



# CALIFORNIA ARCHITECTS

DEPARTMENT OF CONSUMER AFFAIRS

## SUMMER NEWSLETTER 2022 EDITION, ISSUE 2



TIAN FENG, BOARD PRESIDENT

### REGULATORY AND ENFORCEMENT COMMITTEE ACTIONS SAFEGUARD CONSUMERS

The last newsletter highlighted the Board's Communications Committee goals, and I will focus on the Regulations and Enforcement Committee (REC) in this issue. The REC establishes regulatory standards of practice for licensed architects and protects consumers by effectively enforcing laws, codes, and standards when violations occur.

The Board has tasked REC with the following:

- Provide more detail on decisions made in enforcement cases in the executive officer's report during Board meetings and inform consumers.

- Develop narrative discussions and case studies of common violations to educate and inform consumers and architects on what violations to avoid.
- Better educate practitioners on standards of practice during the renewal process to protect the public.
- Educate the public and practitioners regarding their rights and roles when contracts are signed.
- Review the current threshold for fines to determine if they are appropriate to deter violations.

- Monitor social media to proactively enforce against unlicensed advertising.

I welcome input from California architects and architectural organizations, candidates, and consumers on how you would like the Board to change or enhance our enforcement process. Your input will help achieve strategic plan objectives in policies, procedures, and regulation.

Please contact us at [cab@dca.ca.gov](mailto:cab@dca.ca.gov).

Tian Feng, FAIA, FCSI

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## BOARD MEMBER PROFILE: BRETT GLADSTONE



San Francisco attorney Malcolm “Brett” Gladstone was appointed as a Board member in November 2019 and again in February 2021 by Governor Gavin Newsom. From an early age, Gladstone had an interest in architecture arising from his father’s involvement in the construction industry and his admiration of architects’ skills and professionalism. At one time, he had a desire to be an architect and/or an urban planner.

Gladstone’s roots are in Manhattan, New York. He attended a boys school and graduated magna cum laude from Harvard University in 1980. His next educational endeavor was attending Duke University School of Law, where he was recruited by a firm in San Francisco. He accepted a summer job, and at the end of the summer was offered a job contingent upon graduation.

In 1983, Gladstone traded the hustle and bustle of Times Square, Grand Central Terminal, Fifth Avenue, and Central Park for the hubbub of cable cars, Golden Gate Park, Chinatown, and Fisherman’s Wharf. There was a heavy demand for lawyers from good law schools at the time, and Gladstone found his niche in real estate and land- use law.

Over the past 39 years, he has represented real estate developers, residents, government entities, and everything in between. He assists clients in obtaining entitlements from cities, towns, and counties for the construction or rehabilitation of buildings. As a result, he often interacts with architects and contractors. He also assists clients in condominium matters throughout Northern California. When not assisting clients in entitling larger structures, Gladstone has lately been very involved in approvals for Accessory Dwelling Units (ADUs). ADUs have become popular during the past few years, and he estimates there are as many as 300-400 ADUs in San Francisco. ADUs are economically feasible for single family homeowners who carve out additional living space in their backyards and in garages and basements for existing family members or to rent.

In 2021, Gladstone was nominated and elected by his peers to be a Super Lawyer. Super Lawyer is a national organization that has as its members the best lawyers in particular practices of law. Gladstone described

the process as follows: “Real estate lawyers who specialize in land-use matters nominated me and made me a member. It’s a stamp of approval by your peers in your specialty of law.”

Gladstone has several hobbies and talents. He is a jazz pianist and performs a few times a year. He also speaks fluent French, which he learned in school and in working abroad. His life partner is a native of France and they speak French at home.

Photography is another artistic pursuit. He shoots black and white film and develops it in a darkroom. He also dabbles in real estate development on the side. To escape the city life and relax, he drives to his second home in Sonoma County, which includes a vineyard.

