be in the printed newsletter but I don't know where to find it now	Enforcement Postings
Application and (where appropriate) publication of those acts deemed inappropriate by others within the profession.	Enforcement Postings
I read the quarterly bulletins and it seems that this area is their strength, I have no complaints.	Enforcement Postings
They follow up quickly with complaints whether the complaint is right or wrong.	Follow-Up
Follows up on concerns reported	Follow-Up
Follow up on complaints and people practicing without a license	Follow-Up
Strength is maintaining a baseline of qualifications and knowledge for new Architects.	Maintain Profession
Maintain the level of professionalism by monitoring and evaluating alleged abuses and misunderstandings of professional practices of members and nonmembers representing themselves as professional members.	Maintain Profession
I do feel the Regulation and Enforcement area follows the Professional Qualifications, very closely	Maintain Profession
Ensure drawings are done by licensed architects	Maintain Profession
license required	Maintain Profession
Maintain high level of Qualification requirements	Maintain Profession
Existing systems have created a culture of compliance and good faith in the profession.	Maintain Profession
Enforcement of professional standards.	Maintain Profession
The state standards are well established and straightforward.	Maintain Profession
The profession is a clean, competent one so enforcement is not as important as licensing.	Maintain Profession
Based on reports issued by the Board, the enforcement actions appear to be merited. As such, the Board is doing a good job upholding the integrity and value of licensure in the state.	Maintain Profession
have a overview of the work and industry standard , flows and trends.	Maintain Profession
Establish standards	Maintain Profession
See previous input	Misc.
See prior comment.	Misc.
Again, I believe the CAB does a good job for all parties	Misc.

Architects are more effected than the persons builders.	Misc.
I imagine the board is quite capable at handling this.	Misc.
good	Misc.
enforcement is good	Misc.
There are enough laws & regulations.	Misc.
The Board seems very effective in this area.	Misc.
You do this well.	Misc.
See first answer	Misc.
See no. 1	Misc.
CalGreen is ahead of all other states, and a great start.	Misc.
see previous comments	Misc.
per goals	Misc.
You are chasing people on social media.	Misc.
See my misplaced part 1) response to Professional Qualifications	Misc.
I strongly agree	Misc.
Better education and community service requirements	Misc.
Consistent monitoring of violations of the practice act and enforcing it's provisions. I think the board does a great job within it's budget limitations.	Monitor Violations
Administers exams; monitors violations of professional standards	Monitor Violations
Board's present diligence and systems for reporting of apparent violations seems to be working well.	Monitor Violations
Continue with monitoring violations and policing fraud.	Monitor Violations
Represent professional practice state wide.	Monitor Violations
While you do track violations and provide a wall of shame, so to speak, for people who practice with no license or not using written contracts. This is fine.	Monitor Violations
Monitor and act on violations.	Monitor Violations
Reviewing violations and publishing the results to the profession.	Monitor Violations
Seem to be somewhat aware of violations.	Monitor Violations
None.	None/No Strengths
None, Simply the board is inexistent, anyone can submit and abuse the profession without real consequences,	None/No Strengths
Nothing much to write about.	None/No Strengths
The board seems to safeguard the laws adequately	Overall Effectiveness

Collect fees.	Overall Effectiveness
Good Program in instructing the requirements to become an Architect. Good program of enforcing laws, codes, and standards.	Overall Effectiveness
The combination of professionals and laypersons to determine regulations and providing enforcement is well done.	Overall Effectiveness
There is an enforcement component but it could be easier to engage or report suspected violators.	Overall Effectiveness
Adds value for those who practice within the laws, codes, and standards.	Overall Effectiveness
CA does a much better job than other states I am licensed in such as NY	Overall Effectiveness
The board continues to be a positive influence in the area of licensed practice	Overall Effectiveness
Ensuring that non licensed individual are not practicing as Architects.	Overall Effectiveness
Defining what is legal practice for architects	Overall Effectiveness
Oversight.	Overall Effectiveness
They have responded to unlicensed practice issues when they are notified of them.	Overall Effectiveness
They seem to be able to identify people practicing without licenses and architects who are not providing min levels of service to clients	Overall Effectiveness
they seem to take on the perpetrators	Overall Effectiveness
The Board has defined a standard of care and the obligations of practitioners and has identified services and projects which can be completed by unlicensed persons.	Overall Effectiveness
remove licensure when appropriate	Overall Effectiveness
They look to Local Government as a partner to improve professional standards by providing helpful information regarding when ana architect is, or is not, required.	Overall Effectiveness
the regulations are effective	Overall Effectiveness
Pretty good. I see illegal practices in other states often ... not so much in ca.	Overall Effectiveness
This has always been well done	Overall Effectiveness
Collecting fees from California architects	Overall Effectiveness
identifying fraudulent practitioners	Oversight
overseeing unlawful behavior	Oversight
Only when there is glaring professional malfeasance.	Oversight

Board oversight and rules of responsibility	Oversight
Ongoing rulemakings to provide additional clarification to the Architects Practice Act have helped.	Practice Act
Enforce the practice act	Practice Act
Seem to recognize to complexity of the Practice of Architecture.	Practice Act
Enforce the Architects Practice Act	Practice Act
Has Defined what an Architect can do and what non-architects cannot do.	Practice Act
Appearance of monitoring professional negligence with respect to prerequisites of Architect's Act	Practice Act
They do actively enforce the practice act.	Practice Act
I think the board has setup some good regulatory standards that helps protect the architects	Protects Profession
CAB protects the profession by policing those attempting practice outside of the legal standards - primarily unlicensed "posers."	Protects Profession
Advocate for licensure and continuing education.	Protects Profession
Advocacy	Protects Profession
Its good to know that someone is there looking out for the professionals.	Protects Profession
AB's initial strength devolves from its role of setting regulatory standards of practice. Maintaining and developing relevant standards in a rapidly changing world is increasingly challenging. Just the mention of "climate change" invokes the extent and complexity of the challenges...	Regulations
The board does well with its regulations	Regulations
Well-established regulatory framework.	Regulations
CAB has well written Codes of Regulations and oversight by DCA & SME reviews.	Regulations
Regulatory standards, especially with intellectual property protection, have been stressed, yet the board continues to do an acceptable job of managing this.	Regulations
In the past I know that the board was very involved in regulation.....I have no idea what they are doing today because I don't receive any information from them.	Regulations
renewal billing is received early and and is clear	Renewals
Testing requirements.	Requirements
Requirement of a license for practicing	Requirements

The standards of practice are quite clear and the Boards ability to address "violations" are adequate.	Requirements
actions seem timely and fair	Responsive
Prompt and responsive.	Responsive
Effective response to received complaints	Responsive
same as last question, that is, responsive, equitable, reasonable	Responsive
CAB staff is readily available by phone if I have a question about regulations or enforcement published online.	Staff
I think the Board has a strong and active enforcement team and is balanced between consumer needs and professional needs	Staff
Enforcement action against unlicensed use of architect title	Title Protection
Follows up on abuse of the word "architect"	Title Protection
Some enforcement of rules against claiming to be architect without qualifications, but not much.	Title Protection
catching those posing as architects	Title Protection

Regulation and Enforcement Weaknesses

Board Staff Comments	
Weaknesses:	Tags
Some of the complaint cases get backlogged when staff does not follow up with parties for information. Specifically advertising cases with the Enforcement Technician.	Case Backlog
With advancing technology and business practices it has become more difficult to regulate unlicensed practice and advertising.	Unlicensed Activity

Board Management Comments	
Weaknesses:	Tags
Auditing CE's. Lots of warning letters are written and sent. Odds of getting audited a second time are minimal. If a licensee is found to be non-compliant, depending on the situation they may get a fine, but they most likely won't get an audit again.	CE Audits
There's always more that the board can do to educate licensees on what they can and cannot do. Issues with different building jurisdictions. Continue doing outreach and education.	Education
Fines could be significantly higher, especially at a starting point. Fines have not scaled up to wages.	Increase Fines
Term "responsible control" is not defined in the practice act.	Outdated
Certain laws are outdated and causing increased workload on the analyst's desk. Needs to be redefined/clarified to meet modern day standards.	Outdated
Practice act is old and outdated.	Outdated
Staff have hard time pulling evidence for their cases. Caseloads seem light and not sure if this is having a negative perception on the board by stakeholders. There have only been maybe 1 or 2 revocations in the entire time manager has been at the board.	Staff
With telework, there has been less consumer assistance on enforcement (and licensing), and some things have fallen through the cracks.	Staff
Enforcement was behind with fingerprinting and licensing/admin had to pick it up.	Staff
Enforcement manager had been gone for a long time and isn't there often to manage staff.	Staff

Telework is not effective.	Telework
Updating the Practice Act. Look into ways to provide outreach/resources/research to students and licensees so they understand their roles as an architect.	Update Practice Act
Enforcement does not have the deterrent effect that it should. Should be sterner in how to discipline.	Weak Enforcement
Enforcement sometimes feels like a slap on the wrist.	Weak Enforcement

Board Member Comments	
Weaknesses:	Tags
Wider net of violators. Need to be more proactive. Mostly rely on people coming to the board to complain.	Be More Proactive
In regulation and enforcement, feels that it could be communicated better that consumers know the board exists and what laws architects need to be following.	Better Communication
There is a disconnect with the minimum standards for qualifications for testing and professional expectations when it comes to enforcement. Lack of communication regarding this.	Better Communication
For consumers benefit, would like to have pictures of licensee on their website or license.	Include Licensee Pictures
revisit the amount of fines to be increased.	Increase Fines
Penalties are not high enough. People tend to just pay the fee instead of following the laws correctly.	Increase Fines
Sometimes the board does not see everything when it comes to enforcement because staff handles most of the cases. Would like to see hearing the knowledge and perspective of the architects for the cases in order to get a full understanding of the cases. Unsure if this was only impacted during the pandemic.	More Board Involvement
Information given to board members regarding disciplinary cases are really long and would like to get a brief executive summary during closed session from legal counsel of what happened during the hearing. This would be especially helpful for newer board members.	More Board Involvement
Pattern of disciplinary issues not coming to the board. Board would like to hear more live comments regarding specific people who are being investigated for disciplinary actions.	More Board Involvement

Would like to see, from staff, research from neighboring states + NY on similar issues and have some knowledge sharing.	More Collaboration
DCA should (once a year) select one or two boards (BPELSG and CSLB) that are similar to share issues when it comes to regulation and enforcement that may benefit the architects board.	More Collaboration
Consumers don't realize they can complain to the board until it is too late.	Public Knowledge
There are minimum standards for testing, but unreasonable expectations for enforcement. Sometimes feels that it's motivated emotionally with decisions.	Subjective Enforcement
The board thinks that one-size fits all when it comes to evaluating cases. An example being 2-years experience vs. 30-year experience should be evaluated differently. Having a weighted scale of evaluation is difficult when protecting consumers.	Subjective Enforcement
Preserving the integrity of the architecture by protecting the title of "architect" and how this is being misused and misrepresented by individuals, but not sure how this is being handled at the board level.	Title Protection
Feel the need to revisit the Architects Practice Act	Update Practice Act

Stakeholder Comments	
Weaknesses:	Tags
Drop the ADA training every two years.	ADA CE
ADA CEU's poorly presented	ADA CE
In stead, we are hit-over-the head with ADA every two years.	ADA CE
Too much emphasis on ADA	ADA CE
I think more can be done to advocate for Sustainability as a TOP priority. CalGreen is still not enough if we are going to reach our targets.	Advocate Sustainability
better encourage role of architects; encourage environmentally friendly architecture	Advocate Sustainability
Leave the AIA behind and let it and the dullards associated with that organization die	AIA
Duplicative with AIA continuing education requ	AIA

The 5 hours of access education required every 2 years seems meaningless and should be removed...people involved in public buildings are up-to-date on access issues, and residential architects don't need the information. There is probably better information that could be provided every 2 years.	CE Variety
Alternate ADA class requirements with other important and changing items of professional practice such as energy and environmental practices.	CE Variety
Broaden the license update education to include more than ADA. Energy. Global warming. Evolving technologies. The Future.	CE Variety
Too narrow a focus on what is required for renewal	CE Variety
Parts of the CBC, such as Title 24, Parts 6 and 11 are completely neglected areas for continuing education.	CE Variety
No ongoing training beyond accessibility.	CE Variety
The ADA part of the registration renewal should be revised to alternately include other important issues such as seismic design, energy conservation	CE Variety
A live assistance/information line for questions regarding practice available to the public, licensees and building officials would be helpful.	Communication
The Board used to publish a newsletter, and made it clear that enforcement was happening. No communications anymore.	Communication
Better education to licensed members. I believe there used to be a monthly or quarterly newsletter that went to all licensed architects in the state...this would be a good thing to implement (could even be electronic/email) to keep everyone up to date and aware.	Communication
communicating the law to public.	Communication
I am registered in another State where an interpretive manual is available for their Practice Act.	Communication
There needs to be more communication of practice standards through continuing education efforts and outreach programs - more as a resource than an exam.	Communication
Share more stories possibly have a help line that licensees can use to seek determination as needed.	Communication
Inform practitioners more often.	Communication
Communication	Communication

Have not seen any bulletins or communications lately on anything regarding enforcement. Had in the past, but nothing in the last 2 years.	Communication
Uncertain, don't see or hear much from the Board about this. Why isn't there a regular newsletter or form of communication about what the Board has done/is doing?	Communication
Failure to inform architects and the public of criteria.	Communication
The board could do much better in having an engaging continuing education web page or recorded short videos, showing the new board policies.	Communication
Listen to the professionals and convey political hurdles.	Communication
2. Could use more timely notification of regulations and enforcement actions - see ADA for an example of periodic emails, rather than just quarterly newsletter. U.S. Department of Justice Daily Digest Bulletin	Communication
lack updates/news of recent incidents of violations.	Communication
More frequent "Did you know . . .?" communications about the most frequently broken regulations in case they aren't understood well.	Communication
Outreach and communication for efforts	Communication
Not communicated/emphasized well, thus does not recognize if/when it is communicated.	Communication
Very poor at explaining the value of the Architect's license to homeowners, potential clients, contractors and others who work with Architects.	Communication
Notifications sent out regarding which regulations were revised.	Communication
Resume publishing and distribution of enforcement actions.	Communication
Communication of Boards activities to members of the profession are not very effective	Communication
I have no idea since the board does not send out a newsletter to architects in the state of CA	Communication
stop continuing educations requirements	Continuing Education
The Board is lagging in requiring continuing education. I realize there are special circumstances at the legislative level, but we've managed to make it work in other states.	Continuing Education

I think the CA specialty learning units requirement is a worthless scam and seems a way to prop up providers California requirements are not so special that a truly qualified professional needs remedial training requirement.	Continuing Education
The continuing education system is too easy to game.	Continuing Education
, and an attempt, attempt no matter how pathetic for continuing education	Continuing Education
Improve the examination to adequately test candidates knowledge and ability to practice at a minimum competency. Minimum competency seems to have decreased.	Decreased Competency
Lack of testing in building code requirements	Decreased Competency
Successful Candidates do not know what they are weak in. Their experience is difficult to certify. Foreign/out of state qualifications questionable.	Decreased Competency
Also as an Owner's Authorized Representative I have experienced a lack of performance by some firms that fail to complete project drawings for no other reason other than lack of educated licensed staff willing to complete the work. This should be considered negligence and yet the current entity I work for is finding it hard taking Architects to task when both E&O and general liability do not cover non-performance. This needs to be addressed.	Decreased Competency
I know of companies and individuals that pay registered Architects without following proper procedures	Decreased Competency
Too much social justice inclusion in qualifications. Need hands-on qualifications to become Architect. Far too many new licenses are not qualified!	Decreased Competency
New license architect don't know how to use planning and building code. They have limited knowledge about structural systems and detailing also weak on the principal of the lateral forces and its application on the building design.	Decreased Competency
A lack of an expedited complaint process for building officials and authorities having jurisdiction when violations are encountered.	Difficult to Report Violations
You need a better way to report violations	Difficult to Report Violations
need an easy on-line for reporting violations	Difficult to Report Violations

I believe licensed practitioners and building departments need to do a better job of reporting potential violations to the Board.	Difficult to Report Violations
Could work to better educate and inform permitting agencies and building departments, so that extraneous CBC requirements do not hinder construction permitting. Specifically are the forms requiring structural engineers to sign off on the waiver of a geotech report. CBC should allow a more clear path to design foundations based on past soils and geologic history. Local building departments could compile soils information and design criteria. Otherwise small projects incur additional costs for surveys and soils reports.	Education
If you can make it very easy for the public to know and understand the policies, the board will have less enforcement actions.	Education
3. Could also reach out to architecture students during their education - year 1 or 2 - letting them know what the regulations are, and what to expect as they move toward licensure.	Education
Can provide more channel for architects to learn about specifics of laws, codes, and standards.	Education
It would be great if there was more visibility outside of our profession targeted to fields that we work with regarding regulations. For example, General Contractors	Education
Teaching Architects that every jurisdictions (City, County State, & Federal) all have different rules and interpretations of the Building Codes.	Education
Outreach to and education of the unlicensed building designers.	Education
We've created a system that creates cheating but only if you want to call yourself an architect. Our rules don't apply to the 95% who are doing all the designing.	Enforce Title Protection
Does little to enforce non-licensed use to the term "Architect". E.g. Apple's internal design staff calls itself architects when they have no license to do so! Fines are not significant enough to enforce registration	Enforce Title Protection

In the matter of using the term "architect", "architectural..." etc. in one's title, there has been much confusion over the years.	Enforce Title Protection
Insuring designers, etc do not use architect or architecture to describe their practice.	Enforce Title Protection
Architecture as a profession has been extremely marginalized, by contractors, real estate developers etc. Might it be time to Unionize?	Enforce Title Protection
limiting the use of term architect	Enforce Title Protection
Other professions use the term "architect" like "software architect" -- that seems to me to be contrary to CA law about "holding oneself out" to be an architect	Enforce Title Protection
Ensuring that the word "architect" is not appropriated by other non-professionals.	Enforce Title Protection
CAB has failed the perception of California licensed architect. And where is the enforcement when a lot of architectural firms call their unlicensed architectural designers as "ARCHITECT". Our standard of practice is messed up.	Enforce Title Protection
Too many "designers" are presenting themselves as architects, with no licenses, and the public has no clue.	Enforce Title Protection
Perhaps improving coordination / review for compliance of other standards (AIA, State and Local Government, etc.) / practice guidance that impact California's licensed architects. Guidance on job advertisements that use the word "architect" to not necessarily mean a licensed architect.	Enforce Title Protection
Allowing others to practice architecture without the licenses e.g. allowing firms to offer architectural services without a licensed architect as majority owner or not going after so call building designers	Enforce Title Protection
designers who promote themselves as foreign licensed architects	Enforce Title Protection
Monitor misuse of Title by non-registered individuals on websites, ads or or other online / published claims.	Enforce Title Protection

<p>The architect is the seed from which the entire building industry builds their individual endeavors. Yet, it's the architects role to oversee the entirety of the building effort to ensure a good product at all levels. Therefore, the Architect should be the pinnacle of the pyramid which it's no longer the case, often overruled by those with less knowledge and experience. The Board should look for ways to turn the trend...A very challenging job.</p>	<p>Enforce Title Protection</p>
<p>Protected titles should be protected could be better I see many violations not apparently enforced.</p>	<p>Enforce Title Protection</p>
<p>The board should reach out to all the building departments to assure that only California licensed architects can submit project drawings.</p>	<p>Enforce Title Protection</p>
<p>Also, engineers are allowed to work as an architect and design while they are not Qualified.</p>	<p>Enforce Title Protection</p>
<p>Doesn't regulate the word architect. Anyone can use it with impunity. See its uses it for software creators</p>	<p>Enforce Title Protection</p>
<p>Also, I'm not sure if it can be addressed, but there are other professions that use the title "architect" who do not offer architectural services.</p>	<p>Enforce Title Protection</p>
<p>Too many people sell themselves as graduates in architecture can get drawings approved. We need to limit this type of work</p>	<p>Enforce Title Protection</p>
<p>Allowing other professions to use the work 'Architect' while punishing those that may use it as part of a working title.</p>	<p>Enforce Title Protection</p>
<p>These may seem contradictory: First, it would be helpful for the Board to recognize that the word "arch" exists separate from the word "architect" and can be used appropriately without violating the Practice Act. Second, it would be nice if the Board's strict enforcement of the (mis)use of the term "architect" actually did something for the proliferation of non-architects using the term.</p>	<p>Enforce Title Protection</p>
<p>I wrote about a contractor in LA who called his office an architecture and design firm. I went on their web site and saw zero licensed architects. I brought it to the attention on the Board and got nothing. We are getting KILLED by flippers and you aren't doing anything about it</p>	<p>Enforce Title Protection</p>
<p>not policing term "architect" and who uses it</p>	<p>Enforce Title Protection</p>

Seem to focus more on protection of public, less on protection of copy right, or abuse of current and future architects with regard to employment.	Favor Public
They err on the side of the client or service receiver rather than equitable and professional representation for the architect.	Favor Public
The counties act uneven.	Inconsistent
Board does not help enough with practical knowledge. It changes every year.	Inconsistent
Some consistency among states would be helpful to practitioners.	Inconsistent
The board probably needs more financial resources to more broadly monitor violations of the practice act. It's a big state.	Lack of Resources
They do not have enough funding from the State in this area to increase the monitoring and the enforcement.	Lack of Resources
Need to have full-time Architect Consultants, not the collection of part-timers who are inexperienced and bring inconsistent results	Lack of Resources
You don't have enough resources to come after everyone who pretends to be an architect.	Lack of Resources
Retain more SMEs to assist the DCA staff to take on a broader enforcement net.	Lack of Resources
Not enough funding to pursue and prosecute all complaints.	Lack of Resources
CAB could use more funding to monitor all of this in the public to protect the public's health, safety, and welfare.	Lack of Resources
Investigations take too long Appeal process is poor The defendant has limited opportunity for rebuttal	Long Process
See earlier comment about CEU log.	Misc.
See second answer	Misc.
We need to do more to address issues of race, gender and biases in the work place. Not all licensed Architects are upstanding people, just like not all Doctor's are there for you. Company Human Resources are not there for employees, so we need a higher level to address issues of sexual harassment, work hours/employment abuses, etc.	Misc.
List criminal offenses.	Misc.
See no. 2	Misc.

Refuse to establish an emeritus or retired license category and appropriate fee	Misc.
Mi	Misc.
I	Misc.
The board should continue to improve its integration with NCARB and NAAB in order to improve nationwide practice initiatives	Misc.
Again, the Board is an ineffectual political body	Misc.
See above	Misc.
They do a bang up job of bending over to the lawyers of the AIA and ensure they continue to obtain funding by failing applicants and providing unregulated, unstandardized testing.	Misc.
again, managing Architecture as if it is another production process, rather than using Architecture to serve people, to enlighten, to appease, to relax. It's all under the wrong values of fishy, eye grabbing, shapes and forms that distract and excite the mind, rather than seeing Architecture as unique opportunity to connect material with spiritual, the space with the hearts of its inhabitants	Misc.
Again, we can't look at Architecture as just another material product or process. The spaces, the light, the void are of significance, not the shapes and forms that distract, excite, keep us unaware of other depths.	Misc.
This is not yet a weakness per se but there is a vocal contingent trying to get CAB to aggressively prevent anyone but an architect (such as interior designers) from performing services such as TIs under the guise of public safety. Please do not take on this fight. The number of incidents where this has created a life safety violation is....effectively zero. We need to worry more about increasing the number of licensed architects rather than taking on territorial fights with allied professionals.	Misc.
see earlier comment. be more friendly and understanding with registered architects that get complaints from unruly mad clients	No Board Support

<p>Protection needs to be increase for the architect. Without having to carry excessive costly amounts of errors and omission insurance. Or, where Architect's are expected to have a perfect set of documents without any errors, blaming that the Architect's drawings are wrong, after the Owner requires them in sometimes 1/3 of the time it takes with sometimes half the fee. Frankly, I don't know how some Architect offices even stay in business. Especially the 3 to 5 person Architect offices, where I received most of my mentorship and training.</p>	No Board Support
<p>They love capitalism and have turned their backs on growing the profession</p>	No Board Support
<p>This is difficult because of the educational preparation. When a member of the public has a dispute with an architect, I think there should be a way for the CAB to step in to mediate.</p>	No Board Support
<p>None that I am aware of.</p>	None
<p>Not certain that I can point at weaknesses in this area ...</p>	None
<p>None perceived.</p>	None
<p>I don't have a comment here as I don't have any data on offenses</p>	None
<p>I am not aware of any weaknesses in the areas of Regulation and Enforcement.</p>	None
<p>I don't know how proactive enforcement can be with "architectural" services offered through various internet portals</p>	Not Proactive
<p>there seems to be little to no proactive engagement with the world of business or practice. While reaction to complaints is certainly needed, a proactive view and accompaning action plan might elevate the profession as well as serve the public.</p>	Not Proactive
<p>not proactive in finding those who do not apply the rules adequately</p>	Not Proactive
<p>Too much reliance on other architects alerting them to violations.</p>	Not Proactive
<p>Don't proactively investigate unlicensed activity</p>	Not Proactive
<p>The CAB does too little, too late, in terms of prosecuting individuals who violate BPC Section 5536. Infractions are legion, and the CAB appers to be reactionary only to complaints it receives rather than proactive in catching malefactors.</p>	Not Proactive

It would be helpful for the CAB to have a dedicated video channel, with short videos from the board members on the new and relevant regulation and enforcement policies. The reason I am suggestion this, is to focus more on prevention than cure.	Not Proactive
The board is dependent upon a complaint-driven process. Is there a more proactive way to monitor professional performance? Maybe required reporting by plans examiners when they see incompetence or suspect stamping of plans prepared by others.	Not Proactive
Violations are based upon complaints. The process of receiving complaints and determining validity should be performed according to law. It is not clear to me that the investigation is comprehensive.	Not Proactive
There appears to be a reliance on 3rd party reporting of violations based upon my personal review of periodic publication of violations.	Not Proactive
Rather than waiting for a complaint, they need to seek out those claiming to be architects who are not licensed.	Not Proactive
Enforcement appears to be based only on outside complaints - re-active vs. pro-active.	Not Proactive
Need to move to an online database for license renewals.	Online Process
does not accept credit cards	Online Process
The profession has not changed much. Most change is coming from the outside rather than being generated internally. We are trying to fit into other professions shoes and take credit for something we are not doing. Just hanging onto other wagons and moving forward.	Outdated
AB has a long standing obligation regulate and enforce the standards for registering architectural practitioners; The Board has a limited range of adjustments it can make to minimum qualifications, and yet there are newly developing challenges that will need responding to. Perhaps AB might find ways to recognize promising responses to areas of new challenges	Overall Effectiveness
The thorough experience documentation	Overall Effectiveness
They look for work that is not necessary. looking for solutions for a problem to solve.	Overall Effectiveness
Failure to allow CMs to influence architects	Overall Effectiveness

What standards other than have a license and qualify to take the license?	Overall Effectiveness
Seem to be somewhat aware of violations.	Overall Effectiveness
Never seen the Board involved in any Legislation of any kind	Overall Effectiveness
Plus there's too much ambiguity. The public needs to know the difference between a license and no license. They don't.	Public Knowledge
The word architect should be defined and the public informed about the role of an architect	Public Knowledge
More public awareness of the benefits to hiring licensed architects.	Public Knowledge
Public awareness of the Board and it functions could/should be strengthened. Better interaction with licensees for understanding business challenges to the industry (out of country design competition....emerging AI technologies...access to public funded projects by small business...etc.)	Public Knowledge
Does standards of practice ever communicate to all consumers General public has not idea who is or who is not an architect by someone who is working in the field. No one is confusing with medical doctors or lawyers. This is just sad.	Public Knowledge
Not enough information out there to the public at large about who is actually qualified to be called an "architect".	Public Knowledge
Public awareness of what an architect license is	Public Knowledge
Most consumers don't know how to check for licensure, much less know an architect's role or how to make complaints should there be a need.	Public Knowledge
Not enough publication of violations to the general public.	Public Knowledge
General public dont know where to report or why they need to report. For a state this large, not to many offenders listed. How does this compare to other states	Public Knowledge
The Board seems too bent on discipline. Do some public outreach highlighting what architects do and why you should hire one. Positive outreach, not just discipline.	Public Knowledge

no direct agreement with design professionals is a needed requirement/law. An allowance for corporate entities that have designated licensed managers/presidents that are "at risk partners" is recommended.	Requirements
Seeking great requirements for permit authorities to require an Architectural stamp on all permits	Requirements
Should eliminate exceptions to the practice of Architecture.	Requirements
Stop adding new hurdles or hoops to jump through for aspiring architects.	Requirements
IT would be FAR MORE EFFECTIVE for the Board to simplify the codes. Then look to enforcing the codes and standards. Poor code requirements continue to be incorporated in each new Code. Example: The current codes requiring ADA reviews for almost every project is not only cumbersome, but it ignores the good-faith interests of owners who have existing buildings (residential or commercial).	Simplify Codes
There has been a lack of universal code enforcement between jurisdictions, and there has been a steady erosion of the architect's role in building design and construction.	Simplify Codes
This one is tricky as local code officials are ultimately the compliance enforcement. The board should support their efforts through CEU requirements and ethics oversight.	Simplify Codes
Process for registration is too long	Slow Process
Process Complaint/Enforcement issue more quickly. A "crank" complaint was filed against me. I responded immediately with all requested data thinking that this issue could be resolved in a timely only to be informed that several more months would be required for CAB review. This unreasonable time imposed upon me has caused both financial and emotional hardships .	Slow Process
taking too long to process complaints	Slow Process
You take way too long to investigate the use of our license by others. years is not acceptable	Slow Process
Need more enforcement agents.	Staff
Probably lacking adequate staff to resolve complaints quickly	Staff
A bit too restricted	Streamline Regulations

too many regulations	Streamline Regulations
In regards to residential architecture: every city has it's own unique set of rules. Things are already highly over-regulated at the state level, but it would be nice if CAB could streamline some of these city regulations.	Streamline Regulations
not lobbying for a law change requiring a license to design single-family residential	Streamline Regulations
Provide better language in the Business and Professions code and enforce construction technical decisions made by non-licensed persons that Architects are responsible for.	Streamline Regulations
1. It often appears that regulatory action takes too long - see the lengthy nonsense of Mohamed Hadid's efforts. What professionals were involved?	Streamline Regulations
I wish the Board would help to simplify or advocate for simpler, clearer legislation out of Sacramento. The recent housing bills for example are conflicting, are too general and do not allow local authorities to tailor to the local needs. One size does not fit all	Streamline Regulations
With new and more regulations constantly being created year after year, I think it is just as vital to have the same degree of older/outdated regulations removed or reformed. If we endlessly spiral to unlimited regulation, then eventually our hands will be tied so tightly that construction will be nearly impossible, and human Architectural design creativity will be killed. Some kind of balance needs to be studied, and hopefully someday implemented.	Streamline Regulations
Regulating quality and standards of practice is impossible. Stop trying, you're making difficult for conscientious professionals and doing nothing to stop incompetent hacks. Make a decent set of tests, and a broader range of continuing education requirements and leave it at that. No more regulations.	Streamline Regulations
The process is not transparent, and often those prosecuted appear to have non-English seeming names. It gives the appearance of racism.	Transparency
Too many designers/draftsman practicing without licenses.	Unlicensed Activity
The board could do better with regards to enforcement of those who perform architectural services but are not licensed	Unlicensed Activity

Too much practicing without license, often with the excuse "I didn't know"	Unlicensed Activity
The board could I.D. more non-licensed operators	Unlicensed Activity
Enforcement of unlicensed individuals.	Unlicensed Activity
focus on enforcement of non-licensed architect involvement in the legislation and industry procedures that affects architect's ability to make a living - this is a BUSINESS after all	Unlicensed Activity
No control of the practice of architecture by non-licensed individuals; Who enforces the laws?	Unlicensed Activity
Spend less time going after those that may or may not have violated the CE accessibility requirements, and more time on those that practice without a license.	Unlicensed Activity
Unlicensed practice remains a problem and there is not a big enough stick	Unlicensed Activity
a lot of non-licensed individuals are holding themselves out as architects or providing architectural services and are not being caught	Unlicensed Activity
too many people masquerading as licensed professionals that just end up botching the process and that causes a lot of issues with the clients and us who later have to pick up the pieces and make things right.	Unlicensed Activity
You don't go after people who call themselves designers and have no business out there "practicing".	Unlicensed Activity
There are hundreds/thousands of engineers/others practicing architecture and getting plans approved on a daily basis that they should not be stamping notrgovernment entities approving.	Unlicensed Activity
many contractors and designers unlicensed still are practicing architecture without penalty	Unlicensed Activity
Go after unlicensed activities	Unlicensed Activity
Better monitoring of un-licensed individuals offering architectural services	Unlicensed Activity
A lot of unlicensed practice occurs that is not reported to the Board.	Unlicensed Activity
California is a large state and it is hard for one agency to police all the people practicing without a license or setting themselves out as a licensed architect.	Unlicensed Activity
Unlicensed Architects	Unlicensed Activity
Against incompetent Architects great! Against non-licensed persons making management decisions that affect a technical construction issue, very ineffective.	Unlicensed Activity

There are a lot of "Architects" out there that you'll never be able to enforce against due to time and cost.	Weak Enforcement
Inadequate enforcement staff to regulate the number of practitioners we have in this state.	Weak Enforcement
There's just not enough enforcement.	Weak Enforcement
Weakness is regulating and enforcing a baseline of professionalism on practicing architects.	Weak Enforcement
Enforcement of existing law	Weak Enforcement
enforcement for those who "practice" architecture without a license is incredibly weak! It's basically a slap on the hand without any deterrent. This is why we have so many individuals providing architectural services which confuse the public. They assume anyone who provides "drafting" service is an Architect.	Weak Enforcement
The penalties for practicing without licensure are not dissuasive even when applied, which almost never, do a simple search on google for Architect near me, you will see the number of individuals practicing without license, yet no one at the board seem to react to this, do a one visit to any random city and request the forms filled under Architect, Penalties are too low and its not enforced anyways.	Weak Enforcement
could do more, everybody knows unlicensed companies that represent themselves as licensed to practice architecture and they are rarely subject to disciplinary action	Weak Enforcement
Need stronger and more court cases. Set examples for violators. Make architecture a legal profession with consequences for not complying.	Weak Enforcement
Do not pursue aggressively those who incorrectly identify themselves as architects	Weak Enforcement
Too many people skirting those laws & regulations for CAB to catch them all.	Weak Enforcement
set inadequate fines on regulatory violations by unlicensed individuals. If someone is practicing without a license, they should be barred from obtaining a license for at least five years.	Weak Enforcement
why can't it enforce answer #1	Weak Enforcement
Policing of the above response	Weak Enforcement

Perhaps the penalties should be legislatively increased from a nominal fine and misdemeanor to a really stinging fine and/or felony conviction - equivalent to practicing medicine without a license. Also, the CAB takes too narrow a view of what actually constitutes an infraction of Section 5536. The real issue is not what a malefactor advertises or says in terms of the use of the term "architect", rather, the issue is what that individual actually does in practice. If a person denies that he/she is an Architect, but then in actual practice performs the functions that are reserved to architectural licensees per BPC Section 5500.1., then that constitutes an actual violation of Section 5536. Restated another way; the CAB is far too hung-up upon the simplistic issue of the misuse of the term "Architect" while tending to ignore actual violations by unlicensed service providers who are in actuality performing as Architects.	Weak Enforcement
Spend less time going after those that may or may not have violated the CE accessibility requirements, and more time on those that violate other professional practice standards.	Weak Enforcement
Penalties for violation of laws and statutes often seem too light.	Weak Enforcement
Be more Aggressive	Weak Enforcement
preventing violations?	Weak Enforcement
Stronger enforcement with Building Depts that are lax in processing documents prepared by non-Architects	Weak Enforcement
be more stringent on penalties for those that violate professional practice regulations.	Weak Enforcement
Enforce the Architects Practice Act	Weak Enforcement
Not enough crack-down on practicing without a license...	Weak Enforcement
I don't see any enforcement of strengthening any violations of law. Everyone can call themselves an architect. And then general public is confused with AIA and an architect. All my neighbors think AIA or Associate AIA is an architect which is totally not true in California.	Weak Enforcement
more enforcement needs to happen.	Weak Enforcement
Punishments seem cheap and infrequent. Not much of a deterrent.	Weak Enforcement
Uneven enforcement and too many regulations	Weak Enforcement

You don't enforce violations	Weak Enforcement
Does not actively seek out persons practicing architecture without a license.	Weak Enforcement
PENALTIES ARE NOT STRONG ENOUGH.	Weak Enforcement
Enforcement is reactionary, so unlicensed individuals skirt the law until someone reports them.	Weak Enforcement
Too easy for disgruntled clients to make retaliatory and meritless complaints.	
No actual enforcement. Fines and punishment silly.	Weak Enforcement
No options beyond administering fairly weak punishment.	Weak Enforcement
No substantive nor systematic enforcement of rules.	Weak Enforcement
Prevent architects stamping plans that they did not prepare.	Weak Enforcement
the punishments for unlicensed architect who claims to be architect is very little	Weak Enforcement
If unlicensed practice is a significant threat to public well being I suspect the threat of CAB sanctions is a small deterrent to the seemingly large number of unlicensed practitioners.	Weak Enforcement
I haven't seen any enforcement of the licensing requirements in California (specifically Los Angeles).	Weak Enforcement
Very weak when it comes to questionable practices by licensed architects	Weak Enforcement
Fines and penalties are not severe enough for those practicing without a license--interior designers in particular.	Weak Enforcement
need more attention to those offering the services of design with no license or qualifications to do so.	Weak Enforcement
Pursuing Illegal Practice more than you pursue licensed individuals who didn't sign an agreement (as ONE example)	Weak Enforcement
I believe the board does not promote this goal enough.	Weak Enforcement
Enforce rules of the unlawful certification of documents	Weak Enforcement
Get legislation in place to allow jail Time for these offenders	Weak Enforcement
Enforcement of practice w/o license cases - bigger penalties.	Weak Enforcement

Need more enforcement of unlicensed individuals claiming to be an architect or providing "architectural" services, need more personalized individual attention to licensees considering how few architects there are per capita in CA, asking what can be done to attract and retain	Weak Enforcement
Not enough policing licensure violations enforcement enforcing standards	Weak Enforcement
Enforcement seems to be minimal. I see lots of fines for working without a written contract and a few enforcement actions related to fraudulent practice but little effective regulation of unlicensed activity.	Weak Enforcement
I have not heard that the Board is increasing those scenarios in which an Architect will be required; they should. The black market of designers is getting larger...	Weak Enforcement
The enforcement could be more robust, though I understand the difficulties in policing that.	Weak Enforcement
I see any number of unlicensed individuals who violate prohibitions against holding oneself out as a architect or architectural designer with no consequences.	Weak Enforcement
Please go harder after people who pretend to be architects.	Weak Enforcement
Selective enforcement. Poor communities aren't regulated and are dangerous	Weak Enforcement
Lack of corruption busting; exempli gratia: embezzled payroll, criminal listing omitted.	Weak Enforcement
Means of checking license status and managing complaints could be streamlined (web site functions)?	Website
Infractions should be easier to access from the board's website.	Website

Communications Strengths

Board Staff Comments	
Strengths:	Tags
The Board does utilize their email blasts/bulletins to share information.	Email Program
Email blasts reach the general population of licensees.	Email Program
The Board is good at providing notice of enforcement actions and meeting activities.	Enforcement Postings
The Board does utilize their Facebook and Instagram profiles to share information.	Social Media
Newsletters and the like provide transparency.	Transparency
The Board does utilize their website to share information.	Website

Board Management Comments	
Strengths:	Tags
New admin manager for program is a strength. Working to make these new ideas a reality.	Admin Manager
Manager has gotten a lot of communication projects (website redesign, looking at ways to improve way communication is disseminated)greenlit for the board. Refreshing to have new ideas and exploring areas out of the box.	Improved Communications
Board is very interested in expanding communications.	Improved Communications
Board president is very outreach oriented and wants to expand outreach.	Outreach
Staff and SMEs have done online presentations detailing licensing, examinations, and enforcement. One presentation was done for AIA and another was done for a community college.	Outreach
Board is very pro-communication.	Overall Effectiveness
EO report appears as though the board is still doing a good job with online communications.	Overall Effectiveness
Board members in general have a lot of interest in this area.	Overall Effectiveness
Staff have built up great rapport with SMEs.	Staff
Staff are very tech-savvy and able to help with providing outreach online.	Staff
Communication for enforcement unit is very effective.	Staff

Board has done a good job of updating publications to be the most current information. Revised building official guide recently.	Updating Publications
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Board Member Comments	
Strengths:	Tags
If people need to find information there is a place for them to find it.	Accessible Information
Board has been attentive to individual needs as they are approached.	Attentive
EO and Chair have a good relationship. EO is very communicative to the board if they have any questions prior to the board meetings.	Executive Officer
Vast improvement since 2018/2019. The board had not been getting enough information from staff prior to board meetings and has improved.	Improved Communications
Recent newsletter had section dedicated to climate change.	Newsletter
The Board has commission hearings at architectural schools. Good way to do outreach to the professionals, architects, and students. Good feature to publicize what we do.	Outreach
Discussions to advance efforts to advocate the profession with the younger gen/public.	Outreach
Created a communications team of board member and staff. Goal is right.	Overall Effectiveness
Board does really good job with public meetings and publications.	Overall Effectiveness
The board has all of the social media platforms up	Social Media
Started a twitter, facebook, Instagram account	Social Media
staff has been doing a great job trying to get information out there.	Staff
Publications put together on practice is good.	Updated Publications
Decent web presence. Website is formative.	Website
Information from state website are shared with clients.	Website
Stable location and website for people to reach out to.	Website

Stakeholder Comments	
Strengths:	Tags
While only a matter of the pandemic remote video access by the public to meetings has been helpful, this should be maintained and expanded to all committee meetings as well.	Board Meetings
adhere to legal requirements for open meetings, and occational messaging to the profession	Board Meetings
Regular public meetings (though distant).... Periodic publications describing Board activities....	Board Meetings
Communications to professionals is effective	Effective
Certainly very effective in communicating mission and services to the profession. Not clear how that is communicated to the general public.	Effective
emails and newsletter effective	Effective
Effectively communicates with profession	Effective
I've never been frustrated by the process (which isn't exactly a complement, but I'd say that not having to think too hard about it is a strength!)	Effective
I receive emails regularly. I am on a list serve appropriately. Mail communication is good.	Email Program
I receive emails from CAB.	Email Program
I appreciate the email program that the state has set up which allows me to keep up to date.	Email Program
Monthly emails and communication to the group	Email Program
Email communications allows me the opportunity to review current activities when time allows...as now does.	Email Program
emails are effective	Email Program
Communicates well through emails and newsletters to members.	Email Program
pretty well handled thru email	Email Program
email updates	Email Program
Email and other communications are generally timely and informative.	Email Program
I have seen some email updates in the past year whereas not much communications in the past.	Email Program
Email communication is very good	Email Program
Email correspondence	Email Program
regular email updates are helpful	Email Program
I get emails on board activity regularly	Email Program
Good email communication on immediate issues.	Email Program

Regular e-mails and notifications are helpful	Email Program
e-mail supports good communication	Email Program
Regular news letter email.	Email Program
Printed and e-mail communications are timely and informative.	Email Program
Periodic notices of ongoing legal actions and activities within the CAB jurisdiction	Enforcement Postings
The Hall of Shame is entertaining	Enforcement Postings
Provide information regarding standards and regulations.	Informative
Information is readily accessed, and communications with the Board have been helpful.	Informative
Receive information in the right intervals and volumes	Informative
Their messages keep us informed of the latest events	Informative
They keep me informed regarding State Board architectural matters.	Informative
I think the Board does a reasonable job of keeping licensed persons informed of what's happening at the Board level.	Informative
Good at keep the professional community informed	Informative
I am satisfied with my communications	Misc.
doing fine	Misc.
Yes, pretty good.	Misc.
Bulletins	Misc.
That is exist and is functioning	Misc.
Not a strength rather a question: can the Board measure the depth of reach in its target audience?	Misc.
Supports public education.	Misc.
You have a great mission	Mission, Vision, Values
If the Board comes with new vision, true values for new profoundness, for understanding the unseen forces and movement in our spaces - then people would be drawn to Architectural sages, but we don't have them. All is kept on the surface and what the body eyes can see. Limited power.	Mission, Vision, Values
The periodic reporting of the Board's mission and its decisions/actions are important.	Mission, Vision, Values
Newsletter	Newsletter
I receive newsletters from CAB.	Newsletter
newsletter	Newsletter
email newsletter is informative	Newsletter

The publication I've read is excellent. please keep that up.	Newsletter
Pubkishes newslatter	Newsletter
Enjoy the newsletter. It's an effective way to communicate with Licensees.	Newsletter
the newsletters are good	Newsletter
The Board newsletter is well written and informative.	Newsletter
i have not seen a newsletter in a while but I used to read them thoroughly	Newsletter
I appreciate the newsletters summarizing the many areas affecting our practice, and also educating its members on trending issues.	Newsletter
periodic news letter	Newsletter
As a licensed architect, I appreciate the newsletters.	Newsletter
Regular newsletter details operations and enforcement actions to license holders. Keeps all of us on our toes.	Newsletter
There is a good newsletter, in English only.	Newsletter
Newsletter	Newsletter
Regular news letter	Newsletter
Regular newsletter is good.	Newsletter
I appreciate the newsletters for professionals.	Newsletter
The newsletter is a pretty effective way to stay abreast of things.	Newsletter
not many. Nice newsletter format	Newsletter
The newsletter that used to be mailed out was pretty good.	Newsletter
The quarterly newsletter is nice.	Newsletter
Newsletters are good, and the amount of info provided is appropriate.	Newsletter
Newsletter	Newsletter
Periodic newsletters are good	Newsletter
The board does communicate well to architects via email newsletters and announcements	Newsletter
Most of what I get I read in the newsletetr, whic I find very infomative.	Newsletter
Monthly letters good	Newsletter
Print media.	Newsletter
Communicates well through periodic newsletters.	Newsletter
None.	None/No Strengths
also no strength, yo can visit any city and ask if they even know the board exist, you will be surprised	None/No Strengths

None	None/No Strengths
No	None/No Strengths
none	None/No Strengths
Not sure of any particular strengths because of so few communications, especially to public.	None/No Strengths
I believe the CAB is well run and organized	Organized
The board does create a forum for both outreach and input regarding professional practice.	Outreach to Profession
Communications to the profession is adequate, but should also be done to those rendering services without a license.	Outreach to Profession
the Board's STRENGTHS are exactly what they are doing with this Survey, reaching out to the profession.	Outreach to Profession
Outreach at all levels.	Outreach to Profession
The Board is a highly respected institution and should explore more creative ways promote the profession.	Outreach to Profession
Good at communicating with the profession.	Outreach to Profession
I appreciate the current level of outreach to the profession.	Outreach to Profession
Good communication to licensed practitioners	Outreach to Profession
The Board seems very effective in communicating with the profession, at least in my case. Not sure about public awareness of the board's mission. As a former college professor of architecture I kept myself pretty informed about the Board's activities.	Overall Effectiveness
The methods currently used to communicate have kept me updated on issues associated with licensing.	Overall Effectiveness
well timed notifications - not pushy	Overall Effectiveness
Periodic internet advisories.	Overall Effectiveness
subscription follow up	Overall Effectiveness
They do have defined offices and programs to resolve issues and answer questions	Overall Effectiveness
Communications are quite good.	Overall Effectiveness
The Board's communications are interesting and illustrate its roles.	Overall Effectiveness
Communicates the value of licensed architects.	Overall Effectiveness
Great communicators.	Overall Effectiveness
Communication seems to be good.	Overall Effectiveness
Stated in previous descriptions communication have been consistently good.	Overall Effectiveness
its ok among architects	Overall Effectiveness
Good Communications to the Registered Architects.	Overall Effectiveness

There seem to be good communications internally with professionals in the field	Overall Effectiveness
They do well given the budget they are allotted for this task.	Overall Effectiveness
I see the boards continued desire to improve in this area as its greatest strength	Overall Effectiveness
The level of communication seems appropriate.	Overall Effectiveness
Communication is adequate.	Overall Effectiveness
good communications	Overall Effectiveness
Communications with stakeholders	Overall Effectiveness
I agree	Overall Effectiveness
Board does a great job of communication to its members. Not so much with local regulatory agencies with broad interpretations of standards.	Overall Effectiveness
This has always been well done	Overall Effectiveness
The quarterly bulletin is great, but I think it could be a little longer to have more information of how other architects can get involve locally.	Overall Effectiveness
Setting a high standard to the public, for professional architectural services	Public Outreach
Better out reach to the public and those elements of the community that has little exposure to the Architectural profession	Public Outreach
More effective outreach to the general public and in particular those sectors that typically hire architects	Public Outreach
Communications are clear, and at a good frequency.	Regular Communication
Regular notifications without inundation	Regular Communication
frequent communications	Regular Communication
Very good in communications ... licensed in many states, The Board would rank in the top of all states, with communication.	Regular Communication
Keep talking and writing.	Regular Communication
Regular proactive communication, reduced paper mail	Regular Communication
Making members aware of the board activities	Regular Communication
Consistency of presence	Regular Communication
I get quarterly updates.	Regular Communication
Regular communication to licensed architects has been outstanding	Regular Communication
relevant notifications	Regular Communication
Open and often	Regular Communication
Updates on safety and environmental regulations.	Regulation Updates

Receive timely notifications of license renewals and ADA update requirements.	Renewal Notice
Architects are made aware of the due dates for license renewal.	Renewal Notice
Various electronic methods of on-going events as well as alerts for pending license renewal.	Renewal Notice
internet communication is effectively done. Notifications for license renewal is better than many other states.	Renewal Notice
It is my general impression that the label "Architect" still enjoys general respect as a worthy profession, although few in the general public could characterize what "Architects" do beyond 'design buildings' (or frequently "design houses").	Respectable Title
Get the professional role and value there of of the architect in California.	Respectable Title
Pretty responsive for a regulatory agency.	Responsive
timely responsiveness	Responsive
This email survey	Stakeholder Survey
The Board is very transparent and communicates well.	Transparency
I don't know. I have never seen public communications from the Board.	Unknown
Who knows what they actually do?	Unknown
I haven't heard a word from the board in years.....	Unknown
Updating communications using digital formats that are user friendly and reflect current trends in social media.	Website
General information is readily available from the Board's website for both the public and professionals.	Website
Board website is available. Board representatives are easy to get ahold of.	Website
The license lookup is handy and easy to use.	Website
Centralized source of info (web site)...	Website
Providing information and access to website that outlines the Board's mission, activities and services	Website
Clear requirements and information for consumers, licensees and candidates on the web page.	Website
Has a nice website and social media presence.	Website
excellent web based exposure	Website
The maintain a goo digital footprint to the Profession.	Website
Notices and Information of your Website is well put together.	Website
Website is good.	Website

website has most of the information needed	Website
Website, newsletter	Website

Communications Weaknesses

Board Staff Comments	
Weaknesses:	Tags
One problem professionals face is a lack of understanding about how to start an architecture firm and the regulations that apply. These rules need to be settled with the Secretary of State and promoted in a format accessible by new licensees and architects entering in to new business arrangements.	Licensee Education
need more communication	More Communication
It might be nice to provide more frequent emails/bulletins with information that is of high importance to licensees. Specifically, written contract, continuing education, and responsible control requirements.	More Communication
Consumers are often unaware of the distinctions between licensed architects and unlicensed designers. This is exacerbated by schools and architecture firms using the title more broadly than allowed.	Public Knowledge

Board Management Comments	
Weaknesses:	Tags
Communications committee is kind of a mess - they didn't meet at all last year and didn't make recommendations for an outreach program, despite Board President asking them to do that.	Communications Committee Effectiveness
When the committee meets, there is a lot of discussion, but no real resolution or progress.	Communications Committee Effectiveness
Needs to be better focused and understand what the board/committee wants to accomplish.	Define Goals
Cross-board communication. Making sure that everyone understands their roles and how they fit into the bigger picture, as well as keeping staff in the loop with current trends.	Improve Communication
Facebook and twitter are managed okay, but may be outdated to stakeholders.	Social Media
Person in charge of communications is not tech/social media savvy.	Staff
Communications analyst is on contact tracing and not sure when they'll be coming back. Staff have had to pick up their duties.	Staff

Board Member Comments	
Weaknesses:	Tags
Noticed that participation from public members is low.	Board Meetings
Board does not have a big budget to communicate with the public at large and therefore don't feel like there's a lot of outreach on the board's end.	Budget for Outreach
Need to get better about communicating with consumers about the board, and it's role. Communicating pipeline programs and how to get licensed as an architect. Giving younger exposure.	Communicate Boards' Role
Board communications committee could make more effort to work with staff more closely. Feels that this could be more structured, objective of work area should be more well-defined. Committee only meet once or twice a year. Not sure on the composition of current committee and membership of the committee. Not sure if membership of committee is experienced with the board and communications issues.	Communications Committee Effectiveness
Communications chair was asked if there was something to do in terms of outreach for CE, but was not carried out.	Communications Committee Effectiveness
Board only meets 4 times a year, while the communications only meets 1 time a year.	Communications Committee Effectiveness
Board could solicit staff, gov's office, etc. to do videos to do welcomes to the consumers and educate consumers to be hazard staff.	Educate Consumers
Would like to see these communications between the board staff and their colleagues at external organizations and written or oral reports at board meetings to establish communication lines.	Establish Communication Links
Ensuring more broad opportunities to licensure and hopefully increase the diversity of the architect population.	Increase Diversity of Architects
Not all documents are translated into multiple languages. This needs to change and all documents need to be readily available to be translated in any language.	Language Accessibility

<p>Newsletter is supposed to happen every quarter, but hasn't been going out as often. Digital one should be able to be sent out and solicit information from consumer feedback and answer questions from students to know their challenges.</p>	<p>Newsletter</p>
<p>Wish the board did more in terms of outreach.</p>	<p>Outreach</p>
<p>Public needs to know is that the board is trying to engage/advocate with the public and younger generation</p>	<p>Outreach</p>
<p>Board should try to better reach the high school level to get more diverse potential candidate groups.</p>	<p>Outreach to Schools</p>
<p>Board members used to have responsibilities to do outreach to organizations such as building officials, community colleges, CSLB, etc. and was replaced with staff doing outreach to colleagues.</p>	<p>Outreach to Schools</p>
<p>Would like to see more outreach work and hear back on the findings. Important to have these communications at high schools and colleges.</p>	<p>Outreach to Schools</p>
<p>Appears to be the weakest area. Lack of focus in communications.</p>	<p>Overall Effectiveness</p>
<p>Feels that it could be communicated better that consumers know the board exists and what laws architects need to be following. People (consumers) do not know that the board exists at all. Consumers do not know to check if a person is licensed, and people do not get much exposure to the profession. The profession is not very diverse.</p>	<p>Public Awareness/Knowledge</p>
<p>Would like to do a better job to let consumers and architects know that the board exists, when board meetings are held, and that they have the right to participate in the meetings. Would like to look into ways to increase this and make changes.</p>	<p>Public Awareness/Knowledge</p>
<p>Direct communication. Most efforts are published, but information needs to be looked for in order to know it is there.</p>	<p>Public Awareness/Knowledge</p>

Communications should bring the most relevant information to the practice to the board's social media, so that stakeholders know that the board is on these issues. For example, climate change is critical to CA and the practice of Architecture. Communications committee should be responding to these issues. Would like to see more resources for the licensees on the website or posting dialogues from live professionals to speak at board or committee meetings.	Relevant Topics on Social Media/Meetings
Think can do better by providing a youtube channel to have staff and architects from the board to educate the consumers how to be proactive that their property is firesafe and prepared for earthquakes.	Social Media
Would like to see resumed summary report of events within the staff between board meetings and keeping the board informed. Might be caused because of COVID.	Staff Events Report
Website environment is not straightforward and difficult to navigate for licensees, public, and candidates.	Website

Stakeholder Comments	
Weaknesses:	Tags
There is so little actual respect for what architects do - just look at the downward pressure on our fees.	Advocate Profession
Please enforce that tech cannot use the term architect in their work and job advertising. Also, I am unsure what the CAB can do to enhance my career in general.	Advocate Profession
As a professional, architects need to be more involved in mentoring and ad hoc politicking to educate those active in conducting legislation are well versed.	Advocate Profession
Focus more communication on the Board's effectiveness in protecting or nurturing the profession and licensed individuals. How does CAB understand it's role in the everyday practice as it relates to the evolution of the Registered Architect -in the current (digital) age. What are the current challenges to the state system and how is CAB addressing this? How has the CAB changed its policies in the last 20 years?	Advocate Profession

The frequent understanding that Architects "design houses" illustrates the weakness. There is little appreciation of how extensive a role Architects may play in shaping the "built environment". And that may unfortunately be because Architects' roles are not recognized as extensive-- and increasingly may not be so extensive...	Advocate Profession
I never see any mention of architects and their contribution to society in any public media	Advocate Profession
Missed opportunities to advance the profession by highlighting best practices and common pitfalls.	Advocate Profession
The subject of indemnification in professional service contract should be better addressed to inform architects of taking on unreasonable risks under contracts.	Advocate Profession
The CAB needs to strengthen it's position in the profession	Advocate Profession
Help to revoke the "Owner/Builder Exemption" so that Architectural licenses and training become more meaningful and necessary.	Advocate Profession
Not much advocacy for architects as a profession to the greater public.	Advocate Profession
Doesn't stand up for architects	Advocate Profession
I do not feel valued as a professional like other professions.	Advocate Profession
More communication about value of licensed architects across a broader audience.	Advocate Profession
Not very visible in leading in communicating state needs through design. Architects should be part of the housing solutions that the state is suffering with.	Advocate Profession
Not very effective in communicating/ advocating on behalf of licensed architects	Advocate Profession
Promoting the value of a licensed professional architect	Advocate Profession
The Board is a highly respected institution but has shown a lack of creativity to promote the profession.	Advocate Profession
The board does NOTHING to promote the use of licensed architects, beyond the website and some basic publications.	Advocate Profession
Architects not perceived as necessary for smaller project, value add not stressed by board.	Advocate Profession
It is not clear to me that the importance of "Architecture" is well identified and communicated.	Advocate Profession

Expand our influence through design and successful implementation of our work	Advocate Profession
could better promote environmentally compatible architecture	Advocate Profession
I don't see the Board promote our profession or increase any public awareness.	Advocate Profession
Making known the value of a licensed professional.	Advocate Profession
Coordinate with local building departments and real estate organizations regarding building design requirements. Communicate through PSA's what an architect does and what their qualifications are.	Advocate Profession
Again, be strong in the background. Help new architects get licensed as simply as possible, while keeping standards consistent.	Advocate Profession
Never see any information about the Board's duties, activities other than from communication within the profession which is not helpful.	Board Activities
I seldom see communication about the board except for the bi-annual invoice.	Board Activities
Even architects have a little idea what mission the board has. What activities does the architect board have?	Board Activities
Email updates of what you do would be nice. It seems like all they're interested in is collecting the license fees	Board Activities
Would suggest a larger percentage of California licensed architects serve on the CAB in lieu of public or non qualified architectural members	Board Activities
The board should re-invigorate its efforts to have members physically visit and speak to groups (post COVID)	Board Activities
maybe the board needs to communicate more frequently of their activities	Board Activities
Current communications with other state and governmental agencies dependent on competent licensees (DSA, OSHPD, HCD, local building departments, etc.) is lacking to non-existent. It would be helpful to query these agencies rank and file as to their ongoing interactions with licensees.	Collaboration
Not county boards in hand.	Collaboration
You need a serious outreach to every authority issuing permits to educate them to detect and enforce the existing rules.	Collaboration

They could work with professional societies in California to promote public awareness of what architects do, and how they are qualified to do so.	Collaboration
Relationship w/professional organizations	Collaboration
Continue work with members, but increase work with regulatory agencies and strive toward more consistency in interpretation of standards.	Collaboration
Most people think the AIA regulates architects	Differentiate from AIA
Many people still equate licensing with AIA and don't know what professionalism is	Differentiate from AIA
Very little outreach to AIA components.	Differentiate from AIA
Clear information about the differences in licensing vs. AIA membership.	Differentiate from AIA
Communicate to the public that hiring a licensed architect is in their best interest.	Educate Public
I don't see any advertisement or PSA's pertaining to the licensure of architects. Would be helpful, as we have many requirements similar to doctors and lawyers but the public don't know that, and thus don't value our expertise	Educate Public
Not sure of the exposure provided to the general public of the role the architect plays in the process of building and construction	Educate Public
Public relations to offer information on the difference between drafting and Architecture.	Educate Public
The communication with the public on what is an architect and what it does	Educate Public
The depth of information and methods of communicating with the public, as well as professionals is somewhat lacking.	Educate Public
Does not appear to reach out to general public	Educate Public
Board does not regulate and educated the roles and responsibilities of the architect with the consultants. Consultants expect the architects to do everything even the stupid secretarial work. Something needs to happen in this area.	Educate Public
Most people still do not know when an architect is required, and when not	Educate Public
improve communication to the public regarding the roles of architects in the community	Educate Public
CSLB is highly effective at educating the public, CAB is NOT.	Educate Public