Gladstone enjoys being a Board member and interacting with his creative and accomplished Board members who are architects. He takes the Board’s role in protecting the public very seriously. In that regard, he mentioned the complex licensing and disciplinary procedures for members of the architecture profession: “Fellow Board members have been kind enough to tell me they appreciate my skills as a lawyer to help them wade through complex legal issues in determining disciplinary matters for architects.”

Gladstone is still excited to work in his chosen profession and finds joy in his personal life—he’s a lucky man!

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## NEW CONTINUING EDUCATION REQUIREMENT STARTS JANUARY 1, 2023

Assembly Bill 1010 sponsored by AIA CA requires an architect to complete five hours of continuing education (CE) on Zero Net Carbon Design (ZNCD) prior to the expiration of their license starting on or after January 1, 2023. This requirement is in addition to the existing one on disability access requirements.

The Board is developing legislatively mandated regulations that will become effective on July 1, 2024. Until then, architects can take any ZNCD course to fulfill the requirement as long as the provider has the expertise and knowledge necessary to teach the course.

After conclusion of the course, you or the course provider can upload your certificate or other documentation as evidence of completion directly to the Board using the [online submission tool](#) or mail it to the Board office.

## UNLICENSED ACTIVITY AND HOW TO REPORT IT

Unlicensed Activity is reported to the Board from various sources, including:

- Consumers
- Licensed architects
- Building departments
- Developers
- Contractors

There are exemptions for certain types of projects which do not require licensure. These are described in Business and Professions Code (BPC) sections 5537 and 5538, which are part of the Architects Practice Act. All other projects require a licensed architect or other licensed professional.

The exemptions in BPC section 5537 are primarily for residential projects (single family or up to four units) of wood-frame construction and no more than two stories and a basement in height, garages, or agricultural buildings of wood-frame construction. The exemptions in BPC section 5538 allow tenant improvement work in commercial projects, provided all work is non-structural and non-seismic.

The local building official may require an architect to prepare plans for any of the above projects if they determine that there are circumstances that are beyond the skill level of an unlicensed person.

The public has access to the names and license numbers of all architects in California on our website—[www.cab.ca.gov](http://www.cab.ca.gov).

It is unlawful for an unlicensed person to advertise to be an architect, solicit, or offer architectural services, or provide services on projects other than the exempt projects described above.

We urge anyone who is aware of unlicensed practice or advertising of architectural services to report it to the Board. You may use the complaint form on our website to report this or you may email the Board at [cab@dca.ca.gov](mailto:cab@dca.ca.gov). We investigate all complaints filed with the Board.



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## ENFORCEMENT ACTIONS

FEBRUARY 2022 TO JUNE 2022

The California Architects Board is responsible for receiving and investigating complaints against licensees and unlicensed persons. The Board also retains the authority to make final decisions on all enforcement actions taken against its licensees.

Included below are links to recent enforcement actions taken by the Board against individuals who were found to be in violation of the *Architects Practice Act*.

Every effort is made to ensure the following information is correct. Before making any decision based upon this information, you should contact the Board. Further information on specific violations may also be obtained by contacting the Board's Enforcement Unit at (916) 574-7220.

### ADMINISTRATIVE ACTIONS

**William K. Spencer (Rancho Mirage)**—Effective February 10, 2022, William K. Spencer's architect license number C-4943 was surrendered, and he thereby loses all rights and privileges of an architect in California. The action was the result of a Stipulated Surrender of License and Order, which was adopted by the Board.

On January 7, 2021, an Accusation was filed against Spencer for alleged violations of Business and Professions Code (BPC) sections 5583 (Fraud in Practice of Architecture), 5584 (Willful Misconduct), 5584 (Negligence), 5585 (Incompetence and/or Recklessness), 5536.22(a)(4), (a)(5), and (a)(6) (Written Contract Requirements), and 5588 (Failure to Report Arbitration Award).