Failure to inform the public as to what architects do and the level of knowledge necessary to do so	Educate Public
Promoting good will toward architects, informing the public on what architects do. Residential clients go to contractors first 50% of the time. They don't know they need an architect.	Educate Public
Help with awareness of what architect do.	Educate Public
Opportunities for more public communication about the value and importance of using a CA registered architect.	Educate Public
More public announcements focusing on the multitude of benefits that occur when engaging with architects.	Educate Public
The public has little to no concept of an architect's role and responsibility	Educate Public
Outreach to and education of those that hire architects.	Educate Public
Send out more information on enforcement/fines	Education Communication
Seems like the Board could be or develop a resource for continuing education rather than rely completely on outside providers.	Education Communication
Better preparatory materials for the CSE, the current materials do not reflect test content.	Education Communication
There is not enough being done to help people get licensed, and pass these exams (both ARE and CSE). People are left to fend for themselves with an onslaught of erroneous information, or in some cases, not enough information available, it's overwhelming to say the least. If the Board were to issue official study guides, or advice on how to get through the exams, that would be better than a monthly newsletter discussing new policies within the board, or new appointees.	Education Communication
Licensing Boards need to focus on providing information that applicants and licenses and consumers want. Licensing Boards never get social media presences.	Education Communication
Unfortunately, the need to convey the boards successes continues to be its weakest effort - simple sending e-mails and having websites just doesn't do it.	Improve Communications/Events
A live assistance/information line for questions regarding practice available to the public, licensees and building officials would be helpful.	Improve Communications/Events

<p>The graphic standards of correspondence overall is pretty bad. When I passed my CSE the letter received looked like a photocopy from some sort of doctored counterfeit licensing board from the 80's. The value-adding benefit of good design is vital to the relevance of architecture and making a living as an architect. It is undervalued in today's bottom-line/maxing-out zoning/development driven industry and CAB seems to reflect this as it comes off as cashstrapped and doomed to irrelevance, just like architects. If even CAB doesn't take presentation & design seriously then Architects are doomed!</p>	<p>Improve Communications/Events</p>
<p>no outreach nor communications noted for the last few years, except for renewal requests.</p>	<p>Improve Communications/Events</p>
<p>Could improve communications and events.</p>	<p>Improve Communications/Events</p>
<p>Communications are not apparent</p>	<p>Improve Communications/Events</p>
<p>better clarity on registration status over time, need to retire and still pay. More about collecting money than serving architects and public.</p>	<p>Improve Communications/Events</p>
<p>Should issue more email newsletters regarding new codes, or law cases decisions that have been recently decided, that affect architects.</p>	<p>Improve Communications/Events</p>
<p>The newsletter should go out to the public, public agencies, building and planning departments, etc. Public service announcements on various TV, radio and other media would improve communications.</p>	<p>Improve Communications/Events</p>
<p>Better newsletters, more detail in communications</p>	<p>Improve Communications/Events</p>
<p>Not well enough advertised and communicated. Help is often buried deep in web pages</p>	<p>Improve Communications/Events</p>
<p>Outreach to small practitioners is largely absent... Notifications of rule changes is often hard to find and confirm</p>	<p>Improve Communications/Events</p>
<p>The board's communications are okay but there is room for improvement. The board could record short videos on their new regulation policies, to help communicate more effectively.</p>	<p>Improve Communications/Events</p>
<p>Email seems to be the only form of communication</p>	<p>Improve Communications/Events</p>
<p>We need monthly notifications. What is going on? Outreach, sponsored trainings, should allow for professional service hours to count towards maintaining your license in order to provide increased representation.</p>	<p>Improve Communications/Events</p>

Communicate more effectively reasons applicants are failing examinations-opportunity for education by employers	Improve Communications/Events
Staff can benefit from a broader view on enforcement.	Improve Communications/Events
Some additional sponsored events in the area of architecture would be nice. CAB seems relatively unknown, especially when I was in school. Unless someone is at the final stage of their license, there are not many advantages to keeping up with CAB.	Improve Communications/Events
No in person communication, just emails.	Improve Communications/Events
Other than the bi-annual payment of dues to the State, no known information for the mission, activities, and services. If it exists it is difficult to find.	Improve Communications/Events
In some fun way, simply show your achievements to us. We are architects, so be creative. That is how you will get our attention. We don't want to read about more regulations than we deal with day to day.	Improve Communications/Events
There could always be more communication to help the general public and state legislators understand how architects practice.	Improve Communications/Events
Communicate with all registered architects the need to have professional liability insurance.	Improve Communications/Events
They do not outreach to other digital platforms to offer transparent exposure. You should be your own APP	Improve Communications/Events
don't over communicate	Improve Communications/Events
Provide more notices and updates at more frequent intervals, in a more friendly format, publish things like white papers or informational memos about topics relevant to licensure, code updates or interpretations, updates on the state of the profession in CA re new licenses, graduation rates, board activities, etc. Current board notices feel so "governmental".	Improve Communications/Events
Need more timely written communication profession wide	Improve Communications/Events
Most people have low opinions of architects, This isn't the Board's fault, even if it's something the Board has to step in to fix.	Improve Communications/Events
Become active in communicating publicly via the media, BUT the media is only looking for things within the social justice and so this is a really difficult bar to jump over!	Improve Communications/Events
More frequent contact	Infrequent

infrequent	Infrequent
Maybe consider twice a year publications even if all-digital.	Infrequent
Email correspondence is spotty, but one through matters are resolved.	Infrequent
I never hear from the board. This is the first survey or email I had in a while.	Infrequent
Infrequency of communication.	Infrequent
More frequent communication.	Infrequent
This is the 1st time I have heard from the Board	Infrequent
Not always timely or targeted	Infrequent
I never hear from the board. I have no idea who the members are and what they are doing.	Infrequent
Never heard anything	Infrequent
No Online portal for sending documents and fees. Snail mail is behind the times.	Lack of Online Portal
Additionally, although I am a native English speaker, I realize I am fortunate and there are many Spanish and other modern language speakers, who may feel the English-only communication is failing to meet their needs.	Language Accessibility
Making members aware of their membership renewal: expiration	Licensee Communication
Focus on what constituents want by asking them.	Licensee Communication
The board does not communicate with us architects on any sort of regular basis. I have no idea what they are doing	Licensee Communication
Focus less on "Non-White" licensee registrations and more on discourse about Architecture.	Misc.
CAB should consider putting out an apology for past racial and sexist biases shown in the licensure process, particularly in the days when the California Supplemental Exam was an oral exam.	Misc.
See above.	Misc.
Establish Architect professional fees based on other highly educated, technical, software sophisticated professions.	Misc.
Adopting the modern "woke" and political correctness common in social media.	Misc.
See above	Misc.
I believe the board is constrained by budget and priorities from being strongly active in this area.	Misc.
See above re:communications.	Misc.

Need to remind us and public of board's mission, activities, and services periodically.	Mission Statement
the public doesn't care about the boards mission, activities & services	Mission Statement
The public, I think, know nothing about the Board, and even most architects would be unable to fully explain the mission, activities, and services of the Board.	Mission Statement
Community awareness of mission is very low	Mission Statement
As an architect I know about you issue citations for disciplinary matters and run AXP. If there is something else you do I don't know about it. Perhaps this is a moot point because that is your mission, and if so please disregard this comment.	Mission Statement
You need to get that mission out to more people	Mission Statement
The Board has been poor about communicating with the professional community. What really are the mission, activities and services the Board is engaged in on a regular basis?	Mission Statement
i am not totally clear on all the board's missions, activities, and services.	Mission Statement
Increase public awareness of Board's mission, activities, and services	Mission Statement
I definitely do not support the Board's mission regarding diversity.	Mission Statement
Why should there be any awareness of the Board's mission, who cares.	Mission Statement
Communication comes in the form of random email updates, but it would be interesting to know more regular updates and changes occurring within CAB	More Board Updates
Need more updates/input on code changes and jurisdictional Issues.	More Board Updates
Communication about available resources, what's happening or updates is hardly ever done.	More Board Updates
There should be more communication with stakeholders, and more reporting as to reports by outside reviewers	More Communication
Could communicate more about legislation and regulation, especially issues that are critical to architects / small businesses.	More Communication
Not enough communication.	More Communication
no communications of late	More Communication
It seems there is not very much done by Board, I never hear anything.	More Communication

Need to communicate more	More Communication
Very limited information provided to the profession on a regular basis.	More Communication
increase communication. i only see infrequent information and it is only sometimes informative of the boards "missions, activities, or services"	More Communication
You don't do anything	More Communication
Not much communication.	More Communication
Communication is almost non-existent, except when a license renewal is required.	More Communication
need more outreach	More Communication
I just don't know that thee is enough communication. Are there summaries of board meetings and goals/projects for the year that could be sent out	More Communication
Never hear from the Board	More Communication
I would encourage bi-annual letters to local government agencies, more outreach.	More Communication
Need more communication in general	More Communication
Board weakness regarding communication is lack of a forum between practicing architects on current trends and poor actors (architects)	More Communication
I get occasional board notices and thats about it. I'm not sure I'd call that a strength.	More Communication
NEED TO BRING BACK WRITTEN NEWSLETTER.	Newsletters
Communication via newsletter is one way only.	Newsletters
I'm not sure why, but I received this email but do not receive updates, newsletters, etc. Do you still publish newsletters?	Newsletters
Newsletter is too infrequent.	Newsletters
I don't really read the emailed newsletters amongst the tidal wave of email I receive.	Newsletters
The Board used to issue newsletters periodically, but they stopped. I miss receiving and reading them to keep abreast of current practice and disciplinary issues.	Newsletters
Not enough detail to the newsletters	Newsletters
I understand in this age of going paperless, this may not be popular but I found that I always read the newsletter when i got a paper copy vis US Postal	Newsletters
None at this time.	None
I do not see any	None
None perceived.	None

I do not have a comment on this	None
Maybe because I really have no idea what proactive awareness programs the board is doing	Not Proactive
Frankly, I rarely (if ever) hear from or about the Board. Maybe this is good?	Not Proactive
Last year I was informed I need to notify the CAB when I change jobs; I was not previously aware of that. As a result I also realized I had not been receiving newsletters for some time. I think CAB can be more proactive at reminding licensees of the newsletter (through biannual renewal notices) as well as other requirements for continued licensure.	Not Proactive
I have not seen how the board communicates innovatively. It seems to have an antiquated system of mailing correspondence for instance, rather than an electronic process.	Outdated Communication
Establish regular online resources and communications.	Outdated Communication
Only email correspondence	Outdated Communication
Communications are outdated, uninteresting, and do not market the Board's value.	Outdated Communication
Promote the profession through social media etc. and not relying on programs like ACE to get the young generation to be interested.	Outdated Communication
Public outreach and education	Overall Effectiveness
non-existence	Overall Effectiveness
Weak communication to public.	Overall Effectiveness
Your efforts are invisible	Overall Effectiveness
Don't know what you actually do.	Overall Effectiveness
Activities not published.	Overall Effectiveness
honestly I don't feel connected to the board whatsoever	Overall Effectiveness
No real tangible change, just a lot of noise.	Overall Effectiveness

I passed my CSE in the middle of December 2020. I was not notified upon passing the CSE that I would need to submit fingerprints with my paperwork as of January 1, 2021. Further, the Board's website said that as long as the paperwork was submitted by January 1, 2021, that fingerprints were not needed. I was later told that it wasn't about when the paperwork was submitted, but when the paperwork was processed by the Board, something I as a candidate had no control over. It took my months of emailing and calling the Board before someone provided me with the correct information (that I needed to submit my fingerprints). The Board did not communicate with me, did not reach out to me, to tell me I needed to submit my fingerprints. Further, they relied on a form email that went to my spam in October to communicate the fingerprint requirement. Communication with the Board is very poor.	Overall Effectiveness
Does not communicate very well with licensees.	Overall Effectiveness
Failure to inform professionals and the public of criteria.	Overall Effectiveness
very weak in communicating to the public, educating the public	Overall Effectiveness
I hear VERY little from the Board	Overall Effectiveness
Not much visibility	Overall Effectiveness
It should be easier to notify the Board anonymously of persons that are acting as "Architects, who are not licensed or qualified"	Overall Effectiveness
They have zero transparency.	Overall Effectiveness
You send stock communique (which is ok as what can we expect) but when we contact you we have no idea if it got to anyone or if it is being taken care of	Overall Effectiveness
Telephone support. Email support.	Overall Effectiveness
Your efforts are invisible	Overall Effectiveness
No particularly effective here. Never seen information "see if your Architect is really licensed ".	Overall Effectiveness
They send monthly emails detailing pointless information.	Overall Effectiveness
I am not aware of anyone outside the architecture profession who has heard of the Board, which means that it is failing to increase public awareness of its mission, activities, and services	Public Awareness

No one really knows what the board does and how they help keep unlicensed people from performing work licensed individuals should be performing	Public Awareness
I do not feel there is very good public awareness including awareness among graduating students and/or employees who are not licensed about the Board's services, etc.	Public Awareness
from my friends and acquaintances -- the general public, they do not know about CAB. However, they are aware of the AIA.	Public Awareness
Very limited communications with the general public	Public Awareness
There is little to no brand awareness outside of the profession. Hiring a marketing firm to promote architects value and improve SEO for the profession.	Public Awareness
Do the Board's communications reach a broader, public audience?	Public Awareness
I'm not sure, but I know more people are aware of the AIA than the Architectural Board. As far as internally communicating with Architects - that's ok	Public Awareness
I'm not sure that the public has much awareness re architect registration	Public Awareness
Not enough public facing communication, it is not a body that is recognized by the public.	Public Awareness
do not make the public aware that architects provide a higher standard of design than engineers	Public Awareness
Not enough visibility in media for violators. Have architect become news!	Public Awareness
Little if any exposure to the general public	Public Awareness
Not enough public awareness of what the Board does and how it protects the health, safety and welfare of the public. Very few people know about the Board or what they do and how architects are regulated.	Public Awareness
Never communicate with the public leaving non-licensed firms doing architects work.	Public Awareness
Limited public awareness of the Board and how it monitors the architectural field and architects.	Public Awareness
The CAB needs to strengthen the public awareness of the tremendous role Architects play in the built environment.	Public Awareness
I do not think that the average person knows about the board. can goes to commerce dept.	Public Awareness
I don't think anyone outside of the industry is aware of these things.	Public Awareness

I'm not sure what elements to Board has in place to heighten public awareness of licensed architects.	Public Awareness
Architects are underrated in media, therefore, not recognized by the public as professionals.	Public Awareness
Lack of PR with the public	Public Awareness
I see very little information/communication about this topic being shared with the public or profession.	Public Awareness
Not sure the public even knows the board exists!	Public Awareness
The public remains blissfully unaware of the Board. Do we care? The profession only hears from the Board at registration. Should fees be reduced?	Public Awareness
CAB communicates with licensed Professionals. They should also be communicating how important they are to the public at large	Public Awareness
More visibility in public awareness	Public Awareness
Public awareness of board activities is sometimes hard to find...	Public Awareness
While the building industry generally understands the role of the architect within the context of construction, the general public generally has no idea what we do or the value we bring to society. Especially exacerbated when the general public's limited exposure to the profession is through residential design.	Public Awareness
The board needs to make people more aware of Architects role and importance in society and the Construction industry,	Public Awareness
Nobody outside of architecture has heard of CAB.	Public Awareness
Like I said before, general public has not idea what architect board does or did.	Public Awareness
Frankly I don't see any communications out there from the Board to the general public. Years ago there was one tiny ad on NPR which ran maybe once.	Public Awareness
Not sure anyone in the general public is aware of the Board and what they do. Not certain, actually, that this is a detriment - may be just as well to keep in the background.	Public Awareness
We should not rely on AIA to let the public know how great architects are	Public Awareness
Limited public outreach to support the professional architect	Public Awareness
Is the public aware that there is a Board other than looking for a license status?	Public Awareness

have never seen public outreach by the board. I doubt the average citizen knows what an architect does, let alone what the board does or that they exist.	Public Awareness
Not sure there is active outreach to increase public awareness of what architects are let alone what the Board does to support the profession.	Public Awareness
I feel the board could reach the public better with some PSA's regarding why hiring a licensed architect is beneficial (it seems the AIA takes on that burden solely, when I believe the state should take an active role as well).	Public Awareness
There does not seem to be a significant amount of communications externally to raise public awareness	Public Awareness
Not visible enough to the public in promoting the importance and need for architectural skills and services...	Public Awareness
In some countries a project must start with an architect and architect shall be involved to the end of the process by law. This way public are aware of the architect role.	Public Awareness
Beyond the Architectural community, I'm not sure the general public has any awareness of the Board, its duties or actions.	Public Awareness
The Board does not communicate the purpose of the Board to the Public	Public Awareness
Not really well known.	Public Awareness
more exposure required to the public and local communities.	Public Awareness
Public outreach is nonexistent	Public Awareness
communication with the general public	Public Awareness
Need to communicate to general public better about benefits of using architect vs designers/contractors	Public Awareness
I'm not really seeing any communication that is reaching the public	Public Awareness
I do not believe the general public is aware.	Public Awareness
Public is not aware of what architects do and how they impact the built environment. This is also the AIA responsibility and we need to sell ourselves better.	Public Awareness
I only know of you because I am studying to be a licensed architect. Perhaps more public awareness would be good?	Public Awareness

I don't think the profession, let alone the public is aware of activities and services other than licensing.	Public Awareness
Actually, I'm not really sure what the AB does to increase public awareness. Perhaps that alone is a sign that not enough is being done.	Public Awareness
Very few people outside of the profession know the CAB exists. The loss of the print newsletter means that there aren't even "chance encounters" possible; the public only knows about the CAB when something goes wrong.	Public Awareness
Due to lack of public awareness of the profession, architecture is becoming a "fading" in time profession	Public Awareness
Demonstrate public and professional awareness	Public Awareness
Many of the general public do not aware that architects are licensed or to the extend that like other professionals lawyers or doctors. More public relations could be done. They done even know the Board exist and or not know about the mission and activities	Public Awareness
Boards visibility outside of Architects seems low Lack of advocacy to use an Architect	Public Awareness
Not sure that this is an appropriate goal, except to the extent that these actions inform the public how to understand regulation of licensees and file complaints	Public Awareness
I am not aware of any communications to the public or to agencies having jurisdiction about unlicensed practice. Some Building Depts. do not see a license or stamps as a priority during plan check.	Public Awareness
The general public, and even staff at building departments, often seem confused about what an architect does and when one is required. I'm not sure what level of public education is the responsibility of the board versus the profession.	Public Awareness
I don't think that the public is generally aware of the CAB.	Public Awareness

I specialize in Residential architectural projects and in my opinion the board is not nearly spending enough time with outreach to the general public so that the general public understands what the role of the architect is. This holds true for contractors and subcontractors ... some of which are only interested in finding ways to make more money on projects from change orders. All jurisdictions that I work in are implementing more restrictive requirements on top of the T24 and CALGreen which also need to be interwoven into the conversation.	Public Awareness
the general public seems to not have a clear understanding of what architects do and the Board doesn't seem to fare much better. See previous comments about enforcement.	Public Awareness
There should be more public awareness and outreach concerning why it is important to seek the services of licensed professionals.	Public Awareness
Public is uninformed about our profession	Public Awareness
Communication to the public at large.	Public Awareness
Don't see much need for public awareness other than insuring new architects are qualified, the list of active architects is current and "bad" architects deeds are identified.	Public Awareness
Most individual clients don't know the role of architects. Contractor or engineer are the first option for them until they find out that architect should be contacted.	Public Awareness
Little leadership providing practicing architects with current research & education and dealing with critical social and environmental issues	Relevant Communications
It is similar to the strengths, in that in order to remain relevant the CAB must adopt contemporary forms of communication!	Relevant Communications
I know that emails get sent out, but I have never been interested enough in the topics to actually read them.	Relevant Communications
Relevance to current professional issues could be improved.	Relevant Communications
Think that the newsletter can be expanded to feature interesting projects or licensees.	Relevant Communications
New vision, new values, deep connectedness to the heart, mind, and happiness of people. This means	Relevant Communications

learning from quantum physics and spirituality, we can't continue doing the same old.	
Given CA leadership with energy and green codes, CAB should be trying to provide more meaningful Continuing Ed instead of only ADA review each year.	Relevant Communications
Need to inform architects about current issues	Relevant Communications
Very weak social media ... mostly reposts of generic DCA content and graphics.	Social Media
I suggest more outreach to students/colleges and firms to encourage more communication with the Board.	Student Outreach
You should reach out to students so they understand the requirements/responsibilities of being an architect.	Student Outreach
Send out surveys more often.	Surveys
Don't know about any of these.	Unknown/Unaware
I'm a licensed architect and other than testing and collecting money, I don't actually know what the board does. That sounds like a pretty big weakness.	Unknown/Unaware
Not sure this should even be a goal of the board.	Unknown/Unaware
I am not aware of these programs	Unknown/Unaware
i guess by the fact that i didn't know there were communications...	Unknown/Unaware
not aware of any communications	Unknown/Unaware
generally not aware of any activities and services provided by the Board	Unknown/Unaware
I'm unaware of anything the board has done in this regard	Unknown/Unaware
I don't see any evidence of this type of activity	Unknown/Unaware
CAB is not a source I consult for information pertaining to my practice, either because the content isn't there or if it is I don't know about it.	Unknown/Unaware
Unaware of efforts to increase public and professional awareness	Unknown/Unaware
hard to find info on the website.	Website

Organizational Relationships and Effectiveness Strengths

Board Staff Comments	
Strengths:	Tags
We also have a robust connection to state building officials.	Collaborations
The Enforcement Unit has daily check-ins and routinely discusses issues with options for resolution.	Daily Check Ins
The Board has a good working relationship with California AIA. We have been able to exchange ideas and concerns with each other freely.	Relationship with AIA

Board Management Comments	
Strengths:	Tags
Executive Committee are good. They are interested in making sure the board runs well.	Executive Committee
EO is a strength of the board as well and is confident in the managers to run their programs. EO is very open to new ideas. EO is good about standing their ground with collaborating entities. EO is very supportive and respectful of staff and their staff time.	Executive Officer
EO is very interested in employee surveys and making sure that everything is done correctly.	Executive Officer
EO likes to develop team building, staff development, and staff training. Making sure that environment is positive.	Executive Officer
EO has done great job building relationship with a previous EO who is on the professional qualifications committee.	Executive Officer
Looking for new ways to streamline processes, communicate more effectively with stakeholders.	Innovative
Customer service is important. Creates efficiency.	Overall Effectiveness
Board meetings have gone on without interruption.	Overall Effectiveness
Very good/strong relationships with collateral entities (AIA, NCARB)	Strong Relationships
EO has good working relationships with stakeholders (NCARB, AIA).	Strong Relationships
After outreach with the community college, more community colleges have reached out.	Strong Relationships
Board works really well with collateral organizations (CA AIA, NCARB)	Strong Relationships

Works well with NCARB, especially during the pandemic, and getting information out to candidates of changes and now they are impacted.	Strong Relationships
NCARB does a great job staying in touch and providing services.	Strong Relationships
Ability to work remotely.	Telework
The board is well-respected and has great relationships with their stakeholders.	Well Respected

Board Member Comments	
Strengths:	Tags
Current ED/EO is building strong relationships with partners such as AIA.	AIA Relationship
AIACA has strong presence and influence in the profession, however stakeholders get confused between AIA and the board.	AIA Relationship
Good ties with AIA	AIA Relationship
Effective relationship with American Institute of Architects. Most important relationship to have, especially the CA chapter.	AIA Relationship
Really good collaborative efforts that are very effective with AIA	AIA Relationship
Communication is very linear.	Communication
Good leadership in terms of organizational leaders - EO and number of talented people on staff.	Executive Officer
very strong Executive Director.	Executive Officer
Previous ED/EO built strong relationships with NCARB.	NCARB Relationship
The board's relationship and participation with NCARB is getting closer and the board has more of a voice with NCARB. 5-10 years ago, NCARB and the board were more conflicting. The board is getting more involved and having more collaboration at a national level.	NCARB Relationship
Good ties with NCARB	NCARB Relationship
Excellent communication with NCARB. Very robust communication with them. Want to keep a strong relationship with NCARB. Excellent representation with NCARB and WCARB(West CARB, represents Western region such as Guam, Northern Marianas Island, Alaska, Hawaii, CA, Oregon, Washington, AZ, New Mexico, Utah, NV, Colorado, Idaho).	NCARB Relationship
Really good collaborative efforts that are very effective with NCARB	NCARB Relationship

Pretty strong in this area.	Overall Effectiveness
Pretty good relationships.	Overall Effectiveness
Communicate regularly with staff and feels that they can contact staff for any questions.	Staff
Staff are very professional and very effective. Very knowledgeable and provide information as soon as possible.	Staff
Very strong, effective staff	Staff
Good relationships nationally and with staff, and the board.	Strong Relationships
Good ties with Building Officials	Strong Relationships
Relationships among board members is solid. Board members take it upon themselves to host a dinner and get to know each other. Staff are also invited.	Strong Relationships
Current leadership does a really great job coordinating the state departments and trade organizations such as NCARB and AIA.	Strong Relationships
The board has an extremely strong relationship with the LATC professionals	Strong Relationships
Really good collaborative efforts that are very effective with LATC	Strong Relationships
Hoping to have discussions on campus after the pandemic.	University Relationships
Decent relationships with a handful of the universities, but the board could be better with having better and stronger relationships with other universities.	University Relationships
Good ties with colleges/schools involved with the Architectural study programs.	University Relationships
Decent relationship with universities - they are effective, but not most effective	University Relationships

Stakeholder Comments	
Strengths:	Tags
Advocacy and making license more accessible to refugees, asylees, etc. Is great advancement towards equity and accessibility.	Advocacy
It appears that the Board has good communications with the AIA, GC and other related organizations.	AIA Relationship
Works with AIA	AIA Relationship
American Institute of Architects & Construction Specification Institute could contribute to continued education.d	AIA Relationship

CAB has been open to partnering with AIA California in order to better support the needs of the profession.	AIA Relationship
Communicates well and works well with other state agencies, boards, and commissions; and with the AIA California.	AIA Relationship
the Board has done a great job of maintaining professional relationships with governing boards, such as the AIA.	AIA Relationship
consistency and predicability	Consistent
Encourage involvement in diverse professional organizations.	Diverse Professional Organizations
Having contact with a great variety of interrelated fields.	Diverse Professional Organizations
Appears to have an active interaction with professional/trade associations. Acknowledge contribution of non-agency entities (professional concerns & industry trends).	Diverse Professional Organizations
The Board continues to work well with NCARB, the AIA and ACSA and the CA Department of Consumer Affairs. I don't know who else they would need to communicate with to be more effective.	Good Organizational Relationships
The board has the necessary tools to reach coordinate and work with the related organizations,	Good Organizational Relationships
Keeps current definitions and relationships with pertinent professions.	Good Organizational Relationships
Good communication	Good Organizational Relationships
Finding organizations	Good Organizational Relationships
strong in its relationship and effectiveness with its members and community.	Good Organizational Relationships
Closeness of industry relationships appear to observe reasonable "boundaries" (w/o commingling core values & conflicts of interest)	Good Organizational Relationships
Relationship with AIACA and using PQ committee for advisory capacity.	Good Organizational Relationships
They work well within profession spreading information.	Good Organizational Relationships
The Board has great relations with NCARB, AIA and AIACC.	Good Organizational Relationships
More local govt partnerships please! m	Good Organizational Relationships
This has always been well done	Good Organizational Relationships
not required	Misc.
There is a clear hierarchy.	Misc.
I	Misc.

I agree	Misc.
Very good at obscuring the organization and the relationship with the AIA and not being contacted.	Misc.
streamlining with NCARB has improved over the years	NCARB Relationship
See no. 1, relationship with NCARB.	NCARB Relationship
CAB's relationship with NCARB has improved over the last 10 years. Not getting a CAB member on the NCARB Board would be huge.	NCARB Relationship
No strengths here. The Board seems to work in a vacuum	None
None	None
Not much goodness in this area	None
The Board is well organized	Organized
Good Order.	Organized
well organized	Organized
Licensing and control.	Overall Effectiveness
Engaged Board with current issues. Involved in the political initiatives affecting the profession.	Overall Effectiveness
Accessible to other related professionals.	Overall Effectiveness
I feel the board succeeds in their values.	Overall Effectiveness
Online payment and registration process is getting better. An entirely web based license renewal would be awesome.	Overall Effectiveness
could go more public	Overall Effectiveness
Control of applicants and processing.	Overall Effectiveness
The state seems to be out in front in effectiveness and making sure the profession is watched over and protected	Public Protection
maintain 8 year licensure requirement. education and work combination with testing is good. continue to fine people posing as architects.	Public Protection
The Board protects the public from us.	Public Protection
Surprisingly quick responses to inquiries.	Responsiveness
When office open, good customer service.	Staff
Always someone to help via phone	Staff
Website has a wide range of resources to aid consumers and architects.	Website Resources
I am happy with the work of the CAB	Well-Respected
Seems like the CAB is well respected and is perceived as having a high level of integrity.	Well-Respected

Organizational Relationships and Effectiveness Weaknesses

Board Staff Comments	
Weaknesses:	Tags
Communication with the Secretary of State regarding business entity regulation needs work. There is room for improvement in communication with CSLB and BPELSG regarding enforcement jurisdiction and other regulatory conflicts.	Improve Regulatory Relationships
Outreach to architecture and design schools could be improved.	Improve University Outreach
more communication with what is going on in other units.	Inter-Unit Communication
There is a lot of separation between the Board's units. Licensing, exams, and enforcement almost never speak with one another. There is also separation from other management.	Inter-Unit Communication

Board Management Comments	
Weaknesses:	Tags
Need better understanding of roles and responsibilities amongst board staff, especially between units in the board.	Define Roles
Should partner and expand more with professional organizations.	Expand Professional Relationships
Engage more with AIA CA and understand what they are working on.	Expand Professional Relationships
Not enough communication between three units (licensing, examination, and enforcement). Feels very disconnected.	Inter-Unit Communication
Communication is not disseminated to enforcement unit.	Inter-Unit Communication
Would like to see more manager meetings. It would be a great opportunity to share cases and information.	Inter-Unit Communication
Board could function better if they had better IT infrastructure.	IT Infrastructure
Promote the profession more at a younger age.	Promote Profession
Might help for the board to understand what issues architects are interested in other than what the board is currently working on.	Solicit Feedback
Feel NCARB might be overstepping boundaries.	Stronger Influence

Collateral entities (AIA) forget where they are in the grand scheme of things - do not perceive the board in a stronger light. The board doesn't report to AIA, should be a collaboration.	Stronger Influence
The board would like to have a stronger voice with NCARB and make sure that CA is voiced and has a place with NCARB.	Stronger Influence

Board Member Comments	
Weaknesses:	Tags
Would like to explore ways to build relationships with consumers and get better public awareness.	Improve Consumer Relationships
The board needs better relationships with other diverse architect associations.	Improve Professional Relationships
Would like to see more interactions and collaborations with boards that have similar professions.	Improve Professional Relationships
Organizational Relationships could be enhanced. Getting involved early.	Improve Professional Relationships
Liaison program used to be implemented to reach out to the programs, but not sure how to continue this after COVID.	Improve Professional Relationships
EO is limited in what she can do with the tools she's been given by the department.	Limited Resources
Would like to see more collaboration with AIA from the beginning of conversations, especially when it comes to CE proposals/requirements for the profession.	More AIA Collaboration
Primary involvement with AIA is CE, however could do better with other efforts. Range of engagement and solutions to challenges are limited.	More AIA Collaboration
Board could get involved with AIA regarding disaster recovery and housing.	More AIA Collaboration
Would like to have a team building event with CAB staff.	Staff
Organizational Effectiveness: We should get periodic reports from staff between commission hearings. Board meets quarterly and would like to see a interim staff reports detailing what the staff is doing and what actions are being taken on decisions made at the hearings. Would feel more effective at commission hearings to have this report.	Staff
Lots of turnover with staff.	Staff Turnover

Knowledge transfer within staff, and ensuring that knowledge of staff who have left is retained.	Staff Turnover
Would like to hearing staffing/retirement reports from EO. Would like to see current org. chart and job descriptions.	Staff Turnover
Would like greater influence with NCARB.	Stronger Influence
Discussions with NCARB about diversity of practitioners did not have solutions on how to solve the issue.	Stronger Influence
Due to organizational relationship with NCARB, it makes it very difficult for the organization to have an adequate voice within the national organization.	Stronger Influence

Stakeholder Comments	
Weaknesses:	Tags
Any relationships we pursue should be to further the interests of architects.	Advocacy of Profession
No one seems to be helping the Architect in just doing the business. Like even how to turn the business into a corporation.. etc	Advocacy of Profession
require that all projects be designed by licensed architects. require direct agreement with design professionals is a needed requirement/law. An allowance for corporate entities that have designated licensed managers/presidents that are "at risk partners" is recommended.	Advocacy of Profession
Advance the profession into the public	Advocacy of Profession
Potential large scale clients are aware of architects value, but architects are largely viewed as misspent assets in the small scale projects.	Advocacy of Profession
Isolated and filled with people that act as regulators and not advocates	Advocacy of Profession
Very poor support to the profession	Advocacy of Profession
Need to be strong that "Architect" means a person qualified & licensed to Practice Architecture in California and "AIA" does not.	Advocacy of Profession
California cities all have planning commissions, but they are not staffed by architects - sometimes there isn't even one architect on a commission. This is incredible to me.	Advocacy of Profession

<p>The number one issue I see is the lack of professional acceptance across the country where once licensed in one state, that license should be valid for all states like a drivers license. There should be a National Board of Architects that regulates architecture in the entire country instead of each state by their specific idiosyncrasy.</p>	<p>Advocacy of Profession</p>
<p>Architects have lost credibility and respect as compared to other professions in the design and construction industry.</p>	<p>Advocacy of Profession</p>
<p>They do not offer the kind of exposure that promotes these tools as offered by their membership to the public.</p>	<p>Advocacy of Profession</p>
<p>Not clarifying to the public what an architect is responsible for. Help enforce the building code. We lose influence with clients who do not respect codes.</p>	<p>Advocacy of Profession</p>
<p>Being there are only about 113,000 licensed architects on the US, it would seem important to promote more interstate cooperation re reciprocity, provide updates on what the other states are doing and lessons learned, work with code officials and communicate trends and changes to licensees. I perceive CAB as being very insular.</p>	<p>Advocacy of Profession</p>
<p>Architects need to take more ownership of cost control and general project management.</p>	<p>Advocacy of Profession</p>
<p>We are completely outmaneuvered by engineers, general contractors and private developers. We have little influence to protect our interests and the public suffers.</p>	<p>Advocacy of Profession</p>
<p>Architect's should be exempt from the CASP certification. This certification represents a peeling away of our profession and our work</p>	<p>Advocacy of Profession</p>
<p>Profession has abdicated its position on many projects to developers and contractors.</p>	<p>Advocacy of Profession</p>
<p>There appears to be an over-dependence on AIA goals and talking points rather than basic consumer and public interests in establishing the board's direction.</p>	<p>AIACA Involvement</p>
<p>I would like to see more CAB involvement with AIACA and visa versa. Each should have an liaison to the Board.</p>	<p>AIACA Involvement</p>

Refer to my comments about SARA and AIA collaboration with developing of candidate preparation for licensing exams.	AIACA Involvement
Reliance on AIA for testing content and requirements is inappropriate considering AIA documents are not required for professional use in the state	AIACA Involvement
Ditch the AIA	AIACA Involvement
AIA membership requires continued education in Architects' applicable fields.	AIACA Involvement
More collaboration with the AIA and sponsorship of industry events or self hosted events. Transition to fully online based license renewal.	AIACA Involvement
Suggest liaison presence at AIACA Board Meetings.	AIACA Involvement
More cross collaboration would be beneficial. Perhaps CAB can outreach to AIA California and not just the other way around.	AIACA Involvement
Don't be too cozy with AIACC	AIACA Involvement
Need to see more liaison with AIA at all levels	AIACA Involvement
engage with local AIA chapters in more depth	AIACA Involvement
no communication....same as previous.	Communication
See experience relayed regarding Communication. I ascribe the Board's inability to effectively communicate with me to problems with the Board's Organization Relationships and Effectiveness.	Communication
Again, poor communication.	Communication
Communications	Communication
Lack of communication and engagement with the professional community.	Communication
No method of determining if communication is lacking on this matter.	Communication
the board should be better in communicating and assisting members	Communication
I have no idea, because I don't ever remember it being communicated.	Communication
No idea.....no communication	Communication
I have seen no evidence of "customer service" by the Board.	Customer Service
With office closed, not good customer service.	Customer Service
Protect our license and image by removing the bad actors posing as architects to the general public	Enforcement
Federal consumer board is necessary for the United States to fix Architectural crime by raising the standard of adopted codes.	Enforcement

Oversight review of organizations that regulate or guide architects for compliance and coordination with the board's requirements.	Enforcement
I have run an architecture firm for 25 years and have not really seen any outreach or attempts to create any organizational relationship between my firm and the board...which has made it difficult to explain to young employees why they should get their license. This would be very helpful to have a better relationship with the board.	Improved Outreach
outreach to professional organizations and licensed individuals seems weak. There are many missed opportunities to elevate the profession and enhance protection of the public health, safety and welfare via the communication opportunities unique to the board	Improved Outreach
Should do more outreach particularly with AIA to help inform professionals of regulatory issues or changes.	Improved Outreach
Access & outreach to local area jurisdictions (county/municipalities, affected state agencies,	Improved Outreach
Could increase outreach and communications with other professionals, eg DBIA, SEAOC/ONC, AGC, etc.	Improved Outreach
Need more emphasis on what other organizations and members bring to table	Improved Outreach
outreach to all California community colleges CSUs and UCs regarding requirements and pathway to getting registration	Improved Outreach
This survey is the first out-reach I have had in some time from CAB - that's not so good....	Improved Outreach
Again, a periodic newsletter would increase awareness of these issues.	Improved Outreach
Should do more and need improvement	Improved Outreach
I would have participated in other Board-related events if contacted - I am glad it is reaching out now	Improved Outreach
The board needs a better presence and have a stronger impacts in the decision making and enforcing of rules related to the profession.	Improved Presence
Promoting related organization's with little or negative benefits to the consumer for what appears to be political purposes.	Improved Presence
The Board seems to forget that it is part of a greater whole, that there are 53 other jurisdictions that regulate the practice and that some commonality among all 54 would be a good thing.	Improved Presence

Be around rather than just talk.	Improved Presence
It seems that on a monthly basis Building, Planning and Zoning departments are becoming more difficult to navigate. I do not see the California Architects Board helping in any way, shape or form.	Improved Presence
The AIA doesn't seem to be effective in getting volunteers. forward; does the board make any effort?	Improved Presence
It isn't apparent that the board does anything like coordinating with relevant organizations or provides any form of customer service to architects or consumers.	Improved Presence
The board seems isolated from the mainstream of society and is very limited in knowledge of the majority of the community.	Improved Presence
Government agencies tend to be silo'd	Improved Presence
What effectiveness and is not visible	Improved Presence
I think it could be better in working at the local level.	Improved Presence
How is the Board evolving in post Trump America, where we recognize structural racism and its impact on hiring practices and design?	Increase Diversity
Should be working to increase diversity of Architects-- licensing requirements make it expensive and difficult for minorities, lowincome, mothers and others to complete training and become licensed.	Increase Diversity
Direct phone list to area representatives within the Board	Misc.
See previous comment under section 3	Misc.
See my last comment regarding the Board.	Misc.
Wouldn't the survey be more useful if it had stated the CABs mission statement and goals first so that we can comment on it. This survey is like a shot in the dark at what we are trying to survey.	Misc.
Seems ok	Misc.
U	Misc.
see previous question comment	Misc.
See response to previous item. Relationships with "related organizations" do not have to be a consideration for the board to function effectively.	Misc.
Everything.	Misc.
terrible if you are a small firm	Misc.
Reimbursement rate for subject matter experts is way too low.	Misc.

For what purpose should a regulatory licensing agency foster relationships with related organizations? I see no benefit in that effort.	Misc.
only if one pays a lot of money to attend a class	Misc.
great if you are a large firm	Misc.
Demand NCARB's ridiculous reciprocal licensure fees and processes for CA Licensed Architects be changed immediately.	NCARB Relationship
better alignment with NCARB (continuing education) and IBC (energy, accessibility and MEP codes)	NCARB Relationship
Have better representation in NCARB to represent the great number of California licensed architects and the unique codes and conditions we have here regulating practice.	NCARB Relationship
Given my recent experience with the Board and NCARB, where a 10 minute task took 3 months, I think there is room for improvement here.	NCARB Relationship
Sever any and all relationships with NCARB and cancel the IDP program. NCARB has become the biggest barrier to licensure and extorts huge amounts of money with little results.	NCARB Relationship
You're sleeping with the NCARB which has a bad monopoly on licensure. The NCARB is completely disconnected from the profession.	NCARB Relationship
None at this time.	None
I am assuming this refers to working with professional societies. Haven't seen any evidence of this.	None
I don't have any experience in this area with the Board so I'm not comfortable commenting	None
Update registration process to be more beneficial to public and less a filter.	Overall Effectiveness
Not very viable.	Overall Effectiveness
Follow through with that organization	Overall Effectiveness
To much of a state Bureaucracy. Maybe relocate offices to LA and SF.	Overall Effectiveness
The Board protects the public from us and makes us pass a test on disability provisions	Overall Effectiveness
too bureaucratic, top-heavy and encrusted with formality	Overall Effectiveness
Failure to insure continuing ed for inspectors, influence schools of architecture technical training.	Overall Effectiveness
could go more public	Overall Effectiveness
don't over complicate the process or structure	Overall Effectiveness

Phone calls are not handled by actual people who can actually help, but rather are passed around between Board staff who seem to all have just the wrong job description.	Staff
While board members are distributed across various committees, there is no real direct interaction of the various committees (currently siloed) which may be helpful in better achieving stated goals of the board.	Strengthen Relationships
As previously noted, current communications with other state and governmental agencies dependent on competent licensees (DSA, OSHPD, HCD, local building departments, etc.) is lacking to non-existent.	Strengthen Relationships
They could do a lot more reaching across the aisle to understand the differences in practice between public and private entities in which licensed professionals are working within.	Strengthen Relationships
strengthen its relationship with the AIA and other professional groups	Strengthen Relationships
Does the Board have a relationship with state professional organizations such as the AIA and NOMA?	Strengthen Relationships
Has a weak relationship with DSA	Strengthen Relationships
I have no idea how the CAB interacts with other organizations, but it seems that they need to be closer to CALBO and the State Building Standards Commission, so they can fight for better, more reliable architectural qualifications.	Strengthen Relationships
I see very little of these relationships furthering their goals.	Strengthen Relationships
More coordination with other jurisdictions	Strengthen Relationships
Not enough acceptance of input from peripheral organizations (IFMA, APPA, BOMA, BIA, related non-profits, etc.). Coordination with federal agencies & national organizations (SBA, DOC, ULI, etc.)	Strengthen Relationships
Need to assist in coordinating with jurisdictions to recognize professional qualifications and streamline permitting processes for registered professionals	Strengthen Relationships
I belong to both CSI and CMAA and they have a pretty good turnout of dedicated people. Even the AIA puts on some events but I don't see any cross organizational events or support. We all are all silos.	Strengthen Relationships

The CAB could be the one thing that ties them all together.	
As a member of AIA, SARA and NCARB, I frankly have never seen or read of any real connection/communication with those organizations.	Strengthen Relationships
Do you coordinate with the UC and CSU central offices? The two systems commission huge amounts of business with California (and some out of state) architects. What relationship is there between the board and California architecture schools?	Strengthen Relationships
I am not aware of any relationships with other organizations except the AIA.	Strengthen Relationships
strengthen the connection with LATC and CLARB, as well as BRPELSG and NCEES.	Strengthen Relationships
The CAB should work closer with the CCDA and the AIA. There could be better communication to licensees about continuing education and audits.	Strengthen Relationships
It seems that a stronger relationship with the California Contractors License board would be beneficial particularly with respect to enforcement.	Strengthen Relationships
Lack of transparency with the professional community.	Transparency
The board could be more transparent. The effectiveness of the organisation is not clear from an outsiders perspective. It could be improved with an executive summary or meeting minutes, which are easily available.	Transparency
It is not clear to me that the Board has relationships with other professions related to generating buildings. How does the board relate to engineers or code officials?	Transparency
I'm unsure of what relationships with the CAB benefit my career.	Unknown/Unaware
Not aware of any proactive programs to deal with design excellence	Unknown/Unaware
I am not aware of inter-organizational relationships with CAB aside from NCARB	Unknown/Unaware
Not sure what the Board does per this area	Unknown/Unaware
It's not clear what organizations are intended to have relationships with the Board, and who the "customer" is in this query.	Unknown/Unaware
I don't know what related organizations you would be talking about.	Unknown/Unaware

not sure how they interact	Unknown/Unaware
I'm not even sure what the Board's mission is other than to regulate the acquisition of and maintenance of licenses???	Unknown/Unaware
I'm not aware of what the Board is doing in this regard	Unknown/Unaware
I am not certain here ... no personal involvement	Unknown/Unaware
not aware of any interface	Unknown/Unaware
I have no idea what you do.	Unknown/Unaware
not aware of what board does now	Unknown/Unaware
I know nothing about the Board's relationships with related organizations. My ignorance may be due, in part, my own lack of attention, but I think it is mainly poor communication by the Board. I do not know how effective the Board is from the viewpoint of other organizations.	Unknown/Unaware
Who are the related Organizations?	Unknown/Unaware
I am not aware of any involvement with other agencies, like the AIA, Build IT Green, etc.	Unknown/Unaware
It seems there is not very much done by Board, I never hear anything.	Unknown/Unaware
I was not aware the board is involved in any organizational relationships	Unknown/Unaware
What related organizations	Unknown/Unaware
What related organizations is the board trying to enhance the relationships? Architect is like a dying unicorn. What programs do California Architect Board have?	Unknown/Unaware
what or who are the "related organizations"? what do they do? specificity here would help a lot towards understanding this aspect of the board.	Unknown/Unaware
Not aware of how the board interacts.	Unknown/Unaware
not aware that was a goal	Unknown/Unaware
What other organizations does the Board interface with?	Unknown/Unaware
not aware of any associations	Unknown/Unaware
Not sure what organizations are being referred? The question needs to be further defined.	Unknown/Unaware
not aware of the Board's mission and goals.	Unknown/Unaware
I am not really aware of anything that the Board does in this area.	Unknown/Unaware
I don't think the Board does this.	Unknown/Unaware
I am not aware of any outreach to the profession.	Unknown/Unaware

again I'm unaware of what the board has done	Unknown/Unaware
I have no window into what CAB does in this area.	Unknown/Unaware
As in my last answer, I don't know what actions or policies the AB has in place that address working with related organizations.	Unknown/Unaware
it is totally invisible to me, what if anything is done in this domain	Unknown/Unaware
What organizational relationship?? With who?	Unknown/Unaware
Again not aware of any efforts the Board does in this area	Unknown/Unaware
Unclear what relationships, if any, exist	Unknown/Unaware
Unaware of organizational relationships and effectiveness	Unknown/Unaware
Web services for scheduling of exams, renewing licenses, change of address, change of employer, etc., is lacking and should be modernized and streamlined. Would also reduce the amount of paper consumption for these processes.	Web Services
The Board's outward facing messaging on its website is monolithic.	Website
Unknown	Unknown/Unaware
I have no current personal knowledge of the Board's activities in these areas.	Unknown/Unaware
I am not certain here ... no personal involvement	Unknown/Unaware
I imagine CAB is doing well at this, and lack the insight to know for sure.	Unknown/Unaware
I don't know of much the CAB does to strengthen relationships with related organizations.	Unknown/Unaware
I don't have any experience in this area with the Board so I'm not comfortable commenting	Unknown/Unaware
not aware of any associations	Unknown/Unaware
I am not aware of any particular advancements or deficiencies.	Unknown/Unaware
The board seems to be involved in the code updates, but I honestly don't know that for sure. Not sure what the board is doing this past year or next	Unknown/Unaware
I don't know anything about this subject, but have not seen or heard any negatives.	Unknown/Unaware
No idea.....no communication	Unknown/Unaware
How would I know?	Unknown/Unaware

Appendix B – Opportunities and Threats

This appendix contains the qualitative data relating to trends affecting the Board collected during the surveys and interviews.

The comments in this appendix are shown as provided by stakeholders. Comments that appear similar or on a specific topic have been organized into categories. Comments that were repeated multiple times are grouped with the amount shown in parentheses. The comments have not been edited for grammar or punctuation to preserve the accuracy, feeling and/or meaning the stakeholder intended when providing the comment. Profane language and confidential information in the comments were redacted.

Opportunities

Board Staff Comments	
Opportunities:	Tags
Promotion of the formation of professional corporations.	Advocate Profession
Technology allowing electronic submissions and document signing. Maintenance and availability of design documents.	Digital Access
Increased involvement of disadvantaged minorities.	Diversity
Expanding CE topics.	Expand Continuing Education
Increased demand for accessory dwelling units. Green building practices.	Green Building Practices
Green building design. Understanding the laws and regulations that apply to the practice of architecture.	Green Building Practices
Contact with licensees and consumers.	Outreach
Standardization of service contracts.	Standardization
Standardize issues of jurisdiction between the building professions.	Standardization
Use of drones as a tool in building design.	Technology
Use of technology to educate consumers.	Technology

Board Management Comments	
Opportunities:	Tags
Being involved with NCARB and having a handle on what AIA CA is doing.	Collaboration w/ NCARB/AIA
Look at enforcement policies from other state agencies to model off.	Collaboration w/ Other State Agencies
Board has interest in climate and sustainability. Opportunity to be engaged in that issue and see how to provide input and information to licensees.	Engage in Climate Change/Sustainability
Continuing Education requirements only require 5 hours of ADA requirements every 2 years. There is an opportunity when updating the legislation to include a variety of different topics for CE requirements and number of hours. Will put closer to industry standard.	Expand Continuing Education
New finger-printing requirement for new licensees provides a level of professionalism for licensees.	Fingerprinting
Sustainability, building more energy efficient structures, looking for structures to be completely self-sustaining.	Green Building Practices
Having better licensing software to function better as a board.	Licensing Software

Moving forward with Business Modernization and providing more online services for licensees.	Licensing Software
Focus on milestones than length of time for architectural experience	Milestone Qualifications
Reaching out to various stakeholders, such as potential licensees.	Outreach
Lunch time Q&A's with stakeholders	Outreach
-Each board has a point of contact to coordinate the Webex Board Meetings. -Each Board has their own Webex account and could manage internally.	Webex Board Meetings

Board Member Comments	
Opportunities:	Tags
Infrastructure bill passed in congress.	Collaboration w/ Legislative Branch
Board needs better and direct communication with legislative branch.	Collaboration w/ Legislative Branch
Legislator responses to Environmental Issues	Collaboration w/ Legislative Branch
More collaboration with similar boards (BPELSG and CSLB), and how to have better communications with them.	Collaboration w/ Other State Agencies
Increase diversity in licensed architects.	Diversity
Shape CA test towards carbon-neutral and sustainable constructions questions.	Engage in Climate Change/Sustainability
More involvement in ecological research and planning.	Engage in Climate Change/Sustainability
Environmental Issues – Disaster Recovery	Engage in Climate Change/Sustainability
Explore and support accommodations for sitting down for an exam.	Exam Accommodations
Remote testing allows for more flexibility for people to take the exam and allow for more diversity.	Exam Accommodations
Additional 5 hours of mandatory CE.	Expand Continuing Education
Increase the variety in CE subjects beyond ADA requirements, such as climate change and EDI (Equity, Diversity, and Inclusion)	Expand Continuing Education
Great potential to have architectures involved in other professional fields and public engagement.	Expansion of Profession
Balance of creative and practical sides of architecture in education	Expansion of Profession
Multiple pathways for people to enter the profession.	Multiple Pathways to Licensure

Alternative Pathways to licensure.	Multiple Pathways to Licensure
More outreach opportunities to stakeholders (licensees, consumers) such a survey on topics of hot button issues (such as climate change).	Outreach
Getting architects involved in public projects and engagement.	Public Projects
Putting more relevant information on social media for stakeholders to access.	Social Media Outreach
Protection of the title of "architect" and the profession of architecture.	Title Protection

Stakeholder Comments	
Opportunities:	Tags
3-d printed buildings and materials	3D Printing
3d survey, imaging, tracking	3D Printing
3D modeling /	3D Printing
Greater 3D visualization tools and software to provide more value from architects	3D Printing
3D rendering in permit construction plans	3D Printing
3D printing of buildings	3D Printing
3D programs and software	3D Printing
3D drone surveying,	3D Printing
3-D Digital printing of structures. Free form design.	3D Printing
utilize 3D	3D Printing
3D Printing.	3D Printing
Reduce legal drawing requirements in favor of 3d reviews.	3D Printing
Access to same source material has never been better. The AIA is failing to address standards of construction and lessons learned for fear of litigation? overstepping? There is a small window when the state can provide for standard regional construction practices for specific building types or projects. Needs to be talked about as no one is doing this.	Accessibility
Time to become more accessible	Accessibility
remote testing	Accessibility
Remote work opportunities post-covid era using cloud application services	Accessibility
Resources or links to business help for principles, for better retainage	Accessibility
Greater access to educational resources.	Accessibility

Information can be made available.	Accessibility
open meetings	Accessibility
can show what public needs architects for	Advocate Profession
Use the process of licensure to strengthen the roles, responsibilities, and compensation of the architect.	Advocate Profession
sharing of best practices, innovations, and pitfalls that can be avoided	Advocate Profession
Increasing the need for professional services, for higher quality buildings	Advocate Profession
Have more dedicated and educated professionals in the field.	Advocate Profession
Developers/Contractors have architects on staff to do their work	Advocate Profession
AEC industry is strong in California	Advocate Profession
Create value added positioning of the profession	Advocate Profession
positioning architects as leaders in policy areas (housing, social justice, etc.)	Advocate Profession
Promoting Passive House or equal design standards	Advocate Profession
Expanded interest of public to improve their homes is an opportunity to encourage homeowners to hire architects.	Advocate Profession
Continue to promote the profession as a resource	Advocate Profession
advancement of the economic standing of architects as a profession	Advocate Profession
More architects need to have a say in building/planning code regulations	Advocate Profession
Advancing the VALUE of professional services (thereby Architect's fees)	Advocate Profession
Some industries create funding entities for their specific sector. We need financial institutions in the state dedicated to servicing specific sectors filling the voids when markets fall. Quarterly reporting on trends and advising architects could better help them prepare for lulls in the economy.	Advocate Profession
More Architects	Advocate Profession
Protect the economic health of the profession	Advocate Profession
architects considered for experience and not for lowest bid	Advocate Profession
Architect who know what they're talking about are valued	Advocate Profession
More prosperous society, more chances for architects to prosper.	Advocate Profession

Convince young people to enter this profession. I'm no longer convinced.	Advocate Profession
Need for Visionary Thinking	Advocate Profession
More professional retreats	Advocate Profession
Expand awareness of public input in planning process	Advocate Profession
Architects as community members	Advocate Profession
the different assistance a designer can assist	Advocate Profession
Lower technical and professional ability, focus, and drive in the workforce.	Advocate Profession
Relatively good reputation in the general public's eyes.	Advocate Profession
Clients perception of architect as "project manager" is fairly low.	Advocate Profession
Standing for true American values of supporting individuals based on their talents, gifts and the content of their character	Advocate Profession
Get students into architecture earlier, in HS and College.	Advocate Profession
Help to advocate for retiring student debt	Advocate Profession
educate residents about architects and those who work with them.	Advocate Profession
Government support of outstanding Architecture	Advocate Profession
To share the voice of the profession across all party lines	Advocate Profession
Strengthen role of architects	Advocate Profession
Realize our place in the world	Advocate Profession
Architects as advocates in elected, appointed, civil service and volunteer roles and in influential and meaningful careers in government, construction and the military	Advocate Profession
Architects can influence local politics more effectively than they can effectively influence at the national level	Advocate Profession
spotlight that architects must the bldg industry	Advocate Profession
To educate the public about what architecture is and why it's necessary	Advocate Profession
Need increased awareness of value architect brings to projects.	Advocate Profession
Show our value to Design	Advocate Profession
Require a developer of a project to have some type of license to ensure that they protect the health, safety and welfare of the public when they implement a project.	Advocate Profession

Encouraging more quality	Advocate Profession
New ways of looking at living with the younger generation	Advocate Profession
Advocate, protect	Advocate Profession
Add strength to the idea of the citizen architect	Advocate Profession
consumers need to know about the power of design	Advocate Profession
educate the public re the profession	Advocate Profession
More aware of design and creativity that we can guide them	Advocate Profession
Increase Public exposure	Advocate Profession
Architect applicable expertise allied fields (ie construction management)	Advocate Profession
Architects are part of a design and construction team, and co-stakeholders should be more recognized	Advocate Profession
Expanded exposure to other groups (as previously expressed)	Advocate Profession
Reshaping public opinion to see architects as first contact and central professional in building projects	Advocate Profession
include architects on city planning commissions	Advocate Profession
I don't think the profession communicates effectively enough with the public in how architectural services can add significant value to a project economically. The Board could help with that.	Advocate Profession
To highlight services provided by the board	Advocate Profession
Architecture as a profession.	Advocate Profession
better promote historical achievements and preservation	Advocate Profession
You need to strengthen the profession by helping us coordinate the pieces of our businesses. We need help connecting the attorneys, insurance and accounting worlds.	Advocate Profession
Tiny houses	Affordable Housing
Housing affordability; increased zoning density for housing	Affordable Housing
Housing	Affordable Housing
HUGE demand for design for housing and ADU's	Affordable Housing
Need to help more with state housing crisis.	Affordable Housing
Increased work opportunities with aging infrastructure and housing shortage countrywide.	Affordable Housing
Housing needs	Affordable Housing
Affordable housing, tiny homes, condos	Affordable Housing
Affordable housing	Affordable Housing

Development of new ideas for the homeless	Affordable Housing
More dense urban housing is necessary	Affordable Housing
Housing needs-Shelter	Affordable Housing
New ways to plan communities, housing, cars etc	Affordable Housing
Housing needs statewide	Affordable Housing
Infrastructure-housing, bridges, civic structures	Affordable Housing
Shortage of living space.	Affordable Housing
Good housing design	Affordable Housing
Small or tiny houses	Affordable Housing
Condominium construction	Affordable Housing
housing shortage, new landscape of work post pandemic	Affordable Housing
Recycling of malls for housing	Affordable Housing
The housing crisis may lead to greater opportunities as a push for more housing comes online.	Affordable Housing
Schools are struggling, housing is up, commercial appears to be rising	Affordable Housing
need to be more involved in equitable-housing issues	Affordable Housing
Development of new types of housing, neighborhoods	Affordable Housing
create urbanization like Barcelona, communities	Affordable Housing
Creating more livable environments	Affordable Housing
Co-housing, shared economy and way of living	Affordable Housing
Affordable housing	Affordable Housing
Housing: unabated overpopulation	Affordable Housing
Homelessness, Climate Change - Materials Efficiency and low carbon impact	Affordable Housing
Tract housing	Affordable Housing
"rights" of people to have decent housing; it is cheaper to house somebody than to repeatedly treat them in the emergency room for illnesses stemming from.exposure and lack of sanitary conditions.	Affordable Housing
Public housing and mixed use	Affordable Housing
communal living, connection with Nature, simple, less material more open spaces and lighted with natural light to foster relationships	Affordable Housing
Low income housing	Affordable Housing
smaller, more affordable housing	Affordable Housing
Coop housing (multi-unit, multi-generational, single unit, etc)	Affordable Housing
Housing	Affordable Housing
Homelessness and affordable housing	Affordable Housing

development of low/ moderate income housing along with construction training of unemployed people	Affordable Housing
Housing as a human right	Affordable Housing
The need for affordable housing can create more jobs for architects to develop them.	Affordable Housing
Sustainability, housing, and equity NEED to be top priorities.	Affordable Housing
HOUSING HOUSING HOUSING	Affordable Housing
public and politicians acknowledging housing shortage, sustainabitliy.	Affordable Housing
We can use our knowledge and skills to help to resolve the problem of lack of basic housing and homelessness.	Affordable Housing
tax the very wealthy to create jobs and housing for those who don't have it	Affordable Housing
Housing the homeless	Affordable Housing
Expanded role is shaping Housing vision	Affordable Housing
Solutions needed to the homeless problem	Affordable Housing
HOMELESSNESS	Affordable Housing
Housing	Affordable Housing
the rise of the auto didact	AI/Software
Artificial Intelligence	AI/Software
Greater expertise in using Autodesk software	AI/Software
tools that allow for application of data and knowledge to design are becoming readily available, but training for use of these tools is not occuring as part of the educational system	AI/Software
Digital adaptation including drone mapping and technology for surveying	AI/Software
hosuing models	AI/Software
Increased use of A.I. Technology and other software	AI/Software
Collaboration with technology companies	AI/Software
automation	AI/Software
AI for codes checking.	AI/Software
increasing take-over of technology	AI/Software
Automated product manufacturing.	AI/Software
Virtual / Augmented Reality, Robotics, Zoom / Teams	AI/Software
Education and automation	AI/Software
Providing opportunity to develop software ability within say 12 months of hire in lieu of eliminating /filtering out job candidates outright.	AI/Software