The Accusation alleged that on or about June 17, 2014, Spencer entered into an initial architectural services contract to provide preliminary analysis for a project involving a 32-unit senior affordable housing complex in Los Angeles. The June 17, 2014 contract did not include Spencer's license number, the landowner's address, a

description of the procedure to accommodate additional services, or a description of the procedure to terminate the contract.

On or about July 14, 2014, Spencer entered into a second contract with the landowner to proceed with developing the final design for permit and construction of the project, assist with the permit approval process, and prepare drawings in accordance with the applicable codes and regulations, and obtain approval of affordable senior housing, density bonus, and reduced parking covenants. The contract price was \$148,000, which was based upon 5% of the estimated construction costs of \$2.8 million. The July 14, 2014 contract did not contain Spencer's license number.

Between July 22 and September 30, 2014, Spencer falsely represented that the project was progressing in a manner consistent with the contract and applicable building code and regulation requirements, when in fact Spencer failed to adequately verify building codes and regulations. Upon Spencer's request, the landowner paid a total of \$147,000 over the course of the project.

On or about June 15, 2015, the plans were submitted to the Los Angeles Department of Building and Safety (LADBS). The plans were rejected on or about July 31, 2015, with approximately 174 plan check corrections and comments noting a number of significant design deficiencies.

On or about August 26, 2017, Spencer sent the landowner a statement of services receipt, indicating that he had completed the Phase 1 plans for 31 units with engineering and preliminary plan design for 30 units with no engineering as required by the contract, and had been paid \$147,000. However, Spencer failed to address the LADBS comments to correct the rejected plans, and therefore, produced no useable plans for the landowner, did not obtain a permit, and the project was not constructed. The lot remains vacant and unconstructed.

On or about September 29, 2017, the landowner filed suit against Spencer in Los Angeles Superior Court.

On or about July 18, 2019, the parties stipulated to the case proceeding by binding arbitration. Spencer failed to appear at the arbitration hearing on September 23, 2019, and in a binding arbitration decision dated October 19, 2019, the landowner was awarded damages in the amount of \$152,250, plus attorney's fees and court costs, which were estimated to be an additional \$20,164.13. Spencer failed to report the arbitration award to the Board in writing within 30 days of the arbitration decision.

On January 11, 2022, the Board adopted a Stipulated Surrender of License and Order, which became effective February 10, 2022.

### CITATIONS

**James Adams (Bonsall)**—The Board issued a two-count citation that included a \$2,500 administrative fine to James Adams, an unlicensed individual, dba Archavision International, for alleged violations of BPC sections 5536(a) and 5536.1(c), and California Code of Regulations (CCR), title 16, section 134(a). On or about January 7, 2020, Adams executed a contract with J.W. (client) to provide design services for a commercial winery project in Fallbrook. Adams' scope of work included the preparation of plans, elevations, sketches, and renderings for four different venues. Adams quoted the client \$342,500 for these services, of which \$157,250 was paid.

Adams' offering to and preparing plans for a new commercial winery project, which is not a building exempt from the licensing requirements of the Architects Practice Act, constituted a violation of BPC section 5536(a) and 5536.1(c).

Adams' use of a business name, which includes an abbreviation of the term "architect" without a California licensed architect who is in management control of the services that are offered and provided by the business entity and either the owner, a part-owner, an officer, or an employee of the business entity, constitutes a violation

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of CCR, title 16, section 134(a). His contract and online profiles using that name, including his company LinkedIn profile, which also stated “Archavision International is an architecture & planning company” and his company Google profile which described him as “Architect in Newport Beach,” are devices that might indicate to the public that Adams is qualified to engage in the practice of architecture in California in violation of BPC section 5536(a). The citation became final on May 13, 2022.

**Anthony G. Cutri (San Diego)**—The Board issued a one-count citation that included a \$3,000 administrative fine to Anthony G. Cutri, architect license number C-11116, for an alleged violation of BPC section 5536.22(a).

In November 2013, Cutri agreed to design a \$600,000 single-story residence, casita, and garage for a plot of land his cousin and her husband were going to buy in Santee. Cutri told them no contract was necessary because they were “famiglia.” By July 19, 2014, the clients had paid the agreed upon total price of \$35,000.

On or about April 27, 2015, Cutri surprised his clients with a “proposal” to take over additional services, including entitlements, grading plan, plan check/building permits and construction administration. The clients had believed that many of these services were included in their original agreement, but there was no initial written contract establishing the original scope or the method for accommodating additional services. The additional fees resulted in a total of \$40,175 that the clients paid to Cutri.

Cutri took until April 2018 to finish the plans. He initially told his clients there “wasn’t a lot involved” in the plan check process and that he would “cover it.” In fact, the plans were rejected by the city’s plan review service. Cutri then delayed the project further by denying responsibility for the corrections. Finally in late 2018, the plans were approved, but when the clients sent them out for bids, the construction estimates all came back at well over \$1 million. They never pulled the permits and eventually had to sell their land.

Cutri’s failure to execute a written contract prior to providing professional services constituted a violation of BPC section 5536.22(a), and caused tremendous confusion surrounding the project details including: the cost and scope of architectural services, the estimated construction costs, the timeline for completion, responsibility for coordinating with consultants, plan check corrections, and other aspects of the project, such as Title 24, structural calculations, entitlements, grading plans, construction administration, printing and submission to the city of Santee.

In addition to the architectural fees, none of which was returned, there was significant financial injury to the clients, in that they were left with a fully graded pad of land that they could not afford to build on and were forced to sell. Both clients are elderly, and one is disabled, facts of which Cutri was aware. Cutri entered into a stipulated settlement with the Board which became effective on February 16, 2022.

**Adam Ezrachi (Woodland Hills)**—The Board issued a one-count citation that included a \$1,500 administrative fine to Adam Ezrachi, an unlicensed individual, doing business as Creation Builders, Inc. for alleged violations of BPC section 5536(a) and CCR, title 16, section 134(a).

On or about May 11, 2018, Respondent provided Ms. J. B. (client) with a home improvement contract agreeing to provide “architectural plans” for the extension of an existing balcony and an addition to a residence located in Santa Ana, for a fixed fee of \$6,500.

Creation Builders, Inc. used a change order form dated July 23, 2018, to explain that the foundation needed to be reinforced at an additional fee of \$4,500, and that the remaining balance due was \$5,100 upon receipt of the plans approved by the county. The change order form, under the company’s letterhead, included a checkbox labeled “Architect,” implying that the company employed a licensee on the project.

A review of Board records failed to show that a licensed architect provides professional services through the business entity Creation Builders, Inc.

Respondent’s home improvement agreement and change order form wherein Respondent described his services as “Architectural” and “Architect,” are devices that might indicate to the public that Respondent is an architect or qualified to engage in the practice of architecture in California. Such conduct constitutes violations of BPC section 5536(a) and CCR, title 16, section 134(a). The citation became final on March 31, 2022.

**Georgiy Novitskiy (San Jose)**—The Board issued a one-count citation that included a \$1,500 administrative fine to Georgiy Novitskiy, an unlicensed individual, dba Geo Design, for alleged violations of BPC section 5536(a) (holding himself out as an architect).

Between January and April 2022, Novitskiy’s company website stated, “Thank you for visiting my Architectural Portfolio and business website” and referenced his Facebook profile “facebook.com/geo.design.arch.” Novitskiy’s website and Facebook profile wherein Novitskiy described his services as “Arch” and “Architectural,” are devices that might indicate to the public that Novitskiy is an architect or qualified to engage in the practice of architecture in California. Such conduct constitutes violations of Business and Professions Code section 5536(a).

Between February 1 and March 10, 2022, the Board sent letters via certified and regular mail to Novitskiy which requested a written response to the allegations and documentation of revisions to his business devices. A certified delivery receipt was returned to the Board with Novitskiy’s signature, but he never replied. The citation became final on June 16, 2022.