New technologies provide opportunities for real improvement in building efficiencies	AI/Software
Automation, engineering, and construction robotics.	AI/Software
improved software programs	AI/Software
all technologies have to be filtered through humanity, how cells respond to the chronic excitation from Wi-Fi and smart homes for instance	AI/Software
A.I software will displace most working requirements.	AI/Software
Smart home systems	AI/Software
Computerize system	AI/Software
Bluebell is a good tool	AI/Software
better training and promoting software to work with the industry	AI/Software
IT and security are grwing exponentially on projects and architects need to understand how it works and what the requirements are	AI/Software
More emphasis on "systems", less on individual materials.	AI/Software
software enhancements	AI/Software
AIA should lean-on software providers to up their game	AI/Software
Revit & Bluebeam are rapidly becoming the preferred mediums	AI/Software
app based decision making and research	AI/Software
Use of computer softwares	AI/Software
New Visualization Software; More Hands-on Internships	AI/Software
More work force that are capable of using all kind of softwares	AI/Software
How quickly we can design and analyze proposed building programs to find optimum solutions	AI/Software
Artificial Intelligence and what it will do to conceptual and detailed planning.	AI/Software
Send a liaison to AIACA Board Meetings and share CAB activities.	AIA Collaboration
Enhance relationship with AIA	AIA Collaboration
AIA convention is chat room savvy	AIA Collaboration
Ask an Architect. AIA video competition.	AIA Collaboration
AIACA+CAB	AIA Collaboration
Define for 21st C. areas of architectural practice.	Architectural Styles
Resilience -- Adaptive Design	Architectural Styles
Civic architecture	Architectural Styles

the de-emphasizing of cars, parking lots, designing around cars	Architectural Styles
Comeback of brutalism	Architectural Styles
be more proactive than reactive	Be Proactive
CAB needs to look forward, State is always way behind curve but CAB can be preparing for what's next.	Be Proactive
more progressive rather than reactionary government	Be Proactive
The board should be pro growth and development if not politically neutral	Be Proactive
Plan for the future and stick to it	Be Proactive
BIM	BIM
Facilities Management using BIM	BIM
Redefining Board's role regarding full migration towards building information modeling	BIM
BIM;	BIM
consultants need to be required to be up to date on BIM	BIM
Integration of BIM with cities/ construction firms	BIM
Opportunities in BIM and point clouds. Communication and productivity improvements.	BIM
Fully integrated Cad and BIM in project delivery	BIM
BIM, robotics, Machine Learning and Virtual Reality	BIM
BIM Integration	BIM
BIM if the INFORMATION part is utilized, it mostly is not	BIM
BIM	BIM
, BIM, AI design	BIM
Computerization and a focus on building information modeling (BIM) is a good thing. Recognizing the viability of "virtual" architecture for gaining experience.	BIM
BIM (Building Information Modeling); Products Using New Materials	BIM
BIM	BIM
New BIM software+energy modeling potential for integrated design.	BIM
Increased use of Building Information Modeling and Virtual Design and Construction	BIM
BIM, online building approval systems	BIM
BIM is helping to speeding up process	BIM
Compter design BIM.	BIM

More properties are becoming obsolete and in need of reuse or repurposing, creating more work for architects.	Building Conversions
Building conversions to more appropriate uses	Building Conversions
Huge demand to remodel/add/rebuild	Building Conversions
Many people are living on 40- 50 structures that requires updating.	Building Conversions
Super rich remodeling wastefully	Building Conversions
increased need for renovations is a positive in tuning up existing structures	Building Conversions
Renovations and repurposing of space, to better use and more efficient use	Building Conversions
Need to rebuild the built environment to reflect changing needs and secure CA's future	Built Environment
Need increased architect involvement in the built environment	Built Environment
better balance between natural and built environment	Built Environment
Development of the built environment as infrastructure for previously under-served populations	Built Environment
Make the public aware of the built environment and politics.	Built Environment
Enhance architectural opportunities within state legislature with regards to built environmental and political mitigation	Built Environment
better built environment, populace aware and appreciative of such	Built Environment
Increased collaboration in the entire set of players in creating the built environment.	Built Environment
issues related to climate change, energy	Climate/Sustainability
The places we live and work are changing and there is an opportunity for architectural professionals to have a say in how built environment responds to these changes in a positive way.	Climate/Sustainability
Work will be done virtually, Urban/Sub-Urban/Rural will be a choice not a need	Climate/Sustainability
Reimagine existing uses no longer popular/feasible after pandemic	Climate/Sustainability
Sustainability	Climate/Sustainability
Climate Change	Climate/Sustainability
more active position relative to climate change	Climate/Sustainability
Sustainability and Ecological,	Climate/Sustainability
Wellness, Energy Efficiency, Materials Efficiency, Climate Change	Climate/Sustainability

Sustainability, Climate Change, Design/Build.	Climate/Sustainability
Being at the forefront of climate mitigation, sustainability and building technologies	Climate/Sustainability
Engagement of the professional community to improve CA Infrastructure and resiliency, enagement on the affects of climate change, engagement on issues of social justice and diversity, engagement on career path and education, evolving technological opportunities	Climate/Sustainability
climate change, resilience	Climate/Sustainability
CEU's for sustainability	Climate/Sustainability
Sustainability and resilience	Climate/Sustainability
climate resiliency, adaptive re-use/retrofitting of existing building stock	Climate/Sustainability
Focus on carbon neutral buildings	Climate/Sustainability
Climate Action Practice Tools	Climate/Sustainability
Sustainability in the built environment.	Climate/Sustainability
Green building.	Climate/Sustainability
Greener ways of buildings	Climate/Sustainability
construction is improving due to technology - products, materials, Green industries. Electronic permit submissions is a great improvement.	Climate/Sustainability
Sustainable Materials	Climate/Sustainability
Zero Carbon	Climate/Sustainability
New construction technologies, e.g. energy efficiency and compliance with Building Codes.	Climate/Sustainability
Ozone, carbon, material shortages & reuse.	Climate/Sustainability
Better modeling and information for energy efficiency	Climate/Sustainability
Energy technology, such as future requirements for net zero energy residences.	Climate/Sustainability
Climate Change - Materials Efficiency and low carbon impact - Visualization and simulation / modeling.	Climate/Sustainability
solar, wind and recycling	Climate/Sustainability
Board's take on automated vehicles and how they relate to buildings, creating regulations with all stakeholders from the beginning	Climate/Sustainability
Climate Change	Climate/Sustainability
humane development	Climate/Sustainability
more attention to space, perception, imagery of Nature, simple is better, ;ess is more, thus we serve people and we protect the planet	Climate/Sustainability
Green Initiatives to help address climate change	Climate/Sustainability

Design and density plus sustainable resilience is being emphasized	Climate/Sustainability
Cost of Building Materials and use Sustainable materials	Climate/Sustainability
Healthy building, non-toxic building materials.	Climate/Sustainability
As a strategic leader of global warming solutions, society is more aware of the demands for solutions. Architects are more integral of the collaborative leadership efforts.	Climate/Sustainability
Green or sustainable design	Climate/Sustainability
Awareness of net zero energy trends, reconstructing practices to become energy use leaders	Climate/Sustainability
Build machines for living with the trend towards smaller, self-contained living conditions.	Climate/Sustainability
Green Initiatives to help address climate change	Climate/Sustainability
Designing and Planning for Sustainable communities could not be more important	Climate/Sustainability
issues related to climate change, energy; new technology; more interdisciplinary approach	Climate/Sustainability
Sustainability - we need to know more now	Climate/Sustainability
Need a tax on carbon	Climate/Sustainability
increased knowledge regarding the impacts of Climate Change	Climate/Sustainability
Climate change, healthy environments, resiliency from natural disasters	Climate/Sustainability
Climate Change - Materials Efficiency and low carbon impact	Climate/Sustainability
There are other areas in which architects need to be current than handicap accessibility such a climate change and resilience.	Climate/Sustainability
Green Initiatives to help address climate change	Climate/Sustainability
Sustainable Net Zero Energy Buildings are an important way to combat climate change	Climate/Sustainability
learning about latest sustainability, prefab/modular construction, 3D drone surveying, BIM, integrated project delivery/ design-build / lean construction	Climate/Sustainability
it appears new administration is open to sustainable development	Climate/Sustainability
More advocacy of green building.	Climate/Sustainability
Follow science.	Climate/Sustainability
Need a tax on carbon to accelerate change	Climate/Sustainability
Climate Change - Materials Efficiency and low carbon impact	Climate/Sustainability

climate change can alter our deliverables	Climate/Sustainability
Global warming action is needed	Climate/Sustainability
Green Initiatives to help address climate change	Climate/Sustainability
Focus on rising tide lifting all boats in CA	Climate/Sustainability
comprehensive climate policies to help combat global warming, fire, drought, floods.	Climate/Sustainability
Encourage environmental sustainability.	Climate/Sustainability
Climate Change - Materials Efficiency and low carbon impact	Climate/Sustainability
Building codes need to eradicate use of natural gas, and push more for electrical transition of power at all levels.	Climate/Sustainability
Climate legislation and impact on land use water and transportation plus renewables	Climate/Sustainability
At least in California, the effort to make sustainable practices paramount	Climate/Sustainability
need more collaboration of architect to work as a team to solve todays problems ie energy, health, environmental	Climate/Sustainability
Encourage collaboration with green advocate organizations.	Climate/Sustainability
Climate Change - Materials Efficiency and low carbon impact - interdisciplinary work with various Engineers	Climate/Sustainability
Climate and Earth Science information.	Climate/Sustainability
- CLIMATE CHANGE	Climate/Sustainability
Zero waste, energy, healthy environments are key opportunities.	Climate/Sustainability
Addressing climate change	Climate/Sustainability
All codes should be freely available with easy access	Codes
New products come with code exceptance.	Codes
IBC/NCARB codes and recommendations	Codes
Lobby Sacramento for more reasonable Plan checks and intelligible codes.	Codes
Leader is sustainable codes, and educating the clients that pay for the design and Construction of buildings. I.e. stakeholders	Codes
hunger for integrated processes and better collaboration with others	Collaboration
Collaborative design with joining together smaller firms on big projects.	Collaboration
Better cross jurisdictional coordination to reduce CA as an island	Collaboration
Collaborate with other professional organizations	Collaboration

Federal Consumer Board with state adoptions	Collaboration
International Collaboration	Collaboration
The industry should work closely with the design build industry.	Collaboration
Better and stronger connections	Collaboration
Collaborative partnering can help make the industry more efficient, plus reduce claims and lawsuits.	Collaboration
Collaboration with local planning departments regarding clear zoning parameters for each zone.	Collaboration
Better input from many of the bldg component manufacturers.	Collaboration
Contract server with federal board to improve building value and professional practice	Collaboration
Enhanced coordination with AIA and construction related fields	Collaboration
globalization tends to opens up international markets	Collaboration
need to have more interdisciplinary, collaborative approach with design team, contractor, owner, local agencies, etc.	Collaboration
Global opportunity	Collaboration
Co-relating supply and demand for architects and coordinating with educational, professional and government entities to mitigate imbalances.	Collaboration
Work to understand how firms of all sizes make money and then work to assist each category of firm..not just the large ones	Collaboration
Greater community involvement	Collaboration
Team focus management	Collaboration
Social networking can assist in marketing architectural services, increase referrals and references.	Collaboration
Partnering with universities and trade schools for internships with construction industries to get hands on opportunities	Collaboration
Communication w/ schools and related training for path to licensure	Collaboration
partner with other industries	Collaboration
Wrok together.	Collaboration
Joining the growing divide.	Collaboration
Being a bridge	Collaboration
More civic engagement	Collaboration
enagement with schools	Collaboration

Pursue proactive relationships with professional groups such as NOMA to encourage minorities to pursue architecture as a profession.	Collaboration
Architects to meet and talk with each other.	Collaboration
Create opportunities for professionals to volunteer and help design and work in their communities in a professional manner.	Collaboration
Clarification of "what's in it for me" advantages for stakeholders via CAB	Collaboration
These stakeholders are treated as individual silos, yet they interrelate closely in our profession.	Collaboration
"Architect buddy system" for legislators.	Collaboration
more collaboration	Collaboration
Building relationships with building and building component manufactures and installers	Collaboration
Work with potential licensees - CAB is missing this entirely.	Collaboration
Need more coops in architecture	Collaboration
Collaborate with science.	Collaboration
Collaborative efforts are easier to implement.	Collaboration
form relationships with engineers and interior designers	Collaboration
Collaboration with Universities, corp on Sustainability	Collaboration
Work with local agencies to simplify plan check & permits processes	Collaboration
connection of architects and consultants to team up	Collaboration
Teaming	Collaboration
Partner with code enforcement	Collaboration
Collaborative with suppliers and contractors is good.	Collaboration
Work with Developers/Contractors partnerships	Collaboration
Collaboration apps and platforms	Collaboration
Work with legislature and city planning to find small local strategies for affordable housing.	Collaboration
Work directly with technical and construction professions	Collaboration
Collaboration	Collaboration
Combined knowledge if lucky to work with a knowledgeable Construction Team	Collaboration
work with cities/towns/counties to encourage professionals. to volunteer on local commissions	Collaboration
Established project teams	Collaboration
Collaboration of construction trades	Collaboration

work with AIA, planning and building organizations	Collaboration
productive and fulfilling relationships	Collaboration
Better served thru relations with AIA, NCARB and other professional organizations	Collaboration
Teaming, webinars, partnering	Collaboration
real person-to-person relationships	Collaboration
Form a bond with planners	Collaboration
Collaboration is more critical today for architects than it has ever been. Being able to build teams that effectively contribute to a projects success is critical, especially in an age of specialization.	Collaboration
Some collegiality among architects in same metro area.	Collaboration
Collaboration throughout the entire project team can improve the efficiency of delivering a project, while saving time and money for the owner, provided the project team members are willing to focus on what's best for the project instead of what's best for their company.	Collaboration
architects and owners and contractors working together	Collaboration
Promote collaboration over competition	Collaboration
Building relationships with building and building component manufactures and installers	Collaboration
Collaboration with colleagues in the profession	Collaboration
Work with potential licensees - CAB is missing this entirely.	Collaboration
Share the understanding all human activities are inter-related.	Collaboration
Working Globally	Collaboration
Forming guilds to share knowledge, rather than silo	Collaboration
The Board does not communicate with architects what it is doing other than issues related to licensing.	Collaboration
I teach p/t and have for > 20 years. Architecture and Interior design classes are not getting smaller.	Collaboration with Interior Designers
start working with interior designers.	Collaboration with Interior Designers
interior designers ... potential allies	Collaboration with Interior Designers
New construction, remodelings in private and public sector.	Construction
Identify construction design trends.	Construction
Lots of building and construction	Construction

more affordable construction	Construction
Systems approaches can lead to economies in construction methods and means.	Construction
look at financing/designing, constructing and operating opportunities	Construction
More Construction Document Training	Construction
understanding different construction methods and approaches	Construction
Create the next generation of the Construction tribe	Construction
More continuing education	Continuing Education
Offer better ceu's to interns	Continuing Education
More continuing education	Continuing Education
Green and high performance buildings are valued. Continuing Ed should get people up to developing technology.	Continuing Education
CE is helpful and necessary	Continuing Education
open up ongoing education. Advance the profession.	Continuing Education
Online learning is great except the ADA course to renew a license is good but there should be more. There are other issues to architects that have nothing to do with federal mandates such as light, shade, water infiltration, mold, etc.	Continuing Education
People are longing for connection and social interaction again. More people may be interested in more continuing education seminars - with travel	Continuing Education
continuous education requirements other than handicapped!!!!	Continuing Education
I believe that the board should have required classes for renewal in more than just the same old ADA standards (IMO not very effective). Our biggest challenges now and in the near future that we should be challenging our licensed architects to keep current on are the green building standards, that relate to all aspects of residential and commercial. Also important are the challenges of water use and working with civil engineers and landscape architects on erosion and site drainage and water use, since we are in a tight water situation now and in the foreseeable future. ADA issues are important, but I think the Board should start seriously thinking of pushing our profession to learn as much as possible on environmental issues.	Continuing Education
ADA current requirements are more than adequate. Do not change please.	Continuing Education

Please stop making us take the ADA course evry 2 years. It becomes meaningless after too many times. BTW, the entire board should watch the film "Crip Camp."	Continuing Education
Continued Ed for something other than the same handicap codes	Continuing Education
Good design trends support ADA and code implementation	Continuing Education
Do not increase/amend ada training requirements in any way. They are already robust.	Continuing Education
Changes in needs and how people live and work.	Creative Design Solutions
Increased population densities are demanding creative design solutions	Creative Design Solutions
Urbanization and densification trends.	Creative Design Solutions
Following the expanding ways of living, even potential living quarters for space.	Creative Design Solutions
Age of knowledge and opportunities abound for self starters.	Creative Design Solutions
More creativity, intersectionality, expanded work view	Creative Design Solutions
Market innovation	Creative Design Solutions
President Biden’s infrastructure plans can really provide opportunities for California architects. Cab CAB list grants/ opportunities once the infrastructure plan develops?	Current Administration
Biden administration, sustainability etc	Current Administration
Biden	Current Administration
Biden's Infrastructure plan could provide training, retrofit and energy efficient design funding.	Current Administration
Design build	Design-Build
Focus on preparing candidates for practicing Architecture in Design-Build, Integrated Project Delivery	Design-Build
integrated project delivery/ design-build / lean construction	Design-Build
Design-Build is on the rise as a project delivery system	Design-Build
Design/Build	Design-Build
recognize the complexity of building design and construction; recognize that keeping water out of buildings and preventing/mitigate build up of moisture within walls and roof assemblies; compatibility of materials.;	Design-Build
Enable design / build projects. There is a lot of economic opportunity in the construction industry.	Design-Build

New Contracting Methods (Integrated Project Delivery) and Design Building Partnering	Design-Build
Design/Build	Design-Build
Embracing of design build and other models for planning, design and construction delivery	Design-Build
Design/build, IPD, and other non-traditional collaborative methods	Design-Build
Increase of "construction Management" as providers of architecture via "design-build"	Design-Build
Exposure to general public digitally. Advertising.	Digital Access
Video conferencing/digital access	Digital Access
Digitizing all drawing and reviews.	Digital Access
Use of computers to support construction procedures	Digital Access
new digital sharing technology	Digital Access
Electronic Distribution and Signing of Documents	Digital Access
digital correspondence	Digital Access
Expand electronic plan submittal and distribution go paperless	Digital Access
Standardize electronic planning and building submittals	Digital Access
ability for architects to work worldwide, which is actually limited by state-by-state licensing	Digital Access
Computers of course	Digital Access
Protect the website	Digital Access
e-plan distribution	Digital Access
Locate all functions of CAB on the internet, and allow remote work to increase productivity.	Digital Access
Greater reach for communication through web based services	Digital Access
Ability to access information from anywhere anytime.	Digital Access
Take advantage of digital tools for paying and handling licensing.	Digital Access
Increased technological advancements that unlock a host of data that can be understood and implemented for better solutions.	Digital Access
Harness data to understand how to improve	Digital Access
Digital age	Digital Access
Technology allows architects to again oversee and manage the AEC industry	Digital Access
new materials technologies encouragement	Digital Access
Closing the gap between design and construction/manufacturing through automation	Digital Access

The use of digital fabrication for architects to begin to provide construction elements directly to a project	Digital Access
Providing distant connections	Digital Access
Work from home to reduce or eliminate the office space, while trading commuting time to bonus time with families.	Digital Access
Virtual meetings (Zoom/Teams)	Digital Access
same as above, need to promote new technologies for adaptation	Digital Access
Paperless permit submittals	Digital Access
Computers, computers.	Digital Access
Online communication and work	Digital Access
Full migration to the cloud	Digital Access
New technology multiplies what one person can do Small office more competitive...	Digital Access
Gig economy opportunities to employ architects to work virtually	Digital Access
Digital tools! AIA convention is useful	Digital Access
Upgraded online services	Digital Access
independent gig economy	Digital Access
Easier to collaborate internationally on video conferencing.	Digital Access
online vetting by potential clients	Digital Access
Online meetings	Digital Access
Hybrid Office/Home Work Environments and Flexible Work Hours	Digital Access
Remote learning	Digital Access
Online vendor-provided and web-based courses	Digital Access
digital and virtual learning; code updates	Digital Access
Online, on request. Has already happened.	Digital Access
Online webinars	Digital Access
Remote environment	Digital Access
Overly digital.	Digital Access
Distance learning	Digital Access
on-line learning	Digital Access
On-line	Digital Access
More ability to order and research products online.	Digital Access
Online collaboration and digital tools	Digital Access
Pursue proactive relationships with professional groups such as NOMA to encourage minorities to pursue architecture as a profession.	Diversity
Accessibility and Diversity in Design	Diversity

The Women in Construction convention during covid had some 900 paid attendees. How many attendees were there for the AIA? Go for the parts of the industry where salaries are higher and more women are entering the field.	Diversity
CEU's for Diversity, Equity and Inclusion	Diversity
Embrace diversity, make architecture accessible to all	Diversity
Diversity. Is this not obvious?	Diversity
Encourage diversity.	Diversity
increased communication channels provide diverse means to broaden understanding of the power of design among youth	Diversity
More ethnic diversity in state needs to be represented	Diversity
Support multiculturalism.	Diversity
diversity in architecture	Diversity
increasing diversity and multigenerational living	Diversity
Lots of emphasis on different cultures.	Diversity
Advancement for diversity and equity.	Diversity
gender and racial diversity	Diversity
Enhanced architectural opportunities for women and minorities	Diversity
diversity	Diversity
A focus on diversity will strengthen the field.	Diversity
Make the student body more diverse.	Diversity
bringing together diverse perspectives to find common ground around design quality	Diversity
The ability to work together as a society regardless of color	Diversity
Ecological design	Environmental
Green New Deal	Environmental
Environmental opportunities.	Environmental
Partnership with green leaders	Environmental
Broadened opportunities in no traditional practice; energy, urban planning,	Environmental
Green Building	Environmental
Increasingly complex energy codes CEC revisions	Environmental
promote renewable energy use, recycled water use, efficient resource use to prepare for future lacks	Environmental
Energy saving opportunities.	Environmental
Greater environmental awareness	Environmental
Fire safety, alternate energy	Environmental
Energy Modeling and understanding EUI	Environmental

Energy efficiency.	Environmental
Environmental trends.	Environmental
Return to community assemblies requiring environmental design.	Environmental
Encourage tech studies in education to prepare for market. Encourage green energy modeling.	Environmental
Add ecological issues to architectural education	Environmental
Environmental science.	Environmental
Energy Efficiency, Green Building, and Electrification	Environmental
Young people awareness of green movement	Environmental
Energy politics	Environmental
Clean air and Clean water consumers	Environmental
keeping an open mind to design and to be environmentally sensitive	Environmental
The environmental emergency	Environmental
Environmental and infrastructure enhancements	Environmental
energy code up grades	Environmental
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
social change in attitudes	Equity/Social Issues
The board could assist local communities to address complex issues to balance development and conservation.	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Disadvantaged people.	Equity/Social Issues
Social justice initiatives	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
To be more inclusive	Equity/Social Issues
Social and environmental justice	Equity/Social Issues
Social trends are increasing awareness of each other - our desires and our needs.	Equity/Social Issues
Social unrest is pushing a different way of looking at the built environment as infrastructure that can change lives	Equity/Social Issues
inclusive design teams	Equity/Social Issues
Architecture as a equalizer for racially/socially disadvantage people	Equity/Social Issues
Social and economic justice	Equity/Social Issues

addressing race, gender and biases as part of our charter would reinforce the ranks	Equity/Social Issues
Equity, Diversity, Inclusion is professional trends right now. How does Architect Board address this issue through our licensees?	Equity/Social Issues
Equal opportunity initiatives	Equity/Social Issues
Pipeline of ALL demographics.....	Equity/Social Issues
Equitable, Diversity, Inclusiveness in architecture profession. Providing design services for the underserved communities.	Equity/Social Issues
social justice	Equity/Social Issues
clarify code regarding transgender restrooms	Equity/Social Issues
inclusiveness for all	Equity/Social Issues
advocate for social justice	Equity/Social Issues
Keep social trends out of the mix at this point, we are professionals after all!!!!	Equity/Social Issues
Too much social justice involved in building design.	Equity/Social Issues
Social and Remote Working	Equity/Social Issues
non gendered space	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Cost of education is high.	Equity/Social Issues
Hunger for new ways of learning that is integrated and reflect the social fabric and lives we live in	Equity/Social Issues
incorporate current racial, ethnic thinking	Equity/Social Issues
social responsibility, the big role of peaceful lighting, Biomimicry, bringing natural order of peacefulness in our spaces	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Inclusivity in building opportunity	Equity/Social Issues
inclusivity	Equity/Social Issues
greater acceptance of inclusive progressive ideas	Equity/Social Issues
mobilizing opportunities for underserved	Equity/Social Issues
require archs to stop creating prisons or detention facilities, it goes against my views on human beings and how we treat our poor and mentally inhibited	Equity/Social Issues
Infrastructure and equity issues will be funded and supported.	Equity/Social Issues
Gender choices relating to personal privacy will affect Restroom, locker room, changing room choices, design and accommodation	Equity/Social Issues

trying to make everything the same for everyone	Equity/Social Issues
design as a social justice tool	Equity/Social Issues
Put client needs above obtuse social tilting at windmills	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Inclusive education/thinking that reflects the population	Equity/Social Issues
Social infrastructure	Equity/Social Issues
There are many advantages of well-considered architecture - social, economic, community, public safety & more.	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Awareness of Equity, Social, Environmental issues brought by recent events and covid	Equity/Social Issues
Reduce politics and social civil influences.	Equity/Social Issues
Planning/educational upgrades	Expand Education
Increase architects knowledge/capability standards	Expand Education
Make sure new candidates are qualified to practice.	Expand Education
Many individuals are skilled architects but cannot pass the exam	Expand Education
Demand architects know what they're talking about	Expand Education
New models for educational paths for a greater diversity of future architects	Expand Education
Encourage underserved high school students to consider our profession and develop volunteerism opportunities for architects	Expand Education
increased number of architecture schools help to broaden the field	Expand Education
Firm study groups/participation, greater independent study materials	Expand Education
specific training on demand.	Expand Education
Enhance relationship with Architecture Schools	Expand Education
connection practice to academy more directly	Expand Education
Make education more concise to actual needs.	Expand Education
Schools should hire more practitioners than academics and encourage more construction-related activities as part of their coursework and more internships in architects offices prior to graduation.	Expand Education
gaining licensure concurrent with education	Expand Education
Value for accredited U.S. master degree and U.S. degrees especially in compensation	Expand Education

Expand architectural studies in Community Colleges and apprenticeships	Expand Education
Look into architectural trade schools	Expand Education
Real world experience	Expand Education
Online education.	Expand Education
Updated education curricula, reformed reciprocity of community college programs, outreach of programs to underserved communities to improve pipelines to architecture	Expand Education
More practical application in school	Expand Education
Better LEED and WELL credits	Expand Education
Education has powerful tools and opportunities for digital fabrication and advanced manufacturing.	Expand Education
Community colleges offering technical degrees for a fraction of the cost of large universities and usually much more applicable to the professional setting than the higher priced universities.	Expand Education
ED CONTINUES TO GET MORE ACADEMIC	Expand Education
Actual educational classes with no motive other than educating.	Expand Education
more emphasis on trades integration with academics	Expand Education
Even Cal Poly is getting theoretical..	Expand Education
Promotion of CAB within architectural school events and curriculum	Expand Education
Reintroduce vocational ed & apprenticeships	Expand Education
Exposing students to new emerging technology	Expand Education
shared learning across experience and expertise	Expand Education
more education regarding green code	Expand Education
Rammed earth, adobe.	Expand Education
Get more in-office/in-field experience	Expand Education
More online education+coordination opportunities	Expand Education
open up more avenues to learning on the job	Expand Education
Contribute to K-12 understanding about the built and natural environment.	Expand Education
Reorganize education. M.Arch. still not prepared for practice. Maybe offer related undergraduate degrees and expand graduate degrees?	Expand Education
Repositioning the CAE as it will pertain to future practice	Expand Education
teach EC3 & Passive House design in architecture schools	Expand Education
Re-investment in trades as occupations	Expand Education

trade/ technical/ engineering/ architecture training of currently unemployed people	Expand Education
Expand public education on toxic materials, energy consumption.	Expand Education
allow for additional professional education be centered on business courses like marketing, accounting, economics. too many architects have no business sense and yet have a practice	Expand Education
education to children what architects do	Expand Education
Continued increase of licensee specialization	Expand Profession
Expanding activities that should be done by licensed people	Expand Profession
Increasing project requirements requiring architect involvement.	Expand Profession
Public school education.	Expand Profession
architect as developer builder	Expand Profession
Expanded role of Architecture practice	Expand Profession
Opening up areas of the profession to non-licensed professionals	Expand Profession
Nevada licenses house designers. Maybe it would be good to regulate that part of the work in CA.	Expand Profession
The architect should again become the "master builder" to control more of the design and construction process, even to the point of becoming more the developer, rather than just a hired hand.	Expand Profession
continuing construction and development	Expand Profession
increase of projects	Expand Profession
It would be really great if people who have passed all other NCARB exams / national tests could receive some type of partial recognition, even if it's as simple as "residential architect" - as we would be allowed to do that even without ANY license.	Expand Profession
Lack of a Master Architect designation. This could fill the role of the Architect who only looks at finishes of a project and doesn't get involved in the means and methods.	Expand Profession
Become more involved in the computer and engineering sciences.	Expand Profession

focus on the void, use sciences to interconnect spaces with people, use neurosciences to relax and restore human health and happiness, it's not about Architecture, it's not about ego creating flashy memorable forms, they are just the surface. New values of simplicity, light luminosity, peacefulness, etc. We are part of enlightenment movement of society and individuals	Expand Profession
limits professional insurance industry	Expand Profession
Enhance promotion of opportunities with engineering and construction firms/teams, environmental organizations	Expand Profession
Architects are generally the overall PM for most projects... more training needs to occur for architects to have a solid understanding of all disciplines.	Expand Profession
Increased ownership of projects with improved project management skills.	Expand Profession
broaden Architects' roles in the design and construction industry by more communication with contractor licensing board	Expand Profession
Architects leading the industry as builders and developers	Expand Profession
Specializations	Expand Profession
Multiplies what one person can do.	Expand Profession
Highlighting architects as multidisciplinary problem solvers to cater to tech market	Expand Profession
Technology is constantly changing in all aspects of our work and daily lives. The opportunity for architects to bring technological innovations into design are endless.	Expand Profession
Need to have more technically related growth in the industry	Expand Profession
Shifts in practice which are beneficial	Expand Profession
Architects stepping into the builder's role	Expand Profession
Pre-fabricated buildings or components of buildings (rooms) - defining the role of licensed professionals	Expand Profession
Increasing use of technology in the planning & design process as well as in construction phases creates opportunities for professionals to lead	Expand Profession
The economic successes for so many new tech businesses have increased the opportunities in areas we never thought about before.	Expand Profession
Value engineering analysis	Expand Profession