Joseph Phan (Fountain Valley)—The Board issued a one-count citation that included a \$1,500 administrative fine to Joseph Phan, an unlicensed individual, doing

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business as Joseph Phan & Associates, for alleged violations of BPC section 5536(a) (holding himself out as an architect) and CCR, title 16, section 134(a).

On or about June 11, 2018, Respondent, doing business as “Joseph Phan & Associates,” provided a contract to Mr. D.P. and Mrs. T.N. (clients) for a single-family residential project located in Huntington Beach. The services offered in the agreement included “Architecture and Planning” and “Architectural design & construction documents.” The total cost of the contract was estimated at \$24,750.

On or about May 6, 2021, Respondent’s advertising signage placed outside of the Ardsley Project identified him as an “ARCHITECT.” Respondent’s Houzz profile under the business name “Joseph Phan & Associates” was categorized under “Architects.” Further, in documents filed with the city of Huntington Beach Building Division, the Respondent’s company was referred to as an “Architectural Designer” on the cover page document submitted for the project.

Respondent’s advertising signage, contract, Houzz profile, and design plan cover sheet, wherein Respondent described his services as “Architects” and “Architectural,” are devices that might indicate to the public that Respondent is an architect or qualified to engage in the practice of architecture in California. Such conduct constitutes violations of BPC section 5536(a) (holding himself out as an architect).

A review of Board records failed to show that a licensed architect provides professional services through the business entity Joseph Phan & Associates.

Respondent used the business name “Joseph Phan & Associates” that included the terms “architects” and “architectural” in its description of services, without an architect who is in management control of the services that are offered and provided by the business entity and either the owner, a part-owner, an officer, or an employee of the business entity. Such constitutes a violation of CCR, title 16, section 134(a). The citation became final on March 31, 2022.

**Andrew Roteman (Goleta)**—The Board issued a two-count citation that included a \$1,500 administrative fine to Andrew Roteman, architect license number C-14544, for alleged violations of BPC section 5584, CCR, title 16, section 150 (Willful Misconduct), and CCR, title 16, section 160(c)(1) (Failure to Respond to Board).

Roteman was hired in 2019 to provide architectural services for an addition to his client’s existing residence. The plans were submitted to the city of La Puente, who issued a six-page list of corrections on October 24, 2019. Roteman failed to complete the architectural services and stopped responding to his client, halting completion of the project.

Roteman’s failure to make corrections required by the city of La Puente for the project constitutes a violation of BPC section 5584 and CCR, title 16, section 150 (Willful Misconduct).

Between July 26, 2021, and January 28, 2022, the Board sent Roteman four requests for a response to the allegations via certified mail, regular mail, email, and phone. Roteman’s failure to respond to the Board’s requests for information regarding an investigation within 30 days constitutes a violation of CCR, title 16, section 160(c)(1). The citation became final on February 25, 2022.

**Donald Statham (North Hills)**—The Board issued a one-count citation that included a \$1,500 administrative fine to Donald Statham, an unlicensed individual, dba Artisan Studio Architects, for alleged violations of BPC section 5536(a) (holding himself out as an architect).

On or about October 7, 2019, Statham, doing business as Artisan Studio Architects, entered into a contract with Mr. B. V. (client) to provide plans for a residential garage remodel in Altadena for a fixed fee of \$4,800. The client paid Statham through his contractor. The plans were never delivered, and Statham stopped returning his client’s emails and calls.



On or about December 7, 2021, Statham’s personal Facebook, LinkedIn, Alignable and Twitter profiles stated that he was the owner of “Artisan Studio Architects.” A review of Board records failed to show that a licensed architect provides professional services through the business entity Artisan Studio Architects.

A website maintained by Statham reports: “Statham tells the story of being in an early studio with a French design professor. Statham presented his project using metal trusses - which the professor had not yet covered in class. The professor asked, “Mr. Statham, why did you use these materials?” Statham produced a sketch and said “the architect of this shopping center (on Hillsborough Street) used them very successfully.” The professor said, “What makes you think you’re as qualified as the architect of this shopping center?” Whereupon Statham replied, “I am the architect of this shopping center.”

Statham’s business name, contract, and online profiles, wherein he described his services and company as “Architecture” and “Architects,” are devices that might indicate to the public that Statham is an architect or qualified to engage in the practice of architecture in California. Such conduct constitutes violations of BPC section 5536(a) and CCR, title 16, section 134(a). The citation became final on June 30, 2022.

**Daniel Swain (Oakland)**—The Board issued a one-count citation that included a \$700 administrative fine to Daniel Swain, architect license number C -28776, for an alleged violation of CCR, title 16, section 160(b)(2).

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Swain executed a contract for architectural services on or about June 6, 2017. After the project was completed in or around October 2018, disputes arose between the client and Swain regarding the settlement of the retainer for the project. Swain returned a partial refund of the retainer amount, which the client disputed.

On or about September 2, 2020, the Board sent Swain a description of the allegations against him and a request for a written response and documentation in regard to the complaint. Swain failed to provide a response to the request. Between May 11, 2021 and August 6, 2021, the Board sent Swain six additional requests for a response and documentation via certified mail, regular mail, phone, and email using the most recent information in his licensee record. Swain failed to provide a response to the Board. The Respondent's failure to respond to the Board's requests for information regarding an investigation within 30 days constitutes a violation of CCR, title 16, section 160(b)(2). The citation became final on February 25, 2022.

Kevin Waters (Los Angeles)—The Board issued a one-count citation that included a \$750 administrative fine to Kevin Waters, architect license number C-25786, for an alleged violation of BPC section 5588.

On or about June 20, 2019, the Board was notified of a \$4 million settlement Waters had entered into on or about June 7, 2019, which had not been reported to the Board. Waters acknowledged the settlement on or about March 12, 2020, in response to a contact letter from the Board dated February 14, 2020.

Waters explained that the CEO of the firm he worked for, Walker Parking Consultants, had handled the claim, and that although Waters had his deposition taken and attended an early mitigation meeting, he was "unaware the claim was settled." Waters' failure to report a settlement over the amount of \$5,000 in a case alleging fraud, deceit, negligence, incompetence, or recklessness is a violation of BPC section 5588. Waters paid the fine, satisfying the citation. The citation became final on February 7, 2022.

**Stella Wu (San Mateo)**—The Board issued a one-count citation that included a \$1,000 administrative fine to Stella Wu, an unlicensed individual, dba Eano Home Renovations, for alleged violations of BPC section 5536(a) (holding herself out as an architect).

On or about December 2, 2021, Wu's company website stated, "Meet with our architectural and project management team and receive a quote" and offered, "an Eano architect to share your vision for the project" and "Your architectural and project management team." In addition, Wu's company Apollo website profile stated, "For homeowners, we deliver reliable and seamless custom design and build solutions, including architectural designs..." and under Employees included a "Project Architect," "Architectural Project Manager," and "Architectural Designer." Wu's company LinkedIn profile stated "For homeowners, we deliver reliable and seamless custom design and build solutions, including architectural designs..." Further, Wu's company Yelp profile was categorized under "Architects" and stated under Specialties, "We provide an all-in- one experience from city permit processing to design and planning with in-house architects and experienced contractor team with 10+ year's of experience."

Wu's company website, Apollo, LinkedIn, and Yelp profiles, wherein Wu described herself as providing "architectural" services and designs, used the titles of "Project Architect," "Architectural Project Manager," and "Architectural Designer," and categorized her company under "Architects," are devices that might indicate to the public that Wu is an architect or qualified to engage in the practice of architecture in California. Such conduct constitutes violations of BPC section 5536(a). The citation became final on June 2, 2022.