Increased complexities in architecture require the incorporation of broad scope architects	Expand Profession
Different, collaborative and updated careers and practice models which could expand job choices and be more profitable while giving architects new and challenging roles	Expand Profession
creation of new industries to manufacture new technologies for dealing with issues described above	Expand Profession
Architects working in related fields.	Expand Profession
Position architects as resources outside the design role	Expand Profession
Interdisciplinary emphasis	Expand Profession
Alt project delivery is starting to be pushed to the forefronts	Expand Profession
Make ARE more user friendly - encourage expansion of the profession.	Expand Profession
Profession needs to be redefined, which is nothing new. Architect's role is too broad today and education does not prepare young architects for the wide spectrum of responsibilities. This is an age old problem.	Expand Profession
Expanded breadth of project types or scope that requires a licensed architect.	Expand Profession
Expanded experience based licensure opportunities	Expand Profession
Considering end including architects as partners in significant roles beyond as well as including design	Expand Profession
Tech industry collaboration opportunities are endless	Expand Profession
The architect should again become the "master builder" to control more of the design and construction process, even to the point of becoming more the developer, rather than just a hired hand.	Expand Profession
increase cross discipline connections as well as new connections in different sectors, such as farming, science and research. we are trained to solve problems we can help in all fields.	Expand Profession
Improving executive rights in Architecture	Expand Profession
Adding additional services to firms for interior design and planning	Expand Profession
Architects offering more planning and entitlement services.	Expand Profession
Architectural services as a product, Firms should look into design, build and operate projects. Alternative way for revenue stream for architects.	Expand Profession

Improve communication through technology including those to the public	Improved Communications
Enhance online communications	Improved Communications
Connections are permitting tele-work time spent in commuting is now used to create	Improved Communications
Increasing web-based coordination, i.e. Procore, Zoom, Etc.	Improved Communications
Can collaborate from anywhere with a high-level of coordination and precision	Improved Communications
Digital communications allow people everywhere to design buildings everywhere.	Improved Communications
a lot of new building for a new world order	Increased Work
Big pool of work, new models of typologies	Increased Work
Significant new work	Increased Work
Industrial projects	Infrastructure
Large development opportunities in more rural locations	Infrastructure
plenty of land to develop	Infrastructure
support US companies and manufacturing	Infrastructure
Focus on buildings and building	Infrastructure
Infrastructure	Infrastructure
Infrastructure Projects/Government Incentives	Infrastructure
Industrialized buildings. Manufactured building components beyond traditional components.	Innovative Materials
Availability of new materials	Innovative Materials
Coming up with new products	Innovative Materials
Materials and methods	Innovative Materials
Adopt new technology/ new renewable construction materials, provide architecture through invention	Innovative Materials
Green building & innovative materials	Innovative Materials
Examining existing buildings and materials for ecological and health values	Innovative Materials
More use of component manufacturing'	Innovative Materials
Pay attention to structure/materials/color/poetry	Innovative Materials
Material shortages and alt. material	Innovative Materials
State wide internship opportunities	Internship
education should involve learning under an architect without pay.	Internship
IPALS can lead to better Architects	Internship
Coordination with State legislature for improved funding of architectural and public protection trends	Legislature
Senate Bills 9 & 10	Legislature

Architects need information on how legislation can impact local building demands.	Legislature
Sympathetic Legislature	Legislature
Have a stronger voice of architects in the legislative process	Legislature
allow architects to follow up legislation	Legislature
Better inform legislators	Legislature
Develop mentorship	Mentorship
Mentorship program	Mentorship
Provide mentorship	Mentorship
Better interdisciplinary mentorship opportunities	Mentorship
Provide mentorship for apprenticeships	Mentorship
Freedom to choose	Misc.
Post-pandemic there will be changing needs.	Misc.
Keep your head up	Misc.
Same as professional trends above.	Misc.
through the roof	Misc.
Efficiency speed. Time saving.	Misc.
fees	Misc.
Get out there	Misc.
the old boys can change...	Misc.
many, many	Misc.
Many	Misc.
9-11. It's been 20 years, and it's time the public knew the truth.	Misc.
Few	Misc.
9-11. It's been 20 years, and it's time the public knew the truth.	Misc.
Best time to hit the breaks on "silly" take a breath and look around to find what best to do next	Misc.
please see above	Misc.
please see notes for economic trends	Misc.
CAB does a greta job.	Misc.
Many	Misc.
This survey is getting too far from practicability	Misc.
Robust CA economy	Misc.
Understanding occupant behavior in addition to building performance	Misc.
Reboot as we come back to work.	Misc.
Infection control	Misc.
University self governance (campus bldg officials)	Misc.
Depth of completeness is allowed.	Misc.

Go back to lead and paper	Misc.
small market with budgets of under \$200,000.00 it is currently open to anyone that are able to draft.	Misc.
Public sector	Misc.
Rate structure	Misc.
depends on economy	Misc.
Short term lines of credit without a construction loan or 2nd mortgage	Misc.
Low interest rates and everyone builds.	Misc.
Stop the nonsense	Misc.
See Industry trends	Misc.
Same	Misc.
More SM outlets and competition	Misc.
Standards are good	Misc.
See above (3)	Misc.
Too much theory and too little hard work.	Misc.
ADU policies and allowances	Misc.
Keep the faith	Misc.
Large scale city planning	Misc.
Keep pushing back on indemnification	Misc.
Utilize proven resources	Misc.
More mandatory requirements for sealed documents	Misc.
See political trends comment.	Misc.
complexity	Misc.
hunger for a less confrontational process of getting buildings built	Misc.
hire based on qualifications	Misc.
The issues become more obvious	Misc.
It is difficult for me to make any useful comments to these questions as I now live in a state other than California, and have retired from active practice. I apologize for not being more responsive.	Misc.
Since 1980, 15 million new residents and 40 new prisons while buliding 2 new colleges, neither have architecture.	Misc.
Pan-American Licensing.	National Licensure
better integrated US	National Licensure
Federal consumer board	National Licensure
more alignment with national 'standards vs 'going it alone creates easier opportunities for architects to practise elsewhere with confidence	National Licensure
Federal consumer board	National Licensure

NONE (7)	None
Outreach or newsletter	Outreach
Public Design Competitions	Outreach
Outreach to smaller practitioners and disadvantaged businesses	Outreach
the possibility of outreach	Outreach
The general public interest in outstanding design	Outreach
Reach has expanded	Outreach
outreach, communications	Outreach
Greater outreach-exposure to a broad base of industries (facility managers, property managers, property owners, etc.	Outreach
Generally rising GDP.	Politics
Democracy.	Politics
Greater awareness of our American political structure and processes.	Politics
Stay neutral, and stay equal to all opinions.	Politics
stay liberal	Politics
Do not follow popular culture or trends as it isolates silent and less aggressive but talented individuals. They will quit the profession.	Politics
Helping the over-burdened public sector	Politics
Don't get involved in politics	Politics
Do not politicize	Politics
stay on top of proposed bills	Politics
Stay out of politics.	Politics
Republicans	Politics
Next 4 years to right our ship of state	Politics
stay out of politics	Politics
Politics has no place in the profession state wide	Politics
Democracy and the understanding, "We are all passengers on Spaceship Earth." (R.B. Fuller)	Politics
stay out of politics and focus on supporting individuals develop into professionals	Politics
Get the democrats and republicans talking again and get the republicans focused on the American citizenry rather than on power politics.	Politics
New habits due to the pandemic will reorient the needs	Post-COVID
Optimistic market recovery from Covid	Post-COVID
post covid	Post-COVID
Post Covid Office space and work at home	Post-COVID

Covid has really increased the demand for residential architecture	Post-COVID
Remote work opportunities post-covid era. ability for workforce not to be near a metro areas.	Post-COVID
Rapid turn around following the pandemic, trying to fill pent-up demand	Post-COVID
Now that COVID is mostly behind us, we need to focus on teaching the next generation face to face in the office and on the construction site	Post-COVID
Development of all types of facilities as both economic stimulus and pandemic recovery.	Post-COVID
End of Covid	Post-COVID
Support for COVID immunization and testing.	Post-COVID
Prefabrication of buildings or building components (rooms)	Prefab/Modular Construction
Prefab construction	Prefab/Modular Construction
Pre-fab housing!	Prefab/Modular Construction
prefab/modular construction	Prefab/Modular Construction
cad/cam, prefab and modular construction	Prefab/Modular Construction
Educate Public regarding design/build problems.	Public Awareness
Public awareness - industry...academic...general public	Public Awareness
educate residents about architects and those who work with them.	Public Awareness
Educate public about the importance of this profession.	Public Awareness
Net-zero requirements or regulations	Regulations
Reducing regulatory oversight to reduce construction cost	Regulations
Streamlining Plan Check regulations.	Regulations
Public pressure for less development regulation	Regulations
Relax regulations	Regulations
Remove regulation and restrictions.	Regulations
Greater openness & transparency in developing policy & regulations	Regulations
Provide a reference scale for years of experience/ licensure and salary expectations by region	Salary Improvements
Better salaries comparable to other professions for better retainage of young talent.	Salary Improvements
Lower taxes and increase pay scale for architects compared to other disciplines	Salary Improvements
Charging for what value we provide. Retrofitting is complex and will be increasingly relevant.	Salary Improvements

The salaries are increasing as more people drop out of profession.	Salary Improvements
Competitive pricing v. raising costs	Salary Improvements
Communicating Architects special knowledge to the public with social media	Social Media
AIA and social media outreaches to public	Social Media
Social media provides a greater reach for professional awareness.	Social Media
social media, larger audience	Social Media
all inclusive social media	Social Media
social media - more awareness of board	Social Media
social media to promote awareness;	Social Media
More Social Media	Social Media
make use of social media for better communications	Social Media
Communicating via social media	Social Media
social media (2)	Social Media
support less complicated codes	Streamline Codes
Lobby Sacramento for more reasonable Plan checks and intelligible codes.	Streamline Codes
Help simply building code standards.	Streamline Codes
Licensure upon graduation is an excellent step in the right direction.	Streamline Licensure
Do for architects like doctors ... no doctor degree and license no practice ...	Streamline Licensure
Firms utilizing overseas drafting firms, maybe CA can license them.	Streamline Licensure
Incentives for becoming licensed	Streamline Licensure
need for broader engagement of licensed architects especially for low-income constituents	Streamline Licensure
Divulge licensing requirements and responsibilities	Streamline Licensure
Develop plan for licensing individuals w/o architecture degree	Streamline Licensure
move licensure to be more streamlined. I hold a 5 year degree which in any other major would count as a Masters. In Denmark you receive your license upon completion of the master's portion from 2 schools. My diploma should count for something and should allow from having to relearn 5 years of information only to repeat it on exams for NCARB. For 5 year degrees this should be more streamlined. Taking a 2 year degree in M.Arch and working for 3 years is no substitute for the 5 years I spent in addition to the same number of hours worked.	Streamline Licensure

Licensure including practical experience.	Streamline Licensure
Licensure testing upon graduation.	Streamline Licensure
Licensure upon graduation. Pro bono work while in college.	Streamline Licensure
tiered license. ie residential only, interior only, and "full" licenseull	Streamline Licensure
Provide scholarships for lower income licensure pursuants. Link to such existing programs on website.	Streamline Licensure
To help new folks trying to get licensed obtain there dream	Streamline Licensure
Keep licensed professionals in control.	Streamline Licensure
Alternate means to licensing	Streamline Licensure
revamp opportunities to create smoother process to get work done	Streamline Licensure
Licensing should be easier. The current trend of < 60% pass for architects is simply limiting the number of professionals in the field.	Streamline Licensure
Permit expedition. Hiring an architect should give a customer a faster way to get their permits	Streamline Permits
Enforce more streamlined permitting processes for residential architecture throughout the state - TO AN EXTENT...	Streamline Permits
Online permitting processes	Streamline Permits
reduce non licensed people creating plans	Stricter Enforcement
Jail time for License violations	Stricter Enforcement
reduce the non-licensed	Stricter Enforcement
Greater technology knowledge, greater diversity	Technology
Better combine computer technology with the practice of architecture	Technology
Electronic communications to associates and cities.	Technology
recognize role of BIM software' recognize the importance of owner contractor contract conditions (i.e. boiler plate)	Technology
Expanding variety of building materials and technology	Technology
Trend to practice virtually from a "home" environment.	Technology
Integrated technology for project delivery	Technology
More digital communication	Technology
Remote work opportunities post-covid era	Technology
To increase the training of new architects on the balance of using technology and the human design telant to better the future of the profession	Technology

Increasing use of technology in the planning & design process as well as in co	Technology
Hardware costs for computers, monitors and broadband are not too expensive	Technology
Young generation desires tech response and solutions	Technology
Graduates have good computer skills.	Technology
Emphasize data driven design	Technology
Younger members of the profession have better technology skills	Technology
Implementing technology	Technology
Internet help people learn the role of architect and the design quality	Technology
Better ways to communicate a design idea using computer	Technology
Take back "turf" now occupied by unqualified "designers."	Title Protection
Have you ever searched for jobs in the Architect sector? We should work with IT sector to distinguish the profession again!	Title Protection
Reclaiming some of the traditional roles that architects played within the AEC industry (I'm looking at you "construction managers").	Title Protection
Labor union for architects	Unionization
Potential unionization, not just for monetary gain or standing within the building community, but also to act as one voice in political matters (Border Wall design and construction).	Unionization
Not sure. (6)	Unknown
No comment (11)	Unknown
? (5)	Unknown
N/A (3)	Unknown
What??? (2)	Unknown
VR	VR/AR
Virtual Reality - designing digital spaces	VR/AR
Virtual Reality and Augmented Reality.	VR/AR

Threats

Board Staff Comments	
Threats:	Tags
Failing to adapt to climate change and unscrupulous business practices.	Climate Change
Lack of recourse for consumers against unlicensed designers.	Consumer Protection
Fraudulent copying of unsecure electronic stamps and signatures.	Fraud
Focus of enforcement on small firms and solo architects.	Narrow Focus
Poor regulation of business entities.	Poor Regulation
Unregulated advertising.	Poor Regulation
Use of the term architect outside the context of licensed building design	Title Protection
Urban sprawl.	Urban Sprawl

Board Management Comments	
Threats:	Tags
Changes in legislature. In CA more of a trend to waive requirements for military applicants/spouses. Being able to adapt to those requirements while making sure that standards are still met.	Changes in Legislature
Increased equity may decrease the defensibility of the profession.	Defensibility of the Profession
Concerns about making path to licensure too easy with exams.	Defensibility of the Profession
Concerns about making path to licensure too easy to ensure that only qualified candidates are being licensed.	Defensibility of the Profession
In other states, there is a movement to de-regulate the profession or move towards a national license.	Deregulation of the Profession
Diversity in licensees. NCARB is not diverse, and NCARB has recently tabled a diversity resolution, much to the Board's dismay.	Lack of Diversity
NCARB have been overly promoting services which may lead to a national license. NCARB may be seeking to be the national licensing entity.	National License
Continued contact tracing, and COVID reporting causing extra work on staff.	Pandemic
COVID caught the department off-guard and was technically behind compared to other departments.	Pandemic

Reduction of the Board's budget even further. Cost of doing business with, DCA, OAL, and DOJ.	Reduction in Budget
Delay in Biz Mod project.	Slow to Modernize
ATS and DCA IT infrastructure make it difficult. If you don't have a soft phone, you need to use your personal cell phone. Modern improvements being made by the department are slow.	Slow to Modernize

Board Member Comments	
Threats:	Tags
Government needs to stay tight on testing and requirements to be a licensed professional. Board is afraid to touch Leg. regarding ADA CE because it is a touchy subject.	Continuing Education Topics
Maintaining the integrity of the profession.	Defensibility of the Profession
De-regulation of the profession on a national level, but not on CA.	Deregulation of the Profession
De-regulation of the profession on a national level, and somewhat in CA. Recent FL politics.	Deregulation of the Profession
Groups adamant about de-regulation of the profession.	Deregulation of the Profession
Environmental Issues – Disaster Recovery	Environmental Issues
Legislator responses to Environmental Issues	Environmental Issues
Job encroachment on the profession.	Job Encroachment
Lack of diversity in licensees	Lack of Diversity
Lack of voice in national organizations such as test governing organizations	National Presence
NCARB challenging AB's multiple pathways to licensure.	NCARB
Over-regulation from NCARB.	NCARB
Another recession could impact the profession.	Recession
Potential economical downturn.	Recession
Architectural schools not teaching architectural practice.	Relevant Practice
CA needs to come up to date with technology.	Slow to Modernize
Staff turnover and loss of institutional knowledge and passion for the job. Better compensation for state workers.	Staff Turnover
People practicing architecture without a license.	Unlicensed Activity

Lack of USA students being able to get admitted to a program in the profession. Leg and Board need to do a better job on helping navigate the conversation with the universities. Will have significant void in licensed architects in the US in the future.	Void of US-Centric Architects
Need to have more CA trained people in the profession. There are a lots of international students in the profession. Concerns of a vacuum of professionals in the US.	Void of US-Centric Architects

Stakeholder Comments	
Threats:	Tags
3D CAD technology could create greater basic standards of care. Greater liability	3D Printing
3-D Digital printing without inspection overview or permitting	3D Printing
No standard of practice re 3D	3D Printing
Lack of Broader Continuing Ed Requirements on New Materials and Practices (Accessibility should be just one component of continuing education)	ADA Continuing Education
Continuing education occurs continuously in practice. Hours spent in "continuing education" is a waste of time	ADA Continuing Education
required continuing education in only HC accessibility. How mwny more classes can we take when they all seem to be the same thing over and over. If an architect fails to include ADA requirements in their designs we have a more serious matter and should question wheter or not the architect is qualified to practice.	ADA Continuing Education
Change focus from strictly accessibility continuing education.	ADA Continuing Education
no new forced cont ed subjects	ADA Continuing Education
Ever increasing range and complexity of ADA laws	ADA Continuing Education
too much focus on the ADA.	ADA Continuing Education
Way too much dependency on computers to educate, more in the trenches to enrich the student.	AI/Software
Too reliant on software so relationship building suffers	AI/Software
AI	AI/Software
clearinghouse websites that commoditize design services such as Build.com - meaning private companies setting up websites as the "go to" source for the public.	AI/Software

Proliferation of online "drafting" services	AI/Software
Everything being designed by computers	AI/Software
Over use and over reliance on technology such as auto drafting and design that the human touch of the profession has been diminishing and lost	AI/Software
Automated Design Software	AI/Software
We are seeing fewer employees able to design by hand (without technology) and there is a belief that the computer will do all the work. I fear we will get to a place where technology governs design and the computer will replace the architect.	AI/Software
Artificial Intelligence	AI/Software
more software that makes people think they don't need architects	AI/Software
New technology continues to challenge regulators and local building departments, putting architects in impossible positions to try to innovate or achieve anything beyond the old school design and producton.	AI/Software
Robot architects, AI architecture. It seems we are spending less time on design and more time data management	AI/Software
tools of practice such as bim software are hyper concentrated to a single vendor	AI/Software
Lack of CAD awareness and training.	AI/Software
Video Gaming industry	AI/Software
Lack of visibility of software backbone (Under the Hood)	AI/Software
Artificial intelligence that may allow clients to design their own projects	AI/Software
AI for codes checking.	AI/Software
a lot of software for young architects to learn; tech hires them away; they need to be paid for their skills	AI/Software
Too much computer time versus designing in reality	AI/Software
Total dependance on electrical service.	AI/Software
Over-reliance on Zoom / Teams, not getting out into the field.	AI/Software
AutoCAD not typically controled by the architctural industry	AI/Software
automated design software, do-it-yourself augmented reality design platforms	AI/Software
Computers of course	AI/Software
3rd party e-plan "assistance" which is just farmed out drafting not under significant control.	AI/Software

Automation	AI/Software
AI applications emerging to compete w/ regular business practice	AI/Software
Monopoly on digital technology software (Autodesk and Revit)	AI/Software
Revit has become dominant but yet is not appropriate for all projects or offices	AI/Software
Requiring software proficiency not necessarily required that eliminate otherwise qualified individuals from job applications.	AI/Software
Many new technologies are insufficiently reliable	AI/Software
AI is a minor concern at this point.	AI/Software
improved software programs that potential clients think they can use to do their own designs.	AI/Software
Autodesk products becoming the only option for architects	AI/Software
Availability of programs that make anyone believe they are qualified designers.	AI/Software
Technology companies trivializing/automating parts of the work	AI/Software
So Called artificial intelligence and prototypicalization of most solutions	AI/Software
A.I software will displace most working requirements.	AI/Software
Dueling software platforms between architects and contractors	AI/Software
AI cut n paste	AI/Software
Technology has eroded previously fundamental skills of the profession!	AI/Software
Losing our soul to AI	AI/Software
Over use and over reliance on technology such as auto drafting and design that the human touch of the profession has been diminishing and lost	AI/Software
High costs of software and training in using Revit, BIM, energy modeling software despite need for architects to understand and offer services.	AI/Software
Architects reduced to CAD/Revit monkeys by large construction companies	AI/Software
Software companies maintaining their profit margins	AI/Software
Architecture software is monopolized by Autodesk, becoming very expensive to architects	AI/Software
Those who know computers, but NOT Architecture	AI/Software
Online design services	AI/Software
AI & \$\$ greed	AI/Software

Most architects use T-24 as Energy Modeling?	AI/Software
Technology substituting for professional judgment	AI/Software
Software is getting too expensive and subscriptions make it difficult to stay in business when there is a slowdown	AI/Software
some app tech companies trying to reform construction	AI/Software
Software developers creating solutions without full understanding of AEC space	AI/Software
drafting programs touting themselves as conduits to architecture	AI/Software
Technology put above design	AI/Software
Schools rely to much on technology and ZERO Building Science	AI/Software
younger architects reliance on technology	AI/Software
CASp should be eliminated. Everywhere else in the country the Architect makes these determinations without interference from a 3rd party	AI/Software
Collaboration apps and platforms	AI/Software
American graduate left behind since they can't use pirate softwares	AI/Software
AI is making inroads in transportation, logistics, and construction. Architects need to understand related impacts, yet there is little being done to educate and inform them.	AI/Software
AIA becoming an expensive club	AIA Influence
High cost of AIA membership and partisanship	AIA Influence
AIA is like the republican party, corrupt, spreading misinfomation, lacking transparency and hurting the profession.	AIA Influence
AIA has too much influence over the Board.	AIA Influence
Giving our client that ability to change the AIA document series has been a disaster. If you want a good example of this I have a recent one.	AIA Influence
Reliance on AIA document knowledge for testing content makes the board beholden to AIA in a way that creates a conflict of interest between state government and a private organization	AIA Influence
Leaving architects out of the conversation	Architect Influence
Failure of agencies to reconize architects knowledge and understanding of all facets of system designs.	Architect Influence

The threat is that architectural professionals are ignored in the development of new work/live scenarios and left to marginal input to those that make the political and planning decisions for their own profit and convenience.	Architect Influence
People from outside dictating to us how we should change and fit into the the construction industry.	Architect Influence
inaction and stasis, things are changing in dramatic and rapid ways and the profession should be in a leadership position, not following along or waiting to be called upon	Architect Influence
less owners using architects	Architect Influence
The architect will be sidelined more and more in the future without this ability	Architect Influence
Architects are not in lead on decision making, especially on cost or schedule decisions.	Architect Influence
Loss of control of architects in building process.	Architect Influence
the above without integral involvement of architects	Architect Influence
Architects being marginalized in bulk of projects	Architect Influence
Diminishment of influence of architects.	Architect Influence
Our profession is ignored	Architect Influence
Architects are not engaging in community and local needs and issues.	Architect Influence
not including the whole community	Architect Influence
licenses professional being left out of the discussion surrounding pre-fabrication and manufacturing roles for the architect	Architect Influence
not being involved in childrens schools	Architect Influence
Due to greater awareness and demand for architects to lead increasing sustainable design demands I suspect that the country will have a shortage of architects.	Architect Shortage
3-5 man offices dwindling.	Architect Shortage
Fewer people needed for an office.	Architect Shortage
Fewer architects needed.	Architect Shortage
Lack of experienced staff on project jobsites.	Architect Shortage
NOT ENOUGH ARCHITECTS TO DO THE WORK.	Architect Shortage
Loosing architects (particularly women) to the economic impacts of covid - and not getting them back.	Architect Shortage
Shrinking size of accredited architecture programs.	Architect Shortage

Because schools of architecture don't focus on the details of architecture, it's getting more difficult to find young people who know how to put buildings together in a world where they think they can look everything up.	Architect Shortage
Seems like the tech industry, specifically in Northern California, is drawing away talent from the architecture industry	Architect Shortage
Not enough architects can afford to volunteer to solve the social problems since majority have to make a living.	Architect Shortage
Architects are fading, mega builders are raising.	Architect Shortage
Decline of architects as project decision makers	Architect Shortage
Dissolving the pool of traditional Architects practices to the point of extinction.	Architect Shortage
Not enough professionals	Architect Shortage
Very small 1-4 person architect firms not profitable or sustainable.	Architect Shortage
Shrinking talent base.	Architect Shortage
The business of architecture in California is currently NOT ECONOMICALLY VIABLE for anyone with the ability to do the job; everyone is leaving the business and the state.	Architect Shortage
the universities are useless and the practice of architecture is expensive	Barrier to Entry
After decades of improvement, architecture is in danger of becoming a rich man's profession again due to rising cost of college and relatively low pay within the profession. Architects are losing importance within the general AEC industry except for project types that are legally obligated to use one. The lack of actual "design" as part of the licensure process is reflected in the loss of talented designers in favor of photorealistic renderers.	Barrier to Entry
Over sees production eliminates needs for entry level architects	Barrier to Entry
By withholding IDP hour signing, current professionals are holding back incoming architects.	Barrier to Entry
"old guard" still not willing to hand over the reigns	Barrier to Entry
educational costs	Barrier to Entry
too expensive, lack of education in practice areas	Barrier to Entry
Making all architectural program 7 years	Barrier to Entry

it takes time to get out of school and many students think it is too long	Barrier to Entry
Rising cost of education excludes people.	Barrier to Entry
Narrowing education access and opportunities	Barrier to Entry
this antiquated means of licensure means again limited entry not to mention the now high cost of education.	Barrier to Entry
Expensive and time consuming	Barrier to Entry
post graduate debt, unpaid internships,	Barrier to Entry
Rejection of degrees that do not have a return on investment when student debt is factored in. Architecture degrees definitely fall in this category	Barrier to Entry
The cost of professional education	Barrier to Entry
The cost of higher education for architectural degree.	Barrier to Entry
cost of education	Barrier to Entry
give more credit to OJT hours when licensing	Barrier to Entry
Very high cost and limited access to architecture degree programs.	Barrier to Entry
new graduates living in debt from college tuition and not pursuing architecture but other fields that pay more out of college	Barrier to Entry
Decreased interest in licensure from candidates. Cost and requirements of licensure (while I agree that the CSE should exist, study information is difficult to find and often expensive, making licensure out of reach for many people, thereby reinforcing the profession as exclusively for those who can afford to do it - white males).	Barrier to Entry
consultants do not understand BIM and take on very little responsibility.	BIM
Lack of professionals in the industry that are able to implement BIM	BIM
BIM documentation and construction liabilities.	BIM
BIM use by contractors is prominent. the speed of BIM is hurting the industry.	BIM
Environmental threats.	Climate Change
Global warming	Climate Change
Climate Change	Climate Change
Over emphasis of "Man caused" climate change.	Climate Change
not starting current with design solutions or worse yet, not incorporating solutions for climate change and resilience.	Climate Change
Avoidance of sustainable building requirements	Climate Change

Failure to keep pace with Codes and change from Climate	Climate Change
reduced resources/ energy in future	Climate Change
Global warming rising water	Climate Change
Lack of insistence on regional sustainability.	Climate Change
Fire threats.	Climate Change
GHG	Climate Change
reduced resources/ energy in future	Climate Change
Burning fuels.	Climate Change
destruction of natural environments, not living in harmony with nature	Climate Change
Carbon emission threats.	Climate Change
Climate Change	Climate Change
Environmental concerns	Climate Change
Climate and water.	Climate Change
reduced energy/ resources	Climate Change
Climate change hysteria, homelessness, inferior public K-12	Climate Change
Social Unrest due to effects of climate change	Climate Change
"green" requirements are making housing unaffordable	Climate Change
Failure to size the moment and incorporate Resilient Design into all Buildings	Climate Change
The false narrative of man made climate change	Climate Change
architects not required other climate, problem changes that need study	Climate Change
Not looking to the future and continuing to ignore issues we all need to address in regards to energy reductions and green building and water issues.	Climate Change
Climate change and the climate deniers	Climate Change
Climate Change	Climate Change
"green" compliance should be market driven, not govt mandated	Climate Change
Lying climate deniers who want to use fossil fuels and plastics even if it destroys the planet	Climate Change
climate change policies not in place due to political affiliation	Climate Change
Obstruction for climate action will block or reduce funding.	Climate Change
Failure to conserve.	Climate Change
Carbon emissions.	Climate Change