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## NEWLY LICENSED ARCHITECTS: WELCOME TO THE CALIFORNIA ARCHITECTS BOARD

Everyone has accomplishments—big and small. Babies learn to walk and talk; children learn to tie their shoes; tweens become interested in academics and sports; teens dream about what they’d like to be when they grow up; and adults realize personal and professional accomplishments.

One of the monumental achievements for architectural candidates is obtaining a California architect license. The Board would like to acknowledge newly licensed architects and has added a new section in the newsletter to do so.

All new licensees receive a welcome packet with a **New Licensee Information Guide** that provides information about the Board, laws, license renewal, enforcement, and other topics important to you and your license.

Whether you are a new licensee or a seasoned one, please keep apprised on information about or affecting your license by visiting the website at [www.cab.ca.gov](http://www.cab.ca.gov). Sign up to receive social media and other notifications so you are always aware of the latest news.

Again, congratulations to our new licensees as you begin your career as an architect in California!

MARCH 2022	
39628	ANDI AGO
39640	ESTHER ALVA
39636	ANDREW ANDERSON
39638	ALEKSIS BERTONI
39650	CHRISTOPHER BROWN
39637	IAN BUTCHER
39627	TONIA CHI
39648	STEPHANIE CHU
39645	RACHEL CLEMENTE
39660	BENJAMIN-JUAN GALLARDO
39639	MELISSA GARCIA
39646	AARON GOLDSTEIN
39632	LEIGH JAUNSEN
39652	SAMUEL KELLERMAN
39641	KERRY KENNEY
39624	JANICE KIM
39656	HYUN AH ROSA KIM
39657	WA HEI LAM
39658	WHITNEY LIANG
39635	YINGCHEN LIU

39654	ANDREW LIU
39626	SCOTT LOWE
39629	BELLA MANG
39633	NATALIE MAY
39642	RYAN METCALF
39634	FERNANDO MINGO JOZAMI
39630	OANA PAVUNEV
39649	MEADOW PIRIGYI
39653	ELISA PITTNER
39651	DARIO RODMAN-AL-VAREZ
39655	SCOTT SCHWARTZ
39643	CARISSA SHIMAMOTO
39625	ISMAEL SOTO
39659	KATHERINE STECH-SCHULTE
39622	TAKAKO TAJIMA
39644	KUO-HUNG TSENG
39647	PETER TURBA
39623	CAMERON WIRE
39631	ROBERT YAGER
39621	DIANA ZUBAC

APRIL 2022	
39714	MARCIA ADAIR
39703	MIGUEL ALCANTAR
39705	ABDULAZIZ ALFAYEZ
39661	DIANA ARIZA
39725	ALICE ARMSTRONG
39727	HENRY BARRETT
39683	MARIE BARRON
39719	VASILIES BESEAU
39668	JESSICA BROADDUS
39704	BRYANY BURKE
39685	DANIELLE CAMPBELL
39723	JONATHAN CANA
39726	VALENTINA CASTILLA
39722	AARON CHIN
39694	HOWARD CHO
39684	CONNOR CHURCH
39695	CHRISTOPHER COATES
39681	JEFFREY CONNELL
39728	EDWARD CRONIN
39697	CAN CUI
39667	TAYLOR DEARINGER
39693	LAWRENCE DESANTIS
39680	MATTHEW DUNBAR
39664	HUI-TZU FENG
39672	LINDSEY FIGUEROA
39715	CHRISTINA FLORES
39682	JONATHAN FRYE
39712	MORGAN HALEY
39670	HSIANG-YI HO
39669	CRYSTAL HUANG
39701	SEONG HUR
39721	DYLAN HURSLEY
39700	NATSUMI INOUE
39671	HIRONORI KAMIZONO
39687	DAVID KESTING

39729	JOHN KIM
39713	MATTHEW KINGDON
39677	CHRISTOPHER KOSS
39716	SARAH LE CLERC
39717	CLARA LEE
39665	JAMES LENG
39679	AARON LENGYEL
39692	DAVIN LEONG
39698	SHANGLIN LI
39730	EFREN LOPEZ
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