Making the climate so bad that humans need filtered air and desalinization plants to survive	Climate Change
Supporters of carbon emissions.	Climate Change
Global Warming!!	Climate Change
The environmental emergency	Climate Change
Ignoring climate change and environmental degradation.	Climate Change
Climate change	Climate Change
Planning horizon for major capital projects is too short. Need future proof projects and ask the question what can this be used for in 50 years and 100 years? Have to stop doing projects that will not be viable for the long term	Climate Change
Climate change, energy consumption, infrastructure maintenance, power grids, fire mitigation, water conservation, etc.	Climate Change
Legal issues, including abundant municipal over-reach and code / clearance paralyzation	Codes
Excessive and ridiculous codes no other state or country has	Codes
Codes	Codes
The growth, complexity, and frequency of building code changes becomes more and more burdensome every year.	Codes
products which do not respect our codes	Codes
Codes and permitting issues	Codes
people will disrespect the code when too complicated	Codes
To reduce the overload of codes and revise existing instead of creating new	Codes
Code enforcement and non universal state standard of care in documents	Codes
the increasing complexities and requirements of the codes are killing the profession. If you're not working on a high-rise where there must be a big team of professionals, you're probably struggling to find meaningful projects.	Codes
existing institutions, banking and insurances, codes	Codes
the energy code is too cumbersome	Codes
inefficient correspondence process leading to delays in licensure renewals	Communication
No direct communication.	Communication
Truth not spoken well or believed enough	Communication
The risk from too much outreach	Communication

You do not do outreach	Communication
Social media can water down what we do and blur the lines of what an Architect is versus related designers.	Communication
More Social Media	Communication
Enduring duress via social media's volatile and unexpected reactions	Communication
Social Media censorship	Communication
Division	Competition
employment limited by geographical location, local economies	Competition
Excess supply of licensed architects and unlicensed persons create waste and downward economic pressure on salaries. Acquisitions and mergers are effectively reducing opportunities for startups and trend towards concentration and reduced competition, charting a new course for the future.	Competition
Willingness by some architects to openly compete on the basis of fees.	Competition
Unregulated fee structure creating unhealthy competition in which the profession undercuts each other.	Competition
More SM outlets and competition	Competition
Less job opening per project	Competition
Restricting competition.	Competition
Grandstanding and not working towards what's best for the project.	Competition
standing still	Complacency
complacency	Complacency
architecture has always been a product of the wealthy or the state...it was, will be and always has been	Complacency
General apathy of architects	Complacency
Business as usual	Complacency
no action	Complacency
Continuing to build in places that are not sustainable with materials and building systems that are not sustainable	Complacency
apathy and being overwhelmed	Complacency
keeping our heads in the sand	Complacency
Gridlock	Complacency
Hanging on to the damaging past ideals	Complacency
Lack of support	Complacency

Insistence of traditional practice models and practitioners in traditional design-only roles	Complacency
inaction	Complacency
The attitude, "I can't fix this mess."	Complacency
General apathy of professionals to make changes; no good models that are visible or highlighted	Complacency
Indifference.	Complacency
Complacency	Complacency
More hyperbalie - no real assest to the Architectural community or the public	Complacency
Hacking of the communicationsl.	Cybersecurity
Promote enhancement of cybersecurity among state governmental groups	Cybersecurity
Cyber Security - Threats to data breach, malware, spyware	Cybersecurity
cyber security (4)	Cybersecurity
Hacking	Cybersecurity
Email and communication hacks	Cybersecurity
Loss of privacy and cybercrime	Cybersecurity
Ransomware	Cybersecurity
Identity theft (2)	Cybersecurity
Network hijacking and intrusion	Cybersecurity
Fraud	Cybersecurity
Pirate corporations that have advanced servers intercepting communication like Prescott and Portland examples	Cybersecurity
Modular construction, specifically the use of shipping containers	Dangerous Materials
Over Used of the new materials	Dangerous Materials
Propoganda spread by Architects in relationship to worthless building techniques such as mass timber	Dangerous Materials
chemicals	Dangerous Materials
Relying too much on toxic materials.	Dangerous Materials
Lose of energy and and buildings that make people sick.	Dangerous Materials
There are movements at the state level to strip away cities' abilities to set minimum lot sizes, and their own rules. I think this would be a huge mistake. The nature and atmosphere of many towns is based on these "quirks". While it's true it would be easier for residential architects to be able to have the same set of rules from city to city, it would destroy the	De-Regulation of the Profession

communities that have been built since the founding of the state.	
de-regulation	De-Regulation of the Profession
Removal or relaxation of licensure requirement.	De-Regulation of the Profession
state's attempts to deprofessionalize architects	De-Regulation of the Profession
Governors who want to eliminate Licensing.	De-Regulation of the Profession
Design build contracts	Design-Build
design build	Design-Build
Design/Build firms that are mainly contractors with little or no real experience in design	Design-Build
design-build	Design-Build
Design build	Design-Build
Design build is the trend.	Design-Build
construction management/managers; design/build	Design-Build
Design build	Design-Build
design-build diminishing the role of architects	Design-Build
Design Build Contracts with Deficient Liability and Compensation for Architects	Design-Build
Design/Build	Design-Build
Design Build firms without Architects on staff	Design-Build
Developers	Developers
At the mercy of developers	Developers
Developers with in house designers are taking bigger slice of pie.	Developers
immigrant developers who do not respect our codes	Developers
The development of AI that could replace human designers. Do developers of AI technologies become de facto architects? Or does a machine	Developers
Architects need improved tools to tie material and system selection to cost and schedule impacts. Abdicating much of this to contractors and developers.	Developers
Societally, architects are revered as high society, powerful, yet in reality we are bound to developers and quite powerless. Can we change that? If not, we will keep losing talent and respect	Developers
Developers want cheap plans ...	Developers

Developers run our lives to the extreme	Developers
Continuing to business as usual by letting capitalist developers set the goals for new building projects	Developers
Developers are our urban planners	Developers
Do-it-yourself shows make it easy for people to do work themselves without guidance or supervision.	DIY
DIY attitude from public	DIY
DIY and ignorance	DIY
Loss of small business contributions to the economy & training of future practitioners	Economy
economy destroying peoples ability to buy a house with a wage	Economy
Down turn in the economy and getting products are a fair price	Economy
The up and down design and construction economy is a major hurdle in many architects careeo	Economy
we don't hire when the economy turns; we keep losing generations of archs	Economy
Current economic trends are so unstable though, as to greater radicalize the population between those that have more than enough resources and those who don't have enough.	Economy
Continued allowance of architects to be affected by economy will continue to have people leave the profession; there needs to be stability	Economy
Inflation	Economy
depends on economy	Economy
Inflation causing rapid changes to project budgets.	Economy
Possible crash	Economy
California's shrinking economy, debt, infrastructure decay.	Economy
Services taxation	Economy
Buy California is just for CA Govt work and should be the norm across the Board in al sectors of the CA Economy	Economy
Out-of-balance economic system.	Economy
Unstable market conditions	Economy
financial stratification of society	Economy
Taxes	Economy
Slow economic rebound	Economy
continued imbalance of economic opportunity	Economy

Monopolies everywhere and in every business. Group think, top-down command-and-control economy, only approved processes and people.	Economy
Letting the wealthy keep all the money does not stimulate the economy and will create a permanent underclass similar to India/ Brazil. This will eventually turn the U.S. into a third world country.	Economy
California's shrinking economy, debt, infrastructure decay.	Economy
Monopolies everywhere and in every business. Group think, top-down command-and-control economy, only approved processes and people.	Economy
State Contract Act and unions.	Government
Government interference	Government
many public entities and private clients are still requiring unfair indemnifications	Government
Inflation & Government size	Government
Lack of focused Board efforts in this arena	Government
Too many government handouts are keeping people from wanting/needing to work.	Government
Sweeping mandates for architectural styles, especially within governmental institutions.	Government
Every city in California takes the unending income from the building departments to keep the budgets in the black. What's wrong with this picture?	Government
Decreasing access to building officials and department staff	Government
Slow movement will create an irreversible state of existence.	Government
Board continues to be considered as an enforcement agency only	Government
Growth of the profession and not getting enough to enter the profession	Growth of Profession
Shrinking talent base.	Growth of Profession
New forms of delivery and shifts from traditional design which change architects' traditional roles	Growth of Profession
Insufficient valuation of the contribution of architects will eventually mean reduced availability of services	Growth of Profession
Experienced personnel are retiring and not passing their experience to future generations...or future generations don't care to learn.	Growth of Profession
Stagnate profession that has not done enough to strength the value of architecture.	Growth of Profession

The board is missing a large group of people who could be architects because the exam is irrelevant to the actual practice.	Growth of Profession
The formation of new generations of architects will be impacted	Growth of Profession
Changes in traditional practice and careers	Growth of Profession
experience to advance, every year there is a perception of getting promoted.	Growth of Profession
Status of Architects as a "Profession" of standing is reduced	Growth of Profession
Less value as professionals.	Growth of Profession
Becoming obsolete by avoiding the risks of opportunities such as construction and the computerization of the industry.	Growth of Profession
That architecture will become a subordinate profession	Growth of Profession
by staying silent and not taking a stand will keep people at bay. zero growth	Growth of Profession
Profession is not advocating in the planning realm to create better design opportunities to make buildings smaller, more efficient, and to allow poorer homeowners to build incrementally and smaller. This would improve equity and wealth generation for poorer neighborhoods.	Growth of Profession
Lack of the Flexible Work Environment and Hours	Growth of Profession
Lack of advocacy and marketing of our profession.	Growth of Profession
Continuing business as usual. Architects need to be change agents	Growth of Profession
growth restrictive policies	Growth of Profession
Further erosion of the traditional roles that architects play within the AEC industry.	Growth of Profession
segrating roles	Growth of Profession
Increasing cost of construction	High Costs
Higher construction costs make architects fees seem high.	High Costs
construction material costs	High Costs
inflation will result in soaring construction costs resulting in costly redesigns.	High Costs
high price of construction	High Costs
Raising cost of construction materials, upcoming raise in inflation	High Costs

Construction costs are continually escalating, making clients cut costs by cutting corners, lowering architects fees, using less experienced architects.	High Costs
Increase costs	High Costs
cost of construction increases	High Costs
Price cutting expected	High Costs
cost of construction	High Costs
higher labor rate, cost of construction	High Costs
increase in construction costs are a significant threat to the industry	High Costs
Construction costs / escalation costs continually outpacing inflation.	High Costs
Huge cost increases of labor and materials, but fees haven't been able to increase	High Costs
High and volatile construction+permitting/financing costs.	High Costs
Most homeowners consider architects fees too high, unaffordable	High Costs
it's too risky and costly to train a new employee	High Costs
increasing restrictions increase costs and therefore threaten the industry	High Costs
Making architectural business pay higher taxes	High Costs
Increasing costs of everything, differed maintenance costs, fires, drought, earthquakes	High Costs
housing models	Housing Crisis
For the First time in my career I am forced to complete multiple plan checks. Governing agencies will review corrected plans and then create additional demands. When those are complete they create more. The LA county front yard setback code is TWO paragraphs! The LA county hillside guidelines are so complex that no 2 plan checkers can agree on how to interpret what it means. This is wasting Architects time and Clients money. No wonder Housing is so unaffordable for most Californians.	Housing Crisis
Pre-fab housing...	Housing Crisis
Lower income , homeless	Housing Crisis
Long delays in permit process increase building/housing costs	Housing Crisis
Inability to address Housing crisis in California.	Housing Crisis
the development of single family housing areas, conspicuous consumption	Housing Crisis

Migration out of California and reduced tax revenue combined with increasing housing and energy costs will have a huge impact on the profession.	Housing Crisis
Unaffordable housing, or increasing cost of housing	Housing Crisis
Lack of housing	Housing Crisis
Cost of housing	Housing Crisis
Inability to address Housing crisis in California in a timely and adequate fashion. Racial disparities as associated with building (constructing affordable housing in areas with bad air pollution that disproportionately affect communities of color).	Housing Crisis
Housing crisis	Housing Crisis
Increased homeless issues and lack of affordable housing.	Housing Crisis
High cost of housing	Housing Crisis
Project Financing/Venture Capital/Speculation in Housing	Housing Crisis
Governmental approval processes are absurd for single family residential projects	Housing Crisis
Housing first for the homeless. Many homeless don't want to live in conventional housing so there should be a building code for transient housing.	Housing Crisis
Lack of housing stock	Housing Crisis
Non credited academic degrees being giving equal importance. Then accredited institutions and education get de valued	Insufficient Education
for profit private schools	Insufficient Education
I feel there has been a lot of movement away from the technological fields in architecture schools that make up buildings (structures, mechanical systems, lighting and power, acoustics, etc.) Schools need to continue the minimal knowledge in those fields that architects need to be able to communicate and understand the constraints those fields and their practitioners have on the practice of architecture.	Insufficient Education
Lack of teaching. Mies and Corbu stressed that 50% of architecture is the client.	Insufficient Education
Lack of knowledge about how to learn these new technologies.	Insufficient Education
Design not included	Insufficient Education
Lack of net-zero education	Insufficient Education
The exercise of guessing, mistakes will be done	Insufficient Education
Lack of business training.	Insufficient Education

Growing inequality. Educational disparities.	Insufficient Education
Education of the next gen of architects has been hampered by COVID.	Insufficient Education
no architects ever actually working on a construction site	Insufficient Education
Too narrow	Insufficient Education
Lack of depth in awareness of other non directly related academic areas. It's not all about Revit.	Insufficient Education
Real world experience	Insufficient Education
The education pipeline of architects supplies folks who often enter the field with little understanding of practical design and construction matters, leaving it up to the working industry to teach them. This is a fundamental flaw in the path to licensure, and the board must work with the accreditation bodies/ processes to ensure that students graduate not only with good design acumen, but practical skills as well.	Insufficient Education
Too much concentration on any one subject	Insufficient Education
Lack of hand drawing and hand modeling seems to create a lack of understanding of technical detailing in the real world.	Insufficient Education
limited knowledge of practice	Insufficient Education
Too many things to learn for one person	Insufficient Education
Gap between practice and education	Insufficient Education
The stocking of universities with absolute idiots as professors who possess NO talent or ability or knowledge	Insufficient Education
Educational system intransigence	Insufficient Education
poorly trained architects	Insufficient Education
lag in learning	Insufficient Education
They have little knowledge of construction basics.	Insufficient Education
Crisis of relevance to undergraduate and graduate level students coming out of schools. The curriculum of most colleges does not align with the Board.	Insufficient Education
lack of contextual understanding	Insufficient Education
Too much technology being taught and not enough practical knowledge	Insufficient Education
Architects are not getting their hands dirty and missing the boat.	Insufficient Education
broad knowledge and warm heart not available	Insufficient Education
GRADUATES OFTEN HAVE TO BE DEPROGRAMMED FROM WHAT THEY HAVE BEEN TAUGHT IN SCHOOL.	Insufficient Education
Quality of webinars	Insufficient Education

Four year professional degrees may dilute the learning experience	Insufficient Education
Architectural education is focused almost exclusively on design, not the actual day to day work of the architect.	Insufficient Education
Product manufacturers that try to come off as providing education but are really selling ads and products.	Insufficient Education
New Licensees who do not have social conscience.	Insufficient Education
Not supporting voc ed	Insufficient Education
education programs that don't deliver or care about licensure	Insufficient Education
Need more hands on experience for the next gen.	Insufficient Education
The impressions and experiences I have been encountered is that new comers into the profession lack lots of basic knowledge about architecture and good drawings, construction documents and Access compliance.	Insufficient Education
Lack of Training in Hand Sketching Techniques (for communication with clients)	Insufficient Education
rely on professional degrees only	Insufficient Education
Education too narrow	Insufficient Education
What do they teach students in school anyway?	Insufficient Education
supposing that learning computer programs is design.	Insufficient Education
online ed = less physical space and less work	Insufficient Education
Reward education, including graduates and research orientated individuals.	Insufficient Education
Isolation and loneliness.	Isolation
isolation of education from the practical need to understand basics such as code compliance, which is often not addressed in educational settings	Isolation
isolation and silos	Isolation
isolation	Isolation
Encroachment by other disciplines through technology	Job Encroachment
allowing other professions to sign off on drawings - ie structural engineer - they are not architects and shouldnt sign off on the architectural portion	Job Encroachment
Contractors hiring architects in-house for design-build projects, then contractors taking the lead with clients and delegating down to their in-house architects.	Job Encroachment
Developer "designers"	Job Encroachment
Computer techies become the lead in architectural design.	Job Encroachment

There is a design build trend, which places more importance on contractors and less importance on architects.	Job Encroachment
Non-Architects are designing housing	Job Encroachment
Encroachment of Construction Managers in our field of work.	Job Encroachment
Architects being increasingly seen as simply advanced drafters and permit runners with critical project leadership roles being taken up by GC preconstruction services and CM firms.	Job Encroachment
Poor built environment due to 'owner builders' and non-professional alterations work.	Job Encroachment
CMs practicing architecture	Job Encroachment
interior designers,	Job Encroachment
Lose of control of architects in building process.	Job Encroachment
Plancheck environment is compromised by unqualified players.	Job Encroachment
Continuing encroachment by non-regulated professionals (CMs).	Job Encroachment
Non registrants in control of our work	Job Encroachment
Handing over construction, project management and design to contractors and engineers will all but continue to decimate the profession	Job Encroachment
Interior decorators doing role of architects	Job Encroachment
Undertakers from the subclass	Job Encroachment
Black market designers, greater "design build" through general contractors.	Job Encroachment
not needing an architect	Job Encroachment
Digital access to foreign labor undercutting fees.	Job Encroachment
CSFM having too much authority	Job Encroachment
In the building industry architects are being replaced as leaders	Job Encroachment
More opportunities for unlicensed people to perform work	Job Encroachment
Even small projects require hiring many outside consultants to complete excessive technical system checks	Job Encroachment

<p>YOUTUBE!!!! I have watched countless videos on YouTube where individuals claim to be "Architects" when they are in fact not licensed. They are really "designers" and should not be using the term "Architect" per the CA Arch Practice Act. Considering the massive audience YouTube has, this is HUGELY damaging to legitimate licensed Architects looking to compete. Some kind of Regulation or legal action needs to take place here to make sure YouTube complies, right now its the Wild West and anyone can claim anything.</p>	<p>Job Encroachment</p>
<p>Erosion of the profession by “cookie cutter “ detailing, much done overseas. Who is really watching out?</p>	<p>Job Encroachment</p>
<p>Keeping construction knowledge out of the hands of the very people who generate the design leaves opportunities for other disciplines to fill that void</p>	<p>Job Encroachment</p>
<p>Engineers are taking the lead</p>	<p>Job Encroachment</p>
<p>Digital communications allow people everywhere to design buildings everywhere. CA state residents will lose work to people in other states.</p>	<p>Job Encroachment</p>
<p>More overseas companies are producing the construction documents because it's cheaper.</p>	<p>Job Encroachment</p>
<p>Contractors dictating the profession</p>	<p>Job Encroachment</p>
<p>techies and engineers will dominate design.</p>	<p>Job Encroachment</p>
<p>See above regarding hiring overseas contractors to create the construction drawings.</p>	<p>Job Encroachment</p>
<p>Too many non-licensed practitioners or praticianers using engineering licensening</p>	<p>Job Encroachment</p>
<p>Other disciplines encroaching on the Master Builder role</p>	<p>Job Encroachment</p>
<p>Again, architects are giving up primary positions to those who can better "control" the overall project.</p>	<p>Job Encroachment</p>
<p>Designers undercutting fees</p>	<p>Job Encroachment</p>
<p>More owners (particularly commercial) are hiring interior designers because they need to have the interiors looking good. In turn, they are not hiring the architects but instead going to the G/C or sometimes the structural engineers.</p>	<p>Job Encroachment</p>
<p>Digital careers drawing off the best people to other professions</p>	<p>Job Encroachment</p>
<p>resistance from practitioners, owners and contractors</p>	<p>Job Encroachment</p>
<p>Lack of requirement for architect involvement in currently exempt housing types</p>	<p>Job Encroachment</p>

Architects being bypassed in the design process.	Job Encroachment
Housing as a revenue source, pricing out future generations	Job Encroachment
Developer interests outweigh everything	Job Encroachment
developers, engineers and interior designers	Job Encroachment
Real Estate Mgmt acting as Proj mgmt	Job Encroachment
Intrusion by other so-called "Professionals" into Architecture.	Job Encroachment
Construction managers, CM firms	Job Encroachment
interior designers ... if not approached properly	Job Encroachment
PM/CM groups and General Contractors taking scope away from Architects	Job Encroachment
Highly competitive major urban markets.	Job Encroachment
Interior Design, Landscape Design, etc are all part of the same family yet the cross training between them is fuzzy	Job Encroachment
the expansion in location of the work force, could lead a overseas exportation of the profession.	Job Encroachment
Possible loss of control through unregulated services providers offered on the internet (foreign & unknowledgeable sources)	Job Encroachment
Equity, inclusion, and diversity	Lack of Diversity
attracting dedicated talent and retaining them. lack of gender and racial diversity.	Lack of Diversity
Lack of diversity, lack of a pathway to the profession for communities of concern	Lack of Diversity
Lack of program diversity	Lack of Diversity
History of exclusion	Lack of Diversity
a lack of equity and representation	Lack of Diversity
Lack of diversity, lack of a pathway to the profession for communities of concern	Lack of Diversity
The profession is currently too un-diverse	Lack of Diversity
not changing to sincerely and conclusively be inclusive	Lack of Diversity
Lack of young women architects	Lack of Diversity
Lack of diversity, lack of a pathway to the profession for communities of concern	Lack of Diversity
In-equality	Lack of Diversity
Diversity is being curried. There is no racism in the real world of architecture	Lack of Diversity
CRT	Lack of Diversity

Splitting society and architects into color groups sends the message that others aren't as needed or as included	Lack of Diversity
The loss of human interaction during the process of doing	Lack of In-Person Interaction
The idea that site visits don't need to happen to design a project - especially with consultants.	Lack of In-Person Interaction
In person meaningful relationship building	Lack of In-Person Interaction
Loss of face to face interaction	Lack of In-Person Interaction
Loss of human interaction in the construction/permitting process.	Lack of In-Person Interaction
anonymous dysfunctional virtual relationships	Lack of In-Person Interaction
Loosing the humanity of art and architecture.	Lack of In-Person Interaction
having old values that don't serve people, not having the right intentions	Lack of Modernization
The profession's general rejection of these new technologies and sticking to old ways of doing things.	Lack of Modernization
This is 2021. The board cannot even renew the license online. We are still mailing slip and checks. That's so 1920.	Lack of Modernization
Lack of technological accessibility	Lack of Modernization
traditional relationship between architect, contractor, design team may be outdated	Lack of Modernization
Falling behind in technology issues	Lack of Modernization
Paper based submittals	Lack of Modernization
old values, old thinking, non-spiritual creators	Lack of Modernization
Outdated online communications and tools	Lack of Modernization
old guard, school-tie committees	Lack of Modernization
Resistance to updating 19th century models of design education, elite architectural college and university access, traditional practice careers	Lack of Modernization
Opinion of architects as stuffy old white men with no sense of flair.	Lack of Modernization
Old guard male-dominated thinking	Lack of Modernization
Traditional notions about architectural education, practice and vateers	Lack of Modernization
Don't embrace new technology and methods	Lack of Modernization
Traditional notions about design and elite practice and delivery models	Lack of Modernization
Not being willing to change with the times.	Lack of Modernization
Dim view of architects as egotistical, old, white, and male (not necessarily a stretch).	Lack of Modernization

Resistance to change and ingrained thinking about design culture	Lack of Modernization
Status quo of profession	Lack of Modernization
Head in the sand thinking	Lack of Modernization
Uneducated Public regarding General Contractor responsibilities.	Lack of Public Knowledge
Lack of Public understanding.	Lack of Public Knowledge
The wholesale threat to local single family zoning is misguided. There needs to be voices which explain how zoning works and that there are already systems in place that allow zoning to be changed with a public hearing. This shouldn't be done at a wholesale level by state and local politicians.	Lack of Public Knowledge
Outsourced-offshore entities - offering services to public without standards of practice	Lack of Public Knowledge
Allowing public input to dictate design and escalate construction costs	Lack of Public Knowledge
Growing public distrust of "experts."	Lack of Public Knowledge
The services of architects will remain out of reach for most of the public	Lack of Public Knowledge
lack of understanding what architects do	Lack of Public Knowledge
Failure to educate public.	Lack of Public Knowledge
Lack of knowledge	Lack of Public Knowledge
Loss of knowledge & awareness of professional practice to public & governmental entities	Lack of Public Knowledge
Confused consumer that bring Additional challenges for architect	Lack of Public Knowledge
not understanding architecture	Lack of Public Knowledge
Consumers continue to "go it alone" in lieu of hiring an architect	Lack of Public Knowledge
wrong assumptions regarding the practice	Lack of Public Knowledge
Public doesn't know what Arc's do or when to use their services	Lack of Public Knowledge
More and more people think that what architects do is easy and they can do it without an architect or a license.	Lack of Public Knowledge
Possible isolation from public and industry input	Lack of Public Knowledge
Current public opinion of the contractor as the first contact and central professional in building projects	Lack of Public Knowledge
comissioners who do not understand the practice	Lack of Public Knowledge
Public not clear on the role of the architect, leading to builders to avoid code conformance.	Lack of Public Knowledge
Media emphasizing chaos and turmoil to public	Lack of Public Knowledge

Public dont see the value of architects	Lack of Public Knowledge
Ultracrepidarianism!	Lack of Public Knowledge
Small business opportunities in large scale projects.	Large Firms
There is lack of IDP oversight as to what hours are being signed and what hours are being withheld. The power lies completely with the firms and not with candidates who are the weaker party.	Large Firms
Construction firms taking on construction documents	Large Firms
Contractors and Large AE firms have the funds to control the market and limit participation by sole proprietors and small firms.	Large Firms
business consolidation threatens small practices	Large Firms
Private sector	Large Firms
Every economic downturn results in architecture firms undercutting their fees to be competitive and ultimately devaluing services.	Large Firms
Architectural firm, principals and owners, not listening or understand this is important	Large Firms
Give voice to talented but less aggressive architects. We know the profession follows great individuals who market themeslves rather than real talent.	Large Firms
Stay focused on what is good for the bottom line of smaller architects struggling to make it in a high regulatory state.	Large Firms
Corporate sponsorship	Large Firms
Monopoly of large projects by large firms	Large Firms
Firms have no incentive to sign IDP hours.	Large Firms
Big corp, overtaking small business Architect	Large Firms
Budget cut from Legislature	Legislature
Legislating public architecture aesthetic	Legislature
There are legislators in CA and other states that don't understand the value of licensure to the public and are working to de-regulate architecture.	Legislature
lobbyists from wealthier groups	Legislature
Budget cuts from legislature	Legislature
A lack of understanding of how legislation impacts building will continue to erode the professions capacity to respond in strategic ways.	Legislature
No one is asking or talking about Legislative needs to change the archine way and time it takes to process Code updates and changes	Legislature
not being involved on discussions and verbage of proposad bills and codes	Legislature

Industry lobbying	Legislature
Unintended consequences of poorly written bills lacking language with which to implement them.	Legislature
Unqualified Planners legislating entitlement guidelines.	Legislature
Poor wages. Unclear salary	Low Compensation
Low fees	Low Compensation
Losing architects to tech due to poor pay	Low Compensation
Increasingly underpaid industry personnel, lack of interest	Low Compensation
Profession becoming ever less profitable, leading to decreased architect engagement.	Low Compensation
Commodity pricing	Low Compensation
Architecture simply isn't compensated enough.	Low Compensation
Client generally wants it faster, more service for less fee and sometimes free, fees are more challenging to make a profit.	Low Compensation
Compensation for architects is too low	Low Compensation
Outdated rate structure	Low Compensation
Not sure. Still lag behind to other professions in pay and salary	Low Compensation
Rising college costs coupled with stagnating wages. Time limit for licensing exams when it's difficult to find and keep a job.	Low Compensation
Rich becoming richer, poor poorer and architects on average are less compensated than other members of the team	Low Compensation
Low fees and NIMBYISM wasting time CS/osame	Low Compensation
Cost of projects. Unaffordable to many who do not have the money to hire an architect	Low Compensation
Lack of pay making potential professional leaders look at other industries for middle class pay.	Low Compensation
Poor wages. poor hours. Dangerous lack of sleep and hazing.	Low Compensation
too long for what compensation package as a professional	Low Compensation
An M.Arch is expensive, wages for graduates is too low to cover university costs.	Low Compensation
Give licensed individuals a higher compensation and respect than unlicensed	Low Compensation
Too expensive, too little pay, too little opportunity; trust-fund children own ALL of the firms.	Low Compensation

Lowering standards for political ends regarding social justice.	Lower Standards
Dilution of the value /protection of license by relaxation of qualifications/testing standards	Lower Standards
Diminished architectural knowledge/capability standards	Lower Standards
weakening of licensing requirements	Lower Standards
Requirements for electronic submittals without industry standards	Lower Standards
Lack of Manufacturing & various energy efficiency standards	Lower Standards
Lowering standards for political ends regarding social justice	Lower Standards
lessening requirements	Lower Standards
Lowering standards for political ends regarding social justice	Lower Standards
Lowering standards for political ends regarding social justice	Lower Standards
Lowering standards for political ends regarding social justice	Lower Standards
Lowering standards for political ends regarding social justice	Lower Standards
Cost of construction (inflation); labor and material shortages	Material Shortage
Material shortages	Material Shortage
Same (10)	Misc.
See above (4)	Misc.
See above, converse	Misc.
To much	Misc.
avarice and greed; stupidity	Misc.
Threats? Really? That is way to strong a word for a Government Agency. Should use Challenges.	Misc.
Ever increasing liability and lack of legal protections.	Misc.
over urbanization; protection of parks, shorelines, forests, etc.	Misc.
Always out there	Misc.
So much reliance on it.	Misc.
Infrastructure may not support home workers to the same extent an office can.	Misc.
Ego	Misc.
Too much reliance on "growth" as the solution to all our problems	Misc.

Colloquial Architectural practice	Misc.
Fees are proportionally dropping to the level of responsibilities	Misc.
Snowflakes	Misc.
single family zoning, cars, conspicuous consumption	Misc.
The nonsense	Misc.
confusion	Misc.
Leed is an agent of corporations selling their products.	Misc.
Diseases	Misc.
ignorance	Misc.
Way to much	Misc.
2 - 4 years, ????	Misc.
Bad planning ideas	Misc.
Them against us!	Misc.
Always changing	Misc.
No law	Misc.
not changing the bldg industry	Misc.
Stay out of it	Misc.
Conflicting legal issues, i.e. Economic Loss Doctrine (ELD) including third party lawsuits	Misc.
Indemnification provisions that inappropriately transfer risk to architects	Misc.
Mandates for unproven approaches	Misc.
No law	Misc.
Not very visible and perceived as a luxury service for rich clients.	Misc.
Less office and retail buildings	Misc.
please see above	Misc.
please see notes for economic trends	Misc.
Inadequate provisions for reduced availability of immunization.	Misc.
Change Orders, Change Orders, Change Orders	Misc.
further demolition and non-recognition of such	Misc.
Bleak	Misc.
No hope	Misc.
same comment as above	N/A
Not sure (4)	N/A
No comment (11)	N/A
same comment as under Industry Trends above	N/A
NA (2)	N/A
who knows	N/A
See last comment	N/A

What?? (2)	N/A
See previous comment	N/A
-	N/A
?	N/A
NCARB having too much control	NCARB Influence
NCARB testing is sufficient for architectural testing	NCARB Influence
The Board's over reliance on NCARB and their documentation referring to degree requirements	NCARB Influence
Divorce yourselves from NCARB	NCARB Influence
governmental regulations and approvals supplant design as the architect's contribution to a project	Over Regulation of Profession
Over regulation, third party hand off from AHJ and quality of third party	Over Regulation of Profession
Regulation and fees: DIR high fee for public works projects	Over Regulation of Profession
Approval delays due to excessive overlapping regulations	Over Regulation of Profession
overregulation slowing progress	Over Regulation of Profession
Increasing restrictions and unpredictability from building departments. Terrible response times, wait times, excessive requirements.	Over Regulation of Profession
Zoning regulations & professional liability insurance	Over Regulation of Profession
Laws passed blocking the accessibility / regulation of drones especially in the workplace	Over Regulation of Profession
regulations of housing	Over Regulation of Profession
overly complex building regulations where the architect has no say is not good for the society.	Over Regulation of Profession
Cumbersome local agency regulations and long permit process time.	Over Regulation of Profession
Building and industry regulations that micromanage and increase project costs	Over Regulation of Profession
Increasing regulations continue to make housing less affordable. The complexity is so great the few people in Planning, Public Works, Zoning and Building can agree on the appropriate action.	Over Regulation of Profession
Over regulation has caused housing cost to rise out of control and then the politics tries to remedy housing. Insane. Simple. Reduce regulations.	Over Regulation of Profession
Government REGULATIONS!!!	Over Regulation of Profession
Over REGULATION.	Over Regulation of Profession
Awareness of legal, administrative, & procedure regulations	Over Regulation of Profession
too much regulation	Over Regulation of Profession

Exponential increase in city, county, state, and federal regulations	Over Regulation of Profession
NIMBYism restricting affordable housing or any type of development or change in the physical world. Government regulations that control the design trends of government buildings.	Over Regulation of Profession
With human rights issues advancing rapidly design professionals may be threatened by litigation thus impacting license regulations.	Over Regulation of Profession
Increased complexity of building regulations for small projects	Over Regulation of Profession
building regulations are oriented about who benefits financially rather than a need for any change	Over Regulation of Profession
Too much regulations	Over Regulation of Profession
NIMBYS, byzantine planning and building dept regulations and processing/review time	Over Regulation of Profession
Ever increasing regulation. Increasing polarization potentially making political perspectives a factor in worthiness for licensure	Over Regulation of Profession
not understanding the industry and overly enforcing regulations	Over Regulation of Profession
Over-regulation in all phases of state laws.	Over Regulation of Profession
Too much regulations, too fast implementations, too many exceptions,	Over Regulation of Profession
Over regulation of all phases of project approvals	Over Regulation of Profession
More people thinking they have a right to a license, or that they should be free to do whatever they want without regulation. Many are mavericks and outlaws who don't believe in any type of regulation or as little as possible, believing that the free market will weed out the poor practitioners.	Over Regulation of Profession
There are too many regulations.	Over Regulation of Profession
Over regulation, diversity, quotas and distancing from real physical architecture.	Over Regulation of Profession
overregulation that swamps cost/benefit of going beyond functional minimum	Over Regulation of Profession
Lack of definition/regulation of practice qualifications in those allied fields	Over Regulation of Profession
Consolidation with other Govt agencies	Over Regulation of Profession
overregulation	Over Regulation of Profession
Again too much regulation.	Over Regulation of Profession
Drop on building qualities due to high demand.	Overworked

Inadequate professional staff to accomplish the volume of work	Overworked
I'm legit jobless due to burnout and health concerns. I had to quit to not die due to a health condition. Why is this trend so common in our industry?	Overworked
architects are made to take on too much responsibility	Overworked
Phones breaking or too much usage	Overworked
The demand for more quantity	Overworked
Long lead times for consultants (engineers, energy, etc.)	Overworked
Numerous. Following COVID, I worry about clients trying to solve problems on the of their architects and contractors	Pandemic
Covid seems to have decreased the need for office spaces	Pandemic
Residual Impact of Covid	Pandemic
re-building after fires need permit streamling	Permits
Planning and Building Department Permit Submittal Timeframes are a joke and many architectural submittals get dumped into the submittals from the rest of the general public	Permits
Design undervalued in favor of a permit	Permits
permitting needs streamling. Many small projects should get "over-the-counter" approval	Permits
regulators with compounding review process which may be outdated and time consuming for permitting process.	Permits
Local agency permit fees+process are huge share of project cost.	Permits
politics and narrow vision of profession	Politics/Outside Influence
to be drawn into identity and eco politics in distraction of core mission	Politics/Outside Influence
Stay out of Social Engineering and Politics. The "diversity" issues are misplaced.	Politics/Outside Influence
Excessive government spending causing inflation	Politics/Outside Influence
bureaucracy holding up land for 10+ years	Politics/Outside Influence
architecture is neither a social or political profession	Politics/Outside Influence
trumpism	Politics/Outside Influence
Cancel Culture and Politically Correct Speech	Politics/Outside Influence
Political Correctness & current "wokeness"	Politics/Outside Influence
to be drawn into identity and eco politics in distraction of core mission	Politics/Outside Influence

Trump followers	Politics/Outside Influence
Anti-democracy politicians.	Politics/Outside Influence
Society seems to drift towards fascism with all the historical consequences	Politics/Outside Influence
Following the woke crowd down the path of racism and support of diversity quotas based on one's skin color, gender, and preferred pronouns	Politics/Outside Influence
Misuse of educational resources for political agendas.	Politics/Outside Influence
Too much emphasis on fooling with political nonsense	Politics/Outside Influence
Social justice.	Politics/Outside Influence
Lowering standards for political ends regarding social justice	Politics/Outside Influence
polarization	Politics/Outside Influence
Keep it professional. Avoid any/all political chicanery regardless of source.	Politics/Outside Influence
QAnon	Politics/Outside Influence
Racial tensions	Politics/Outside Influence
Greater manipulation of our political processes to individual gains.	Politics/Outside Influence
Catering for any political trend has devastating consequences, Ask any eastern block architect	Politics/Outside Influence
To lean too far in one political direction at the detriment of many	Politics/Outside Influence
Politics tend to force actions that are inappropriate.	Politics/Outside Influence
architecture is not a social or political profession	Politics/Outside Influence
prevent politicians to state only certain types of architecture are allowed	Politics/Outside Influence
Socialism	Politics/Outside Influence
trump and his allies	Politics/Outside Influence
Dysfunctional Congress	Politics/Outside Influence
backlash against progressive policies	Politics/Outside Influence
republicans	Politics/Outside Influence
MAGA type of thinking that will kill our place in the world	Politics/Outside Influence
trumpism	Politics/Outside Influence
Increasing "political correctness" of illegal immigration and overpopulation: Anthro-po-centrism	Politics/Outside Influence
Politichans should not be setting standards	Politics/Outside Influence
Divided government with partisan objectives instead of looking out for everyone	Politics/Outside Influence
No political lobbying to establish laws requiring professional control of project permitting	Politics/Outside Influence

The government	Politics/Outside Influence
Rising right wing groups. Polemic bipartisan groups.	Politics/Outside Influence
Trump	Politics/Outside Influence
Socialism / Communism	Politics/Outside Influence
federal requirements for classical architecture	Politics/Outside Influence
Don't get involved in politics	Politics/Outside Influence
Politicians pandering to the growing public distrust of "experts."	Politics/Outside Influence
The Democratic control of the State of California has made the processing of project overly complicated.	Politics/Outside Influence
Do not politicize	Politics/Outside Influence
not be aware what politics can damage architects role	Politics/Outside Influence
to be drawn into identity and eco politics in distraction of core mission	Politics/Outside Influence
Trumpism	Politics/Outside Influence
Polarization	Politics/Outside Influence
Energy politics	Politics/Outside Influence
Democrats	Politics/Outside Influence
current political trends; avarice and greed; stupidity	Politics/Outside Influence
Trump and similar mindsets	Politics/Outside Influence
Republican politicians and emerging fascist trends.	Politics/Outside Influence
Polarization and the inability to have a conversation	Politics/Outside Influence
To be caught up in, and overly influenced by, CRT, BLM, ANTIFA, etc.	Politics/Outside Influence
Polarization in General	Politics/Outside Influence
Allowing politics to lead the way to solving problems.	Politics/Outside Influence
Loss of voting rights due to Republicans' plan to stop voting by everyone	Politics/Outside Influence
getting political	Politics/Outside Influence
Politics encourage the extreme right wing.	Politics/Outside Influence
Selfishness particularly in congress.	Politics/Outside Influence
becoming a political organization. Doing so will alienate half of those you serve	Politics/Outside Influence
extreme views	Politics/Outside Influence
[Redacted] republicans	Politics/Outside Influence
Regulators with political or favor motives.	Politics/Outside Influence
Political outcomes over logic, scientific, and data-driven outcomes.	Politics/Outside Influence
current political trends; avarice and greed; stupidity	Politics/Outside Influence
oppressive governments abroad	Politics/Outside Influence
almost all projects are delayed by overlapping bureacracies.	Politics/Outside Influence

Collaboration with social and political influences.	Politics/Outside Influence
Political influences, loss of institutional memory	Politics/Outside Influence
Isolationism	Politics/Outside Influence
Political outcomes over logic, scientific, and data-driven outcomes.	Politics/Outside Influence
Standardization limiting creativity.	Poor Practitioners
Not embracing all delivery tools	Poor Practitioners
Resistance to shifts from traditional practice models and narrow career paths	Poor Practitioners
others do not consider aesthetic opportunities	Poor Practitioners
Lack of professional liability insurance	Poor Practitioners
Davis Bacon, lack of experienced trades	Poor Practitioners
Commoditization of industry	Poor Practitioners
Race to the bottom for the lowest cost product	Poor Practitioners
Unabated overpopulation: "dumbing down"	Poor Practitioners
Some cultures do not emphasize quality.	Poor Practitioners
Too lenient justice system.	Poor Practitioners
No consequences for poor practitioners!	Poor Practitioners
Open source information will remain proprietary	Poor Practitioners
The Board not requiring an adequate level of post licensure competency	Post License Competency
The profession is clamoring for more licensed architects so NCARB is making it easier to get licensed. But they are less prepared for practice and more dangerous to the public.	Post License Competency
/un-educated practitioners	Post License Competency
Decreasing skill sets and knowledge base in new candidates.	Post License Competency
AHJ's aren't prepped to handle new trends and modes of digital architectural information	Post License Competency
Architects who don't know what they're talking about	Post License Competency
lack of qualified workers	Post License Competency
Academics, even licensed "architects" are not appropriate as construction regulators..	Post License Competency
Lower technical and professional ability, focus, and drive in the workforce.	Post License Competency
Lack of relevant skills leads to design failure.	Post License Competency
Academics who teach theory over practice are doing a disservice to their students and ill-preparing them for the real world of architecture.	Post License Competency
Maintaining Lic. Standards without compromising the requirements	Post License Competency

Continuing dumbing down of the profession	Post License Competency
Producing incompetent architects	Post License Competency
Young architects cannot find good positions because they are not adequately prepared for tasks needed by firms beyond graphic computer skills. Project management is and has been virtually ignored at most schools.	Post License Competency
A profession degree has become a joke - the degree requirements go from almost no qualifications to stringent qualifications. There is little to discern between the two	Post License Competency
Architecture schools are so focused on design they do not adequately prepare students for licensure.	Post License Competency
lack of sophistication and education leads to weak aesthetics and poor construction quality	Post License Competency
"Scabs" - Architects willing to undercut competition on fees, willing to design projects for morally or ethically unjust clients.	Post License Competency
diploma mills	Post License Competency
Decreased talent base, technical ability, and economic viability results in a non-delivery for the market place; this creates conflict and outsourcing to other countries.	Post License Competency
loss of interest/relevance	Relevancy
Architecture is or maybe has been turning into a worthless profession	Relevancy
Becoming irrelevant because architects are not necessary to obtain entitlement or building permits	Relevancy
Outdated business model.	Relevancy
Irrelevance as a profession.	Relevancy
Not staying relevant	Relevancy
Become obsolete by embracing new technology.	Relevancy
Lack of action and timeliness of responses to trending issues.	Relevancy
Disappearance of architecture.	Relevancy
architects could become irrelevant if too slow to change	Relevancy
Becoming obsolete in the marketplace	Relevancy
Training older staff.	Relevancy
The Board not keeping up with these changes	Relevancy
Becoming old and obsolete. Young professionals are dismissive of weak and archaic systems.	Relevancy
pace of innovation	Relevancy

the above will threaten traditional architecture unless we adapt	Relevancy
Not adapting to the times	Relevancy
Architects should be leading this change in building delivery, and they have the graphic tools, but ties to management systems are still emerging and not keeping pace with needs.	Relevancy
Long term obsolescence of our built cities.	Relevancy
The world is changing but most of architectural firms are still very old schools.	Relevancy
irrelevance	Relevancy
same old values, old teaching, lack of interconnected sciences with spirituality	Relevancy
Excessive emphasis on design requirements not synchronized to current needs.	Relevancy
Keeping outdated/tertiary priorities	Relevancy
Missing the bus	Relevancy
“Approachable” dated cheap architecture	Relevancy
Obscurity	Relevancy
Obsolescence.	Relevancy
hand draw drawings are being phased out, not fair	Relevancy
post Covid and Architectural firms not having offices	Remote Work
Remote working environments	Remote Work
Driving cost to run a company, need WFH and in-person set-ups, desk, laptops, furniture, etc	Remote Work
loss of workforce if WFH opportunities not provided	Remote Work
Remote environment	Remote Work
How does the globalization and international remote workforces impact local practice. What is reasonable oversight and making that boundary clear	Remote Work
lack of limits, so architects are very exposed	Respect for Profession
not knowing what is available to help the profession	Respect for Profession
Craftsman and craftsmanship	Respect for Profession
degradation of design and construction quality to achieve above	Respect for Profession
this doesn't allow adequate time for design development and research.	Respect for Profession
lack of aesthetic sophistication in this country leads to lack of respect or desire for good architects, a lot of bad taste in terms of design. Very few good design project opportunities	Respect for Profession
online criticisms which might not be valid	Respect for Profession

No respect	Respect for Profession
to hire on lowest bid is a dangerous	Respect for Profession
Less respect for ideas since can be realize faster	Respect for Profession
The greatest threat to architectural practitioners in California relates to the necessity, availability and affordable cost of Errors & Omissions liability insurance coverage. An architect may have no control over whatever contractor(s) are retained to implement their designs, or whether those contractors (at any level) are technically qualified, well supervised or financially capable. When things on a jobsite go wrong (as they inevitably will at some times) the Owner's first instinct is to "lawyer up", and the first instinct of any construction lawyer is to sue every party who might possibly have played a part in creating a loss, including (inevitably) the Architect. Architects are thus unwillingly placed in the position of having to rebut the presumption that their professional work products were in some way erroneous or deficient. Even when no fault is found in the Architect's work products the costs of defense (time and money) are often ruinous. This situation is extremely unjust and becoming unsustainable other than for very large corporate practices that can afford the third-party protection. California desperately needs liability reform for architects that reverses the "rebuttable presumption of fault" and allows the architect concerned to automatically recover defense cost damages (in effect, a "loser pays" provision) in the event that the Architect named in a dispute is later determined to have been substantially blameless by the trier-of-fact. The waiver of professional liability for construction defects should also be made to automatically apply to all circumstances where the Architect is not hired to provide Construction Administration Phase services that would normally mandate that the Architect's field representative visit the worksite not less than monthly for site observation and thus have a chance to identify and report any construction defects to the Owner and General Contractor for timely correction.	Respect for Profession

Continued erosion of the master builder role - increased reliance on specialists carves out scope from the architect's role.	Roles of Architects
architects treated like professionals and not like a produce vendor	Roles of Architects
Risks and blurred lines of responsibilities	Roles of Architects
polarized environment corrodes collaboration, communication and advancement	Roles of Architects
Continuing to think of these as separate silos will erode the architects capacity to create plans that are sensitive to demands that impact planning and building.	Roles of Architects
Inefficiencies due to non-coordinated efforts.	Roles of Architects
The master architect concept being diluted by the development of specialty architecture	Roles of Architects
Myopic self-centeredness	Roles of Architects
Teams override professional judgement	Roles of Architects
Architect needs to remain in a position as a team building, and understand the roles and responsibilities of each team members, and have contracts that effectively outline these roles.	Roles of Architects
Ignorance & Profitability Concerns	Social Issues/Trends
Getting caught up in the language of current discussions of social topics without a thorough knowledge of the issues and ramifications	Social Issues/Trends
overcrowding development for 'diversity'	Social Issues/Trends
professions conservative lack of interest in social issues	Social Issues/Trends
Social trends are also dividing us through misinformation and misdirection.	Social Issues/Trends
Supremacy issues.	Social Issues/Trends
Social & racial injustice	Social Issues/Trends
Misguided societal priorities	Social Issues/Trends
Social networking can negatively impact an architect with a negative review, which may not be legitimate.	Social Issues/Trends
Social Trends	Social Issues/Trends
Social engineering	Social Issues/Trends
Since 1980, 15 million new residents and 40 new prisons while buliding 2 new colleges, neither have architecture.	Social Issues/Trends
Reactionary conservatism and related greed	Social Issues/Trends
Singling out one group of people for special treatment denigrates society as a whole	Social Issues/Trends

It seems we are spending less time on design and more time data management	Technology
Continuing dilution of the profession as technology erodes unique skills	Technology
as building technologies get more complex, fewer and fewer individuals understand them enough to be able to pass judgement on production documents.	Technology
serving technology and materialistic processes, not paying attention to spiritual, uplifting, nursing values in Architecture. Lack of new values.	Technology
Digital age	Technology
Lack of professional to maintain the systems.	Technology
using outdated tech	Technology
Over use and mandating of "Green" academic technologies.	Technology
technology has increased the ability to copy and therefore decreases creativity.	Technology
Computerization and a focus on building information modeling punishes those who think with their hands and prefer to sketch/draw.	Technology
Potential erosion of traditional production work being replaced by technology	Technology
greed; dependence on technology rather than control over technology	Technology
individual focus on technology of communication degrades personal connectivity and deep collaboration	Technology
Fancy technology enhances the look of designs but at the expense of accuracy and logic.	Technology
Specialty fields clouding the line between work that licensed professionals should be doing	Title Protection
CAB and AIA should have joined forces a long time ago and put a stop to the Tech Industry using the term "Architect" and "Architecture" for computer systems	Title Protection
Stop IT industry from using the term "architect".	Title Protection
the use of the word 'architect' to describe tech jobs	Title Protection
Too many technology companies using "architect."	Title Protection
CAB and AIA should have joined forces a long time ago and put a stop to the Tech Industry using the term "Architect" and "Architecture" for computer systems	Title Protection
CAB and AIA should have joined forces a long time ago and put a stop to the Tech Industry using the term "Architect" and "Architecture" for computer systems	Title Protection

erosion of the brand 'architect' and the value of design services for solutions specific to individual circumstances	Title Protection
CAB and AIA should have joined forces a long time ago and put a stop to the Tech Industry using the term "Architect" and "Architecture" for computer systems	Title Protection
Stop IT industry from using the term "architect".	Title Protection
The encroaching use of the term "architect" for use in describing non-architectural things--especially things with poor connotations. Example: "...the architect of the Ponzi Scheme". Such use should be actively discouraged.	Title Protection
CAB and AIA should have joined forces a long time ago and put a stop to the Tech Industry using the term "Architect" and "Architecture" for computer systems	Title Protection
Stop IT industry from using the term "architect".	Title Protection
Tech industry has taken over the terms and roles of architects, undervaluing actual architects even further.	Title Protection
Stop IT industry from using the term "architect".	Title Protection
Architects are not protected economically the way doctors and lawyers are	Title Protection
No respect for what we do	Transparency
Misinformation via the web	Transparency
Incorrect information, dishonesty.	Transparency
A lack of truth telling	Transparency
this threatens fairness	Transparency
Unlicensed activity	Unlicensed Activity
Unlicensed professionals pushing the line as to what services they can provide. CAB needs to push back.	Unlicensed Activity
Unlicensed practice, particularly by "interior designers"	Unlicensed Activity
erosion of business base for practice by engineers, unlicensed designers and others. Erosion of the value and meaning of the term 'architect'	Unlicensed Activity
non-licensed individuals practicing architecture without a license.	Unlicensed Activity
Constantly UNLICENSED practice and Contractor unlicensed Design/Build	Unlicensed Activity

Unlicensed Architects, Inability of municipalities to adequately administer permitting process (Los Angeles has gone from already bad pre-pandemic to absolutely sclerotic during the pandemic), municipalities saying one thing but their Building & Safety or Planning Departments' doing another (inability to address Housing crisis).	Unlicensed Activity
unlicensed individuals	Unlicensed Activity
Non-licensed practice and governmental entities acting as architect of record	Unlicensed Activity
New opportunities through Tech for unlicensed individuals to look more professional, and apps and websites such as Houzz.	Unlicensed Activity
Too many unlicensed individuals providing services.	Unlicensed Activity
Unlicensed building designers.	Unlicensed Activity
Non-professional, non-licensed and unqualified licensed Architects.	Unlicensed Activity
Non-architects holding themselves out as practicing architecture or using the term "architecture" in their self promotion	Unlicensed Activity
Bad subdivision housing design by unqualified people.	Unlicensed Activity
Unlicensed people and excessive codes	Unlicensed Activity
stolen images, uncredited designers	Unlicensed Activity
unlicensed designers	Unlicensed Activity
the internet has many non-licensed businesses doing architecture	Unlicensed Activity
Fewer and fewer employees see any value in actually getting their license and fear liability issues with having it. We will see fewer licensed architects in the future unless something can be done.	Value of Licensure
Fewer graduates desire to be licensed	Value of Licensure
young architects need to get licensed so that they have more opportunity	Value of Licensure
more and more people are avoiding getting formal permits because the process has become so expensive and time-consuming. Fewer and fewer graduates are even applying for the license since they don't see the value.	Value of Licensure

Fewer and fewer graduates are even applying for the license since they don't see the value. This puts more burden on the fewer licensed professionals. Insurance is not getting cheaper for those who are licensed. Covid may change the hiring policies of employers, but the limited offices who offer p/t work for young mothers, for instance, is again killing the profession. Designers don't make enough money to want to stay in the game if the trade off is paying for child-care.	Value of Licensure
Too few new architecture school graduates are being converted into licensed architects	Value of Licensure
disinterest in licensing.	Value of Licensure
less architects getting licensed	Value of Licensure
no young people entering the building trades	Young Architect Interest
Only options for young architects are to be employed by large firms. We are neglecting the "independent gig economy" by allowing anyone to offer architectural service to general housing market.	Young Architect Interest
In recent past overdependence on advanced computerized systems by younger graduates. They need to get out and kick a few buildings, pound a few nails, bust up some concrete and maybe wire up an electrical outlet or two more often.	Young Architect Interest
Young people increasingly believe that they can look anything up on Google so they are relying less and less on learning the details of the materials, methods, and the profession. Therefore, they don't understand how all of the pieces of design and construction fit and work together. That makes them far more likely to miss problems in design and in the field that they just can't recognize. The information is not in their heads so they don't know that they need to look into it.	Young Architect Interest
Losing talent due to overwork	Young Architect Interest
Increased use of younger inexperienced (less costly) staff to produce deliverables with very little oversight from experienced architects.	Young Architect Interest
Young Architects who are not interested in traditional practice.	Young Architect Interest
generational resistance to institutional organizations (and licensure)	Young Architect Interest
younger architectural graduate's assumptions for salary and responsibility	Young Architect Interest

Formation of new generations will be impacted negatively	Young Architect Interest
Lack of young talent entering the AEC space	Young Architect Interest

Appendix C – Data Collection Method

Information for this survey was gathered by surveying external stakeholders, board members, board management, and board staff to assess the strengths, weaknesses, opportunities, and threats the Board is currently facing or will face in the upcoming years. The following methods were used:

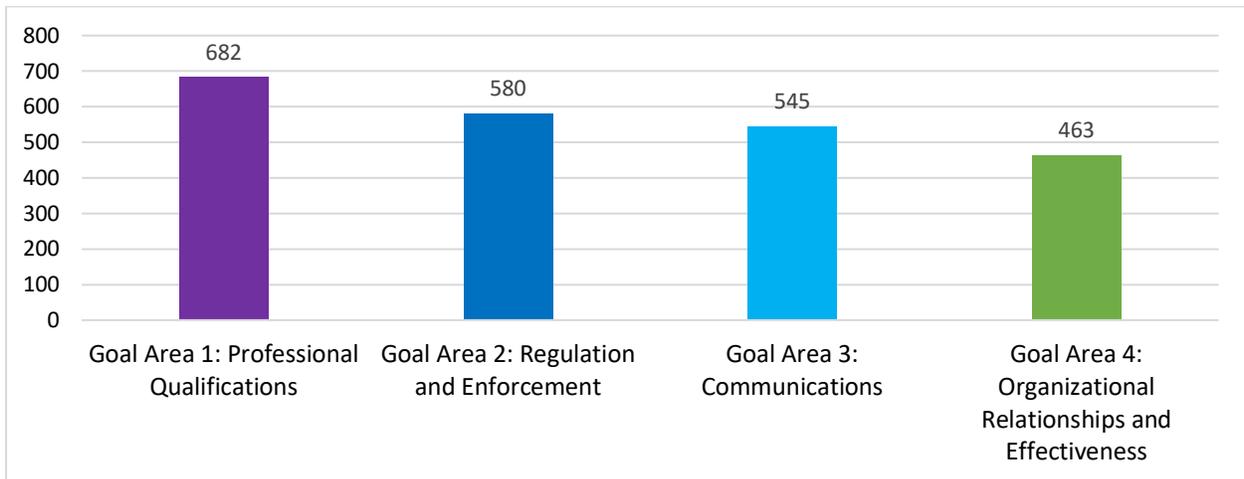
- ◆ Interviews were conducted with nine members of the Board, as well as the Executive Officer, and three members of board management, and were completed during the months of June and July 2021.
- ◆ An online survey was sent to the board's staff members during the month of June 2021. Thirteen board staff participated.
- ◆ An online survey was sent to a Listserv of external board stakeholders in June 2021. One thousand five hundred and thirty-four stakeholders completed the survey. The table on the following page shows how stakeholders identified themselves in the online survey.

Stakeholders Breakdown	Number	% of Total
Licensed Architect	1421	92.5%
Association Affiliated with the Board	9	0.6%
Represent a Government Agency	11	0.7%
Committee Member	3	0.2%
Candidate	46	3%
Retired License	25	2%
Other	19	1%
TOTAL:	1534	100%

Appendix D – Survey Data Reliability

A total of 1,534 external stakeholder responses were received. Participants can skip questions; thus, each question has its own response rate. Survey data reliability per question is detailed below.

Overall Responses



Goal 1: Professional Qualifications

Based on 682 external stakeholder survey responses regarding Professional Qualifications, we can be 95% confident their opinions represent all California stakeholders plus or minus 4%. For example, 83% of external stakeholders rated the Board’s overall Professional Qualifications effectiveness as Very Effective or Effective. **Based on the response rate, we can be 95% confident between 79% and 87% of external stakeholders would rate the Board’s Professional Qualifications effectiveness the same way.**¹

Goal 2: Regulation and Enforcement

Based on 580 external stakeholder survey responses regarding Regulation and Enforcement, we can be 95% confident their opinions represent all California stakeholders plus or minus 4%. For example, 81% of external stakeholders rated the Board’s overall Regulation and Enforcement effectiveness as Very Effective or Effective. **Based on the response rate, we can be 95% confident between 77% and 85% of external stakeholders would rate the Board’s Regulation and Enforcement effectiveness the same way.**²

Goal 3: Communications

¹ Source: University of Connecticut sample size calculator www.gifted.uconn.edu/siegle/research/samples/samplecalculator.htm

² Source: University of Connecticut sample size calculator www.gifted.uconn.edu/siegle/research/samples/samplecalculator.htm

Based on 545 external stakeholder survey responses regarding Communications, we can be 95% confident their opinions represent all California stakeholders plus or minus 4%. For example, 54% of external stakeholders rated the Board's overall Communications effectiveness as Very Effective or Effective. **Based on the response rate, we can be 95% confident between 50% and 58% of external stakeholders would rate the Board's Communications effectiveness the same way.**³

Goal 4: Organizational Relationships and Effectiveness

Based on 463 external stakeholder survey responses regarding Organizational Relationships and Effectiveness, we can be 95% confident their opinions represent all California stakeholders plus or minus 5%. For example, 59% of external stakeholders rated the Board's overall Organizational Relationships and Effectiveness effectiveness as Very Effective or Effective. **Based on the response rate, we can be 95% confident between 54% and 64% of external stakeholders would rate the Board's Organizational Relationships and Effectiveness effectiveness the same way.**⁴

Data reliability calculator: <https://www.surveysystem.com/sscalc.htm>

To help improve data integrity, the online survey did not provide a neutral option when asking about overall effectiveness. Instead, stakeholders completing the survey chose between a positive choice (Very Effective or Effective) and a negative choice (Very Poor or Poor). This allows the Board to better understand whether stakeholders have a positive or negative view of the Board in various areas.

³ Source: University of Connecticut sample size calculator www.gifted.uconn.edu/siegle/research/samples/samplecalculator.htm

⁴ Source: University of Connecticut sample size calculator www.gifted.uconn.edu/siegle/research/samples/samplecalculator.htm